

TIERI NEWS

AUTUMN 2025

Tieri
a top little town

Spotlight On... Paradise Pilates

8 New Apprenticeships Join the OCC Team

Tieri Sharks Dominating the Water

CHRC 2025 Australia Day Awards

tieri.com.au



Eliana Esguerra aged 3 years at
the OCC Community Arts Events

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FROM THE Editor



Tieri, it's great to be back!

After two and a half years away, returning to my role as HR Manager at Oaky Creek Coal (OCC) truly feels like coming home. Seeing so many familiar faces at work and around town has been a wonderful reminder that it's the people of Tieri and Oaky Creek who make this such a fantastic place to live and work.

For those who don't know me, Tieri holds a special place in my heart. My husband and I both work at OCC and we've had the privilege of raising our three kids here. This community has given so much to us as a family and I'm excited to give back, contribute to the town, and help continue building the strong connections that make Tieri such a top little town.

Since my return, I've been settling back into the Oaky way, and part of that has been stepping into the role of editor for Tieri News. I'd like to thank Paul Gardner for his dedication in growing this newsletter into what I would now call a rather glossy magazine and a real source of pride for our community. In fact, I even spotted a copy in the Glencore Coal head office in Newcastle—Tieri representing!

Of course, the growth of this magazine is really down to you and the stories you generously share. YOU are truly what makes this town special and it's always inspiring to hear your stories and learn more about you.

I hope you'll all enjoy learning a little about some familiar and not-so-familiar faces in this issue, including Andrew Jansen ([page 10](#)) of Central Highlands Karate and recent Australia Day Award winner, congratulations Andrew.

In this edition, I'm thrilled to highlight some fantastic sustainability initiatives, including CTM LINKS' Baby2Baby project ([page 18](#)) and the Tieri Caring Shop ([page 9](#)).

It's great to see so many of our sporting clubs and groups still going strong. We celebrate the success of our swimmers ([page 22](#)), proving that hard work truly pays off—congratulations to all the winners! And we hear from Capella Cricket Club ([page 24](#)) and, excitingly, welcome Paradise Pilates to town ([page 25](#))!

We also speak to Enhance Family Day Care ([page 15](#)) about the current expansion plans to bring more childcare to town, and why family day cares are so great for communities like Tieri.

As I settle back into life here, I've been reflecting on how volunteers are the backbone of our community. There are so many opportunities to volunteer your time or services to the benefit of the town. If you're able to contribute even just a couple of ad hoc hours, I strongly encourage you to get involved—whether that's supporting a local sports club like the Pirates ([page 25](#)), joining CTM LINKS ([page 18](#)) or Capella Pioneer Village Museum ([page 20](#)), or becoming part of the Tieri Community Reference Group. Every bit of support helps keep Tieri thriving.

Looking ahead, we're in the process of reviewing our community events ([page 4](#)) calendar, with a focus on bringing more frequent, smaller events to town, tailored to the interests of our residents. The recent OCC Community Arts event ([page 6](#)) was a great example of this. If there's a craft, skill, or activity you'd love to see included, we'd love to hear from you! Please contact oakycreekhr@glencore.com.au. And don't forget, if your community or sporting organisation is putting on an event, you could be eligible for an Oaky Creek Coal Local Community and Family Events SmartyGrant - [see page 13](#) for details.

I'm excited for the year ahead and look forward to sharing the stories, successes, and spirit of Tieri with you all.

See you around town,

Michelle

Michelle Cody,
Human Resource Manager, Oaky Creek Coal





MESSAGE FROM Damien Wynn

General Manager at
Oaky Creek Coal

In pursuit of our vision to be ‘a safe, productive and professional business where our people are proud, engaged and enjoy achieving our goals’, 2025 is all about optimising health, safety, and production across Oaky Creek Coal, whilst minimising any waste.

Safety - Nothing is More Important

Safety has always been at the forefront of our work here at Oaky Creek. After the tragic incident at the end of 2024, we are all too aware that, in this industry, life-changing injuries and fatalities can occur in the blink of an eye, imprinting on us forever. Now, as we talk about safety and the processes, plans and checks we have in place, I urge everyone to hold on to the memory of those who were injured and those we lost. Use that to fuel your continued commitment to ensuring you and your teammates go home safely at the end of every shift. **Nothing**, absolutely nothing, is more important.

From a company perspective, as part of our **Safety Strategy** and our **People Strategy**, we are investing heavily in embedding our **Critical Leadership Tools and Practices** across all supervisory levels, so our leaders are visible, engaged and impactful in reducing health or safety incidents.

Specifically, we are investing in our Supervisors. It is widely acknowledged throughout the mining industry that Supervisors, in their role as a frontline leader, can have the biggest impact on an organisation. From planning to execution, monitoring to worker engagement, production to safety, our Supervisors work across it all. We're looking forward to furthering their development throughout the year.

So far, we have run 25 Safety Leadership workshops for approximately 350 leaders, including the Senior Leadership Team (SLT), Supervisors, Coordinators, OCEs, and Deputies. Amongst other leadership tools, the workshops cover risk perception, risk leadership, and how to have engaging and collaborative workplace interactions to ensure risk controls are in place and remain effective.

Every month, the SLT and Superintendents share details of their workplace interactions, including key learnings and opportunities for improvement, with myself and their teams.

Optimising Production

Excavations will continue to be on a critical path so we can open up new areas of the mine for development operations.

We're also maintaining our 'Walk-On-Walk-Off' (WOWO) longwall strategy that allows us to 'walk off' one set of longwall gear once it's complete, and walk straight on to the second, to start production in a new area. Investing in two sets of longwall equipment has proven a valuable decision because it means we minimise the days of no production as we move from our 700 longwall series (due to wrap up in July 2025) to our 600 series.

As we mine the 600 series, the coal seam gets thinner, and we end up cutting more stone. The more stone we cut, the more the coal is diluted. It can also put more wear and pressure on the equipment. To minimise this, we're optimising our automation strategy so we only cut the minimum stone required.

We're also optimising the feed rate at the wash plant to help reduce moisture in the coal and ensure we get the best yield from the coal that's been mined.

War on Waste

Our 'War on Waste' strategy looks for opportunities to remove or reduce any waste throughout our operation, making us more efficient and effective.

'Waste' refers to anything from unnecessarily complex processes, to repeated breakdowns of equipment, to the double handling of materials, to excess warehouse inventory.

The SLT has asked all teams and individuals to consider where there may be 'waste' in their work, and to identify ways to eliminate that waste, without compromising the safety or integrity of themselves, their teammates and our organisation.

OCC People

Before I sign off, I'd like to extend a warm welcome to the eight first-year apprentices who have recently joined the Oaky Creek team ([page 32](#)). I'm proud to be part of a company that consistently supports the next generation of talent, whether it's through our Glencore Apprenticeship Program, our Graduate Program, or our Vacation Students. Our 2024-2025 Vacation students completed their projects earlier this year and presented their work to the SLT. They were all outstanding and I'm excited for what the future holds for the soon-to-be professionals coming into our industry.

Of course, as one generation enters, another leaves, and Ian 'Shorty' Walker is retiring after 28 years with Oaky Creek ([page 38](#)). I've known Ian since I was a graduate back in 2003. In that time, he's been a rock for those who have worked with him, providing guidance, support and commitment. Thank you, Ian, and all the best for your next chapter.

Stay safe everyone,

Damien



COMMUNITY EVENTS



12TH FEBRUARY

Ladies Social Hub - Macrame Night

CTM LINKS held the first event for Tieri's Ladies Social Hub - a Macrame night run by Helen Daly. Macrame is the art of creating a textile form using different knotting techniques. 10 ladies came to learn this creative new skill, whilst having lots of fun and a good laugh.

"The Ladies Social Hub is a great opportunity to socialise. We'd love for more women to join - anyone is welcome. And if you have a particular talent or skill that you would like to share, or have a suggestion for one, we'd love to hear it," says Kath Hema, CDO at CTM LINKS.

Visit the [Tieri Ladies Social Hub Facebook page](#) for information or click the button. ●

Click here
for more
information

15TH FEBRUARY

Dungeons & Dragons

This community-driven event hosted by CTM LINKS was aimed at all Dungeons & Dragons (D&D) fans, whatever their experience levels. After a small promotional campaign, the first event proved very successful, with a strong appetite for more.

"People play Dungeons & Dragons for many reasons, including to have fun, improve their skills, and to build a community," says Kath. *"These events are a great opportunity to immerse yourself in the D&D world, meet new people and have some fun creating an adventure together!"*

Upcoming D&D events will be held every second Saturday from 4pm at CTM LINKS. Keep an eye on the Tieri Noticeboard on [facebook.com](#) the Tieri Shopping Centre Noticeboard, and on [tieri.com.au/events](#) for details. ●





9TH MARCH

OCC Community Arts Events

Tieri Civic Centre was transformed into an artists' studio for the day as The Collective - Hervey Bay hosted the first Oaky Creek Coal (OCC) community event for the year.

Over 100 people, from one-year-old and up, took part in the two creative workshops: acrylic painting and hand-built clay making.

Jo Ford, Jed Ford and Breanna Quinn from The Collective guided the budding creatives through the steps to paint their own colourful masterpiece of an emu or camel, before demonstrating how to hand build 'ugly mugs' from clay.

"It was such fun to see everyone fully immersing themselves in the hands-on activities," reflects Jo.
"The family-friendly approach was embraced by the community and it was great to see the adults and kids working alongside each other on their pieces."

Many of the attendees took the opportunity to catch up with friends and make new ones, whilst having a laugh and producing some pretty funny looking mugs!

"We really wanted this event to bring a wide cross-section of the community together to do something different. There were families, groups of mates, and couples, all there to enjoy the creative outlet and learn something new," says Michelle Cody, HR Manager at OCC.

"It's the first time we've run something like this, and we've been blown away by the response from the community. We'll definitely be looking to do more events like this in the future."

The Collective - Hervey Bay is an art studio and creative space located in Torquay, QLD. They offer a wide range of creative workshops and hobby classes including 'Paint & Sip' parties, acrylic painting, candle making, soap, jewellery, preserved and fresh flower arrangements, ceramics, cupcake and biscuit decorating, hand carved stamps, linen stamping, bath salts and beauty products...and so many more!

"We're always interested to hear from creative teachers looking to share their skills and teach on a casual basis," says Jo. "If you're interested in finding out more, please reach out, we'd love to meet you."

You can contact The Collective - Hervey Bay via their website:
www.thecollectivehb.com.au.



22ND MARCH

Par-Tee for Frank

In honour of all those affected by the tragedy of 2nd October, 2024, a 'Par-Tee for Frank' was held at Tieri Golf Club. It was a true community event where people came together to celebrate Frank's life, support everyone affected by this devastation, and to show that no-one in our community ever truly stands alone.

The event involved a four-ball Ambrose golf competition. Teams of four battled it out in a quest to win one of the many prizes up for grabs. In addition to the generic '1st Place' and 'Runner Up', there were prizes for NAGA - essentially, the worst performance - and the best dressed.

A highlight of the event was a surprise unveiling of a bench seat dedicated to Frank, situated at the third hole.

There were raffles, a face painter, rock climbing, a merry-go-round for the kids, a live band, a photobooth, and specially-branded merchandise for sale. All proceeds have gone directly to the Thomas family.

"The entire community rallied around this event. We had a generous amount of sponsors and donations, and I'd love to thank all those who contributed, as well as the community members who volunteered their time to help bring this event together. It wouldn't have been possible without you - thank you." said Jodie McKenzie, one of the event organisers. ●





SAVE THE DATE

Every second Saturday: Dungeons & Dragons from 4pm at CTM LINKS, 26 Talagai Avenue. Bring a snack and a non-alcoholic beverage to share. PM [CTM LINKS Facebook Page](#) for details.



23rd April 2025: Ladies Social Hub Candle Making Night. 6pm at Tieri Baptist Church. All equipment and resources will be provided. \$10 per person - PAY ID or cash.

23rd May 2025: Capella & District 2025 Show at Bridgeman Park, Capella, from 8am until late. Adults - \$5; Under-18s - free (see right).



NEW DATE

20 September, 2025

Oaky Creek Coal Family Day

Including 30-years of Oaky North!

COMING SOON: Capella & District Show - 23rd May 2025

The Capella Show has been running since the first event on Monday, 2nd June 1962 at the Capella Racecourse.

Today, as many as 1500 people from across the Central Highlands are expected to come together at the show to celebrate and promote our local agricultural and other industries, whilst participating in activities that promote health, wellbeing and community spirit.

The much-loved program includes the equestrian, fat cattle, stud cattle and wood-chopping events, as well as free children's entertainment including a petting zoo, roving acts and face painting, and of course, the fireworks and live music.

For 2025, the Capella & District Show Society is excited to announce the addition of some new classes to the Pavilion program, and the Show Ball that, this year, will be held on Saturday, 24th May in Capella. Tickets for the Show Ball will go on sale in April; keep an eye on the [Capella Show Society's Facebook page](#) for details.

Putting on an event this size is no small task, as Sally Whelan, Secretary, Capella & District Show Society explains: *"It takes around 20 people to help pull everything together, but many more are required to help on the day to make sure everything goes smoothly. It's a lot of hard work, but being involved in the Capella Show is a wonderful chance to be part of something that our community values greatly."*

"Our sponsors play a huge part in the success of the event. Without their support we simply would not be able to continue each year, and that would be a real loss to the community and to the region."

If you would like to get involved in this year's Capella Show, visit capellashow.com.au, contact the team via their [Facebook page](#), or give Sally a call on 0438 270 095. ●

**BUDGET
FRIENDLY
ENTRY FEE**
ADULTS: \$5
UNDER 18S: FREE!





Paradise Pilates

Your name: Jessie Esterhuizen

Locations serviced: Tieri and the surrounding areas

Follow us on: [facebook.com](https://www.facebook.com/paradisepilates)



Tell us about yourself and how Paradise Pilates came to be?

In my youth I was a competitive dancer and always very fit. I spent 15 years working in hospitality where I was on my feet all day, every day. After that I moved into administration work where I would be sitting at my desk all day, every day, with not a lot of opportunity for movement. That's when I decided to make a change and become a Pilates instructor.

What exactly is pilates?

Pilates was created by a man named Joseph Pilates. During World War II, he was a German immigrant in England and was put into a detention camp. He came up with pilates as a way to keep the prisoners fit while in detention where they had minimal space to move. After the war, he moved to America and opened the first pilates studio.

What's a common misconception about pilates?

I often hear the phrase 'I'm not flexible enough for pilates'. Pilates is actually used to increase strength and flexibility. It's not a prerequisite.

Who is pilates for?

Pilates is useful for everyone! It helps in so many different areas: improving strength, flexibility, balance and posture. There are also many athletes who use pilates to help improve their game, such as LeBron James, David Beckham, Andy Murray and Tiger Woods.

What do you enjoy most about teaching pilates?

I love seeing the improvement that comes with regular pilates sessions. Seeing the pain reduce and the fitness increase, and the happiness that comes with it.

What training did you have to go through to become a pilates instructor?

My training started with completing an online anatomy course. From there, I completed a mat work instruction course which was 40 hours of online training and five days of practical training in Brisbane. After that I went on to complete a Reformer Pilates instruction course, which was another 40 hours of online training and five days of practical training which I completed in Melbourne.

What classes do you offer?

At the moment I am doing mat work pilates. I am however working on getting some reformers so I can offer reformer and circuit classes.

Take us through a typical class...

I don't think there is anything typical about pilates! The exercises change from day to day, as does the equipment. Classes can be a full body workout or focus on particular areas. But best of all, it is always fun!



What plans do you have for Paradise Pilates in 2025?

I would love to get qualified in pre- and post-natal pilates instruction and also start taking some men's only classes.

What do you hope Paradise Pilates will bring to Tieri?

I really hope that Paradise Pilates can be a fun place for people in Tieri to workout, but to also use in a social aspect, whether it's taking a class with friends or meeting new people in town.

In addition to Paradise Pilates, you also work at Oak Creek Coal - how do you maintain the balance?

I've always been a juggler. I have always worked and studied at the same time, as well as raising my beautiful son on my own for 10 years. I just like to be busy.

What do you love about living and working in Tieri?

I love the atmosphere of Tieri and the small-town vibes. I'm originally from the Gold Coast and there are way too many people living on top of each other there.

Where and when are the Paradise Pilates classes held?

Classes are held Monday, Wednesday and Thursday at the Community Space in Tieri town centre, next to the Post Office.

How can people book into a class or find out more information?

Either message me on [Facebook](https://www.facebook.com/paradisepilates), or send an email to jessieesterhuizen@outlook.com



Tieri Community Caring Shop

Your name: Kerrie Hadley

Locations serviced: Tieri and the surrounding areas

Follow us on: [facebook.com](https://www.facebook.com/tieri.caring.shop)

What is Tieri Community Caring Shop?

We're a second-hand, not-for-profit shop that's been in Tieri for over 20 years.

We began as the Catholic Caring Shop when Dell Doyle started running it from the Church.

When we had our kids back in 2009, me and a girlfriend, Keeley, used to go down and get clothes for our boys. There was so much stuff, all packed into boxes. We used to help Dell carry it all out and set it up.

The money raised from the sale of the items went to Cathy Truloff at the Servo, and she would give it to the Catholic Churches around town to support their parishioners.

As word grew, more and more people began donating items, to the point where the store room at the church was full to the brim! Cathy approached Town Services and asked if they could help. They secured us a house at 19 Bradman Street, and on 2nd April, 2018 we opened the doors to our new location.

I had become more involved by that point, and with the welcome help of Maree and John Love, we moved everything from the Church to the house.

We set it up to reflect the rooms in a normal house. So, all kitchenware for sale is in the kitchen, toys are in the kids' room, and so on. There's a baby room, a ladies' room, a men's room, a knick knacks room, and more! It makes for a really pleasant browsing experience and people come from Capella, Middlemount and Dysart to enjoy it.

What can people expect to find for sale in the shop?

Everything and anything! From school uniforms to sports uniforms; prams for the kids to prams for the dolls; books to baby items; crockery to clothing. If you need it, chances are, we'll have it.

How does it work?

People come in, have a look around and load up a bag with whatever they want or need. Whatever the items, they pay \$5 for a standard bag or \$10 if it's a much bigger bag. All money received is documented and saved to donate to a cause.

Where does the money go?

All the money stays within the Tieri community. When Cathy left in 2019, I took over the financial side. Most of our money goes to local families who are in need or are going through hardship, whether that's the loss of a family member, illness, or struggling to make ends meet. It's a privilege to be able to provide whatever support we can.

Aside from local families, we've also donated to the local daycare, kindy, and playgroup, and bought much-needed equipment for Capella High. Every year we donate to Australia's Biggest Morning Tea, and we work closely with Kath Hema at CTM LINKS ([page 18](#)) to donate specific items to members of the community as needed.

We've been able to donate to Colour Run fundraisers, Share the Dignity, and to children in the community participating in the World's Greatest Shave for the Leukemia Foundation. We've 'paid it forward' to members of the community, given cash donations to



CTM LINKS, and provided money to buy supplies for Capella High School children in need of uniforms or school items.

How much have you raised and donated?

We have a ledger that tracks all money coming in and going out. Since October 2019, thanks to the generosity of people in our community who have either donated items to, or bought items from the Tieri Community Caring Shop, we have been able to raise \$6000-\$8000 and give it to those in need. So please reach out if you know someone in need.

What have you learned through your involvement with the Tieri Community Caring Shop?

That people are always so willing to support the local community in whatever way they can.

How can the community support the shop?

Come in and buy something - there's plenty to choose from! You can also donate items to us. There are two tables set up under the carport at the shop, just leave the stuff there and we'll sort it out. Any donations need to be clean and in working order.

What do you love about living and working in Tieri?

That the money from our sales goes to the people who need it. I love being able to help people in the community. In this line of work, so much of the joy comes from the people that you meet: whether it's donors dropping off items, the regulars coming to browse, or the people we donate to.

In case anyone missed it, where are you located?

19 Bradman Street, Tieri.

What are your opening hours?

There are three of us who volunteer at the shop, Rebecca West Taylor from Capella, Jasmin Faheem who recently moved to Tieri, and myself. Between us we try to open up at least once a week.

We advertise our open days on our [Facebook page](#), on [Tieri Noticeboard](#), and through word of mouth. Where possible, prior to opening, we also advertise who in the community we're supporting so people know where their money is going.

How can people find out more information?

- [Facebook page: Tieri Community Care Shop](#)
- [Tieri Noticeboard](#)



MEET THE LOCALS

ANDREW JANSEN

Our top little town is full of interesting people from varied backgrounds. Each edition, we chat to different members of the community to get their story and share it with you so you get to “Meet the Locals”.

This edition, we meet

Andrew Jansen, Sensei and Senior Sportsperson/ Administrator of the Year from Central Highlands Karate...



Andrew, how long have you lived in the Central Highlands?

I've lived in Capella for 17 years. Before that, I was in Mount Isa for over 10 years.

What brought you to the region?

I came here to do an apprenticeship as a mechanic with the Central Highlands Regional Council (CHRC). I found that I liked the place, so I stayed!

Most people will know you as Sensei at Central Highlands Karate (CHK), along with your wife, Christel. 2025 marks the 15th anniversary of CHK. How did you come to establish it back in 2010?

My daughter, Emielia, was six years old when we started karate together as a family. Christel and I had just quit smoking and were looking to improve our health, and we wanted Emielia to do something that would give her a sense of self-confidence and teach her how to defend herself. So, we enrolled in karate classes.

The instructors at the time were Katie Clarke and her father, Ray. Katie had started the club because she was training for the World Championships and needed someone to train with. She asked around at school if anyone would like to help her, and Joe Flood and a couple of other young boys put their hands up and they started out at the Tieri Recreation Centre. Some other kids saw them and asked if they could learn too. They mentioned this to our Head Sensei in Mackay and he gave the permission to open a dojo in Tieri and Capella.

A few years later, my Sensei was transferred to another town and I was handed the torch. That was 15 years ago now and I haven't looked back since.

What is it about karate that continues to fuel your passion?

It's hard to describe. It's addictive in all the positive ways. You just keep wanting to improve.

You've competed professionally and won multiple awards; tell us about some of the highlights...

I competed in the 2024 Japan World Championships on the Open Men's Kumite Team. Kumite is when competitors are paired up to fight against each other using whatever form of karate moves they choose. We won our first fight and then came up against Japan and were unfortunately beaten.

In 2023, I competed in Mauritius, where I won bronze in the Men's Over 40 Kumite, and Bangkok in 2019 where I won silver in the Men's Over 40 Kumite. I have also been the recipient of the CHRC Australia Day Senior Sportsperson/Administrator of the Year award in 2020 and 2025 (page 26).

What do these awards mean to you?

It's nice to be recognised for the effort I've put in, but mostly I'm just proud of the fact that I've gotten out there and given it a go. That's something we're always asking of our students and our own kids, but we can't ask that of them if we're not willing to get out there ourselves.



What has karate - both the practice of it, and the teaching of it - taught you about yourself?

To have confidence in myself, and that's something I try to impart on my students: to stand up for themselves and to believe in themselves.

What do you hope CHK brings to the local community?

I hope we help our students - not just the kids, the adults as well - to build their self-confidence.

What does CHK have planned for 2025?

It's another busy year of teaching and training, with even more opportunities for our students to compete and demonstrate their passion and skills.

Quick-Fire Round...

How do you describe yourself?

Honest.

How would your mates describe you?

Depends on who you talk to! But I think most would probably say honest, and perhaps a bit of a larrikin.

How do you spend your spare time and with whom?

With my family, or on my motorbike.

5 things you can't live without?

1. My family
2. Good friends
3. Karate
4. Motorbike
5. Good food

Dead or alive, who would be your ideal dinner guests?

I'm pretty lucky, I have everyone I need in my circle. Although I wouldn't mind meeting Chuck Norris!

If you could have anyone else's job, whose would it be and why?

I work as a Supervising Mechanic for the Council workshops in Capella, Tieri, Blackwater and Duaringa. Between that and karate, I'm lucky that I enjoy what I do so I haven't ever really thought about an alternative!

Central Highlands Karate trains in Tieri on Wednesdays at Tieri Civic Centre. For more information on Central Highlands Karate, or to contact Andrew, please visit the CHK Facebook page: [facebook.com](https://www.facebook.com/CHK) ●





INVESTING IN OUR COMMUNITY

Glencore's Community Investment Program supports activities and programs that make a positive contribution to the communities in which Glencore operates, including Tieri and the surrounding areas.

Glencore's Smarty Grants are open to not-for-profit, incorporated organisations. To receive funding through this program, applicants must demonstrate how their initiative will make a positive impact on the community. The applicant needs to align their proposed project, equipment, event or initiative to at least one of the following Glencore focus areas:

- Health
- Environment
- Education and training
- Indigenous
- An identified local need.

"Every year, we typically get between 15 and 30 applications for our Community Investment or Community/Family Events Grants. This year, we're encouraging even more community organisations to apply!" says Kate French, Senior Environment & Community Advisor at Glencore's Oaky Creek Coal (OCC).

We also have a few babies attending the playgroup, who are all close to walking. We wanted to purchase some little wooden wagons that could be used as walkers to assist them in meeting this exciting milestone.

What Glencore Smarty Grant did you apply for?

We applied for the 2024 Oaky Creek Coal Community Investment Grant - Round 2, in August 2024.

How long did it take you to fill out the Glencore Smarty Grant application?

The application process was really quick! It only took about half an hour, from start to finish.

What was the application process like?

It's all completed online and is very user-friendly. There are a few questions to answer about what the grant money will be used for, and how it addresses a need within our community. Then you complete a section outlining the proposed budget and the monetary value you require. Then you press submit...it really is that easy!



"Quick and Easy" Application Process

Applying for a grant can sound like a lot of work, especially for community organisations that are often run by volunteers ([page 26](#)) in their spare time, in between juggling work and family commitments. It can also seem a bit overwhelming, and very 'formal'.

Whilst the Glencore Smarty Grant program is required to follow formal processes and due diligence in order to comply with regulations, for anyone applying, the process has been intentionally designed to be simple and straightforward.

We asked previous applicant and Smarty Grant recipient, Tieri Possums Playgroup, to share their experience...

How did you identify the need to apply for a Glencore Smarty Grant?

Our dollhouse was unfortunately broken and the children were really missing it during playgroup sessions. We decided to apply for a Smarty Grant so we could invest in a good quality, wooden dollhouse that would hopefully last a long time.





How soon after you applied were you notified of your success?

Approximately six weeks. We received an email from Kate French at Oaky Creek Coal, notifying us of our successful grant application.

And when did the grant money come through?

As our playgroup is run through 'Play Matters', the grant money was sent to them and then Play Matters purchased the resources on our behalf. We received the toys during the school holidays at the end of 2024.

What has been the response to the new toys?

We received a dollhouse, new dollhouse furniture, two wooden wagons that double up as walkers and prams for dolls, and play kitchen accessories to match a wooden kitchen that we were able to purchase thanks to our first successful Glencore Smarty Grant application. So far, they have been eagerly received by the children, and I am sure they will be well loved this year and for many years to come!

What advice do you have for other not-for-profit community groups who might be considering applying for a Glencore Smarty Grant?

Go for it! It really is quick and easy to apply. ●



Current Glencore Smarty Grants Available

2025 Oaky Creek Coal Community Investment Round 1 - NOW OPEN!

- Submissions close midnight 30 April 2025 (AEST)
- Maximum \$10,000 of funding available per organisation
- Round 2 will open 1 May 2025 (AEST) - midnight 31 August 2025 (AEST)

[Click to
Apply](#)

2025 Oaky Creek Coal Local Community and Family Events Grants - NOW OPEN!

- Submissions close midnight 15 December 2025 (AEDT).
- Maximum \$10,000 of funding available per organisation

[Click to
Apply](#)

“
*Go for it!
It really is quick
and easy to apply.*

Tieri Possums
Playgroup



TIERI, YOUR VOICE MATTERS



The 'Local Voices' community perception surveys have been running in Tieri since December 2020. In that time, seven surveys have been undertaken. Two 'Anchor' surveys (2020 and 2024) were designed to get an in-depth, baseline understanding of how the community feels about Oaky Creek Coal (OCC), its operations, and the community overall.

In addition, five, shorter 'Pulse' surveys were run at approximately six-to-eight month intervals, to help OCC keep abreast of changes in the collective community's thoughts and feelings.

By understanding the areas of concern or positivity from the community, OCC can take steps to identify the underlying causes behind these, and determine the most appropriate course of action to either boost and sustain any upturns, or mitigate any downturns.

Your Voice Matters - Share Your Feedback

The next Local Voices Community Perception survey is scheduled for the first half of 2025. To take part in the survey, register your interest by visiting voconiqlocalvoices.com/en/tieri/ and following the prompts. You will be notified via your chosen email address when the survey is open.

In the meantime, if you have feedback for OCC, here are the other ways you can express your views, share your experiences, ask questions, request information, and provide suggestions:

- **Email the Environment & Community team:**
OCCEnvironment@glencore.com.au
- **Call OCC Admin:** (07) 4984 7100
- **Call Tieri Town Services:** (07) 4984 7700
- **Email Tieri Town Services:**
tieritownservices@glencore.com.au
- **Call OCC Community Hotline:** 1800 732 895

Childcare Complexities

One topic that continually arises in the surveys is the availability of childcare and the impact that has on families, in particular for working women, or women who want to get back to work, but can't.

"We have some excellent childcare facilities in town, including Tieri C&K Kindy, Tieri Community Daycare Centre, and Ladybugs and Rugrats, our first Family Day Care. OCC is proud to support these current childcare services, for example via a Glencore Smarty Grant for outdoor shade at the Tieri C&K Kindy and the necessary housing upgrades and council approvals to establish the FDC. However, the hours and capacity of these facilities is limited and there is clearly still a need within our community," says Kate French, Senior Environment & Community Advisor at OCC.

"Unfortunately, the availability of childcare is a complex issue and as such, there isn't an easy solution that we can readily implement. That's not to say we're not working on it though! There's been a huge amount of work happening behind the scenes to resolve the issue in a way that is both viable for today and sustainable for the future."

Pre-2024: Numerous childcare surveys and studies undertaken over the years. OCC implemented an after-school hours care program which was discontinued due to limited uptake. Review of possible expansion of existing facilities. In 2023, OCC partnered with Enhance Family Day Care to establish Tieri's first Family Day Care (FDC), Ladybugs & Rugrats.

June 2024: OCC Town Services, OCC Environment & Community, OCC Human Resources and other stakeholders met to discuss and brainstorm a number of different options. One of these options was to expand the FDC model.

July-Aug 2024: OCC approached Enhance Family Day Care to discuss expanding the FDC model in Tieri.

Sept 2024: OCC and Enhance issued a call out for expressions of interest from experienced Early Childhood Educators or Carers, or anyone currently studying to become one, who might be interested in their own FDC.

Oct 2024: Town Services, OCC and Enhance selected a property on Banksia Street to house the next FDC. Work began on updating the property to ensure compliance with government and industry safety standards and regulations.

Dec 2024: All necessary upgrades to the FDC property were completed, and approval received from the Town Planning department at Central Highlands Regional Council (CHRC) to allow a FDC home-based business to operate from this address.

Oct 2024 - today: Enhance is still currently in the process of identifying and recruiting suitable educators for Tieri's growing FDC model.

Once selected, educators undergo an in-depth onboarding process with Enhance, before moving into the property, setting up their new FDC home and resources; establishing their name, branding, and entity; choosing their opening days, times, and fees; advertising for vacancies and opening their doors!

At this stage, expressions of interest are still welcome. If you are, or you know of, an Early Childhood Educator who is looking for an opportunity to set up your own business, please reach out to Kate on OCCEnvironment@glencore.com.au or Peta Fitzpatrick at Enhance on peta.fitzpatrick@enhancefdc.au or 0447 127 137.





Enhance Family Day Care

Family Day Care (FDC) has been part of the Australian fabric for generations. It endures because families understand the importance of their children developing trusted, ongoing relationships with caring adults, of building friendships, and of being able to challenge themselves to stretch and grow in a safe, 'family-like' environment.

Oaky Creek Coal (OCC) first partnered with leading FDC provider, Enhance Family Day Care, in 2023 to bring our first FDC to town - Ladybugs & Rugrats, with Lisa Austin-Richards. Together, OCC and Enhance are expanding the FDC model in Tieri, addressing the childcare needs of today, whilst preparing for the town's future needs as our community of families continues to thrive.

Tieri News spoke to Peta Fitzpatrick, Early Education Workforce Recruitment Officer at Enhance FDC to understand more about FDCs, how they are regulated, the path to becoming an Early Childhood Educator, and why the FDC model is beneficial to a town like Tieri...

Can you describe the Family Day Care (FDC) model?

Family Day Care offers a responsive indoor and outdoor play environment for children in small groups, in a home based setting, with a qualified Early Childhood educator.

With up to four children under school age, (and up to seven children including school age children) at any one time, educators have the capacity to develop nurturing, long-term relationships with each child in their care.

Educators are registered with and supported by an Approved Provider (such as Enhance Family Day Care) with regards to the provision of safe, compliant and supportive environments for children and families.

What are the main differences between a FDC and a standard daycare centre?

The setting is the big difference that is most easily noticed. A home-based environment with four to seven children and one educator is quite a contrast from a large multi-room building with over 150 children and more than 20 educators!

A less obvious, but very meaningful aspect this size difference gives family day care is the advantage of time – whether it's time to read one more story or sing one more song, time for a child to practice getting dressed, or time to sit and chat with a tired parent about their child at the end of a long day.

FDC educators can be present to each individual child in the tiny moments of every day, not only building relationships with them, but supporting children to build what can even become lifelong friendships.

In your experience working across Queensland, why are FDCs beneficial to towns like Tieri?

The smaller size and greater flexibility of family day care means that services can be tailored to the needs of each community.

FDC educators can work the hours that local families need, and can adapt to those needs as they evolve.

Many families working in rural and/or remote locations like Tieri do not have easy access to extended family. In small communities like these, family day care is an ideal way to provide children with the opportunity to form strong bonds with another trusted adult, and for children and families to get to know each other.

It's great for parents to be able to connect, make friends and build community support systems. The old saying 'it takes a village to raise a child' is often used in the FDC context. At Enhance FDC we often hear feedback about the difference that our educators have made to community life.

How are FDCs governed, regulated and audited to ensure they comply with all the same standards as a large childcare centre?

Family Day Care and Long Day Care services operate under the same regulations and are required to use the same Approved Learning Frameworks for the children.

Across both settings you would expect to see an ongoing program reflecting the needs and interests of the children as they engage in indoor and outdoor play experiences that support their development.

Our FDC settings, and all our educators are thoroughly assessed by our Recruitment Officer and Practice Mentors. There is additional oversight from the Management team to ensure that the home environment and the educator meet all legal requirements as well as our internal standards.

Our educators are well supported and demonstrate accountability regularly. Our service has extensive compliance reporting to the government, and has been commended by our local regulatory office for our thorough systems – which is reassuring for families when leaving their most precious little ones in the care of someone else!



What makes a good FDC property?

A good FDC property meets all legislative requirements, including for health and safety; is safe, secure, and well maintained both indoors and outdoors; and enables effective supervision at all times.

It has welcoming, homely furnishings and ample resources for the children to play both indoors and outdoors, including natural materials.

It has plenty of varied spaces to play, room to run, with shaded outdoor green spaces. And it provides opportunities for quiet play, active play, and comfortable spaces for sleep and rest.

A ground floor property is ideal, but a two-storey house can also work depending on available facilities and layout.

What makes a good FDC educator?

It's important to us that our educators feel confident to work in a single adult setting with children, but also feel comfortable to reach out for help when needed. It's important that our educators value relationship building – not only with the children and families, but with other educators and with their local community.

We are continuously inspired by our educators and the rich experiences they provide for the children. Creativity, a clear understanding of legal requirements and the learning frameworks, problem-solving and communication skills, warmth and dependability are all qualities we look for in an educator.

At Enhance, we take a keen interest in the wellbeing of our educators, to ensure they have strategies to use in times of stress, and that they take active steps in looking after their own wellbeing.

For the FDC model to work, Tieri needs qualified Early Childhood Educators. What are the different paths someone can take to become an Early Childhood Educator in a FDC setting?

The minimum qualification required to become a FDC educator is a Certificate 3 in Early Childhood Education (or equivalent).

Some of our educators come to us at Diploma level, and some with a teaching degree. A primary trained teacher may need to do some further study to ensure that they have logged the required practical hours working with babies and toddlers.

The Cert 3 course (and the Diploma course) is widely offered online, with some Registered Training Organisations approved to deliver courses that may attract government subsidies.

You can check this link for more information:

skillsgateway.training.qld.gov.au/early+childhood.



The courses may be on campus, a mix of campus and online, or fully online (which is great for people in Tieri), with the exception of the practical hours required.

These may be found at various locations such as FDC settings, long day care or kindergarten settings, or OSHC (Outside School Hours Care) settings.

Enhance can assist with potential practical placements in some circumstances, but often, educators in smaller communities may have to travel to the nearest town for practical opportunities.

Educators cannot start in FDC until their qualification is complete. Some come to us after they have been working and studying in a centre based service. This can be a great pathway, as they have had the opportunity to learn their craft alongside other educators who ideally have mentored them.

Overseas qualifications may also be recognised as equivalent to Australian qualifications which you can check here:

earlychildhood.qld.gov.au/careers/qualifications-and-pathways/approved-qualifications.

How does Enhance support local FDCs?

Educators are visited in the home or virtually by their Practice Mentor, generally on a monthly basis, with additional support provided by phone and email.

These visits always include aspects of compliance, alongside time to support the educator and get to know and be with the children.

Our educators can be supported by various people – whether other local educators acting as peer mentors, or staff within our service. This may be an Assistant Manager helping the Practice Mentor and educator in a crisis situation, or simply there for additional advice. Our Quality and Compliance Officer may be involved in providing support to educators in the documentation of the program, or in helping them understand their compliance responsibilities. Our experienced administration team supports educators and families in relation to attendances, logins, understanding Child Care Subsidy (CCS) and similar matters. And we also have a pedagogical (teaching) leader who creates and provides training for Practice Mentors and educators.

We provide various other professional development opportunities and hold educator meetings throughout each year.

Enhance also has an educator portal containing all the policies and forms needed, as well as newsletters, information updates and a wide variety of resources that cover child development, creating wonderful play environments, supporting children living with disability, healthy meals, diversity and inclusion, music, literacy and numeracy, and much more.

Who might benefit from exploring being a FDC educator as a career?

We have such an exciting variety of people approach us to become educators!

Some educators come from a long day care background, and are looking for an opportunity to develop their own curriculum with the children at a gentler pace, enabling children to explore their ideas unhurried.





We have educators who bring some unique skills to FDC – including music teachers, bush kindy experts, native animal rescuers, personal trainers, multilingual educators and more!

Some people are drawn to become a FDC educator from their own experience of being in FDC as a child, or having a parent who is/ was a FDC educator.

Recently I spoke with a prospective educator who said they felt themselves to be a 'village' person – that they wanted to raise their own children with a sense of community, and that FDC seemed to be a way that enabled that 'village' approach, and allowed them to be at home with their own children and build local relationships through their FDC work.

It can be a perfect balance of professional satisfaction and community connection. We even had an educator onboard with us who had left FDC to drive haul trucks at a local mine for a few years, then returned to working with the children!

What are the benefits of owning a FDC?

Educators registered with an Approved Service such as Enhance FDC are contractors who own their own business. The service Enhance provides is there to support each educator, but we recognise that autonomy is an important part of developing one's own business.

Educators can choose the hours and days they would like to work, set their own fees, decide what extras they may provide, take holidays, and develop their own business name, branding and marketing – to put their unique offering out to the community. Enhance is there to assist educators to balance these business aspects with the needs of their community.

If they have their own children, educators are able to have them at the FDC, or there may be extended family members who come to visit or families participating in the program, which can provide some lovely experiences for all – such as grandad playing guitar, or auntie showing the children how to cook a traditional family dish.

FDC provides educators with stability and community wherever there are families needing a place for their child.

What can the Tieri community do to help at this stage?

We would love the Tieri community to help spread the word that FDC is a wonderful solution for the early childhood education and care needs of the town.

Our educator Lisa Austin-Richards has been providing FDC in Tieri for some time now (Ladybugs & Rugrats), and we are so looking forward to growing FDC educator numbers, and developing a community of educators who can support and visit each other with the children.

Small communities are expert at building strong communities! The folks of Tieri understand what makes your community unique and are wonderful advocates for the Tieri life. We'd love you to talk to people you know – maybe you have friends or relatives living elsewhere who may be qualified or studying early childhood and are up for a change of setting?

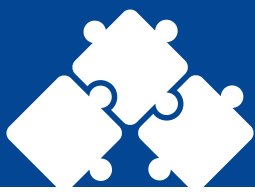
Maybe existing residents would like to explore this pathway themselves! All ideas – and questions – are welcome and we're here to chat through them with you!

Aside from that, you may have toys, books or resources that your own children have grown out of that could be donated to our educators – which also helps in teaching our young ones about sustainability!

And lastly, it is always helpful for us to hear about what families are looking for in terms of hours and days for care.

You can contact me directly via peta.fitzpatrick@enhancefdc.au or on 0447127137 about the Enhance FDC onboarding process for educators, or get in touch with Kate French, Senior Environment & Community Advisor at OCC for other questions. ●





Welcome to the CTM LINKS New Executive Management Committee

At their AGM on 30th January, CTM LINKS announced their new Executive Management Committee:

- **Chair:** Jodi Cowan
- **Secretary:** Karen Sinclair
- **Treasurer:** Helen Berry
- **Committee Members:** Kerrie Hadley and Susan Bettridge

CTM LINKS is a not-for-profit organisation established in 1987 to assist the communities of Capella, Tieri and Middlemount build long-term, sustainable social capital and develop a sense of social cohesion.

The volunteer Executive Management Committee governs CTM LINKS and, as such, sets the strategic goals and direction for the organisation.

CTM LINKS receives recurrent funding from one primary source: Queensland Government through the Department of Communities, Child Safety and Disability Services. This funding enables the employment and professional development of three Community Development Officers and an Administration Officer who perform community development duties and manage the daily operations of the neighbourhood centres of Tieri, Capella and Middlemount on behalf of the Executive Management Committee.

The many events, activities and programs that are run by CTM LINKS are sourced and funded through a wide range of available grants.

The CTM LINKS team plays a vital role in strengthening community connections and generating social wellbeing across town. Their key areas of focus include:

- **Supporting social cohesion:** working with individuals, families and community groups to provide ways and means for people to connect and engage in a variety of community activities, events and groups.
- **Conduit to networks:** acting as a 'signpost' connecting community members with social, local and government services.
- **Connection to networks:** establishing and maintaining strong network connections with local governments, local resource industries, emergency services, local businesses, human service sectors, schools and other groups.
- **Community support:** providing trusted, confidential and practical support ranging from printing, scanning and uploading documents to providing emergency practical or financial relief.

If you would like to volunteer with CTM LINKS or discuss how they can support you, please phone Kath on 0491 276 263, email tieri@ctmlinks.com.au, or call in to see the team at 26 Talagai Avenue. ●

Baby2Baby Project

Are You Looking for Baby Gear?

Thanks to the generous donations from community members, CTM LINKS is aiming to create a 'circular community' amongst Tieri, with its Baby2Baby project.

"A circular community is people coming together to reduce waste by recycling or redistributing items within the community for others to reuse," explains Kath Hema, Tieri's Community Development Officer at CTM LINKS.

The aim is to keep items in use and circulated to those in need for as long as possible to minimise waste.

"We believe that empowering communities to share and distribute these items directly with each other is the most sustainable long-term solution for both families and the environment," says Kath.

At the time of writing, the following were available from CTM LINKS:

- A change table
- A portable cot
- Wooden puzzles
- Re-useable nappies
- Infant clothing.

Keen to Get Involved?

There are plenty of ways to join the circular community: simply drop in to CTM LINKS to donate, exchange, or pick up baby items!

And if you're keen to help build and promote the circular community and would like to volunteer your time and skills to co-run the Baby2Baby Project, please get in touch with Kath directly via 0491 276 263 or PM the [CTM LINKS Facebook Page](#).

The team is looking for help with everything and anything, from creating a social media page, to advertising donated goods, and managing the inventory. ●



**CALLING FOR
EXPRESSION OF INTEREST:**

Bush Walking Group

Research shows that walking is beneficial for both your physical and mental health. What's more, as a low-impact exercise, it's an activity that people of all ages can enjoy. The [National Heart Foundation of Australia](#) recommends that all adults aged 18-64 years should aim for 150 minutes of moderate (i.e. it takes some effort, but you're still able to talk comfortably) physical activity each week. So, walking for just 30 minutes or more a day, five days of the week, can lower the risk of heart disease, stroke by 35 per cent and Type 2 diabetes by 40 per cent.

Research also shows that a lack of social connection can have a serious impact on physical and mental health, increasing the risk of cardiovascular disease, stroke, diabetes, dementia, depression, anxiety and suicide. In fact, according to the [World Health Organisation \(WHO\)](#), people who lack social connection have a 30 per cent higher risk of early death, making it comparable to more well-known risks such as smoking, excessive drinking or obesity. And again, age is not a discriminating factor. The WHO reports that 25 per cent of older people and between 5-15 per cent of adolescents worldwide experience social isolation and loneliness, at similar rates across all regions of the world.

Recognising the numerous benefits that walking and social connection can bring, CTM LINKS is looking to start up a bush walking group for the Tieri community to join.

"At the end of the day, our health - both physical and mental - is everything. And in a remote, rural town like ours, the need for building a supportive social network is all the more important," stresses Kath.

"We know the people of Tieri like to be social and active and we want to encourage that. We've got some terrific sports groups in town, and this would be just another opportunity for people to connect and explore our striking bush surroundings, whilst staying fit and healthy."

If you're keen to join the Bush Walking Group, please reach out to CTM LINKS to register your interest. ●





Capella Pioneer Village Reopens for 2025 Season

With over 6,500 catalogued exhibits and 90 members, Capella Pioneer Village is one of the biggest volunteer-run museums in Queensland.

It's home to a fleet of more than 70 tractors that showcase the advances in mechanical and engineering technologies throughout the 20th century. The original Peak Downs homestead is the biggest restored drop plank building of its kind in Australia and serves as the centrepiece of the 17 buildings at the museum, including a Blacksmith shop, a full working cinema, a sheep-shearing shed, mining exhibit, powerhouse and more.

Tieri News spoke to Terry Carroll, President of Capella Pioneer Village and Maintenance Planner at Oaky Creek Surface to find out more about this historical Central Highlands gem...

You've been closed for the wet season, what's been happening at Capella Pioneer Village in that time?

Last year, Oaky Creek Coal (OCC) donated the 140-year-old inspector's hut from Capella Railway Station to Capella Pioneer Village. We successfully completed some vital restorations and

secured the hut on stumps as part of our railway exhibit. Thanks to a Smarty Grant from OCC (page 13), we have the funds to engage a carpenter to do more necessary and intricate repairs needed to restore the hut to its former glory. Lead in time for a carpenter is an issue at the moment, as it seems to be everywhere else.

We've also been revamping our mining exhibit housed in what was the Oaky Creek North mine rescue building, another donation from OCC. Over the last few years we have managed to fully renovate the building so it's safe and more suitable for displaying the mining related objects in the collection.

What are some of the most popular exhibits at the village?

It depends on the person, but the 1869 homestead from the Peak Downs sheep station is always a draw card. It's quite something as it is the largest restored drop plank construction homestead in Australia. Nails were not used in the wall construction – it is all 8-inch by 1¼ inch planks mortised into the 4½ inch wall studs. The planks are cut on a 12 degree angle to deter weather entry. We have spent over \$240,000 on restoration over the years and fitted



it out with donated furniture and fittings from local district families. Visitors comment on how cool and livable it still is.

Our shearing shed, fully working cinema and our rail exhibit are always big hits, as is our engine shed that has one of the original Emerald Powerhouse engines in it.

What's your favourite item?

I like the tractors - they move, which gives you a whole different immersive experience. Especially 'Jackieboy', a farm-built tractor made from WWII General Grant tank components.

In addition to the 6500-plus catalogued exhibits, what events do you have in store for people in 2025?

Our annual Heritage Day will be back on the second Saturday in September. It's a wonderful event, with markets, food stalls, blacksmithing, tractor balance see-saw, live sheep shearing, movies, and, of course, the tractor parade where we get around 40 tractors going. It's not easy to coordinate, but it's great fun and is often a highlight for people. The most we've had in a parade is 53 old tractors - that was a bit chaotic, getting them all running at once, but a real experience for everyone involved.

How much time should people give themselves when visiting Capella Pioneer Village?

We typically find that people fall into one of three categories when they come to visit: a browser, a looker, or a reader.

For the browser, I'd give yourself a couple of hours; for the looker, I'd suggest three to four hours; and for the reader, I'd suggest making a day of it, or doing three or four hours over two days.

Every item here has a story behind it, and that story is made available for people to read, so for those who like to fully immerse themselves in the history of an exhibit, it can take a while to get through.

The beauty of the museum is that it's all self-guided so you can do a quick browse or take your time; whatever suits you. When you arrive, you'll be given a map and an explanation of the layout of the museum, then you can head off for your self-paced tour. There are signs with all exhibits and volunteers are available for you to ask questions.

Speaking of volunteers, the museum is purely volunteer led; can anyone volunteer?

Yes, absolutely! Our opening hours are dependent on the number of volunteers available, so we're always on the lookout for more so we can open more often. Our current hours are 9am to 1pm on Wednesday, Thursday and Sunday, between Anzac Day and the end of October.

Anyone can volunteer because you'll be given all the information you need to familiarise yourself with the museum, including training and a guidebook, although everything is very well signposted so it's pretty easy.

What commitment do you need from volunteers?

Just one morning a month, for six-months of the year...that's only six mornings across half the year.

It's a great opportunity for Mums or carers as they can bring their young kids along with them so they get to enjoy the exhibits while you tend to reception.

What should people do if they're interested in volunteering?

Contact me on 0437 088 866 or our Secretary on 0427 638 866.

Alternatively, you can message us via the Capella Pioneer Village Facebook page: facebook.com/capellamuseum/. ●

VISIT CAPELLA PIONEER VILLAGE

Location:

1 Pioneer Street, Capella, QLD

Opening hours:

2025 open season starts Sunday, 27 April

Wednesday, Thursday and Sunday from
9am to 1pm (last entry at midday)

Cost of entry:

\$15 for adults, \$10 for kids

Follow us at:

facebook.com/capellamuseum/





Tieri Sharks Dominating the Water



In the September to December 2024 swimming term, the Tieri Sharks Amateur Swimming Club underwent an intense 12-week training period with coach Tracey Ryder-Slatte.

As part of their coaching program, they travelled to swimming carnivals in Emerald, Emu Park, Blackall and Moranbah, where Lakyn Pfeiffer (15), Mackenzie Lines (14), Rocky Byrt (12), and Arli Pfeiffer (nine) all competed. Not only did they all swim Personal Bests, or PBs as they are more commonly known, they brought home a wealth of medals!

- Mackenzie won numerous Gold, Silver, Bronze, and Age Champion awards
- Lakyn brought home a Gold, Silver and Bronze, and an Age Champion award
- Rocky claimed a Silver and Bronze award
- And Arli - the youngest member of the Club - excelled in his first ever major carnival, the first of many judging by his performance, according to coach Tracey...or Granny Tracey as she's become known to the kids.

“I'm so proud of them all. Week after week, they give 100 per cent and it's a delight to see their efforts pay off,” beams Tracey.



Right Lakyn, Rocky, Tracey (Coach), Mackenzie & Arli after a successful day at the Moranbah Carnival.



Rocky Byrt



Rocky Byrt, Mackenzie Lines & Bill Lines

“It can be pretty daunting going out there and swimming against others, and against yourself. Full credit to them, they fully committed themselves to the experience and came up winning. What's more, they all seemed to enjoy it, which is what it's all about.”

Mackenzie Lines says: “Swimming is a very rewarding sport to be involved in. The hours you spend in the pool training definitely pay off on competition day, we can all vouch for that.”

“There are so many benefits that come with swimming every day; physical strength and cardiovascular fitness, as well as developing a mental toughness; grit and determination which translates to success in all areas of life.”

Get Involved

At 5:30pm every Monday, it's Club night at Tieri Pool, where members swim against their own times, competing against their previous efforts to beat their PB. There are currently 38 active Tieri Sharks Club members, and they're always looking for more to join.

If you're interested in joining the Tieri Sharks Swim Club, Tracey suggests heading to the pool on a Monday night to watch a Club night in action and see what it's all about.



"The best way to see if you or your child will like it, is to come on down and check it out. The only commitment as a Club member is to turn up on a Monday, swim your best, and be a good sport. If that sounds like fun, we'd love to see you there!"

Clubs like the Sharks rely heavily on support from families and friends for timekeeping, dinner and bbq duties. If you're able to help out, please chat to Tracey at the pool, call 49816 131 or email tieripool@gmail.com.

Learn to Swim Program

All aspiring Club members need to start somewhere, and where better than Tieri Pool's Learn to Swim program.

The program is for kids aged three-years and up. The entry level is a Seahorse, where children learn to float, breath control, kicking, how to put their eyes in the water, how to find the edge, and how to enter and exit the pool safely.

From there, they progress through the different levels from Stringray to Dolphin, to Marlin, up to Shark, where training includes a three to five kilometre morning swim incorporating all strokes, plus drills, race prep and core strength. Once they reach the Sharks level, if they want to keep developing and start competing, the children are eligible to compete in swimming carnivals around the district...they may even wish to make State.

"Water is such a huge part of Aussie life, even for those of us here in rural Australia. It's so important that children learn how to swim so they can stay safe in the water," stresses Tracey.

"Whether it's a 50m pool with lifeguards, or a plunge pool at home, remember Kids Alive - do the 5!"

If you're keen for your child to learn to swim, contact Tracey to register your interest. She'll arrange for them to come along for a dip in the pool so she can see what level they are at and go from there.

Worried your child won't like the water?

"If they don't like it, we slowly persist and gently encourage them, one toe at a time. We've seen it all! They'll get in on their own time, don't worry."

TRAINING DETAILS

Learn to Swim Program

8 week term (2 sessions per week)
30 minute sessions
2:30pm - 5:30pm
Monday - Thursday
\$208 for the term

Tieri Sharks Swim Squad

5:00 - 6:30am, every Monday - Thursday
\$183.60 for a 40 session pass ●



- 1 Fence the pool
- 2 Shut the gate
- 3 Teach the kids to swim,
- 4 Supervise, watch your mate
- 5 And learn how to resuscitate



Rocky & Arli Pfeifer



Capella Cricket Club Calling Budding Cricketers



The 2024-2025 cricket season wrapped up this month, and Capella Clydesdale Cricket Club have done themselves proud.

The Club is split into three junior groups, depending on age. The Blaster Group is for five to nine year olds; Stage One is for nine to 12 year olds; and Stage Two is for 13 to 15 year olds.

"Our juniors all played really well," says Nicole Sullivan, Secretary of the Club. *"We had a great Blaster Group, with six kids rolling in every single week. Despite a few washouts with the rainy season, our Stage One team achieved several wins. And even though we didn't quite have enough sign-ons to make a Stage Two team this season, our older players were able to join forces with Clermont so they still got to play."*

After a hiatus, Capella Clydesdale Cricket Club reformed as an incorporated club again in 2018, reinstating its membership with Central Highlands Cricket Inc (CHCI) - the parent body of cricket in the Central Highlands, and affiliate of Central Queensland Cricket and Queensland Cricket.

Initially, the Club started with just a Seniors team competing in the CHCI's Barton Shield tournament. Then, in the 2020-2021 season, the Club added an Under-13's Junior Clydesdales team to its fold.

Today, the Club comprises approximately 24 members in the Juniors team, who come from Capella, Tieri and Middlemount.

Throughout the October to March cricket season, they train on Friday afternoons from 4pm at the Bridgeman Park Sporting Complex, in Capella.

Matches are played all around the Central Highlands, from Rolleston, Springsure, Emerald, Clermont and, of course, Capella.

"We're always looking for kids to come and join us. Cricket is a great team sport and a really fun way for them to spend time with their mates, outdoors, getting exercise and learning plenty of new skills. They don't need to have played cricket before to get involved. They just need to have passion, enthusiasm and team spirit." says Nicole.

The Club is open to all genders and membership starts at \$85 per season for the Blaster program, including a personalised Blasters shirt in your favourite Big Bash League colours, plus a cricket bat and ball. Membership for the Juniors (Stage One and Stage Two) is \$101 per season and includes a team playing shirt and hat.

Anyone interested in joining the Club can contact Kurt Sullivan on 0428 816 561 or Nicole Sullivan on 0427 311 083. ●





2025 Season Kicks Off for Peak Down Senior Pirates

The 2025 footy season kicks off this month for the Peak Down Senior Pirates, with the first three games all at our home ground, Langerak Park:

- Friday 28th March, 8pm, v Springsure Mountain
- Friday 4th April, 8pm, v Emerald Tigers
- Friday 11th April, 8pm, v Blackwater Crushers

The new 2025 Committee was sworn in during the January AGM, with Mitch Reinke as President, Axel Cutts as Treasurer, Alex Jaquet as Secretary, and Michael Watson as Vice President. Benny Liddel has filled the position of Head Coach this year.

"Pre-season training began in January and the guys are raring to go," says Ben. "We have had a great turnout so far with some new faces each session. The team is focused on trust and cohesion and the game plan for this year will be focused on simplicity for effect."

With the arrival of the new committee and the new season, comes a reinforced determination to ensure the sport and the club contributes to the wider community.

The Pirates will proudly continue to support C&K Kindy with raffles and donations to help raise money for any equipment needed. And the Senior club will also continue to support the Junior Pirates club.

"We understand how important grassroots footy is to building a successful senior club. But more importantly we want to create an environment where young families in Tieri feel supported and engaged in the sport," stresses Alex.

"We want to foster a strong community where young players have the opportunity to develop their skills, build friendships, and grow a love for the game from an early age."

Excitingly, there are plans afoot for a Ladies Day at one of the Pirates' home games this season. It will involve a full day of activities such as ladies golf, followed by catering and drinks in a private area while watching the Pirates play at their home ground.

"Having a Ladies Day is something that's been in the works for the last

two years. We really want to acknowledge all the partners who enable the players to commit their spare time to training and to the games, and to thank all the ladies in our lives - partners, mothers, siblings, aunties, cousins, friends - who generously volunteer their time to run the canteen or bar," explains Alex.

"Ladies Day is also a great way to raise awareness for various causes such as Breast or Ovarian cancer, and domestic violence."

Show of Support

There are plenty of ways to support our local team. Head along to any (or all!) of their games; join them for training sessions at Langerak Park on Tuesdays and Thursdays from 6:30pm onwards; and, if you're keen to volunteer to man the bar or canteen, then get in touch with Alex Jaquet on 0468 309 222 or alex.jaquet@healthinitiative.com.au.

If you're a local business, why not consider sponsoring the Pirates? Your brand will receive a wide range of exposure, such as your logo on playing kits and club polo shirts, as well as field banners and signage displayed at each home game; shoutouts on various social media platforms; and further promotion at events throughout the season. Various sponsorship opportunities exist, including Bronze, Silver and Gold sponsors, team apparel, goal posts, bags and other merchandise.

"We wouldn't be able to do what we do without the generous support of our sponsors," expresses Alex.

"In 2024, we were extremely grateful to Glencore Oaky Creek Coal, CHMS, Heart of Australia, Way Moore Innovations, PIRTEK, HD Mining, JET Group, Emerald Industrial Supplies, Fat Daddy's, Grimshaw Quality Cars, SAVITREK, TSGlobal, DEFTEC, and The Hanger Gym for their contribution to the Pirates and to helping us bring footy back to Tieri for the whole community to enjoy."

If you are interested in sponsoring the Pirates please call Mitch Reinke (President) on 0447 848 216, Axel Cutts (Treasurer) on 0437 993 804, or email: PeakDownsSeniorPirates@hotmail.com

clubCOACH An Online Resource for Club Committee Members



Community and sporting groups are often the social heart and soul of a small, remote town like Tieri. The success of these much loved groups comes down to the volunteer committee who work tirelessly behind the scenes to bring us opportunities to come together and connect.

Volunteering for a role on a committee, whether that's as President, Vice-President, Treasurer or Secretary, can often be daunting and time consuming.

Which is why the CHRC has developed a host of [resources to help sport and recreation clubs](#) in the area, one of which is clubCOACH ([club.coach/](#))

Club Committee Online Assistant Central Highlands, or clubCOACH, is an online resource hub for sporting clubs and community groups in the region. It offers support to club committees in three primary ways:

- Access to a central repository of **training modules and resources** designed to support clubs and help volunteer committee members understand and feel confident in their roles (e.g. President, Vice-President, Treasurer, or Secretary) and associated responsibilities. Subjects range from Incorporation and Constitutions, to Financial Basics.
- Helpful **email reminders** to ensure committees comply with requirements, for example, updating insurance policies, preparing



for their Annual General Meeting (AGM), and reviewing their strategic plan.

- A **password-protected dashboard** for committees to easily upload the necessary club information and documents to Council, keep a record of membership numbers to help with club analysis, record details of qualifications as required, and more.

If you are currently part of a sporting or community group committee or Board and think you could benefit from any of the above, or if you're interested in joining a committee and want to find out more about what's involved, visit [club.coach](#) or contact sportandrec@chrc.qld.gov.au for more information.

Central Highlands Regional Council's 2025 Australia Day Awards

Congratulations to the Central Highlands Regional Council's 2025 Australia Day Awards recipients, including Tieri's own Andrew Bergmann and Andrew Jansen.

Andy Bergmann was awarded **Citizen of the Year** in recognition of his contribution to the community as the local pharmacist for over 16 years. Andy consistently goes above and beyond to provide invaluable support to Tieri; his dedication often extends beyond business hours to ensure the town is well taken care of. Andy's warmth, generosity and uplifting presence have made him a pillar of the community, and his impact is immeasurable.

Andrew Jansen (page 10) was awarded **Senior Sportsperson/Administrator of the Year**. As the head of Central Highlands Karate, Andrew has been instrumental in managing and leading the Capella, Tieri, and Emerald dojos for the past 15 years, conducting training sessions multiple times a week.

Whilst his personal achievements in karate are remarkable, including representing Australia at the 2019 JKA Asia Oceania Championships in Bangkok, where he won silver in his division, it is Andrew's passion for teaching that truly sets him apart. His persistence, leadership, and attention to detail have built a thriving karate community where students are motivated to push their limits. He instills the values of discipline, respect and perseverance both on and off the mat. By emphasising the importance of character development, Andrew's influence extends beyond the dojo, making him a deserving recipient of this year's Senior Sportsperson/Administrator of the Year award.

On behalf of the Tieri community, thank you and congratulations Andy and Andrew! ●





2025 Central Highland Business Excellence Awards



The Central Highlands Business Excellence Awards return in 2025 to celebrate the efforts and achievements of the region's diverse and dedicated business community, and there's still time to enter!

Central Highlands Development Corporation (CHDC) established this biennial initiative in 2013. While the Awards have grown in scope and scale over the years, their core mission remains unchanged: to reflect on achievements, showcase best business practice and celebrate the businesses that make the Central Highlands a great place to live, work and grow.

“We want our region's small and medium businesses to not only survive, but thrive. The Awards are not just about the glitz and glamour of the Gala Dinner in September. They're about helping businesses self-assess and improve the planning and processes they put in place to ensure their commercial success and longevity.” says Ashleigh Vann, Business Facilitator at CHDC.

In 2023, 143 businesses were nominated across 10 categories, including two of Tieri's own entrepreneurs: Jamie-Lee O'Reilly of Koa Hair Studio for the Sole Trader and Emerging Business categories, and Jodie McKenzie of Aurora Beauty Parlour for the Beauty, Health & Lifestyle category and the Sole Trader category... which she went on to win!

“I've been operating my business since 2016, but I had never entered a local award before. I entered the Central Highlands Business Excellence Awards in 2023 to celebrate the hard work and dedication I've put into my business as a sole trader,” explains Jodie.

“The process was empowering, and winning the award not only affirmed the quality of my services but also provided invaluable exposure and education on ways I could improve my business operations.

On a personal level, it gave me a boost of confidence, knowing that my efforts were being recognised by the community. It has opened doors for new opportunities, increased brand awareness, and given my clients an added sense of trust in my work.

The experience has been positive for my business, and I'm incredibly grateful for it. I definitely encourage other businesses to take the leap and apply - you never know what doors it might open!”

AWARD CATEGORIES

There are 11 award categories that the community can nominate a business for, or a business can self-nominate. Once nominated, businesses have the opportunity to complete the entry process by answering the criteria questions. This year's categories are:

- Agribusiness
- Beauty, Health & Lifestyle
- Emerging Business
- Not-for-Profit
- Manufacturing, Construction & Trades
- Mining Equipment, Technology & Services (METS)
- Professional & Business Services
- Regional Corporate
- Retail
- Sole Trader Business
- Tourism & Hospitality

Once all nominations have been received, a rigorous review process is carried out during April and May to identify the finalists. During this time, all nominees are encouraged to attend a series of workshops covering a wide range of business topics, from AI in Business, to Creating Content for Social Media and recruitment and retention of staff. They're also able to access mentors from Queensland Government's Mentoring for Growth program.

Category finalists will be announced in June, and invited to attend further workshops, including one on public speaking to help prepare them in the event they win.

“Now is your chance to show the region what a great town Tieri is,” says Ashleigh. “I strongly encourage the Tieri community to nominate their favourite business or encourage them to get involved. Or if you're a local business owner, don't be shy - put yourself forward, you've got nothing to lose but lots to gain!”

If you would like to nominate a business, including your own, nominate here.

[CLICK HERE](#)



PEOPLE'S CHOICE AWARD

The People's Choice Award is a unique category in the Central Highlands Business Excellence Awards that allows the public to have their say. Unlike other award categories, which are judged by an expert panel, the People's Choice Award is decided entirely by public vote.

On 2 June, nominations for the People's Choice Award will open, giving the community a chance to nominate their favourite local businesses. Once the nominees are confirmed, voting will commence, allowing residents, customers, and supporters to cast their votes and show appreciation for the businesses they love.

"This is your chance to vote for your favourite business. The voting process is all online so it's quick and easy to ensure your choice gets your vote," explains Ashleigh.

The Awards culminate in a Gala Dinner held Saturday 6 September, where all finalists are recognised, celebrated and the winners are revealed. For more information about the awards, visit chdc.com.au/industries/business/chbea/

We look forward to bringing you updates in the next editions of Tieri News. ●



Tieri Library Updates



LATEST NEWS

Get Ready for an Awesome Jam Packed School Holiday program at your local library

INCLUDING

MOVIES, ROBOTICS, EASTER ACTIVITIES
DURING THE MONTH OF APRIL AT 10:30AM

7TH MOVIE

8TH GOMA CRAFT

9TH ROBOTICS

15TH EASTER CRAFT

17TH EASTER MOVIE

PLEASE CONTACT TIERI LIBRARY FOR BOOKINGS



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Corner of Grasree & Annacroye Streets, Tieri

Phone: 4984 8270

Email: tierilibrary@chrc.qld.gov.au

Opening hours: Monday to Friday 9.00 am - 5.00 pm

Saturday 9.00 am - 12.00 pm

talk ★ read ★ sing ★ play

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TIERI SESSION TIMES:

STORY TIME

3-5 years

Tuesday 10.30 am

Weekly ★

WRIGGLE & RHYME

2-3 years

Wednesday 10.30 am

1st week of the month ★

BABY RHYME TIME

0-2 years

Friday 10.30 am

1st week of the month ★

Contact your library for further details.
Programs run throughout school terms.



‘Dob in a Dealer’ Anonymously With Crime Stoppers

Did you know that Australia has one of the highest rates of illegal drug use per capita in the world?

Criminal drug-related activity is not only costing Australians millions of dollars in healthcare and law enforcement, but it is tragically and unnecessarily costing hundreds of human lives each year.

Crime Stoppers Queensland is a registered charity and community volunteer organisation dedicated to empowering individuals to **anonymously** report crime and suspicious activity.

CEO, David Hansen says: *“Crime Stoppers Queensland provides a vital platform for community members to report crime and suspicious activity anonymously. By sharing what they know, not who they are, individuals can play a significant role in preventing crime and keeping their communities safe.”*

Crime Stoppers needs support from its local communities to identify dealers of illicit drugs.

It's your community. So, it's your call.

Help create a safer, drug free environment for you and your family by calling the free anonymous hotline on 1800 333 000 or sharing what you know via the online form at crimestoppersqld.com.au/make-a-report/.

Remember, anonymity is guaranteed when reporting any type of crime through Crime Stoppers Queensland.

No calls are recorded, and no personal information is collected.

EVERY PIECE OF INFORMATION HELPS.

Call Crime Stoppers anonymously on 1800 333 000 or visit crimestoppersqld.com.au



100,000 temporary jobs

Register to work at the federal election

All jobs are paid

No election experience is needed

Training is provided

Work before, on and after election day in metro, regional or remote areas

Register now
aec.gov.au/electionjobs
If you registered before July 2024, you need to re-register.

Authorised by the Electoral Commissioner, 10 Mort Street, Canberra, ACT

Paid Temporary Jobs at the Federal Election

The Australian Electoral Commission (AEC) has up to 100,000 paid temporary jobs available at the next federal election.

More than 9 in 10 previous temporary staff say they'd recommend the work to others – and that they'd do it again. Why not join them?

There are a range of different roles from entry-level to senior positions in metro, regional and remote areas. It doesn't matter if you haven't worked at an election before. You'll get paid to train and on-the-job support.

Most jobs are on voting day, but some roles are for several weeks before or after, making it a great opportunity to earn extra money. You'll also be contributing to your community and working as part of a team.

Many of the people who worked on the last major event, the referendum, enjoyed the experience:

'It was an AMAZING team environment where I worked and a great vibe.'

'An opportunity to connect with people in my community, some of whom I hadn't seen in decades.'

'I was thrilled with my staff. Most had never worked in an election before however they were keen and happy to do any task asked of them.'

As the AEC's role is to deliver the election with the highest levels of integrity and impartiality, you must be and be seen to be, politically neutral.

The AEC strives to have a workforce that reflects and supports the diverse community we serve. We encourage people from all backgrounds and locations to join our team, including Aboriginal and Torres Strait Islander peoples, people with disability and people from culturally and linguistically diverse backgrounds.

Tell your friends and family about this work opportunity too.

To register and find out more, visit aec.gov.au/electionjobs. ●



Lucas Drilling Drills Last Hole at OCC

At the end of January 2025, after spending 17 years at Oaky Creek Coal (OCC), Lucas Drilling drilled their last hole for the mine.

Lucas Drilling provides a range of drilling services including exploration, production, and directional drilling, as well as engineering services such as the design of wells, drilling optimisation, professional steering services and specialised equipment for directional drilling programs.

They were first engaged by OCC in 2003 to undertake Surface-to-In-Seam (SIS) drilling that drains gas water from the site prior to the crews going underground to begin mining.

"When we drill an SIS well, we use a 46-tonne track-mounted rig with a 19-metre mast on the end to enter the ground at anywhere between 45 and 60 degrees," explains Peter Fahey, Rig Manager at Lucas Drilling.

"We also drill a Vertical Production Well (VPW) that enters the coal seam vertically and an End of Hole (EOH) well. The SIS well intersects with the VPW and EOH wells, and work over equipment is then installed allowing the gas to drain."

The SIS rigs drill a single-arm hole, a dual-arm hole, or tri-arm hole. Single-arm holes take an average of 14 days to complete, whereas a tri-arm hole can be 30 days or more.

In 2015, 405km of drilling later, Lucas wrapped up their initial project, only to return to OCC in 2019 to continue with another SIS contract.

Since then, Lucas has drilled a further 309km, bringing the total to 714km of drilled land in the SIS program. **That's the equivalent of Tieri to Hervey Bay!** *"If we include the vertically drilled metres, the tally would exceed well over 1,000km!"* says Peter.

Lucas drilled their final well at OCC in January 2025, and finished demobilisation on 2nd February. In the 17 years they have been at OCC, in addition to the SIS program, they have drilled Exploration Wells, Large Diameter Goaf Wells (to help ventilate the migration of the gas from smaller coal seams that don't have gas drainage), Vertical Production Wells and End of Holes Wells.

Thanks to advances in their drilling technology over the years, they've been able to provide OCC with increasingly accurate data and generally complete the drilling more efficiently. But it's not just the technology that contributes to a successful drill, it's the teamwork and that's something OCC has in spades, according to Peter.

"When it comes to team comradery, Oaky Creek Coal is one of the best mines I've ever worked with. Often as contractors, we're treated as second class, but at Oaky, there's a really inclusive, positive team morale, regardless of whether you're a Glencore employee or a contractor. Everyone is on the same team and that definitely sets a higher standard of work because everyone works better together to get the job done safely and efficiently."

The teamwork that Glencore Oaky Creek Coal provided across all aspects made it a successful project and an enjoyable experience that I'm glad to have been part of." Peter Fahey ●



“

The feedback was all positive. The contractors appreciated the information sharing and collaboration, and commented that it should be done regularly.

Troy Ellem

OCC Contractor Forum

Contractors are critical to the performance of Oaky Creek Coal (OCC); in fact they represent 40 per cent of the labour on site, and are involved in almost all activities across the mining operation.

In recognition of this, on the morning of 18th February, OCC held its first Contractor Forum at Tieri Civic Centre. Around 60 contractors joined 30 contract owners and OCC representatives, including General Manager, Damien Wynn and Site Senior Executive, Oaky Surface, Graham Gardner.

The goal of the initiative, organised by OCC Commercial, with the assistance and support of Administration, Town Services, various Managers, Superintendents and other speakers, was simple: **to openly share information between OCC and its contractors, and encourage collaboration to promote a safe and productive OCC operation.**

Troy Ellem, Commercial Manager at OCC opened the Forum, before handing over to Damien who acknowledged how important contractors - and the relationships they have with OCC - are to the business. He provided an overview of the mine's operations, recent performance, plans and projects for the upcoming year, and requirements for operating on site. Presentations from people throughout OCC covered a cross-section of topics, including health and safety, environmental management practices, operations, supply, and HR.

Representatives from Wagners, DEPCO and Undamine - all contractors at OCC - gave presentations on their respective businesses, their experiences of working at OCC, the safety and operational challenges they have faced, and how they have collaborated with OCC to overcome them.

"The success of our mining operation relies heavily on our contractors being successful. And for them to be successful, they need us to be open and transparent with them, and to treat them as partners. That's what this event was all about," reflects Troy, who led the planning and organisation of the Forum and hosted the day's event.

"The feedback was all positive. The contractors appreciated the information sharing and collaboration, and commented that it should be done regularly."

As such, Troy and his team have requested more feedback from attendees on what they valued most about the Forum and how it could be improved. Pending a review of that feedback, they will make a decision on how and when the next Contractor Forum will be held. At the latest, it is currently expected to be around the same time next year.

"A lot of planning, preparation and effort goes into organising an event like this. I'd like to thank all the OCC representatives who presented on the day, along with Wagners, DEPCO and Undamine," says Troy.

"I'd particularly like to thank Katie Duncan, Valerie Dahler, Hayley Giles and Roger Decker for their help in putting the Forum together. And of course, to all the contractors and OCC people who attended and contributed to ensuring the relationships OCC has with our contractors continue to thrive. Here's to the next one!" ●





8 New Apprenticeships Join the OCC Team

January was a busy month for the Oaky Creek Coal (OCC) Apprenticeship Program, with four apprentices graduating, and eight first-year apprentices joining the OCC team.

On January 17th, Cooper Atkinson (Mechanical), Casey Gotez (Mechanical), Ben Murdoch (Electrical), and Fraser Sampson (Electrical) received their graduate recognition awards at a dinner hosted by Glencore Coal in Rockhampton, with special guest speaker, Jessica Watson.

As one group graduated, OCC welcomed an intake of eight new first-year apprentices. The group of Electrical (Brodie Bell, Emma Kennedy, Taj Kurkus and Kiera Milton) and Mechanical (Kayden Boyce, Daniel Smyth-Jenkins, Liam Frattenovitch, Logan Housman) apprentices began on January 13th.

"Getting to this stage is a phenomenal achievement in itself as we had over 2,000 applicants to the Glencore Coal Apprenticeship Program! We're all really excited to have the eight new apprentices on the team and can't wait to see what they'll each make of the opportunity." says Michelle Cody, HR Manager at OCC.

Over the next four years, they'll be dividing their time between TAFE in Rockhampton, where they will benefit from cutting-edge training technologies, and the Oaky Creek mine site, where they will gain valuable practical experience across all facets of the mine.

In fact, OCC apprentices receive a huge amount of exposure to a variety of different environments and learning opportunities in their chosen field, from the surface workshops to the Coal Handling Prep Plant (CHPP), and all the underground mining disciplines.

Nurturing Talent

With the arrival of the 2025 intake, OCC is currently helping to build 28 new trades people for our industry, and create confident, educated professionals with skills that will hold them in good stead for life.

"Having this many apprentices at Oaky Creek is a testament to the reputation Glencore has in nurturing talent," says Jonathan Harris, Technology Superintendent and Apprentice Home Site Coordinator. *"There has been a shortage of underground trades people in the industry for a long time, so what better way to increase the company's resources than to invest in and develop our own!"*

"Not only do these apprentices graduate from the program with dual-trades, they are also officially deemed 'Competent Underground

Miners'. This ticket alone has enabled a lot of people to build a career for themselves and a life for their family."

OCC has been running an Apprenticeship Program for over 25 years, seeing more than 100 apprentices develop their skills, gain invaluable experience and expand their knowledge with new challenges and opportunities along the way.

The four-year program is open to school-leavers and mature-age candidates. Completion of Year 10 is a prerequisite for all applicants, and high regard is given to those who have completed Year 12; obtained a Cert III in Engineering; engaged in volunteer placements; demonstrated leadership capabilities (whether in sport, the community, or at school); and/or show initiative and have a positive, 'can-do' attitude.

Year one of the program focuses on trade education and is predominantly based at TAFE in Rockhampton. Year two sees the apprentices completing their 'Competent Underground Miners' education and working in the Outbye areas of the mine, away from the cutting face. Year three is when the apprentices begin to move into the production areas of the mine. And in the final year, all apprentices complete a three-month off-site placement to build experience outside of the mining world. They are also given the opportunity to lean in on their final placement locations, depending on the direction they would like their career to go.

"A full-time job may be just around the corner and the real world is knocking on the door," explains Jonathan. *"It's important that all of our apprentices are confident in their skills and able to work safely in their chosen fields once they finish the program."*

Interested?

Applications for the 2026 Glencore Coal Apprenticeship Program open on Monday, 5th May 2025 and close on Monday, 2nd June 2025.

Nick Barry, a previous Mechanical apprentice graduate has [this advice](#) for anyone interested in joining the program:

"Make sure you put in 100 per cent, because whatever you put in, you'll get out!"

If you or someone you know is interested in the program, click on the button. ●

**CLICK
HERE**



All 28 OCC Apprentices



2024 Graduates with Engineering Manager, Brian Carlton and Jonathan Harris



INSIDE OUT WITH...

JONATHAN 'BOFF' HARRIS



Life on a mine site is like no other. The people you work with are more than just colleagues, they are your friends and family. They have your back, and you have theirs. Every day you work hard to make sure the other gets home safely at the end of your shift.

We're fortunate to have so many incredible people working on site at Oaky Creek Coal (OCC) and we want to get to know them "Inside Out"...

Name: Jonathan Harris, but I'm more commonly known as "Boff".



How long have you been with Glencore and Oaky Creek Coal?

I started at Oaky Creek North (OCN) in 2010 as a contractor and became a full-time employee with the mine in 2014.

What's your current role?

Technology Superintendent.

What are you responsible for?

I oversee the Automation Department, our PCS Engineers as well as our Operational Technology network and infrastructure...along with any Electrical Engineering Research and Development projects that are being run at the mine.

I imagine that a lot of those words won't make much sense to a majority of people, but I'm very privileged to be the head of a department that's full of highly skilled electricians and engineers.

We get to play with cutting edge technologies and use them to increase the safety of the workers underground and advance the way we produce coal.

We are currently working with multiple companies, including CSIRO, to help test new ideas and technology that will eventually assist the entire underground industry to provide a safer and more productive workplace.

What do you enjoy most about your job?

I love working with people that have energy and are prepared to go the extra mile because they want to. When you're surrounded by people that have purpose and drive, for me, work isn't work anymore - it's an enjoyable challenge.

What is the most challenging part?

There are so many technologies in the world that simply 'work' when you're on the surface. Implementing these safely in an underground mine, where there is no access to GPS satellites or internet connections, and it's a hazardous environment, means that we have to customise a lot of the systems we use. This takes time. Luckily, we're up to the challenge!

Have you always worked in the mining industry?

No, I'm a domestic electrician from South-West Victoria! I completed my apprenticeship working on houses, dairy farms, and cheese and butter factories along the Great Ocean Road.

What attracted you to the mining industry, Glencore and OCC/Tieri?

Coming from South-West VIC, the thought of spending my career digging underground trenches in the sleeting rain while you can't feel your hands because it's a 10-degree day was not really something that interested me.

But, having the Whitsunday Islands off the coast, palm trees in the front yard, and warmer temperatures all year round...THAT I could do. So we moved to Mackay! And the best way to enjoy life on the coast is with an even-time roster, so mining it was!

If you weren't working as Technology Superintendent at OCC, what would be your ideal job?

I'd love to be a Horologist (watch maker).

What do you like to do outside of work?

I love hanging with my amazing family! My wife, Mel and our two awesome kids, Everett and Scout. And I really enjoy golf. Definitely in that order too, Melissa ;-)

Who do you spend your time with?

Luckily for me - and I promise it wasn't by design - my son, Everett, loves golf as well. So if we have a bit of time, you will find us either putting in the corridor, chipping on the front lawn, or down at the golf course.

What's a little known fact about you?

My nickname 'Boff' was given to me by my younger sister when I was six years old. It stuck quickly and thoroughly, and I've embraced it ever since.

Over the years, in my little hometown with a population of 850, everyone had heard about 'Jonathan' Harris but no one had ever seen him; they only knew Boff.

When I started my first job at the local supermarket and people came in and saw my name tag, the look on some of their faces was priceless!

What movie have you watched and rewatched the most?

Happy Gilmore.

What song will you always turn up louder?

Anything in Blink 182's catalogue.

Favourite quote?

"It's a smart person that opens their ears more than their mouth." ●



INSIDE OUT WITH...

EMMA RACH

Name: Emma Rach

How long have you been with Glencore and OCC?

Since February 2024. Before that I was just around the corner at Mastermyne at Aquila.

What's your current role?

Human Resources Administrator.

What are you responsible for?

Payroll and making sure everything is processed on time!

What does a typical day look like for you?

The alarm goes off any time between 3am and 4am, depending on where my partner is working that day. I snooze for fifteen minutes because I'm not the sort of person that can just jump out of bed. I let the dogs out and feed them. Make the kids lunches and my lunch, pack everyone up and head off to work.

The first thing I do is make a cup of coffee. Coffee is very important! Then I check my emails and prioritise what needs to be done. It will depend on the day of the week. When it's a payroll day, everything else takes a back seat.

I leave work between 4pm and 6pm. If it's a sports day, I'll take the kids to one of the multitude of sports they do, whether it's league, union, swimming or motocross (on weekends). I try to squeeze in a bit of chillout time before the dinner dash and before I know it, it's time for bed.

What do you enjoy most about your job?

The variety that comes from working with all sorts of people. Even though the processes are similar week-in, week-out, everything varies because I deal with different people all the time. It's the people that make my job interesting.

What's the most challenging part?

Also the people! Inevitably, in today's busy world, everyone wants things done 'now'. So the most challenging part of my role is trying to set realistic expectations about what can be done in the timeframes available.

Have you always worked in the mining industry?

No, only for the last three or four years. I've worked in lots of different industries including fuel (where I started my career), banking, heavy machinery, and more, always in an admin role.

What attracted you to the mining industry, Glencore and OCC/Tieri?

My partner has worked as a contractor to a lot of mine sites. It's such a massive industry here in Queensland



that you're bound to dip your toe into it at some stage. For me, as a working mum, it's far more flexible than I would have imagined, which is great. It allows me to feel like I'm contributing at work whilst still fulfilling my role as a mum, a partner, a friend...and all the other roles we play in life.

If you weren't working as HR Administrator, what would be your ideal job?

I'm a fairly basic individual; I've always gone with the flow from a work perspective, depending on where I'm at in my life. I've always made work fit around my home life and, right now, this works for me. So, unless someone wants to pay me to go travelling around Australia, camping and 4-wheel driving, then I'm more than happy here!

What do you like to do outside of work?

We camp as much as time allows us. My partner is a car enthusiast so we have a number of vehicles that we do up. I like gardening and plants - I have a mini-forest in my house! I'm always happy at the nursery or doing anything plant related. I just love being outside in a garden with my hands in dirt. My partner would say I'm obsessed, but I beg to differ.

Who do you spend your time with?

My partner and sons. Especially because he works away a lot during the week, so our weekends are very much family time. We have BBQs, chill out at home, have movie nights, or catch up with friends.

What's a little known fact about you?

I'm a shameless Nickelback fan. I don't care if you judge me for it! I even have one of their original self-funded albums.

What movie have you watched and rewatched the most...and why?

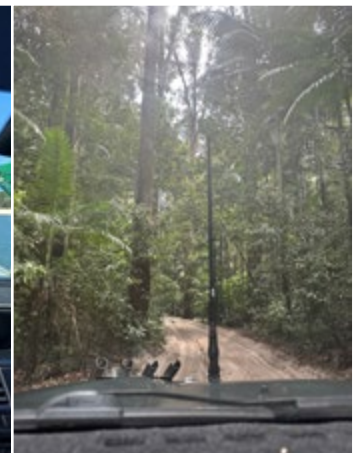
Saving Private Ryan - it gets me every time! I watch it at least once a year.

What song will you always turn up louder?

It really depends on what mood I'm in. I have a rather eclectic mix of favourites. I was raised on country music, so that always gets a turn. But I've had a musical education over the last 13 years as my partner is a metal head. Of course, anything Nickelback will always be turned up!

Favourite quote?

"Anything worth having, is worth working for." ●





INSIDE OUT WITH...

JOSH FLOOD



Name: Josh Flood

How long have you been with Glencore and OCC?

I started my apprenticeship at Oaky No. 1 in January 2009.

What's your current role?

CHPP (wash plant) Operator Maintainer.

What are you responsible for?

Ensuring all breakdowns in the CHPP are fixed, as well as day-to-day production activities, including dozer operating, control room operations, loading trains, and relief Production Coordinator duties. I've also been a member of the OCC Emergency Response Team (ERT) for the last six years or so.

What does a typical day look like for you?

My 4:30am alarm goes off and I quickly snooze it. Then my 4:40am alarm goes off and I consider snoozing it, but I get up for work. A quick shower and then I check what my amazing wife, Kelly, has packed me for crib! I kiss the kids goodbye and head off to work for a 6:15am start. I find out what our designated tasks are for the day and set off. I knock off around 6:30pm and am home by 7:00pm most evenings. I check in with the family and have some downtime, before heading to bed and starting all over again.



What do you enjoy most about your job?

My favourite part of working at the CHPP is the comradery amongst the team on the floor. That, and the work-life balance that working seven days on and seven days off provides.

What's the most challenging part?

Nightshift. A decade and a half in, and it doesn't get any easier!

Have you always worked in the mining industry?

Yep, that's all I know. I started my apprenticeship at Oaky No. 1, and have worked around the traps since. I did some time on the longwall at No. 1, then went to the diesel bay at Oaky Creek North, before floating between Hastings and Rolleston for a period. I ended my apprenticeship at Oaky North in Development where I worked for a couple of years. The Development days were definitely a highlight of my mining career. I had some phenomenal mentors while I worked there, with the likes of Chris Stebbings, Guy Gennings, Jason Hadley and, of course, Sibby. I moved over to the CHPP around 10 years ago and have enjoyed my time here so far.

What attracted you to the mining industry, Glencore and OCC/Tieri?

My grandfather was a miner, my father is a miner, my brother is a miner, and I've lived in mining towns my entire life. I guess it was inevitable, but I'm happy this is how it's worked out. I'm able to provide for my family and spend plenty of time with them.

If you weren't working as a CHPP Operator Maintainer, what would be your ideal job?

I've never really thought about it to be honest. Maybe a pilot? I did apply for a job at Taronga Zoo in Sydney once, but they knocked me back!

What do you like to do outside of work?

I like to play a bit of golf, or take the kids to do something fun. We live a pretty busy lifestyle with my daughter involved in gymnastics and my son in footy. I'm coaching the Under 8's Junior Pirates this season so we will be tied up with activities most days.

Who do you spend your time with?

My family most of the time, but I don't mind sneaking down to the Brolga to catch up with a few mates from the old days.

What's a little-known fact about you?

I'm a bit of a nerd. I spend a lot of time learning about ancient and modern history, studying past war events, or re-reading sections of my physics and chemistry books on the weekends.

What movie have you watched and rewatched the most?

Gladiator. It's just a straight up classic. Russell Crowe was unreal in that film, and it's cool to draw the parallels between the flick and the recorded roman history of Marcus Aurelius.

What song will you always turn up louder?

"Up Down" by Morgan Wallen, with Florida Georgia Line.

Favourite quote?

"It is what it is, till it ain't" – Mac Miller. I love this quote and use it almost daily when situations arise outside of my control. ●



Rehabilitation of the Aquila Open Cut Pit



Rehabilitation of the Aquila Open Cut Pit is tracking well.

Throughout December 2024, the Oaky Creek Coal (OCC) Environment & Community team, along with OCC Surface Operations team and specialist rehabilitation contractors ([page 31](#)), used drones to seed the area with a variety of native grasses, such as Queensland Bluegrass and Kangaroo Grass, and a Japanese Millet cover crop.

The cover crop is already growing healthily (see image above). As the name suggests, 'cover crops' cover the land. As they grow, they help provide initial protection from soil erosion and improve soil stability by enriching it with nutrients and helping to capture important rainfall. Cover crops also help suppress weeds, provide a natural habitat for insects, and a source of food for local animals.

"From all accounts, this is some of the most successful early rehabilitation results we've seen in recent years," says Joel May, Environment & Community Manager at OCC. "This is a reflection of ideally timed summer rainfall and improvements the team made to our spoil management practices throughout 2024."



Spoil is the overlying earth material beneath the topsoil layer that is removed during mining to gain access to the coal below. At OCC spoil is typically sampled and characterised prior to mining or redistribution and managed accordingly. This allows spoil to be best placed for rehabilitation. For example, poor quality spoil material such as dispersive material or high in salts can be placed lower in the final landform design, whereas neutral-to-good quality spoil material can be closer to the surface and a substrate for rehabilitation. Precious topsoil (stripped and stockpiled prior to mining) is then applied as required. Topsoil is an excellent source of nutrients and a natural seedbank of native species.

"We're very proud of this rehabilitation project and how it's progressing and look forward to applying our learnings to other future areas of the site as part of our accelerated rehabilitation strategy and Progressive Rehabilitation and Closure Plan ([page 37](#)). Joel May ●





Oaky Creek Coal (OCC) has an Environmental Authority (EA), issued by the Queensland Government's Department of Environment, Tourism, Science and Innovation (DETSI), that details the legal management and monitoring requirements OCC must adhere to as part of their mining operations.

All holders of Environmental Authorities - including OCC - must submit their rehabilitation plans for certain mining activities, now known as Progressive Rehabilitation and Closure Plans (PRCP), and associated schedules to manage their land rehabilitation. As this was a new form of plan, all EA holders were given a time to transition their existing plans into this new format.

The most common stages that a proposed PRCP goes through are:

1. Application
2. Public interest evaluations report for particular applications
3. Information Request
4. Response to Information Request (applicant)
5. Proceed with the assessment of the application
6. Decision
7. Issue PRCP schedule
8. Post-approval audits.

While OCC has always had progressive closure practices in place as part of the way Glencore does business, work on their PRCP application began back in 2020 with a series of geotechnical, ecological, aquatic, terrestrial and hydrology studies to help them understand the current lay of the land. For example, the gradient, the soil conditions, identifying fish, bird and plant species, and testing the water chemistry and quality.

“These studies enabled us to understand what needs to be done to return the land to safe, sustainable, structurally stable and suitable post-mining land uses such as grazing land, open woodland and wetland areas”, explains Joel May, OCC Environment & Community Manager.

In conjunction with the studies, OCC also held consultation sessions with local landholders, council and State Government, and other relevant members of the local community, including the Tieri Community Reference Group (CRG), regarding the rehabilitation and closure of the site.

“The information and findings from our studies and assessments, as well as the insights from our community consultations, were used to provide some initial proposals for Post-Mining Land Uses (PMLU) as part of the application, which was submitted in November, 2023,” says Joel.

Fast-forward to today, and the team is currently in stage 4: conducting additional studies and preparing the necessary documents in response to DETSI's 'Information Request' (stage 3). These are due to be submitted in September this year.

As required under the *Environmental Protection Act 1994* records relating to applications for PRCP's are stored on a [public portal](#). This includes:

- reports about public interest evaluations, other than any confidential information
- applications or an amendment of a PRCP schedule, including information requests and responses to information requests.

Documents are added to the portal incrementally, as they are reviewed by the department. You can view the latest records relating to OCC's application here [PRCP-EPML00942413-V1 | Queensland Government](#).

Rehabilitation Certification of Nearly 3,000 Hectares!

In addition to work with the Queensland Government on developing a PRCP, OCC is also continuing work with the government, neighbours and other key stakeholders regarding progressive rehabilitation certifications.

Progressive rehabilitation certification is an acknowledgement by the Queensland Government that an area of rehabilitated land is addressing the key rehabilitation goals, outcomes and standards required to reach its post mine land use(s), for instance grazing or native woodland. It gives OCC and all interested parties confidence that they are doing what they say, and leaving a lasting positive legacy for the present and future.

OCC recently received approval from the Queensland Government for its progressive rehabilitation certification application, with a total of 1,458.78 hectares granted certification. The application was submitted in late 2023, and following further discussions and additional information provided in 2024, the government approved the request.

Along with previous certifications, the total certified rehabilitated land at OCC now covers nearly 3,000 hectares—an area equivalent to **four** Hamilton Islands!

“Ongoing efforts continue to demonstrate to OCC, the government, and other key stakeholders—including neighbours, the local community, and Traditional Owners—that we are successfully rehabilitating land disturbed by our activities to a high-quality standard, making it suitable for its intended post-mining land uses,” says Joel. ●



Figure 1 - OCN LW1_10 Certified area - this area has been undermined between 2003 and 2010 with supporting infrastructure delivered from the surface. It is delineated by old A6 open cut area (to the right of view - rehabilitated), powerline (centre of view) and pump access track (left of view). Intended post mine land use is grazing. View captured via UAV 4/1/2024



Figure 2 - A3 Mid Certified area - this area was rehabilitated in 1999 through recontouring and seeding spoil using the internally drained rehabilitated landform methodology. In this view it is delineated by A3 pit water storage (right of view) and Brigalow regrowth area (left of view). Intended post mine land use is open woodland. View captured via UAV 4/1/2024



Ian 'Shorty' Walker Retires after 28 Years —

After 28 years of service at Oaky Creek Coal (OCC), Ian 'Shorty' Walker is retiring.

Ian began working at OCC in 1997 as a Diesel Bay Fitter at Oaky North Surface. "I still remember feeling nervous on my first day," he reflects. "Back then everyone at the mine worked Monday to Friday which meant the town was so vibrant, with lots of sporting groups and clubs."

Since then, he's held a number of different roles at the mine, most recently as an EA Conveyor Fitter doing maintenance and online tasks.

Thinking about any pivotal moments in his career, Ian says: "There's no singular moment; it's more the everyday learnings from the people that I've worked with that stand out."

It's this openness to "continue to learn everyday" that he believes is key to a long-lasting career.

Ian's Manager, Guy Gennings, Conveyor Operations and Installs Superintendent at OCC, describes 'Shorty' - a nickname Ian acquired at high school in Collinsville - as "level-headed, humble and a team player".

“ Ian genuinely respects and cares about his crew and the wider team, and that comes through in everything he does. For me, that's the definition of a great teammate and, even though we're happy for him, we're sad to see him go. He not only brought a wealth of experience to the team, he brought an open, candid and direct perspective. Ian's never been afraid to speak out which means you always know where things stand, and I appreciate that. Especially because he marries this with a healthy injection of humour! ”

As Ian heads into retirement after nearly three decades at OCC, he says he will "miss my work colleagues" but is "looking forward to getting a normal sleep routine and not having to get out of bed early!"

In February, Guy and the team had a leaving dinner in honour of Ian's service. Ian was so adamant that there would be no speeches or any fuss, the crew wondered whether he'd even turn up!

"He just wanted a bite to eat and a beer with his crew. We gave him that...but now we're giving him a shout out in Tieri News instead! Shorty, thanks for everything mate, it's been a pleasure. Enjoy the time with the family - you certainly deserve it!"

Congratulations on your retirement, Ian!



Tieri Community Directory



Australia Post Tieri	4984 8108
Bi-rite Electrical	4981 6650
BKT Taxation Bookkeeping Services	0418 390 664
Blackdown Accommodation Services	4984 8131
C&K Tieri Community Kindergarten	4984 8304
Capella Cultural Centre	4984 9300
Capella State High School	4988 7333
CHRC Library & Transaction Centre	4984 8270
Coalfields Spine Care Chiropractic	0402 974 801
DBS Recruitment & Labour Hire	1800 327 753
Foodworks Tieri	4984 8480
Hodgson Building & Excavations	0438 390 664
Marist College Emerald	4994 9100
McKie Pet Sitting	0407 651 345
Tieri Ampol Service Station	4984 8434
Tieri Bar & Grill	4981 6692
Tieri Bakery	0401 902 952
Tieri Brolga Hotel Motel	4984 8555
Tieri Daycare	4984 8554
Tieri Family Unit & Child Health Centre	4884 6200
Tieri Medical & Physiotherapy	4984 8386
Tieri Pool	4981 6131
Tieri Pharmacy	4981 6756
Tieri Police Station	4932 3970
Tieri State School	4981 7555
Tieri Trade Shed	4981 6088
Tieri Microbusinesses	Refer Tieri Noticeboard Facebook

Community Information & Support

CTM LINKS Community Support & Development	0491 276 263
Justice of the Peace	Enquire Tieri Noticeboard Facebook
CH Wildlife Carers Inc.	0475 288 301
Snake Catchers - Allan Barry	0458 494 413
Brad Lane	0400 260 478
CFMEU Oaky North Lodge	0419 761 807
13 Health (Assessment, Referral, Advice)	13 43 25 84
LIFELINE (Phone Support)	13 11 14
1800 Respect	
(Domestic Family Violence Support)	1800 426 820
MensLine Aust. (Prof. Counselling & Support)	1300 78 99 78
Kids Helpline	
(Prof. Counselling & Support Ages 5-25)	1800 55 1800
CQ Financial Counselling Service	4928 1844
QLD Gambling Helpline	1800 858 858
QLD Alcohol & Drug Information & Support	1800 177 833
Tieri Community Church	tiericomcommunitychurch@gmail.com
Nearest Vets	Emerald or Clermont

Social Media - Facebook
Tieri Noticeboard

Oaky Creek Coal & Town Services

Town Services - Housing / Maintenance	4984 7700
Membership Golf Club / Gym Pool	4984 7700
Kids Club Creche Gym / Pool	4987 7700
Oaky Creek Coal Reception	4984 7100
Oaky North Comms	4984 7144
Oaky Surface CHPP Comms	4984 7292
OCC HR & Payroll	4984 7401
Oaky Creek Coal Community Hotline	1800 732 895
Employee Assistance Program (EAP)	1300 687 633

Emergency Services

In an emergency, call Triple Zero (000)

Police Fire Ambulance 000
Police Link 131 444 SES 13 25 00

Central Highlands Regional Council

PH: 1800 242 686

WATERING DAYS (for Private Gardens)

Mondays	No Sprinkler use
Tuesday, Thursday, Saturday 4 - 8pm	Zone A (NW of Malvern Av.)
Wednesday, Friday, Sunday 4 - 8pm	Zone B (SE of Malvern Av.)

BIN DAY - THURSDAY

Red Lin Bin	(General Waste) WEEKLY
Yellow Lid Bin	(Recycling) FORTNIGHTLY (Even numbered weeks)

WASTE FACILITY - DUMP

Tieri - Capella Road (3km from town)	
Monday - Sunday	9:00am - 5:00pm (Closed 1:00 - 1:30pm)

TIERI LIBRARY & TRANSACTION CENTRE

Corner of Grasstree & Anncrouye Streets	
Monday Friday	9:00am - 5:00pm
Saturday	9:00am - 12:00pm

Community Groups & Volunteering

Tieri State School P&C
Tieri State School Tuckshop
Tieri Sharks Swim Club
Tieri Possums Playground
Central Highlands Karate
Peak Downs Junior Pirates Rugby League Club
CTM Links Community Support Network Inc.
Tieri Golf Club
Tieri Local Ambulance Committee
Tieri Community Reference Group
Tieri Catholic Caring Shop
Central Queensland Wellbeing Hubs Inc.
Central Highlands Wildlife Carers Inc.
Email: tieri@ctmlinks.com.au for contact details

**OAKY CREEK
COAL**
GLENCORE



Follow QR Code to www.tieri.com.au for more about Tieri, Upcoming Events & Updated Contacts

DATA CORRECT AT TIME OF PRINTING - DECEMBER 2024



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to share with Tieri regarding
your local business, service,
community organisation or
sports club?



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STORY HERE**



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