

TIERI NEWS

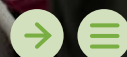
SPRING 2026

Tieri
a top little town

Tieri Charity Gala Raises \$22,500

OCC's Final Miner Returns from Overhaul

OCC Awards Over \$34,000 in Grants



tieri.com.au

FROM THE Editor



As we head into Spring, there is no doubt that a lot is changing around us. The past few months have provided some wonderful moments for our community to come together and, equally, some difficult farewells.

In August, we said goodbye to 18 employees from across Oaky Creek Coal (OCC) through our Voluntary Redundancy Program. Collectively, they gave an incredible **244 years of service** to the mine and to our town! For many, Oaky has been a significant part of their working lives. Some have spent decades with the mine, raised their families in Tieri, and formed lifelong friendships.

To each of those 18 people – on behalf of everyone at OCC, **thank you**. Thank you for the years you gave to Oaky, the knowledge you shared, and the contribution you made to this place. We wish you and your families every success and happiness for whatever comes next. Whilst your time working at Oaky may have finished, your contribution remains part of its legacy forever.

We have also had some wonderful reminders of just how special our Tieri community can be.

Our Tieri 'Pretty in Pink' Charity Gala ([page 4](#)) raised an incredible \$22,500 for the McGrath Foundation. For a community our size, that is something to be incredibly proud of. A huge thank you to everyone who bought tickets, donated, volunteered, contributed prizes or simply got behind the cause. Cancer has touched the lives of many people across our community which made the generosity shown on the night particularly meaningful.

It's perhaps all the more notable given the financial pressure many households are feeling at the moment. The cost of groceries, electricity, insurance, mortgages and everyday life continues to add up, and financial wellbeing can have a very real impact on our overall wellbeing.

So, a small reminder from me to please make use of the support and benefits available to you. For OCC employees and their families, Converge EAP offers confidential Financial Coaching ([page 33](#)) to help you manage your financial wellbeing concerns, as well as Employee and Family Counselling. Employees also have access to a number of benefits through Glencore *Fit for Life* and RemServ that can save you money, including the Active Lifestyle Reimbursement ([page 18](#)), Private Health Reimbursement, Salary Continuance Insurance, and discounts.

Sometimes we are very good at knowing these things exist and not quite as good at actually *using* them. If there's something available that can save your family some money, improve your health, or simply take a little pressure off, please take advantage of it – that's precisely what it's there for.

The same is true of the OCC community investment program. OCC SmartyGrants are there to help community and sporting organisations get an idea off the ground that will benefit the community in some way. So far this year, OCC has awarded over \$34,000 ([page 12](#)) to help local organisations fund their community projects or events – perhaps yours could be next?

It's inspiring to see some of the youngest members of our community getting out there and giving it a go. Whether it's starting up their own lawn mowing business ([page 9](#)), 'Igniting the Stage' at a dance concert ([page 24](#)), qualifying as a lifeguard or learning to swim ([page 19](#)), it's wonderful to see the next generation push themselves and each other to achieve great things together.

Lifting each other up and having each other's back is something that's deep within the DNA of Tieri and the mine. Despite the changes we see and feel around us, that's one thing that I believe won't change: the way we look after each other.

Whether that is recognising nearly two and a half centuries of contribution as colleagues leave Oaky, a small community sacrificing their hard earned cash to raise money for those in need, checking in on a mate to see if they need help, or asking for a little support ourselves – these are the things that make OCC and Tieri so special.

As the saying goes, change is perhaps the one constant in life. As we journey through it together, there's still a lot of Oaky and Tieri's story left to write, and I've no doubt that it'll be as inspiring and community-driven as always. I feel very fortunate that we're able to capture even just a little of those stories right here in Tieri News.

Enjoy this edition,

Michelle

Human Resource Manager, Oaky Creek Coal

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Converge can support you to build the skills you need to adapt to the changing world of work and to thrive in all areas of life.

Your Family Counselling is:

- A free, confidential service
- Available to all employees and their immediate family members anytime, anywhere

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MESSAGE FROM Bernie Lambley

Operations Manager,
Oak Creek Coal



Hello Tieri,

I'd like to start by acknowledging two recent tragic incidents in our industry: the loss of an employee at Peak Downs and the loss of an employee at United Wambo, a joint venture between Glencore and Peabody, located in NSW. Our thoughts and sympathies are with their families, friends and colleagues during this difficult time.

These incidents are a reminder that **safety** is key to everything we do. It's not something we simply call our number one priority, it is *how* we do business - it must be a constant thing we do as part of our everyday tasks. Whilst Oak Creek Coal (OCC) is entering the last chapter of its long and successful history, with final Longwall coal production currently scheduled for March 2030, we will finish strong, but - above all - we must finish responsibly and safely.

As some of you are well aware, underground mining can throw many anomalies and variables at us. A prime example of this is the recent event in the Longwall, where methane gas escaped from the rock in the floor under the longwall. No one was injured and I would like to commend the teams involved for the way they have safely responded to this problem, working through solutions in close interaction with the Mines Inspectorate to implement controls.

We are fast approaching a very busy period in the mine's lifecycle: our **Longwall move**, which is planned for October and November. This involves supporting the ground around the longwall and the eventual removal of it from LW602, and the installation of our second set of longwall gear into the new panel, LW603. Thousands of tonnes of equipment will be transported and installed into the newly finished LW603 face line. The development teams and secondary support crews are busy setting us up for success whilst the LW603 belt is being constructed by our installation crews. The move requires a massive team effort and the crews have been working together to make this project a success.

Our team at the CHPP will also be working hard to set us up for 2027 as they shut down during the longwall move so they can carry out the major maintenance required to wash coal and load trains into the new year and beyond. This is always an exciting time and we're looking forward to the challenges and opportunities the move will bring over the next couple of months. 2026 has been an excellent year so far from a production point of view; this move is just another example of the team work that is required to be successful in underground coal mining.

Did you know that **Oaky Creek North has produced 5 million tonnes of coal per year on average, for the last 30 years?** This makes it one of the most successful underground coal mines in the world!

It's important to reflect on this as we embark on the **first milestone on our transition to closure**: we recently said goodbye to some of our valued and amazing Oaky team mates through our Voluntary Redundancy Program. Some of them had been with us for well over 10 years and have left behind an incredible legacy of experience and knowledge on site. There were a few tears at the BBQ on their last day, but, as they close the chapter on their careers at OCC, I want them all to know just how important they were and how much of a contribution they made to one of the world's most successful underground coal mines. I wish them all the best as they embark on their next adventures and thank them all for their service to OCC.

Before I sign off, I want to acknowledge the generous spirit of you all at the Tieri Charity Gala ([page 4](#)). It was a great event and an opportunity for everyone to get dressed up and enjoy a night of laughs while raising plenty of money for a worthy cause. The Charity Gala is an amazing tradition that remains a highlight of living in Tieri. Thank you to all of those involved; it was a fun, successful event and yet **another reminder of just how important our wonderful Tieri community is.**

Keep looking out for each other, and stay safe at work and at home,

Bernie

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COMMUNITY EVENTS

25TH JULY:

Tieri Charity Gala

On Saturday, 25th July, Teri Civic Centre was 'Pretty in Pink' for the 2026 Tieri Charity Gala. Held every other year, the town ball is a chance for the community to get dressed up for a special event, whilst raising funds for a charity. This year, the gala supported the McGrath Foundation.

Ashley Edler, Lily Wilson and Leah Freihaut from Oaky Creek Coal's (OCC) HR team organised a spectacular evening. Against an elegant pink setting (thanks to Ramona from Element Events by Ramona), the gala featured a three-course dinner by ISS, music by Phil Ceberano and Russell Robertson, and a barrel of laughs thanks to comedians Dave O'Neill and Des Dowling.

OCC's onsite suppliers generously donated some hot ticket items that collectively raised \$11,000 in the silent auction, including:

- Die-cast models of Eickhoff Shearer
- Komatsu Continuous Miner model
- A signed surfboard from big wave surfer, Mark Visser
- \$2000 travel voucher
- Highland Homewares voucher
- Garmin watch
- Yeti pack
- Milwaukee Line Trimmer
- \$500 Salt Bush restaurant voucher
- 2 nights accommodation at the Eco Resort, Dingo Beach
- \$250 e-gift card

Through the auction and ticket sales, the Tieri community raised an amazing \$22,500 for the McGrath Foundation - great work everyone!

“It was great to see the town out in force, enjoying the evening, from the sit-down dinner to the comedy and especially the 360 photo booth! I'm so proud of our community for backing the event and supporting such a great foundation.” reflects Lily.

A big thank you to the evening's sponsors for their support and generosity: Deftec, Eickhoff, Gricon, Komatsu, Longwall Chain Australia, MyLek, Pims, SG Fleet, Tieri LAC. ●





29TH AUGUST:

Tieri Wine Night

It was wine time at Tieri Golf Club on 29th August, as the Oaky Creek Coal (OCC) events team hosted Tieri Wine Night, in collaboration with Hentley Farm Wines from Barossa Valley.

Nick Meyer from Hentley Farm hosted the wine tasting that showcased a selection of Hentley Farm wines. He shared stories about the wines, as well as the history of the winery.

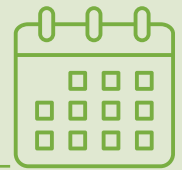
Each wine was paired with canapes prepared by Sinful Kitchen catering, creating a delicious combination of food and wine throughout the evening. Josh Nixon provided live acoustic music, creating a relaxed atmosphere for the evening.

"It was fantastic to bring something a little different to Tieri and give the community the chance to enjoy some great wines, delicious food, and live music," says event organiser, Leah Freihaut.

"A big thank you to Nick for making the huge trek from South Australia to Tieri and for sharing his knowledge, stories and passion for wine with the community - it made the evening really special."

A special thank you also goes to the team at Tieri Golf Club for providing the venue and for their assistance with setting up and helping make the evening a success. ●

SAVE THE DATE



14th October: Make Your Own Terrarium

30th October: Halloween Haunted House & Spooky Halloween Trick or Treaters

31st October: **Deadline for Children's Gift Registration @ Tieri Town Party** (click below)

25th - 26th November: 2-day Mental Health First Aid

5th December: Tieri Town Party



Click to Register

ATTENDEE REGISTRATION

Please register each attendee via the online form. Registration is essential.

CHILDREN'S GIFT REGISTRATION

If you would like to register your child/children to receive a gift, please complete the gift registration section of the form.

Gift registrations must be received by Saturday, 31 October. Unfortunately, late submissions cannot be accepted.

GIFT COLLECTION

Saturday, 5 December 2026
6:00PM - 7:30PM

Please ensure you have registered your child/children before the deadline to be eligible for gift collection.

For further enquiries, please email occ.events@glencore.com.au



Mark & Chef William

Tieri Bar & Grill

Your name & role: Mark Keyvette Bernardo

How long have you been managing the venue:
Since April 2026

Locations serviced: Tieri and the region

How can we follow you: facebook.com/tieribarandgrill



What changes have you made since you arrived?

We've introduced new menu items and weekly promotions, refreshed our drinks offering, improved cleanliness and presentation throughout the venue, focused on customer service, increased our social media presence, and created events like Ladies Night, Cocktail Night, Coffee & Cake specials, and family activities to encourage more people through the doors.

And what have you kept in place?

We've kept the welcoming country pub atmosphere that locals appreciate, while improving the overall experience through better presentation, service, and consistency.

Can you tell us a little about yourself and your background in hospitality?

I've been working in the hospitality industry since 2009; I studied a Bachelor of Science Business Administration, majoring in Management. Throughout my career I've developed experience in customer service, food and beverage operations, team leadership, and creating memorable guest experiences.

I started managing my first restaurant (Shakey's Philippines Asian Venture Incorporation) at the age of 24 years old in my hometown in the Philippines. In 2018, I migrated to Australia and worked in Canberra managing an Asian fusion restaurant. From there, I went to Moranbah Community Workers Club in December 2022 where I worked as their Bistro Manager for over three years.

I truly enjoy finding ways to transform venues, whether that's through better service, creative promotions, or making sure guests feel genuinely welcome from the moment they walk through the door. I feel a sense of pride when I see them return because they've had such a positive experience. The best part is seeing people enjoy themselves. Whether it's families having dinner together, friends catching up over drinks, or someone trying our food for the first time. It's rewarding knowing we've created a place where everyone feels welcome.

When did you start running Tieri Bar & Grill and what attracted you to this opportunity?

I started managing Tieri Bar & Grill on 21 April 2026. I was attracted by the opportunity to give the venue a fresh start. I could see its potential and believed that with the right focus on quality, cleanliness, customer service, and community engagement, it could become a place people would be excited to visit again; a place that the local community could be proud of and enjoy.

Tell us about the team you have in place.

I'm fortunate to work with a dedicated team that's willing to learn and improve every day. We have three Chefs: William from Brazil who has been working with ISS for about six months as a Chef and Certified Pastry Chef; Jess from the Philippines is our newly hired Pastry Chef; and New from Thailand who started just last month. She's been working at a fine dining restaurant in Brisbane for almost three years and has moved to Tieri permanently to be our full time Chef.

Our Front of House (FOH) team consists of El, Taliesha, Keely and Aiden. El is from NSW and has great expertise in customer service. In addition to working full time FOH, Taliesha (from Rocky) is also a certified Chef and bakes some of our cakes that we serve. Keely and Aiden have both been working at the Bar & Grill for ages. Their knowledge and expertise are a real asset to us.

We support each other, communicate openly, and all share the same goal of providing great food, friendly service, and a positive experience for every customer.

How would you describe the atmosphere you're trying to create? And how are you going about building it?

I want Tieri Bar & Grill to be warm, friendly, family-oriented, and welcoming to everyone. We're building that atmosphere by greeting customers personally, maintaining high standards, listening to feedback, and regularly introducing events that bring the community together.



Chef New



If someone hasn't visited for a while, what might surprise them?

They'd notice a cleaner, more vibrant venue, new food and drink options, exciting weekly specials, friendly staff, regular events, and a much stronger focus on customer experience to create a welcoming atmosphere where everyone feels comfortable. Many returning customers have commented on how different the venue feels.

How can people provide customer feedback and how do you respond?

We encourage feedback in person, through our Facebook page, and through online reviews (we have QR codes provided at the venue). Every piece of feedback is taken seriously because it helps us improve. Positive feedback motivates us, while constructive feedback helps us become even better. We take immediate corrective actions as soon as possible to provide more efficiency and effectiveness for both food and service.

Are there any new menu items or drinks you're particularly excited about?

We're excited about our weekly specials, our popular coffee and cake combinations, our new menu varieties, and our growing cocktail selection. We enjoy introducing new reasons for customers to visit throughout the week.

What are your personal recommendations?

I'd recommend our steak or one of our signature burgers, and finishing with coffee and cake. If you're visiting in the evening, I'd also suggest trying one of our cocktails.

What's been a crowd favourite so far?

Our coffee and cake combination has been incredibly popular, and our themed nights like Ladies Night have received fantastic support from both locals and visitors. Our Garlic Cob Loaf and Burgers have become the talk of the town.

How important is it for the bar and grill to be an active part of the local community?

As a venue, we place incredible attention on our community, not just the food and service. It's extremely important for us because a country venue only succeeds when it's connected with its community. We want to be more than just somewhere to eat. We want to be a place where people celebrate, catch up with friends, and create memories.



Chef Jess, Taliesha, Keeley & Mark



Are you planning any events, live music, quiz nights or family activities?

Absolutely! We're planning more themed food nights, live entertainment, family events, kids activities, and community-focused events that appeal to people of all ages. Keep an eye on our [Facebook page](#) for details.

What are your priorities over the next 6–12 months?

Continuing to improve the menu, grow our customer base, strengthen community relationships, increase repeat business, support the team, and really establish Tieri Bar & Grill as a destination people proactively recommend to others.

What's your longer-term vision for the venue?

I'd love for Tieri Bar & Grill to become one of the region's favourite hospitality venues, known for excellent food, outstanding service, exciting events, and genuine country hospitality.

How will you measure success?

Success isn't just measured by sales. It's seeing customers return regularly, receiving positive feedback, watching our team grow, and hearing locals recommend us to friends and family.

If you could share a drink and meal with anyone, who would it be and why?

I'd choose my family. Their support has always motivated me, and being able to celebrate the journey together over a good meal would mean more than anything.

What's one thing people might be surprised to learn about you?

I genuinely enjoy creating new ideas and promotions. I love finding creative ways to keep hospitality exciting for both our customers and our team.

If you had just 30 seconds to convince someone who hasn't visited in years to give the Bar & Grill another chance, what would you say?

I'd say, "Come and see the difference for yourself. We've refreshed the venue, introduced exciting food and drink options, improved our service, and created a welcoming atmosphere for everyone. Whether you're here for a meal, a coffee, or a night out with friends, we'd love the opportunity to show you why so many people are coming back. Give us one visit—I think you'll be pleasantly surprised." ●



Tropical Sting

Your name & role: Richard Leeds, Principle

How long have you been operating: Started operating in Airlie Beach April – May 2026 (during my long service leave). Started operating at Tieri 18th July 2026.

Locations serviced: Airlie Beach and Tieri

How can we follow you: Tieri Notice Board on [Facebook](#)

Tell us about your business - what do you offer?

We're a small coffee truck serving boutique coffee sourced from a South Australian coffee supplier called Scillia Coffee. We also serve a range of teas including chai, earl grey, english breakfast and jasmine tea.

Cold drinks include a wide range of frappés and smoothies, as well as Fruit Bubble Tea and Milk Bubble Tea from Taiwan. Flavours include mango, lychee, and passion fruit, or Tarro, Matcha, Assam and Brown Sugar for the milk tea. Both come with a variety of toppings such as Mango Popping Pearls, Lychee Popping Pearls, Green Apple Popping Pearls, or Lychee Jelly.

What inspired you to start it?

Since leaving school, I have had an interest in mobile food trucks. I backpacked around Europe and Asia, Southeast Asia and South America when I was young and fell in love with street food. They provide a very different flavour, dynamics, and experience to traditional bricks and mortar venues.

How did you go about setting things up?

I had been on the lookout for many years for a particular type of food van called a Spitfire. One popped up on Facebook Marketplace in Rockhampton. I drove over that day and bought it!

The van was previously a Gelato business, so I had to strip everything out and start again. Fortunately, I have a background in boiler making and carpentry. Shout out to Russell Housley who helped me with the plumbing. The graphics were done by a sign writer in Airlie Beach where I started the venture.

How did you come up with the name?

The van was originally intended to service the Airlie Beach area, so I had to come up with a tropical theme.

Do you have a background in hospitality?

Only a very small amount - I helped out with various sporting events over the years, but that's about it.

What can you tell us about yourself?

I'm a country boy from a family cattle stud in Southern NSW. I'm a boiler maker by trade and hold a Bachelor of Maritime Business and Logistics Management. Until recently, I was working full time at Oaky Creek Surface operations as the Training Coordinator. I've worked in livestock export in Southeast Asia, backpacked around South America, Asia and Europe. I have a great love for good food and drinks, and hate paying good money for an average experience.

What's been the most rewarding part of your entrepreneurial journey so far?

The positive feedback I've received from happy customers.

And what's been the most challenging or surprising aspect?

It gets very busy in a small space! There is a lot involved in running a mobile food van.

How has the local community responded to your new venture?

The community has been very positive. Coffee and frappes are big hits with the adults, whilst the smoothies and bubble teas are big hits for the kids...and adults for that matter!

Do you take orders over the phone or online?

Yes, we take orders over the phone. We're currently setting up a QR code for online ordering.

Do you do deliveries?

Not at this time as my son, Arthur, and I are the only employees at the moment. As the business grows, this will definitely be an option we'll explore.

What are your goals for the rest of the year?

I want to improve technical efficiencies, set up at the Tieri Golf Club carpark and service Oaky Creek workers for the morning and afternoon shift on weekdays.



What advice would you give someone thinking about starting their own business?

If you are going to start a business, you need to be committed 100% of the time and love what you do, otherwise it will not work out. Do a business plan and know exactly what you want to offer. Do your homework and research what is needed to deliver the best product or service.

It's also important to remember that you cannot control what customers say to each other, but you can set the narrative by delivering the best product or service. Bad feedback always overrides good feedback.

Does your business have a slogan or a motto?

Customers come first.

How would you describe your business in 3 words?

Service, quality, experience.

Where can people find Tropical Sting?

Outside 55 Bauhinia Street, Tieri 4709 QLD.

What are your opening hours?

7am – 11am on Saturday and Sunday.

How can they contact you or keep in touch with the business?

Phone: 0437 084 656

Email: leedse1@yahoo.com.au

Facebook Messenger

Anything else you would like to add?

I would like to thank the Tieri community for all of your support, with a special thank you to Arthur Leeds, Russell Housley, Denise Farrar, Michelle Pease, Josh Twist and Michael Sbrizzi - I would not have got this over the line without your help. ●



Tieri Lawn Mowing & Maintenance

Your name & role: Braxton Grimshaw, Owner

How long have you been operating: 3 months

Locations serviced: Tieri, with plans to expand down the track.

What gave you the idea to start your own business?

I'm very career driven; and it is satisfying to see the end result of a freshly mowed lawn.

Tell us about the services you offer?

Lawn mowing, whipper snipping, yard clean ups and maintenance.

Do you have set rates or do they depend on the size of the job?

Every job is different, so it depends on what the client needs done.

Setting up a business is a huge achievement; what's been your proudest moment so far? Hearing and seeing the feedback from customers and knowing that they're happy with my work.

What has been the biggest challenge you've faced?

Balancing school and homework and working in the afternoons.

How do you balance running the business with school, activities, and spending time with friends and family?

I prioritise school firstly, then any time left after that is for work. As soon as I walk in the door from school, my work boots are on and I'm off.

What's the funniest or most memorable thing that has happened while you've been working?

I got a \$20 tip from a job that I completed - that was very memorable!





SPOTLIGHT ON...

Is there a local person who has inspired or encouraged you on this journey?

Kath and Karen from CTM LINKS ([page 16](#)) have been a massive part of my journey, which I'm grateful for.

What have you learned about running a business that you didn't expect?

To always finish the job you start, never leave something unfinished.

Has running a business changed how you think about money or work?

Yes, it has. I have learnt not to spend money on stupid things.

What's your dream purchase with your business profits?

I am planning on saving up for a ride-on lawnmower with a trailer on it so I can get the whipper snipper around and make my job easier.

What advice do you have for others interested in starting their own business?

Never leave a person hanging; always do the job straight away and if you have a lot of customers, just take it day-by-day.

What hours are you available to work?

Monday to Friday, I usually get off the bus from school around 3:45pm, so I can be at a client's house from around 4pm. On Saturdays and Sundays, I'm available from 7am - 6pm.



How can people contact you for more information or to book your services?

Just by phone for now. When I'm a bit older, I'll create a Facebook page as well. ●

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MEET THE LOCALS



Our top little town is full of interesting people from varied backgrounds. Each edition, we'll be chatting to different members of the community to get their story and share it with you so you get to "Meet the Locals."

In this edition, we meet Tieri's nurse,
Yvette Watts...

Where were you born?

Longreach, Queensland.

How long have you lived in Tieri, and what brought you here?

I arrived in 2020. My daughter and son-in-law had moved to Central Queensland and announced baby number three was on the way. Tieri Medical advertised for a full-time nurse and voila!



Have you always been in nursing?

Apart from a short time as a high school student, working in the Coles Deli and Fossey's, yes. I began nursing in 1984 at Rockhampton Base Hospital. Hospital-based employment allows for a variety of settings and roles – medical ward, day surgery, post op recovery, psychiatric, ICU, CCU, NICU, infection control and prevention clinic. I found my niche in endoscopy and worked in that field for 20 years.

I moonlighted for a first aid and medical transport company, attending Motor Cross and Kart race events. The role of Practice Nurse opened my eyes to the scope of the GP role in that it requires so much skill to treat every system of the human body in one day. GP's became my new heroes. It really has become the job of my dreams, everything I hoped nursing would be.

What led you to become a nurse?

A toy medical bag and microscope as a child which my sister and I used to assess and treat our dolls and teddies. Our Mum employed many home remedies and encouraged us to pursue a career. I really enjoyed microbiology and chemistry at high school. I was among the last groups of nurses trained in-hospital. Qualification was gained through sheer grit and determination in the early years – shiftwork, studying and the friendships forged with fellow nurses was all worth the loss of sleep.

What does a typical day look like for you in your role as Tieri's general practice nurse?

It's so varied. I collect pathology, attend wound dressings, administer vaccinations, attend infusions and venesection procedures for too much iron in the blood. I also collect data for Oaky Creek's mine medicals, including spirometry and audiometry. I ensure patients stay engaged with the practice for follow up and keep up with professional skills development.

What do you enjoy most about your role?

I get to talk to so many people from all walks of life. Nursing is a very creative and rewarding job and there's opportunities to have many careers with one qualification, although the learning and gaining new skills and qualifications never stops.

What do you think people sometimes misunderstand about nursing?

It's not about checking your blood pressure – it's learning about you and your challenges through face-to-face communication with patients. We're always learning about medical and surgical conditions, the impact of these conditions on quality of life, and how patients manage those challenges. Patients teach healthcare professionals A LOT!

What changes have you noticed in the community since you started working here?

This community is so engaged in supporting each other, especially through tough times. There's a great basis of friendship and connection where ideas are shared. There is a lot of interest now in functional medicine and becoming healthier and happier.

What might people be surprised to learn about you?

Aaron and I got married on 29th August 2026.

What do you enjoy doing when you're not working?

Relaxing with Aaron and our German Shepherd, Sarge. Wedding plans and renovations have been all consuming, but it gives us both a huge boost to see the projects coming together. We both love to cook and have a bit of a green thumb when time permits, with roses one of our favourite flowers. We have a dream to create a self-sustaining eco farm one day.

Who has had the biggest influence on your life or career?

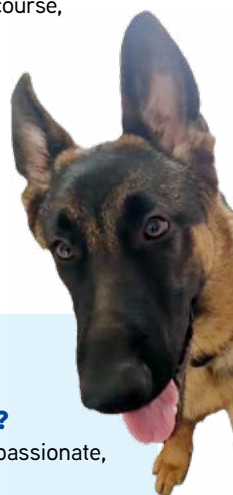
All the nurses who showed calm confidence in the face of dire circumstances, from an RN at RBH, Carmel when I faced my first patient cardiac arrest, to the nurses who had faith in me and encouraged professional development (they know who they are – a wonderful team at Sunshine Coast Hospital). And, of course, the most loving, calming friend and soul mate, Aaron.

If you weren't a nurse, what do you think you'd be doing?

I'd have studied history or been a builder.

What's one thing on your personal bucket list?

To learn a bit more Italian and take a slow trip around Italy.



Quick-Fire Round...

3 words you'd use to describe yourself?

A good listener with a shoulder to lean on, compassionate, and determined.

3 words your friends and family would use to describe you?

Dreamer. Connector. Mrs. Fix-it.

5 things you can't live without?

Magnesium; a book to read before sleep; Aaron, our kids and grandies; cuddles with Sarge, the German Shepherd and catch ups with my sisters.

Dead or alive, who would be your ideal dinner guests?

Randy Travis, Garth Brooks (entertainment covered), Ben Azadi, Sean Baker (cooks a great steak), Carl Barron – so dead pan, cracks me up.

Favourite comfort food?

Porridge with fresh milk and syrup.

Best advice you've ever been given?

Eat your porridge ;-) No, not really...probably to brush AND floss. ●



INVESTING IN OUR COMMUNITY

OCC AWARDS OVER \$34,000 in Grants

So far this year, Oaky Creek Coal (OCC) has awarded SmartyGrants to seven local community and sporting organisations, totalling **\$34,576**. Here's a quick look at what each of the grant recipients intends to do with the funding...



Australasian Team Roping Association

Grant Awarded: Community Investment Grant

Project: Livestreaming of the 2026 ATRA National Finals

The 2026 ATRA National Finals will be held in Capella, Queensland from 30th September to 4th October 2026. The annual event brings together more than 800 competitors, families and spectators for five days of competition from Junior Barrel Racing, to the pinnacle Open Team Roping.

This year is a milestone event, with 2026 marking 20 consecutive years at Bridgeman Park and highlighting the strong partnership between the venue, the local community and the Association. Over the past 19 years, the Finals have become a key annual fixture for the region, delivering significant economic benefits to Capella and beyond. Competitors travel from all across Australia, with additional entrants making the journey from New Zealand, reinforcing the Finals reputation as a premier national event.

However, many ATRA Members, family members, friends and supporters of the National's competitors will be unable to attend the Finals in Capella due to cost of living, farm commitments, and more. The OCC grant will be used to livestream the National Finals so that these members, family and friends can still feel a part of the event and support their loved ones.



Central Queensland Hospital and Health Service

Grant Awarded: Community Investment Grant

Project: Healthy Start Reading Program

The Healthy Start Reading Program is an early childhood initiative that promotes both health and literacy amongst children from birth to five years old and their families living in the Tieri and Capella communities.

The OCC grant will be used to purchase age-appropriate books. These books will be provided to children during routine health screenings to help encourage reading from an early age, strengthen parent-child bonding, and foster language, communication, and cognitive development skills during critical early years.

During the health visits, families receive the free book along with brief guidance on the importance of reading at home and engaging ways to share books with children.

Integrating literacy into existing health services helps reduce barriers to accessing books and reduces disparities in early literacy opportunities across the community by ensuring every child – regardless of socioeconomic background – has at least one quality, age-appropriate book at home. The program also helps enhance engagement with health services, supports school readiness, and contributes to improved long-term health and educational outcomes for children and families within the community.

CTM LINKS

Grant Awarded: Community Investment Grant

Project: Tieri Community Directory Magnets

The Tieri Community Directory provides residents with easy access to important local contact information in one convenient place. The OCC grant will be used to purchase and create magnetic versions of the Directory - which includes phone numbers for a wide variety of services relevant to everyday community life - helping households quickly locate support when needed.

The Directory magnets were first developed in 2016 and have proven highly valuable over the past decade. They were updated in 2022, and require a further update in 2026. They are distributed through the Tieri Town Office 'Welcome Packs', helping new residents feel informed, connected and supported as they settle into the community.

The magnets also include a QR code directing people to tieri.com.au, which provides expanded local information, including a digital copy of Tieri News, local businesses and community groups, Oaky Creek Coal news and updates, upcoming opportunities, and an events calendar, as well as an online version on the Community Directory. The Directory also features in Tieri News ([see page 39](#)).



OCC Grants still AVAILABLE IN 2026

Central Highlands Equestrian Group Inc

Grant Awarded: Community Investment Grant

Project: Equestrian Trail Bridge and Equipment

Central Highlands Equestrian Group is introducing Working Equitation as another discipline to horse riding enthusiasts in Central Queensland. Working Equitation is recognised worldwide and will invite riders of any discipline to display the relationship between them and the horse, with a focus on versatility, agility and classical training principles.

In order to introduce Working Equitation, a trail bridge is required in the training centre, measuring exactly four metres long by one and a half metres wide, and no less than 200mm off the ground.

The OCC grant will enable the club to build the trail bridge and other obstacles to show quality standard, with durability as a priority. In doing so, the money will help facilitate Working Equitation clinics and events that will further the growth of the sport in the Central Highlands region.

In addition, the grant money will go towards repairing the club's equipment trailer and upgrading the shelving in the shed at Bridgeman Park where club equipment and supplies are stored.

Capella Rodeo Club Inc

Grant Awarded: Community Investment Grant

Project: Chairs for the Capella Rodeo Club

The Capella Rodeo is a long-standing annual event that takes place every August at Bridgeman Park, Capella. As the rodeo has continued to grow in popularity as an event, the sponsor's area has expanded, requiring additional chairs, bar stools and high bars to be purchased in order to create a comfortable and safe rodeo for our patrons.

The OCC grant funded the purchase of these assets, which will also be utilised for the Junior Rodeo Schools and other local events run by the schools and other sporting clubs in the local area.

Tieri Country Club Inc t/a Tieri Golf Club

Grant Awarded: Local
Community and Family
Events Grant

Project: Tieri Golf
Pro-Am 2026

Since its inception, the annual Tieri Golf Club Pro-Am has always been a source of pride for Tieri. This year was no different as the event brought some of the best professional golfers in the Region to Tieri to compete in the Coal Fields Circuit.

The OCC grant assisted with prize money for the professional golfers, prizes for the amateurs, and catering requirements for all.



Local Community Investment Grants

- Up to \$10,000 per community organisation, per grant
- Round 3 NOW OPEN - closes 14 December, 2026

Apply
Here

Local Community & Family Events Grants

- Up to \$10,000 per event, per grant
- Open all year - closes 14 December, 2026

Apply
Here

It also supported preparation of the golf course in the lead up to the event, and official information, notices, and other entertainment requirements.

The Pro-Am event sets the stage for the year and allows Tieri Golf Club to continue operating, providing a place for juniors to develop their skills and for locals to interact, unwind and play a round of golf.

Importantly, the Pro-Am is good for the morale of the town and brings an uplift to local businesses thanks to the professional golfers who stay in Tieri before, during and after the event. The community also benefits from training lessons and tips from the Professionals, hopefully motivating more people to take up the sport.

Capella And District Show Society Incorporated

Grant Awarded: Local Community and Family Events Grant
Project: 2026 Capella Show

The annual Capella agricultural show provides an opportunity for local primary producers, other businesses, community members and visitors to gather to showcase their products, services and talents.

The program of events provides a range of different physical activities in which community members and visitors of all ages can participate at little to no cost, strengthening community connections across both Capella and Tieri.

It brings together families, students, volunteers and local businesses, providing opportunities to build skills, support agriculture, and maintain strong local networks. The event also supports mental wellbeing and local economic activity, helping sustain the small rural communities that support the region's mining and agricultural workforce.

The OCC grant funded a portion of total event costs - including live evening music, portable tables, and handheld radios - complementing the Society's ongoing financial and in-kind commitment to delivering a high-quality, community-focused show. ●



CASE STUDY

QCWA Capella Receives OCC Grant

The Capella branch of the Queensland Country Women's Association (QCWA) was recently awarded a \$10,000 Community Investment grant from Oaky Creek Coal (OCC) to replace the floor coverings in their rooms.

"We have rooms available for the community to hire - it's one of the ways we raise money for the organisation. But the old coverings on our rooms were old and starting to buckle, making it a safety issue for QCWA members and anyone hiring the rooms," explains Karen Gowlett, Treasurer.

"As a small branch of the QCWA, we have limited resources and opportunities to raise money for projects like this. It would have taken us quite some time to raise enough to replace the flooring, and in that time we would have lost out on money from room hire due to the safety concerns. The funding from the OCC grant was a great help in getting this project across the line so quickly."

Once the funding had been received, members of the branch - along with husbands, and grandchildren - came together on 10th August to remove the old floor coverings, and a local electrician safely unwired the stove in the kitchen for the fitout. Employees from Carpet One did an excellent job laying the new flooring, the stove was rewired and the project was complete the next day.

The new flooring has given the rooms a new lease of life, much to the delight of the QCWA Capella branch. Not only will members of the public who rent the rooms benefit from the new floor, members of the branch will also benefit thanks to the rental income.

"A big thank you to our members and their families for helping on the day, and to Kate French from OCC for contacting us about the grant. We found the whole SmartyGrant application process very easy to follow. We'd completed everything within one day and the communication and interaction with OCC was very quick and responsive," says Karen.

For any community organisations thinking about applying for an OCC SmartyGrant, Karen adds: *"The funding is there precisely to support organisations like ours, so go for it!"* ●



After





CLOSURE Social Impact Assessment

The Oaky Creek Coal (OCC) mine is approaching one of the most significant phases in its operational history: the closure of coal mining operations, with final longwall coal production currently scheduled for March 2030.

When a mine stops producing coal, the work doesn't necessarily end. A reduced workforce is still required to safely decommission infrastructure, rehabilitate the land, manage water and environmental impacts, maintain the site and monitor its recovery long after the last tonne of coal has been mined.

Inevitably, the mine, its workforce, the town, the broader community, and other stakeholders are entering a significant period of transition.

Finishing Strong and Responsibly

To help OCC plan for a responsible closure, it is required to undertake a detailed Closure Social Impact Assessment (CSIA). A CSIA is a structured process for understanding how closing the mine will affect the workforce, the people of the town, local businesses and services, and the surrounding community — and, importantly, identify what can be done to help mitigate or manage those impacts.

The CSIA will review the existing social, cultural, demographic and economic contexts; identify community and stakeholder issues, interests, concerns and expectations relating to the mine closure; assess the likely social impacts and opportunities arising from closure; identify strategies to mitigate adverse impacts and enhance positive outcomes; and develop practical monitoring and management frameworks and responses.

Importantly, the CSIA will provide detailed findings and recommendations that can inform closure planning and implementation, and help support transparent communication and informed dialogue with affected communities and stakeholders.

Running a CSIA

A CSIA is conducted by an independent, third-party consultant and includes a combination of research, data analysis, consultation and impact planning. CSIA's typically comprise the following phases:

- 1 **Social baseline and community profiling** to identify who could be affected
- 2 **Talking to the community** to identify and understand key issues and interests
- 3 Evaluation to **map and assess the likely impacts**
- 4 Strategy development to develop **mitigation strategies**
- 5 **Impact monitoring and management** to determine whether the predicted impacts actually occurred and whether mitigation measures are working.

OCC is currently in the process of engaging a consultant to facilitate its CSIA, with the aim to commence work before the end of the year.

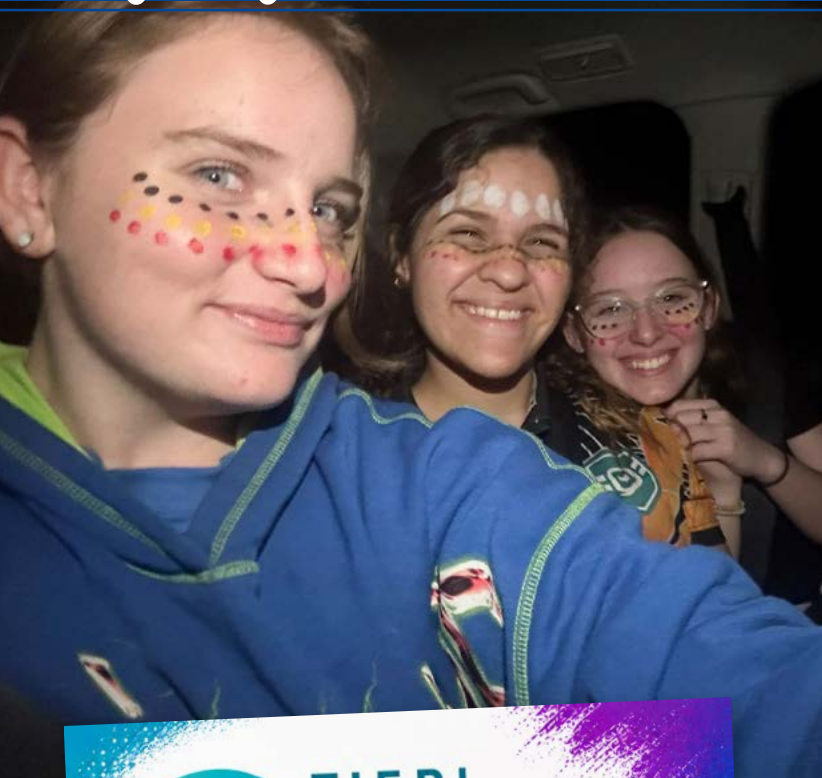
The successful consultant will be expected to work collaboratively with OCC and GCAA personnel and engage appropriately with employees, contractors, suppliers, members of the community, government agencies, and other relevant stakeholders.

Have Your Say

Given the opportunity, OCC encourages you to participate in the CSIA process so you can share your views. Methods are likely to include a combination of one-on-one interviews, employee consultations, business consultations, community meetings, focus groups, workshops, and surveys.

During the CSIA process, the Local Voices Community Pulse Survey (run by existing external consultant, Voconiq) is also planned to be undertaken.

As always, we'll keep you updated on progress right here in Tieri News. ●



TIERI Youth Space

Connect • Create • Belong

WEDNESDAYS OF SCHOOL TERM | **2:30 PM – 5:30 PM**

10-17 YEAR OLDS

AFTERNOON TEA PROVIDED

A SAFE & WELCOMING SPACE TO CONNECT, CREATE AND BELONG!

TIERI COMMUNITY CHURCH
CENTRE PLACE, TIERI

Supported by our community partners

Logos for CTM LINKS, UnitingCare, OAKY CREEK COAL GLENCORE, CHMS, and DBS are at the bottom.

If there's one thing Kath Hema and the team at CTM LINKS love more than anything, it's supporting Tieri's youth. Whether that's providing a safe and welcoming **space** for them to hang out, **engaging** them in various community activities, providing opportunities to develop their **leadership** skills, or encouraging them in their extra-curricular ambitions ([page 9](#)), CTM LINKS is always keen to find a way to assist our youngest residents.

Tieri Youth Initiatives

Tieri youth prepared for Father's Day recently, as they decorated thermal mugs for their Dads and other important father-figures during **Tieri Youth Space** last month.

Tieri Youth Space provides a vibrant and welcoming space for young people aged 10 – 17 years. Running every Wednesday from 2:30 – 5:30pm during the school term, the program attracts approximately 26-27 young people each week.

Sessions begin with a shared round-table afternoon tea, providing a relaxed and supportive environment where young people can connect and engage in meaningful conversations about topics relevant to them. The space encourages self-expression in ways that feel natural to each individual, creating a safe and inclusive environment built on trust and respect.

The energy is always high, with plenty of laughter, movement and connection. Youth-led choice remains central to the program, with participants selecting their own music and activities. Popular favourites include volleyball, tug-o-war, tiggy, basketball, karaoke, Twister, dress-ups and the much-loved billy carts that were kindly

REMINDER

Uniting Care Family Support Workers visit Tieri three days a week. Their aim is to support each member of your family in navigating the challenges and successes of family life. Visits can be undertaken at CTM LINKS or at your home. Simply contact Kath for an introduction and referral.



donated. They are so loved, in fact, that their rear wheels have been worn out! CTM LINKS is currently on the look out for a donation of two rear wheels to replace them and get the Billy carts back up and running.

"A big thank you to Foodworks Tieri, CHMS, DBS and Oaky Creek Coal for their continued support of the Tieri Youth Space, and to our Youth Space volunteers: Angel Modrzyński and Deena Liston, or Miss D as many of you will know her. Both Angel and Deena provide valuable support to the youth and to CTM LINKS," says Kath Hema, Community Development Officer at CTM LINKS Tieri.

"Special thanks also goes to Karen Dawson-Sinclair, Uniting Care Family Support Worker. Without her collaboration and engagement, Youth Space would not be possible, nor as successful."

*"I'd also like to acknowledge Oaky Creek Coal for their support of our **Tieri Youth Community Engagement** initiative, as they continue to engage local youth for the delivery of the quarterly Tieri News magazine. A shout out to Ryan Cavanagh and Ken Heath who delivered the previous edition to your homes and local businesses - thanks both!"*

CTM LINKS also runs a **Tieri Leadership Group** for local youth. It was through this program that Kim Pittman, Mahalia Heath and Evie Marshall held a face painting stall at NAIDOC Emerald.



A Supporting Hand in the Community

For nearly 40 years, CTM LINKS has provided a supporting hand to the communities of Capella, Tieri and Middlemount through connection, collaboration and care. Their focus is on strengthening social cohesion, acting as a conduit to services and networks, and delivering meaningful programs that respond to community needs.

Each finger of CTM LINKS' supporting hand represents a key area of service:

- **Emergency Financial Relief** – providing essential support including food and fuel vouchers
- **Community Support** – practical assistance such as printing, online access, applications and referrals
- **Community Engagement** – creating opportunities for connection through events and programs
- **Referral Pathways** – connecting individuals and families to the right services and supports
- **Community Development** – strengthening the community through partnerships and stakeholder engagement.

Callout for local businesses and community groups

One of their projects has been to create the **Tieri Community Directory**, containing contact numbers for all local businesses, services and community organisations. The Community Directory is published at tieri.com.au/business-directory and on the last page of every edition of Tieri News. It's also available as an A5 magnet for you to stick on your fridge so you have quick and easy access to support numbers as needed. You can collect the magnets from Tieri Town Office or CTM LINKS.

"We're currently in the process of updating the Directory and would love to hear from any local businesses or community groups that would like to be added - just email the relevant details to us at tieri@ctmlinks.com.au."

For more information on any of the above, stop by 26 Talagai Ave to have a chat with Kath and the team, or send them an email via tieri@ctmlinks.com.au. ●



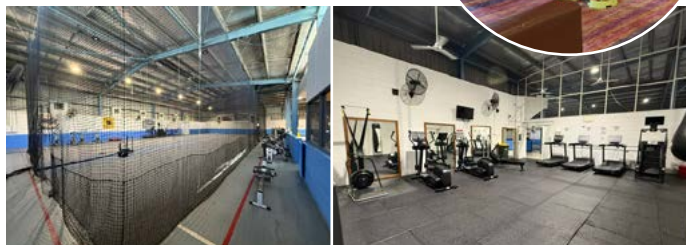
Spring into Fitness AT TIERI GYM

As we bid farewell to winter and welcome the warmer weather, we often find ourselves with a renewed sense of purpose to shed the extra kilos acquired in the cooler climes. We paid a visit to Tieri Gym to find out what's new and discovered all the different ways we can get in shape...

- The **cardio room** is complete with all the machines you need to really break a sweat: treadmills, ski erg, cross trainers, stepper and rowers.
- The **weights room** has just been given a boost with some brand new equipment added to the floor, including a lateral shoulder press, plate loaded hack squat, leg extension, pec fly/rear delt, and glute drive.
- There's a **multipurpose area** for yoga, stretching, sled-pushing and so on, as well as sports such as indoor cricket and soccer.
- The **CrossFit room** is where you can combine weightlifting, gymnastics, and endurance cardio in a series of functional movements performed at high intensity.
- And there are also **squash courts** on the premises that can be used by any paying member.

There really is something for everyone...and with the **free child-minding service** available at the **on-site creche**, it's even more accessible! There are two sessions, Monday to Friday: 9.00am – 10.30am, or 10.45am – 12.15pm.

"To make use of the creche, you just need to have a membership with either the Tieri Rec, Gym, or Pool, and you have to remain within the premises whilst your children are in our care," explains Chantel McLaren, Supervisor.



Got older kids? Bring them along!

Children from 12-years can attend the gym with adult supervision, thanks to the Family Membership options of three- (\$238), six- (\$356) or 12-months (\$534). Over 16s can access the gym independently.

Not ready for a long-term commitment? There's a range of membership options to suit different needs!

Whether you want to check it out with a casual visit (\$18) or a one-week pass (\$42), need a month whilst you're on roster (\$71), or maybe you're training for an event and need access for three months (\$143), or perhaps you're ready to get serious and want a six- (\$204) or 12-month (\$345) membership - they've got you covered.

And if you're currently permanently employed at Oaky Creek Coal, don't forget the company will reimburse employees for fees for:

- Annual membership at the Tieri Recreation Centre **and** Tieri Swimming Pool or;
- An annual membership for **either** the Tieri Recreation Centre **or** Tieri Swimming Pool.

You can make one claim per year, you just need to retain your receipt from Town Services and fill out a reimbursement form. Check out OCC's Active Lifestyle Reimbursement Policy for all the terms and conditions.

Prefer to work-out at random times of the day? It's open 24/7!

It's a self-manned gym that never closes, meaning you can use it at a time that suits you. Whether that's early morning before your shift, during the day, or late at night; or whether you're completely new to exercise or an experienced gym-goer, everyone is welcome, at any time.

"We pride ourselves on being a welcoming, friendly, community-focused gym. Our team is always happy to help members become familiar with our facility and all that's available. We want everyone who enters our gym to feel comfortable, regardless of age, gender, or fitness level," says Chantel.

"For anyone new to working out at a gym, remember everyone has to start somewhere, and you'll often find that the hardest part is simply walking through the door for the first time. We're here to help ensure you don't feel intimidated, so come in, take a look around, and we'll help you find a routine that works for you."

Ready to spring into fitness?

Click the link and follow the prompts to complete the membership forms. Once they receive your form, Tieri Gym will contact you to arrange payment.

[Click here to join](#)

"Once you've paid, you can either collect your access job from the gym office on Monday to Friday, between 8:30am – 1:30pm, or we can drop the job at the Mess reception for your collection."

If you have any questions, you can email Chantel and the team at tierigym@glencore.com.au. ●





LOCAL BUSINESSES & SERVICES



TIERI AQUATIC CENTRE Reopens for 2026-27 Season



DYK you can BYO at TAC?

Did you know you can BYO food to Tieri Aquatic Centre? You can either bring something to cook on the BBQ facilities, a takeaway, or a picnic to enjoy on site before or after your swim.

Tieri Aquatic Centre opened its doors again at the start of the month, and warmly welcomed swimmers back to the water.

This season, Lifeguards Belynda 'Bells' Perkins, Briar Blake, Courtney Cowan, and Jacinta Watts are joined by newly qualified lifeguard Emma Angel. Bill Lines and Keeley Stewart join Kayley Christensen and Mackenzie Lines as Junior Lifeguards.

“We are all excited to be back for the 2026/2027 swimming season, where the old favourites are scheduled, as well as something new!” says Bells.

The season kicked off with **Kids Fit** (8-years and above) during the September school holidays from 21st September to 2nd October, Monday to Friday.

The **Intensive Week Learn 2 Swim Block** for 3-year-olds and above runs from 28th September to 2nd October, with lessons every day.

And the popular **8-week Learn 2**

Swim Program for 6-month-olds and above begins on 12th October until the 4th December, with at least two classes per week to get the full benefit.

In a highly-anticipated development, the Aquatic Centre is currently going through the process of acquiring its credentials to run **Aqua Fitness classes**.

“We can’t wait to get those up and running,” says Bells. *“Aqua is a low-impact, full-body workout in the water that builds strength, fitness and flexibility. We hope they’ll be a big hit amongst the town!”*

To register for any of the above programs, email the team at tieripool@gmail.com or call them on 07 4981 6131.

General entry to the pool is just \$4 per adult, \$3.50 per child, and free for under 3s and spectators. Alternatively, there are plenty of different membership options available, including weekly, monthly, seasonal, or annual passes. Click the button or visit tieri.com.au/sport/tieri-aquatic-centre for details.

Click
here for
details

Don't forget: if you're a permanent employee at OCC, you get reimbursement! Speak to your Supervisor or HR to find out more. ●





OCC Donates Longwall for Mining Exhibit AT CAPELLA PIONEER VILLAGE

The Capella Pioneer Village was established in 1982 and with good stewardship and generous donations from across the region, it has steadily grown into one of the biggest volunteer-run museums in Queensland, with over 6,500 exhibits and 90-plus members.

It's home to a fleet of more than 70 tractors that showcase the advances in mechanical and engineering technologies throughout the 20th century, and the original Peak Downs homestead - the biggest restored slipslab building in Australia - serves as the centrepiece of 17 buildings at the museum. These include a **Blacksmith** shop, a full working **cinema**, a **sheep-shearing** shed, an **engine** shed that has one of the original Emerald Powerhouse engines in it, and, most recently, a dedicated **mining exhibit** that utilises the old Oaky North mines rescue hut to display exhibits - a donation from Oaky Creek Coal (OCC) that has been carefully restored by the Pioneer Village team, with the Longwall Mini Build positioned beside it.

OCC has also donated a number of machines to the mining exhibit, including a PJB man transporter, two LHDs (Eimco EJC130 and FBL15), FBL55 Shield Hauler and 10 DBT Longwall Shields and low seam Pans for the Mini Build. The Shields and Pans were last used at Oaky Creek No 1 Colliery.

In the images, you can see:

- **FBL15** in action being used to fit the ranging arm onto the shearer - part of the Longwall Mini Build (main image above);
- **FBL55** in a spot of bother as it moved a chock - a large, hydraulically powered roof-support unit that protects the area



where miners and machinery are working - to the site of Longwall Mini Build (above);

- The little yellow **Kärcher** (page 21, bottom corner) being used as an emulsion pump to raise the chocks as part of the display;
- and **FBL15** towing a World War 2 General Grant Tank so the team could do some grading and ground repairs inside the grounds of the Pioneer Village ready for Heritage Day (page 21, insert).

"What we have attempted to establish in our Mining Exhibit Longwall Mini Build is a display of an in-situ longwall, with equipment positioned as if it was operational," explains Terry Carroll, President of Capella Pioneer Village and Maintenance Planner at Oaky Creek Surface. *"Overall, the exhibit consists of 10 DBT chocks positioned behind 10 Joy AFC pans, with an Eichoff Shearer positioned on the AFC pan line."*

The term "Longwall Mini Build" is traditionally used on a mine site. When a mine buys new equipment, they assemble everything on the surface first. This allows them to test, train and pre-commission longwall mining machinery in relative safety of ground level (normally using a longwall mini build of 30-40 chocks), before it is dismantled and installed operationally underground. In the image (below), you can see the Longwall Mini Build from 1990 at the Oaky No 1 Colliery that was assembled behind where the mines rescue fire chamber currently is.





Celebrating Local Heritage

According to Terry, key to the success of the Pioneer Village is its annual Heritage Day, held on the second Saturday of September.

It's a widely varied event, with markets, food stalls, blacksmithing, tractor balance see-saw, live sheep shearing, and movies in our cinema, with air conditioning also supplied by Oaky Creek.

"It's not only a great family-fun-day, it's also a valuable community engagement day as it is quite often the one day that people in town visit us. We get good community support because of this exposure," Terry explains.

Between 500 and 600 people attend the Heritage Day, and a further 50 to 60 volunteers assist in the running of the event, so there's a real festival and celebratory atmosphere as people come to check out the local history.

"The tractor parade is always popular. We normally get around 40 old tractors chugging along, although the most we've had in a parade is 53 - that was a bit chaotic! It's not easy to coordinate, or to get them all running at once, but it's great fun and provides a really immersive experience for everyone."



Browse, Explore, or Immerse

The museum is self-guided. You're given a map on arrival and an explanation of the layout of the museum, then you can head off for your self-paced tour. There are signs with all exhibits and volunteers are available for you to ask questions.

For the 'Browser', Terry recommends giving yourself a couple of hours; for the 'Explorer', he suggests three to four hours; and for the 'Immerser', his advice is to make a day of it, or do three or four hours over two days.

If you're interested in local history and would like more information - or if you'd like to volunteer at the museum - you can contact Terry on 0437 088 866 or the Secretary on 0427 638 866. Alternatively, you can message them via the Capella Pioneer Village Museum Facebook page: facebook.com/capellamuseum/.





LAC Supporting the Community

Local Ambulance Committees (LAC) provide a direct link between the Queensland Ambulance Service and the community. There are approximately 150 active committees throughout Queensland, one of which is right here in Tieri!

Volunteer members work to raise awareness of ambulance services and raise money to enhance local QAS services. They also support the health and wellbeing of the community, and work with QAS staff to deliver community education.

Recently, the Tieri LAC **donated a defibrillator** to the community, released its **upcoming training** program, and announced the date for its **AGM** where they hope more people will **volunteer** to lead this vital community service.

We spoke to Barry Phillips, local ambulance officer, and current Committee Members Denise Farrar (Secretary), Tammie Quetti (Treasurer) and Anthony Hurst (President) to find out more...

Barry, what exactly is a defibrillator machine?

An Automated External Defibrillator (or AED) is an emergency device that can help reset the heart if it has gone into a dangerous electrical rhythm.

Why is it so critical to have access to one?

If CPR plus defibrillation is performed within the first three to five minutes of someone going into cardiac arrest, it can improve their chances of survival by up to 70%!

What prompted the LAC to donate it to the community?

The LAC is all about supporting the community.

Where is the AED located?

Outside the ambulance station at 1 Malvern Avenue.

Under what circumstances would it be required?

In the event of a cardiac arrest (heart attack) where the local Ambulance is not available, members of the community can use the AED to provide first aid plus care, increasing the individual's chance of surviving.

How will they know how to operate it?

The AED is self explanatory with simple, easy-to-follow instructions included on the inside of the machine. These tell the user exactly where to place the pads and what to do next. They also provide clear CPR instructions.

What happens once they've used the defibrillator?

Although the AED is in situ, clear, timely communication with 000 is vital. They will instruct you on CPR, talk you through what's happening, and provide you with updates on the location

or ETA of the ambulance. They will also give you any further instructions should the patient recover from the event until the ambulance arrives.

You've mentioned the importance of CPR - is this something the LAC provides training on?

We certainly do. We'll be working with Paramedics to run some CPR instruction sessions later this year, along with training on snake bites and envenomation - the process by which venom is actively injected into a person or animal through a venomous snake bite.

Who is the training designed for?

The general public, as well as first aiders.

Why should people attend?

Snakes are an important part of our local ecosystem. However, they can also be dangerous if disturbed. The session will include how to administer first aid for snake bites and envenomation, including identification of bite injuries, signs and symptoms of envenomation, and practical administration of compression bandages.

Where will the training be held?

We are in the process of negotiating the use of a space in the shopping centre.

What dates and times?

Date and times will be dependent on the space. As details get confirmed, we'll advertise the sessions on the Tieri Local Ambulance Committee Facebook page and Tieri Noticeboard so be sure to keep an eye out.





Denise, the LAC's Annual General Meeting (AGM) is being held on Monday 19th October, and you're looking for new Committee members. What can you tell us about the roles?

There are three primary roles: President, Secretary and Treasurer.

The President (Anthony) is the main representative of the LAC. They are the leader and spokesperson for the local committee. They Chair LAC meetings; help guide our activities and priorities; work with local QAS staff to identify ways the community can support the service; and build relationships with local organisations, businesses, schools, clubs and community groups.

The role of the Secretary (me), is to keep our committee connected, handling all the administration, record-keeping and organising events and initiatives.

And the Treasurer (Tammie), manages the financial elements of the committee, making sure money raised by the LAC is properly managed and used for the benefit of the local ambulance service and community.

Does this mean you, Tammie and Anthony are stepping down?

All roles are declared vacant for the AGM, meaning if anyone is interested in taking over a particular role they can be voted in and this also gives current members the opportunity to step down if they wish or express interest in other roles.

Is it a big time commitment?

Not at all. I've served on the LAC Committee as Secretary for several years. The committee is straightforward and manageable, meeting only six times a year and organising just one fundraising event annually. It provides a valuable opportunity to give back to the community in a meaningful way, without requiring a significant time commitment.

Do people need to have any formal medical training to be part of the LAC committee?

No - just a passion for supporting the community and a respect for the work of the QAS.

Anthony, why should people consider volunteering for the Tieri LAC?

Because it's about so much more than attending meetings. It's about supporting the people who are there for our community when we need them most. As a small rural town, you really come to appreciate just how crucial and

life-saving services like the QAS are, and it's great to be able to help them so they can continue to help the people of Tieri.

You've been with the LAC for five years; what's been your proudest moment?

I don't think I have a one-off proud moment, but what makes my heart full is seeing the look on children's faces when they receive gift bags or merchandise from the LAC and getting excited by the flashing lights and sirens of the ambulance on Under 8's Day or parades, that's why we do what we do: to really connect the community with the ambulance service.

Tammie, why did you join Tieri's LAC?

I joined the LAC Committee a couple of years ago and it has truly afforded me an opportunity to give back to our community and support an essential service for our regional town.

How can people find out more information, or put themselves forward for a role?

They can call Anthony on 0421 917 655 or Denise on 0438 880 496. We'd love to hear from you! ●



Local Ambulance Committee
Community Partnership

TIERI
LOCAL AMBULANCE COMMITTEE

AGM

WE ARE LOOKING FOR:



COMMITTEE MEMBERS
Help make a difference in our community



PRESIDENT
Lead and represent our committee



SECRETARY
Keep our committee connected



TREASURER
Manage finances and support our committee



HELP KEEP THE LAC ACTIVE IN TIERI
Together we can support our local ambulance service and strengthen our community.

WHEN: Monday 19th October 2026

WHERE: Brolga Hotel

TIME: 5pm

Your Community Needs You!

Everyone welcome!



DANCE STUDENTS Prepare to Ignite the Stage

To celebrate its first anniversary, the students at Igniting Dance Studio are putting on an end-of-year performance, and everyone is invited! We spoke to Studio Director, Amber Scislowski, to get the details...

Is there a theme to the concert?

Yes...and no! Our inaugural concert is titled 'Ignite the Stage 2026' and it's much more than just a dance concert following a single storyline. It's a celebration of courage, commitment, and camaraderie, and the belief that every student deserves the chance to shine.

Watching our students grow in confidence over the past year has been incredibly rewarding and we're all excited to showcase everything they have achieved in their very first year.

Who will be performing?

Around 60 dancers from Igniting Dance Studio will be performing, ranging from our youngest dancers aged just 18 months, through to our older dancers...many of whom will be stepping onto the stage for the very first time!

How long have they been rehearsing?

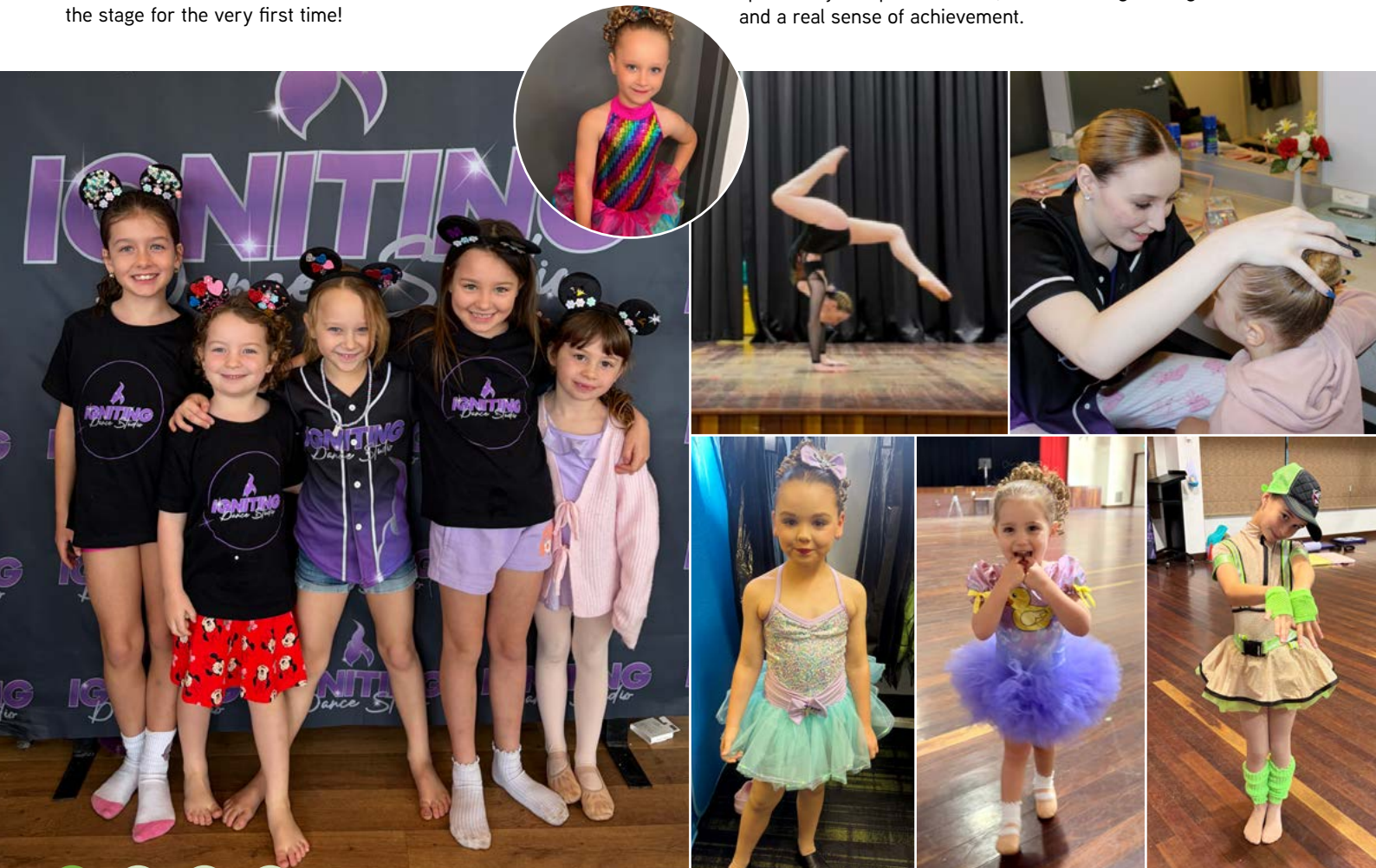
Our students have been working towards the concert since classes began in February. They'll continue refining their routines right up until concert week in November.

What can people expect?

Audiences can expect a fun, high-energy and family-friendly performance featuring a wide variety of music and dance styles, including Jazz, Contemporary, Acro and Ballet. There will be everything from adorable performances by some of our youngest dancers, to energetic group numbers, and more technically challenging routines from our experienced students.

Why are these types of concerts important for students?

Concerts give students the opportunity to build confidence, resilience and teamwork while celebrating months of hard work. Performing on stage teaches valuable life skills such as dedication, responsibility and perseverance, while creating lifelong memories and a real sense of achievement.





Who is the concert for?

The whole community! We're inviting everyone across the Central Highlands to come along and support our inaugural concert. Whether you have a child performing, know one of our dancers, or simply enjoy supporting local events, we'd love to welcome you. Every ticket sold helps celebrate the dedication of our students and supports the growth of community dance in our region.

As our very first concert, it's an incredibly special milestone for our studio, and I couldn't be prouder of every single one of our dancers. We would love to see the Tieri community fill the seats and help make this a truly unforgettable experience for every child who steps onto that stage.

When is the concert being held?

To make it easier for local families, we've scheduled two performances at different times to accommodate the varying mine rosters and give as many people as possible the opportunity to attend.

Opening night and awards night will be on **Friday 27th November at 6:30pm**, followed by a matinee performance on **Saturday 28th November at 9:00am**.

How can people buy tickets?

Tickets can be purchased online through Stage Stubs. Seating is allocated with your ticket, so we recommend booking early if you would like particular seats, or are planning to attend with a group. ●

[Click to purchase tickets](#)

Better Water Infrastructure = Better Water Security

Great progress is being made on Stage 2 of the Tieri-Capella water pipeline upgrade, with works on track for completion this month.

As part of council's ongoing commitment to water security for Capella, the current project is replacing 9km of pipeline, building on the 8.8km pipeline upgrades that were carried out in 2023.

Over half of this 9km section has already been replaced, with crews trenching and installing over 4,000metres of new pipe.

Six new sluice valves have also been cut in. Sluice valves help control water flow through the network.

Two under-bores are complete and a third is underway, allowing sections of pipe to be installed underground with less surface disturbance.

Council thanks residents and road users for your patience while it delivers this important upgrade, and reminds everyone to please slow down, drive to the conditions, and follow all signage throughout the site. ●




Let's celebrate what's great!

Australia Day
Awards 2027

Nominate Today!

[Click to nominate](#)

Nominations close 30 November 2026

Central Highlands Regional Council



MESSAGE FROM THE Police



e-Bikes & e-Scooters

The new rules relating to e-bikes and e-scooters are now in force and I encourage everyone to familiarise themselves with these. Resources are available online through Queensland government websites so please look them up through there, rather than Facebook or other online groups, for example:

E-Bike rules in Queensland
- qld.gov.au

Click here
to learn
more

Rules for personal mobility
devices - qld.gov.au

Click here
to learn
more

I wish to say that my interactions with everyone riding e-bikes and e-scooters in town have been very positive and I am encouraged to see the changes in behaviour that have already occurred. Please keep up the good work.

The only thing I wish to highlight with these new changes is that the fine for not wearing a helmet is now \$518, which is a significant increase. Please, buy a helmet and save yourself some money...and perhaps your life.

Offensive behaviour

There have been instances of hooning behaviour in town, primarily people doing burnouts and skids. As a result, I have had to immobilise two vehicles in the last few months and will continue to patrol for further offending. The government takes a dim view of this, and penalties can include your vehicle being seized and destroyed.

Another offence that I'm seeing is the evasion of Police. If Police activate lights and sirens, you must pull your vehicle over safely within a reasonable time. We will always give some leeway in relation to this, so long as you are clearly looking for somewhere safe to pull over.

If you refuse to pull over or take steps to actively avoid Police such as speeding off or driving dangerously, then you will be charged with evading Police. If you're found guilty, the minimum penalty for this is approximately \$8,600 or 50 days in jail, with a two-year disqualification of your license.

On the road

I am continuing traffic operations and have been pleased with the driving behaviour I have encountered on the road. Please remember that the speed zones around the current Tieri water pipeline works are enforceable and are there to help protect the workers on these sites...much like the safety procedures at the mine site to keep you all safe.

All the fines went up on 1st July 2026 meaning it's now even more expensive to exceed the speed limit. You work hard for your money and pay tax on almost everything you do, don't make extra unnecessary 'donations' to the government for something as easy to avoid as speeding.

There will also be more random breath testing in town so please, if you are going to drink don't drive. It's not worth it. I would like to spend my whole posting here in Tieri without having to charge anyone for drink-driving.

Golf buggy registration

I have obtained permission from council to manage the registration of golf buggies travelling to and from the Golf Club. This means one less step for you to have the process formalised.



I've placed a sheet at the Golf Club for those wishing to drive their buggies on the road to fill in. If your buggy is registered, put the details on the sheet and I will deliver permission slips to the Club for you to collect, rather than having to come into the station. I would like everyone to be compliant by the end of September so we can make sure everyone is properly covered.

Coffee with a cop

Thank you to everyone who has come down for a chat on Wednesday mornings. I am starting to find my feet in town now and am looking forward to meeting more of you in the coming months.

If you have any questions or are looking for advice, please come and see me and I will help as much as I can. I'll be at Tieri bakery on Wednesday mornings from 8:30 - 9:30am for informal chats and would love to see you. ●

Obscure Fine of the Quarter*

A person travelling in or on a wheeled recreational device or toy with propellant attached to it or to themselves can be fined \$241!

**Fines that I have never seen handed out, but are there if needed.*





JOURNEY OF COAL

PART 3



Transportation

As a mining town, Tieri supports Oaky Creek Coal with substantial long-term reserves of high-quality medium volatile coking coal. But what is the journey of coal from deep underground to its final markets and use?

In this four-part series, Tieri News takes you on a ride to learn more about our coal, its processing and its end uses. In Part 2 last edition, we explored how the coal is processed, cleaned and sorted to meet both market and environmental requirements, before being gravity-fed into trains or trucks ready to be transported to the port and transferred to client shipments. We'll discover more about transportation in this, Part 3...

Time to go: Transport

After processing, the coal must be moved to where it will be either used or exported. For Oaky Creek Coal (OCC), this means leaving Tieri and being transported to port terminals on the coast, where it's loaded onto ships.

The majority of our coal is transported to Dalrymple Bay Coal Terminal, Mackay because it is OCC's closest export terminal and OCC has permanently assigned stockpiles at this port. The rest goes to Wiggins Island Export Terminal, Gladstone.

How does it get there?

Rail transport is often deemed the 'workhorse' of coal transport in Australia. Dedicated heavy-duty freight trains carry coal from the mines to ports, typically with multiple locomotives (engines) pulling a long string of wagons (also called hoppers or gondolas). In fact, it's not uncommon for a coal train to have **100 wagons or more**, stretching over a kilometre in length!

On the Goonyella rail line, DBCT trains typically have around **125 wagons** carrying **10,000 tonnes** of coal; and on the Blackwater rail line, WICET trains are 102 wagons long and carry **8,500 tonnes of coal**. That's the equivalent of transporting around **6,070 Toyota Corollas** in just one train!

Here in Queensland, the rail lines running from the mines to ports like Gladstone or Mackay are narrow gauge (i.e. the distance between the two rails is narrower than standard rail lines), but they are often electrified and engineered for these big trains.

In NSW's Hunter Valley, the network is standard gauge and similarly designed for heavy haulage. Signals, passing loops, and scheduling systems are all optimised to handle frequent long trains to make sure everything runs like clockwork and ports are fed with the right amount of coal at the right times.

While rail is the predominant option for large scale export coal, some coal - especially if used locally for a nearby power station, for example - might be transported via road on a truck. However, in Australia moving coal by road is costly and less common for export operations due to the long distances and huge volumes involved.





At the Port: Coal Terminals

In Queensland, ports like Gladstone have facilities like RG Tanna coal terminal, and Hay Point has two terminals (Hay Point Services and Dalrymple Bay). Ports like Newcastle in NSW have multiple coal terminals. For instance, Port Waratah Coal Services (PWCS) operates two terminals, and Newcastle Coal Infrastructure Group (NCIG) operates another.

Once the coal arrives at the relevant port's coal terminal, it needs to be offloaded from the train or truck, and stockpiled again before being loaded onto a ship ready for export. Here's what typically happens:

Offloading

The train enters a “**dump station**” or **unloading station**. Here, one wagon at a time is positioned over a pit. If it's a 'bottom-dump' design, then the bottom of the wagon opens up and the coal falls down into the pit. Or, if the wagon is a 'rotary-dump' design, it is tipped over to offload to coal.

Shipping schedules

A critical part of export logistics is aligning ship arrivals with cargo availability. The logistics team works backwards to make sure they have the right amount of the right coal at the right port in time for the booked ship. This includes developing a ship loading plan for once the ship is in port.

Sampling and quality check

Terminals often take a sample of the coal as it's unloaded to verify its quality against what was declared. This ensures the coal loaded onto the ship matches the contract specifications (and if not, blending can be adjusted).

Port operations

At the port, **port controllers and vessel traffic services** manage the safe movement of ships. Ships often wait offshore, where a **harbour pilot** (a specially trained captain) will board the incoming ship to guide it in. Tugboats assist in manoeuvring the ship to the berth. Once moored, loading commences as per the plan set by logistics.

Stockpiling

The coal is moved by a network of **conveyor belts to giant stockpiles** at the terminal. Terminals arrange the stockpiles by coal type and by customer.

Ship loading

When a cargo ship arrives into port ready for its load, the terminal prepares the specific coal order. The **reclaimer** picks up coal from the relevant stockpile, and sends it on conveyors towards the ship. The **ship loader** is a large crane-like machine with a conveyor and a telescoping chute (spout). The chute is aimed into the hold of the ship, so the coal can pour out. The ship loader can travel along the berth of the cargo ship to distribute coal evenly into the hold. An 85,000-tonne cargo of coal can be loaded onto a ship in as little as eight-12 hours.

Port storage and blending

The terminal operators maintain the quality by sometimes blending coals in the stockyard if needed. They track everything with software – which coal is where, and how to combine (or blend) piles if necessary.

Chain Reaction

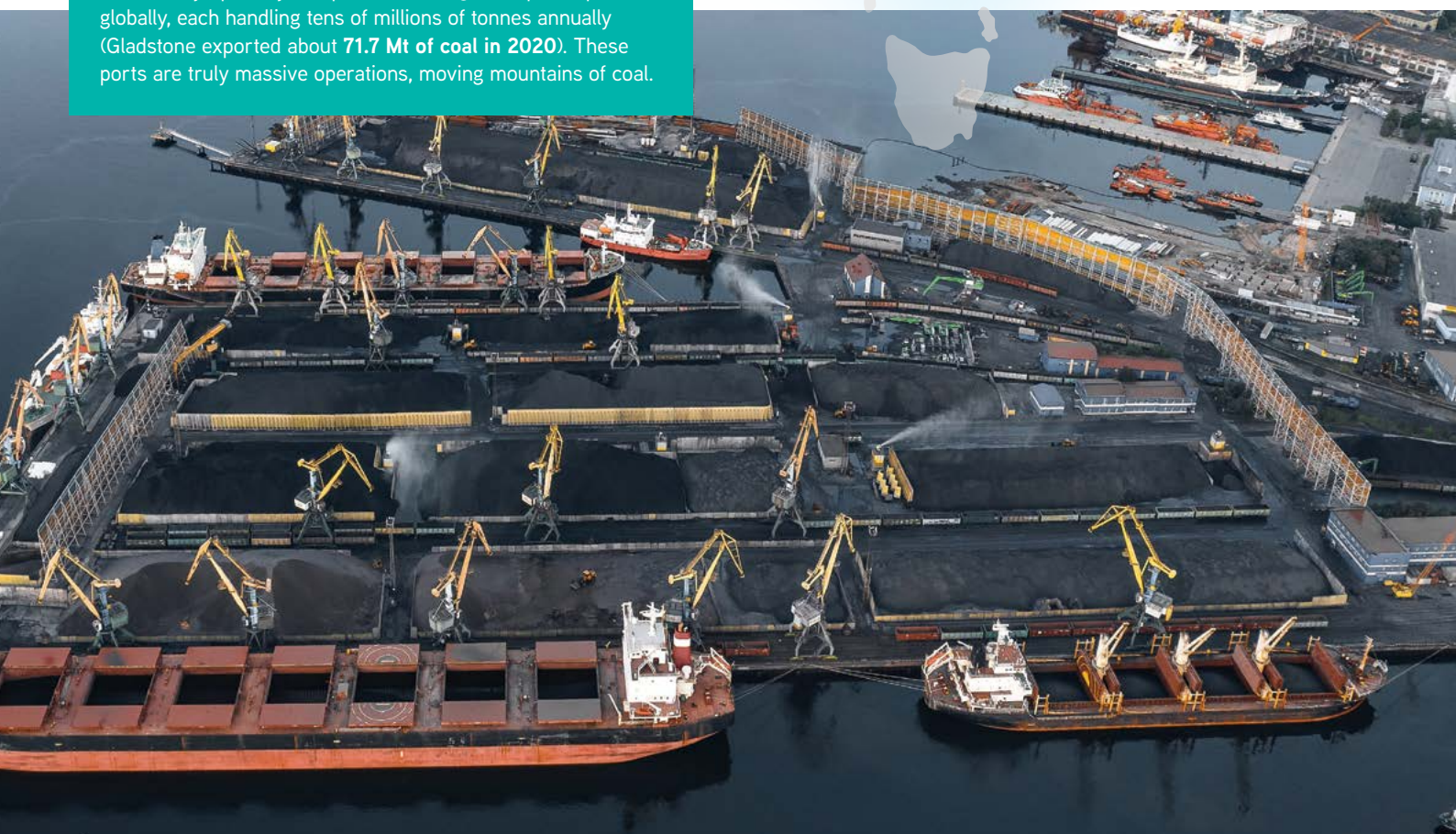
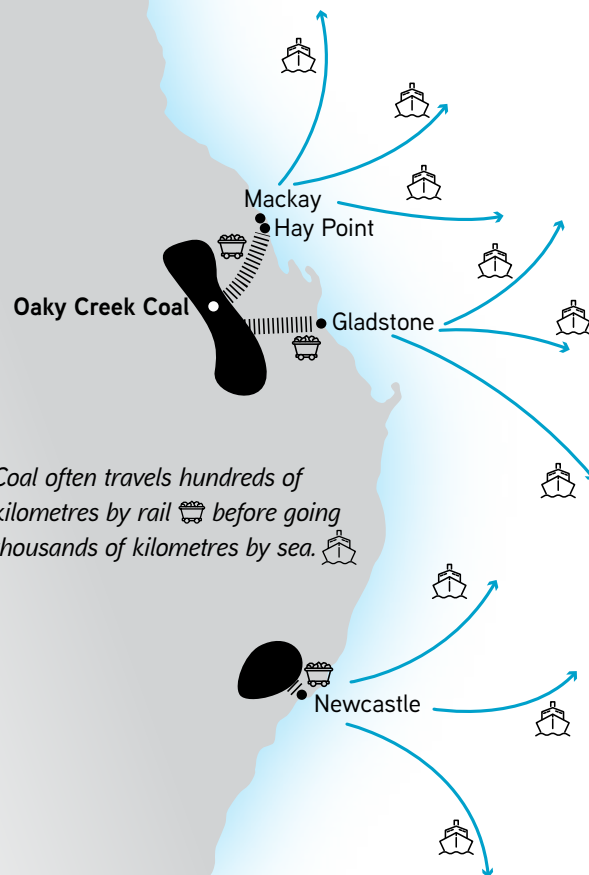
Moving coal from OCC here in central Queensland all the way to a ship involves a chain of people each playing their part. From the loader at the mine, to the driver of the train, to the ship loader operator at the port, and everyone in between. It truly is a **supply chain**, and if any link in that chain breaks - like a port conveyor failure or a derailment on the rail line - the whole system can be impacted. That's why communication, coordination and maintenance are so critical to the successful transportation of coal.



Fun fact

Newcastle is often cited as **the largest coal export port in the world**, with around 165-170 million tonnes exported per year in recent times. It has multiple ship loaders and berths operating 24/7.

Similarly, Queensland's ports like Gladstone and the Hay Point/Dalrymple Bay complex are among the top coal ports globally, each handling tens of millions of tonnes annually (Gladstone exported about **71.7 Mt of coal in 2020**). These ports are truly massive operations, moving mountains of coal.





Beyond the Ports: Ready for Use

Once coal is on a ship, it typically travels to other countries although occasionally it may be shipped domestically to a power station with a seaport, for example.

Large bulk carriers transport the coal across the ocean to the buyer's port. There, it might go by another train or conveyor to reach its final destination.

OCC produces metallurgical 'steel-making' coal which is used around the world for anything requiring steel production - buildings and construction; railways, automotives and ships; bridges, solar panels, technology and devices.

Our small little mining town has a pretty significant reach throughout the world, and that's something we can all be proud of.

Jobs in coal transportation

Many different skilled workers ensure that coal is effectively transported. Some key roles include:

Logistics coordinator (at the mine or port)

Train drivers and rail crew

Port workers and terminal operators

Dozer operators

Environmental and quality officers



Mining the coal (Part 1), processing it (Part 2), and transporting it to port ready for customers (Part 3) is just one side of the story. There's a whole lot of work that goes on behind the scenes to market and manage the business side of coal. We'll delve into that in our fourth and final chapter next edition! ●





OCC'S FINAL MINER Returns from Overhaul

On 20th May 2026, the last of Oaky Creek Coal's (OCC) continuous miners - CM27 - came back from overhaul, marking a significant milestone in the history of the mine. To find out more about what the overhaul involved and why this particular one is so noteworthy, Tieri News spoke to Brian Carlton, Engineering Manager at OCC...

Brian, can you give us a bit of background?

Continuous miners are the machines that OCC's Development team use to mine the roadways underground so we can access the virgin coal. They create the panels for the longwall equipment to be installed at a later date. To put the size of a continuous miner into perspective, imagine a combine harvester used in large-scale farming. A continuous miner is similar in overall size but is far more rugged and substantially heavier, weighing approximately 70 tonnes. Instead of cutting and collecting crops, it is designed to cut through solid coal and rock in an underground mining environment (photos below).



Since Oaky North began operating in 1995, our continuous miners have cut over 500km of underground roadways - that's almost the distance between Tieri and Townsville!

CM27 was purchased in 2009 and it's the last of our continuous miners. It has had a mix of five partial and major overhauls during this 17-year period, with this most recent being the final one...not just for CM27, but for OCC.

What did the overhaul involve?

Tramming (moving) CM27 around 20km from the underground operation up to the surface. From there, we sent it offsite to the original manufacturer's (Komatsu) regional overhaul facility, in Rockhampton for extensive repairs.

How long was the miner out of service?

Approximately six months from start to finish. We had three other miners in service allowing us to send the fourth - CM27 - away for the overhaul without affecting operations.

What work was carried out during the overhaul?

The scope of work included the stripping and inspection of the entire machine, a full re-hose, and the complete overhaul of the electrical package including all motors. All gearboxes were overhauled (cutterhead, traction, conveyor and loading arms), and it was fitted with a fully refurbished and upgraded roof/rib bolter package.

Lastly, CM27 was repainted in the colour scheme of the Oaky North logo (two tone blue), and the words 'Final Miner Overhaul 2026' were engraved on plaques and fitted to celebrate the milestone.



How does a newly overhauled miner improve reliability?

By resetting the life of major wear components, gearboxes and motors, the miner will suffer fewer breakdowns whilst in service, meaning performance levels and operational time improve.

What does this mean for the crews who operate and maintain the equipment?

Having what is effectively a near-new piece of equipment to mine with is always a bonus to the operators who use them as it contributes to achieving their goal of maximum metres in the shortest space of time.

You mentioned 'milestone' before; what makes this particular overhaul so significant for OCC?

CM27 is the final miner at Oaky North to be overhauled, signaling the inevitable completion of mine development as an activity, something that has been a massive part of so many people's working lives here at OCC and throughout Tieri.

How does this align with OCC's Life of Mine plan?

Having CM27 overhauled ensures we remain electrically compliant with Queensland legislation, allowing Oaky North to safely and reliably develop roadways for the next two and a half years.

CM27 is now back in service in MG604, developing the roadways that will provide access to more coal to mine with the longwall. It has already cut approximately 2km to date. It is one of only two miners that will complete development at Oaky North, which is currently planned for mid-2029. ●



OCC HOSTS SECOND 'MINEher' Session FOR 2026

For the second MINEher event of 2026, Oaky Creek Coal (OCC) celebrated the International Day of Women in Mining!

This annual global campaign celebrates the advancements achieved so far and highlights the opportunities still available for the industry to continue to become sustainable, responsible and inclusive. It's a day to celebrate the perseverance, contributions, talent and spirit of the women who were, are, and will be part of the mining industry worldwide.

Women across OCC came together to mark this year's theme — *Shifting From Commitment to Credible Social Performance* — with a time capsule.

They were invited to bring along a small Oaky Creek memento that was meaningful to them and that represented Oaky Creek and the people, history and work behind the operation.

People turned up with a current mine plan, photos of people on the job, group photos of the women on site, an Oaky Creek notebook and cap, a miner's pick, an old self-rescuer, and underground tags.

"I contributed a Kestrel Air Velocity Meter," shares Arabella Dow, Production Engineer at OCC. *"I spent most of my grad program in the Ventilation and Gas team at Oaky North, and one of the very first projects I was tasked with was completing an audit of all Kestrels on site, so it felt like a good memento of my time at Oaky North so far."*

A list of all the females that have worked on site up to June 2026, totalling 360, was also included in the time capsule, along with a copy of a GCAA newsletter, OCC's current Parental Leave policy, an article that had been written about one of OCC's women for Australian Mining magazine, and various editions of Tieri News.

Perhaps most interestingly for OCC's future workforce, the time capsule also contains a 'Meet the Women of MINEher' document. All the women in attendance wrote down what they are currently most grateful for working in the mining industry; what's the one thing they would like to change to better support them in their role; the changes or achievements they would most like to see for women in mining over the next 10 years; and the names of people who have been an inspiration to them in their mining career.

Each of the items were placed in the capsule ready to either be buried on site or put with all the other significant Oaky history items for the future female workforce to discover when the mine officially closes.

"I've spent a large part of my career in mining, and have seen the industry change significantly in that time. There are more women here now, in more varied roles, and at more levels than ever

before, and that is absolutely something we should be proud of," reflects MINEher event organiser and OCC HR Manager, Michelle Cody.

"For me, the real question now is whether we are creating an industry where talented women can actually stay and build a career. Can they take opportunities, step into leadership, have a family if they choose to, work through different stages of their lives, and still see a future for themselves in mining?"

Speaking as an HR professional, Michelle believes that recruitment is almost the easy part; it's actually retention where you discover whether the workplace you're creating really works for people. She's quick to point out that women don't necessarily need the mining industry to make a special place for them. They simply need the same thing any talented person does — opportunity, flexibility where it can genuinely be provided, good leadership and the chance to be recognised for what they bring.

"As an industry, we still have work to do, but I'm incredibly optimistic about where we're heading. Some of the best operators, technical professionals, leaders and emerging talent I see across our industry are women. Mining needs great people. Women aren't simply a diversity target for the industry to achieve; they are an important part of its future."

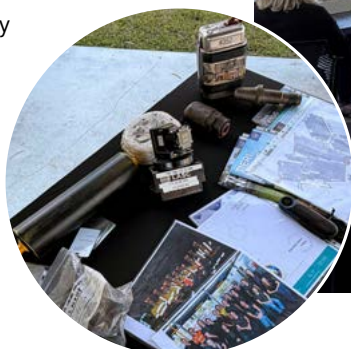
Events with Purpose

OCC's MINEher program is all about creating connection, conversation, and community amongst the mine's female workforce.

The quarterly events are intended to be a space where women openly and candidly share experiences and learn from one another, regardless of which part of the mine they work, their tenure with OCC or within the industry, or their seniority. Importantly, they give OCC's female workers a chance to hear from others who have navigated similar challenges and opportunities throughout their careers and build support networks that make everyone stronger.

"Being part of the Production team, I rarely get the chance to work closely with other women. I enjoy attending the MineHER events for the opportunity to build those female connections at Oaky," says Arabella.

If you're interested in getting involved with the MINEher event series, please reach out to Katie Duncan or Michelle Cody on 07 4984 7100. ●



Financial Coaching

Converge can support you to build the skills to manage your financial wellbeing concerns.

Financial Coaching is provided independently to your organisation.

Financial Coaching recognises that the way you view your financial situation impacts on your mental health and wellbeing. Learning new financial habits and skills can help to reduce your stress, improve your wellbeing and your relationships, as well as enhance engagement and productivity at work.

Your consultant will work with you to develop a realistic action plan that can help you to:

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- manage stress caused by personal financial challenges
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- build new habits to better manage money, minimise stress and reduce personal conflicts
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- **Available to all employees anytime, anywhere**

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Download our **App** to access wellbeing support 24/7.



INSIDE OUT WITH...

Life on a mine site is like no other. The people you work with are more than just colleagues, they are your friends and family. They have your back, and you have theirs. Every day you work hard to make sure the other gets home safely at the end of your shift.

We're fortunate to have so many incredible people working on site at Oak Creek Coal (OCC) and we want to get to know them "Inside Out"...

Name: Guy Gennings, but many people call me Chunky.

How long have you been with Glencore and Oak Creek?

My first stint was from 2010 to 2015. I rejoined in 2021 and have been here since.

What's your current role?

Superintendent.

What are you responsible for?

Conveyors Installs and Operations.

What does a typical day look like for you?

I wake up at 4:30am and head to the gym by 4:45am. I get to site between 6:00 - 6:30am. First order of the day is a Conveyor morning meeting at 7:00am, followed by the Site morning meeting at 8:00am. From there, it's all about the day-to-day management of the Conveyor department.

What do you enjoy most about your job?

Working with my team and the management to achieve our short- and long-term goals.

What's the most challenging part?

The complexity and size of the Oak Creek North (OCN) conveyor system!



Have you always worked in the mining industry?

I was an Apprentice Fitter and Turner at Queensland Alumina Gladstone. After that I was a Shutdown and Construction Mechanical Tradesman. I've also been a Business Unit Manager at Komatsu.

What attracted you to the mining industry, Glencore and OCC/Tieri?

There are different appeals to each of them. Glencore as a business offers stability and career progression, whilst I was drawn to OCN specifically for the mine complexity and the work friendships. As a town, I was drawn to Tieri for its warm, welcoming, family-friendly community.

If you weren't working as superintendent, what would be your ideal job?

A property developer.

What do you like to do outside of work?

Spend time with my family and friends; rowing and racing surfboats and volunteering as a surf lifeguard. I also coach rugby league and love to get my hands dirty with house renovation projects.

Who do you spend your time with?

My wife, Linzi, and our children, Hugo and Cleo, as well as extended family and our friends. Outside of that, I'll be with my surfboat crew - "The Puffers" - or the Emu Park surf lifesaving patrol group.

What's a little known fact about you?

I've completed the Coolangatta Gold (a surf lifesaving endurance event held on the Gold Coast) three times and I'm going for my fourth this year. It's a multi-discipline race that tests competitors' swimming, running and surf skills, as well as our ability to handle surf lifesaving equipment. I compete in the board and run legs.

What movie have you watched and rewatched the most...and why?

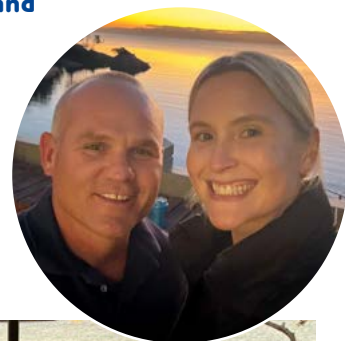
Gladiator - Russell Crowe is the bomb!

What song will you always turn up louder?

'Enter Sandman' by Metallica.

Favourite quote?

"Trust the process". ●



In this edition of 'Inside Out...' we get to meet three members of the Adamski family who all work at Oaky Creek Coal: brothers, Daniel and Michael, and Michael's daughter, Megan.

Name: Michael Adamski



How long have you been with Glencore and Oaky Creek?

I started at Oaky No. 1 in August 2007. Throughout my career, there have only been three years that I have not been involved with Oaky Creek Coal (OCC).

What's your current role?

Financial Controller for Queensland Southern Region.

What are you responsible for?

Corporate governance and commercial oversight across several Glencore operations and projects including OCC, Rolleston, Clermont, and Colinta (Pastoral Entity), as well as a number of other projects in Queensland. I manage the Joint Venture Partners, and I'm a Director of the Operating Companies that run the various mines and projects above.....plus anything else that comes my way.

What does a typical day look like for you?

I normally wake around 4am and get some exercise. I'm at work around 6-6.30am and then the work will vary from day to day, depending on where I am located - OCC, Clermont or Rolleston. I also have a lot of interaction with the Colinta team as well.

What do you enjoy most about your job?

The variety of work and the engagement with each of the different sites. I really enjoy the differences between the Underground team at Oaky, and the Open Cut teams at both Rolleston and Clermont. I also enjoy the interactions I have with Colinta (our Pastoral business) because they are completely different from the mining operations.

What's the most challenging part?

Travel and balancing the workload with family time.

Have you always worked in the mining industry?

No! I've worked as Finance Manager at the Belyando Shire Council in Clermont (Belyando Shire has now been merged into the Isaac Regional Council). And at the other end of the spectrum, I did rural work including fencing and mustering on cattle stations across Northern Australia.

What attracted you to the mining industry, Glencore and OCC/Tieri?

An opportunity to work with OCC presented itself many years ago, when I was living in Clermont, and it was too good to pass up. Since then, I have never looked back.

What do you like to do outside of work?

In recent years my wife and I have really enjoyed hiking and have spent a lot of time exploring the terrains of Tasmania. Our next hiking adventure will be in Nepal later this year. Apart from this, we have a couple of acres at home where we enjoy doing odd jobs around the home and property.

What's a little known fact about you?

I spent a number of years in my 20s living and working on cattle stations across Northern Australia. It was an absolutely fantastic lifestyle, but sadly not a long-term career.

I once met some members of the American swimming team at a hotel in Brisbane, including Michael Phelps. I'm a pretty tall bloke, measuring around six foot, six inches or around 198cm, however in the lift with Michael Phelps and some of the others, I was tiny! I could not believe how tall and broad those guys were.

What movie have you watched and rewatched the most?

I have always enjoyed Gladiator or Forrest Gump.

What song will you always turn up louder?

Way too many to list but enjoy listening to Zac Brown Band and AC/DC.

Favourite quote?

For any work approvals, a previous CEO once told me to *"treat any approvals as if you were investing your own money"*. I have always kept this quote in my memory and I apply it every day. ●





INSIDE OUT WITH...

Name: Daniel Adamski

How long have you been with Glencore and Oaky Creek?

I started at Oaky Creek January 2011 so almost 16 years.

What's your current role?

Development Overhauls Engineer.

What are you responsible for?

I look after compliance of the development equipment. When machines are at their code life I send them away for overhaul. This involves everything from scope of work, quoting, vendor selection, contracts, transport to and from site, the strip of the machine, and the full rebuild and factory acceptance testing.

What does a typical day look like for you?

I get up around 5am and arrive at site around 6am. I call the vendors to find out the status of the overhauls and whether any issues have come up. There's a lot of paperwork to complete and reports to fill out. Depending on what stage of the rebuild the equipment is in, I may have inspections to complete at the vendors workshops, so I'm often traveling around making sure equipment arrives back on time and on budget.

What do you enjoy most about your job?

Working with different vendors to get the best outcome for the mine. I get to travel to many different locations and enjoy looking at how workplaces complete their work and how they run the workshops.

What's the most challenging part?

There are a lot of rules and regulations that the equipment must comply with. Understanding the regulations and keeping the equipment within this is a big part of the role.

Have you always worked in the mining industry?

No. Before mining I worked around Brisbane as a heavy vehicle mechanic. I worked for Boral Transport, Mack Trucks, Brisbane City Council – Buses, Queensland Rail – working on locomotives and passenger trains and at a tractor dealership.

What attracted you to the mining industry, Glencore and OCC/Tieri?

Like a lot of people, originally I was drawn to the money in mining roles, but over time you come to realise how good and safe the lifestyle is in Tieri. The freedom the kids have to roam around town is something you don't get in big towns.

If you weren't working as an Overhauls Engineer, what would be your ideal job?

A few years ago, I spent some time in Germany working on a friend's farm. It was in the middle of winter, so the snow was about a foot deep. It was a real change to working in Central Queensland and I would love to spend some more time over there working.

What do you like to do outside of work?

You will catch me sitting at the score bench of one of my son's basketball tournaments around Queensland, or running water at a local AFL game for my other son. Outside of this, I'm a taxi driver for my kids.



Who do you spend your time with?

My family is very important to me. My wife works in cancer care and with her line of work we see how short life can be. I take every single opportunity to spend any free time with my wife and two kids.

What's a little known fact about you?

I love motorsport. I had my own speedway car in my late teens/early twenties and I raced street Sedans at Gympie, Maryborough and Kingaroy speedways. I'm a big fan of Formula 1 and have travelled to events in Melbourne and Abu Dhabi. I've also travelled to Bathurst a couple of times to watch the V8 supercars.

And people may not know that I've 'starred' in a promotional short film for Oaky Creek Coal: "Glencore Coal: A Day In the Life" on YouTube ([youtube.com/watch?v=9_uGirQCIL8](https://www.youtube.com/watch?v=9_uGirQCIL8)) and on the Glencore Oaky Creek Coal web page.

What movie have you watched and rewatched the most...and why?

I'm not really a movie fan, but I do enjoy a live stage show with my wife. We've seen a few like Singing in the Rain, Mary Poppins, the Book of Mormon, Les Misérables, etc. It's amazing how they create the special effects on stage. In Singing in the Rain, the whole stage floor retracts and heavy rain covers the stage in a pool of water. We were in the third row and got soaked from the actors kicking water into the crowd as they danced. I soon figured out that's why they put raincoats in the first five rows!

What song will you always turn up louder?

Anything by Green Day - I'm a bit of a fan. I saw them at the old Livid festival at the RNA Showgrounds many moons ago.

Favourite quote?

"Life is short but love your loved ones. Love them, kiss them every day because you don't know what's going to happen." — Angelina Pivarnick. ●





Name: Megan Adamski

How long have you been with Glencore and Oaky Creek?

I started with Glencore at Oaky Creek Coal in March 2026.

What's your current role?

Graduate Geologist.

What are you responsible for?

As a graduate my role is to basically learn, see and do as much as I can. Most often I shadow the mine geologist to learn how to do that role.

What does a typical day look like for you?

On a normal day I get to work around 5am to suss life out. Most days we will go underground in the morning to do some mapping. We are usually back up on the surface around lunchtime to get some work done in the office during the afternoon.

What do you enjoy most about your job?

That I'm given the opportunity to be curious; I'm always learning new things. I get to work with so many people as well and everyone is always happy to help.

What's the most challenging part?

Sometimes it can get a little overwhelming with everything being new and completely different from anything I've done before.

Have you always worked in the mining industry?

No - I've spent the last three years in Brisbane at university, during which I was working as an instructor at a children's horse riding camp.

What attracted you to the mining industry, Glencore and OCC/Tieri?

I grew up in Tieri so I've been surrounded by the mine my whole life. I found myself with Glencore after being accepted into the grad program and I got placed at Oaky Creek for my first rotation!



If you weren't working as a geologist, what would be your ideal job?

Probably working as a ringer in North Queensland or the Northern Territory. Either that or I'd be off travelling the world, which I'll probably do after I've finished the grad program.

What do you like to do outside of work?

You'll always find me running. Aside from that, I enjoy being able to do some property work for family and friends.

Who do you spend your time with?

Most weekends I'll be off hanging out with the other graduates in Queensland. I'm also lucky enough to have family all around Central Queensland so I spend a fair bit of time with them.

What's a little known fact about you?

I'm a keen runner and compete in the 400m running, 800m running and 400m hurdles, having run for regional Australia at the Oceania Championships. I'm also a one hit wonder on the harmonica (the only song I can play is Ring of Fire).

What movie have you watched and rewatched the most...and why?

I'm not much of a movie watcher. If you asked me if I've seen it, my answer 99% of the time is no.

What song will you always turn up louder?

I have a new favourite song every week but I'm a Slim Dusty fan at heart and a classic we always play is 'Three Rivers Hotel'.

Favourite quote?

"Do it anyways"...or something that I'm always saying is "Sick biccies"! ●





FUN FACT #3:

Much like an iceberg, there can be just as much happening below the soil as above it. Up to half of a grass plant's total biomass can be hidden underground in its root tussock!

NATIVE 3P GRASSES, The Unsung Heroes of Mine Rehabilitation

They might not be the most spectacular plants on the landscape, but native grasses are some of the quiet achievers of mine rehabilitation.

Around Oaky Creek Coal (OCC) and the wider Central Queensland terrain, native grasses are an important part of the landscape; and when it comes to choosing grass for rehabilitation purposes, OCC's Environment & Community Department pays particular attention to the three Ps: **Perennial, Palatable and Productive**.

What makes a grass a "3P" species?

Perennial grasses live for several years rather than completing their lifecycle in a single season. Their established root systems (that grow in clumps called tussocks) help hold soil together, improve the overall structure of the soil, and allow plants to survive through changing seasonal conditions.

Palatable means the grass provides nutritious (and tasty) food for grazing animals, like cows, sheep, and goats, as well as native animals like kangaroos. This is particularly relevant when mining rehabilitation is intended to support a future grazing land use.

Productive grasses produce enough plant material to contribute meaningful groundcover that prevents erosion and provides food for livestock to support a functioning grassland ecosystem.

"Together, these characteristics make 3P grasses particularly useful indicators of how a rehabilitated landscape is developing," explains Madison Bennett, Environment and Community Advisor at OCC, specialising in Biodiversity & Assurance.

FUN FACT #2:

~12,500 hectares (two thirds of OCC's total lease area) has been earmarked as grazing land once the mine ceases operations. In fact, some areas of previously mined land that have been successfully rehabilitated are already being used for grazing. Yes, OCC is also an active cattle property!

Black Speargrass



FUN FACT #1:
Some perennial grasses can live up to 40 years old!

Meet some of OCC's 3P Grasses

Forest Bluegrass (*Bothriochloa bladhii*) is a native perennial pasture grass found across Queensland. It's palatable to cattle when young and actively growing, and its perennial growth habit helps provide persistent groundcover.

"Its ability to survive dry periods and respond when conditions improve makes it a useful part of resilient grazing and rehabilitation landscapes," describes Madison.

Kangaroo Grass (*Themeda triandra*) is one of Australia's most recognisable native grasses, with its distinctive reddish-brown seed heads that become particularly noticeable as they mature.

"Kangaroo Grass is built for resilience. As a long-lived perennial, it stores much of its energy below ground in its extensive root system, allowing it to regrow after periods of drought, grazing and even fire. That staying power makes it a great addition to a resilient rehabilitation landscape."



Black Speargrass (*Heteropogon contortus*) is a hardy native perennial named for its distinctive dark, twisted spear-like seeds. These seeds can work their way into a sheep's wool and irritate their skin. Fortunately, that's less of a concern for cattle, making speargrass much more welcome on a future cattle-grazing landscape.

Why does the OCC E&C Department care so much about grass?

Successful rehabilitation isn't simply about making disturbed land look green. The types of grasses present can be just as important as how much grass there is.

"A rehabilitation area dominated by short-lived or undesirable species tells us something very different from an area supporting a diverse community of established native perennial grasses."

That's why rehabilitation monitoring at Oaky Creek Coal looks at 3P grass presence to understand not just how much vegetation has been established, but what that vegetation community is actually made of."

So, while they may not have the star power of a flowering native tree or a passing mob of kangaroos, our humble native 3P grasses are definitely punching above their weight class when it comes to rehabilitation.



Tieri Community Directory



Australia Post Tieri	4984 8108
Bi-rite Electrical	4981 6650
BKT Taxation Bookkeeping Services	0418 390 664
ISS Accommodation Services	4984 8131
C&K Tieri Community Kindergarten	4984 8304
Capella Cultural Centre	4984 9300
Capella State High School	4988 7333
CHRC Library & Transaction Centre	4984 8270
Coalfields Spine Care Chiropractic	0402 974 801
DBS Recruitment & Labour Hire	1800 327 753
Foodworks Tieri	4984 8480
Hodgson Building & Excavations	0438 390 664
Marist College Emerald	4994 9100
McKie Pet Sitting	0407 651 345
Tieri Ampol Service Station	4984 8434
Tieri Bar & Grill	4981 6692
Tieri Bakery	0401 902 952
Tieri Brolga Hotel Motel	4984 8555
Tieri Daycare	4984 8554
Tieri Family Unit & Child Health Centre	4884 6200
Tieri Medical & Physiotherapy	4984 8386
Tieri Pool	4981 6131
Tieri Pharmacy	4981 6756
Tieri Police Station	4932 3970
Tieri State School	4981 7555
Tieri Microbusinesses	Refer Tieri Noticeboard Facebook

Community Information & Support

CTM LINKS Community Support & Development	0491 276 263
Justice of the Peace	Enquire Tieri Noticeboard Facebook
Central Highlands Wildlife Carers Inc	0475 288 301
Wildlife Rehabilitation Qld	0468 713 586
Fauna Rescue Whitsundays	4947 3389
Snake Catchers - Allan Barry	0458 494 413
Brad Lane	0400 260 478
CFMEU Oaky North Lodge	0419 761 807
13 Health (Assessment, Referral, Advice)	13 43 25 84
LIFELINE (Phone Support)	13 11 14
1800 Respect (Domestic Family Violence Support)	1800 426 820
MensLine Aust. (Prof. Counselling & Support)	1300 78 99 78
Kids Helpline (Prof. Counselling & Support Ages 5-25)	1800 55 1800
CQ Financial Counselling Service	4928 1844
QLD Gambling Helpline	1800 858 858
QLD Alcohol & Drug Information & Support	1800 177 833
Tieri Community Church	tiericomcommunitychurch@gmail.com
Nearest Vets	Emerald or Clermont

Social Media - Facebook
Tieri Noticeboard

Oaky Creek Coal & Town Services

Town Services - Housing / Maintenance	4984 7700
Membership Golf Club / Gym Pool	4984 7700
Kids Club Creche Gym / Pool	4987 7700
Oaky Creek Coal Reception	4984 7100
Oaky North Comms	4984 7144
Oaky Surface CHPP Comms	4984 7292
OCC HR & Payroll	4984 7401
Oaky Creek Coal Community Hotline	1800 732 895
Employee Assistance Program (EAP)	1300 687 633

Emergency Services

In an emergency, call Triple Zero (000)

Police Fire Ambulance 000
Police Link 131 444 SES 13 25 00

Central Highlands Regional Council

PH: 1800 242 686

WATERING DAYS (for Private Gardens)

Mondays	No Sprinkler use
Tuesday, Thursday, Saturday 4 - 8pm	Zone A (NW of Malvern Av.)
Wednesday, Friday, Sunday 4 - 8pm	Zone B (SE of Malvern Av.)

BIN DAY - THURSDAY

Red Lin Bin (General Waste) WEEKLY	
Yellow Lid Bin (Recycling) FORTNIGHTLY (Even numbered weeks)	

WASTE FACILITY - DUMP

Tieri - Capella Road (3km from town)	
Monday - Sunday 9:00am - 5:00pm (Closed 1:00 - 1:30pm)	

TIERI LIBRARY & TRANSACTION CENTRE

Corner of Grasstree & Anncrouye Streets	
Monday Friday 9:00am - 5:00pm	
Saturday 9:00am - 12:00pm	

Community Groups & Volunteering

Tieri State School P&C
Tieri State School Tuckshop
Tieri Sharks Swim Club
Tieri Possums Playground
Central Highlands Karate
Peak Downs Junior Pirates Rugby League Club
CTM Links Community Support Network Inc.
Tieri Golf Club
Tieri Local Ambulance Committee
Tieri Community Reference Group
Tieri Catholic Caring Shop
Central Queensland Wellbeing Hubs Inc.
Central Highlands Wildlife Carers Inc.
Email: tieri@ctmlinks.com.au for contact details

OAKY CREEK COAL
GLENORE



Follow QR Code to www.tieri.com.au for more about Tieri, Upcoming Events & Updated Contacts

DATA CORRECT AT TIME OF PRINTING - JANUARY 2026

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to share with Tieri regarding
your local business, service,
community organisation or
sports club?



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