

TIER1 NEWS

WINTER 2024




**New Ping Pong Table
at Tier1 Pool**

**Possums Playgroup
Needs Your Help**

**Mental Health:
Don't Suffer in Silence**

**Meet The Locals...
Allan Barry**

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FROM The Editor



Welcome to winter and another bumper edition of Tieri News.

From extravagant events (see pages [6-11](#)) to energetic entrepreneurs (see page [12](#)) to an increasing range of eating options (page [32](#)), there's no denying that our top little town of Tieri truly punches above its weight.

As you'll see in this edition, there have been a lot of things happening over the last three months, with plenty more on the radar as we move through the year, including plans for the Oaky North 30-year milestone in 2025! We'll be sharing a snapshot of the celebrations you can look forward to in the next edition.

It was wonderful to see such a strong turnout at the Tieri Town Ball, and for the ANZAC Day Memorial Service (page [7](#)) - a big shout out to Allan Barry (page [14](#)) for his dedication to ensuring Tieri continues to honour this important day.

Dedication to Tieri is certainly not in short supply. We have countless members of the community - you! - who volunteer their time and skills to events, community groups, Tieri State School (page [26](#)) and community services, including our Local Ambulance Committee (page [34](#)). Volunteers are often the glue that binds a community together, so please be sure to thank them the next time you're at an event or community initiative.

If you would like to enjoy the many benefits that come with volunteering, including building your social network, contributing to a stronger, more cohesive community, and enhancing your skill set, then CTM LINKS (page [20](#)) is a good place to start. Kath does a great job of connecting people with opportunities in town.

There's recently been an influx of exciting new recreational options for everyone to enjoy. Tieri Aquatic Centre has announced the pool will be staying open this winter (page [36](#)); the new multipurpose courts are nearing completion (page [38](#)), and there's a new outdoor ping pong table at the Aquatic Centre (page [35](#)) - part of Oaky Creek Coal's ongoing investment in the community (page [16](#)). I've no doubt there'll be a Tieri Table Tennis Tournament up and running soon enough...any takers?!

These are all fantastic developments and important additions to our town, particularly because research shows that participating in sport or exercise of any kind (even if it's just recreationally) is beneficial for both our physical and mental health.

The importance of our mental health is something that comes through in a number of stories this edition, including the 'Don't Suffer in Silence' article (page [48](#)) which explores how OCC is trying to encourage people to talk more about their mental health and where to get help if needed. I encourage you to read the article and to reach out to our EAP provider, Converge International, if you are struggling with your mental health and could benefit from some free, confidential support.

That's it from me - enjoy this edition and don't forget to share your feedback or submit a story: paul.gardner@glencore.com.au.

Paul

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OAKY CREEK
COAL

GLENCORE



EMPLOYEE ASSISTANCE PROGRAM

Building mental fitness. Together.

The Employee Assist Program is your coaching and counselling service providing confidential and short-term support for home and work.

CONVERGE INTERNATIONAL

The Converge International Employee Assistance Program (EAP) is there to support you to build the skills you need to adapt to the changing world of work and to thrive in all areas of life.

OUR SERVICES

The Employee Assist Program is provided independently from Oaky Creek Coal. When using The Employee Assist Program, you will speak with a qualified, experienced counsellor across a range of issues including:

- Personal and emotional stress
- Relationship or family matters
- Work-related stress
- Sleep concerns
- Nutrition advice
- Financial coaching
- Interpersonal conflict and tension
- Changes in your work environment
- Grief and bereavement
- Career issues
- Mental health concerns
- Personal crisis or trauma

OUR COUNSELLORS

- Understand your situation and gain insights to inform decisions and directions
- Develop strategies to drive positive changes in behaviour and lifestyle
- Learn how to adapt to change and seize opportunities
- Provide coping strategies when dealing with difficult situations

EMPLOYEE ASSISTANCE PROGRAM

Oaky Creek Coal offers an independent Employee Assistance Program

Your Employee Assistance Program is:

A confidential service

Available to all employees

Available for up to 3 sessions per annum

Details of your discussion will not be shared with your manager or your workplace. You can read our Privacy Policy on our website.

CONTACT US

To make an appointment to speak with a Converge International EAP counsellor:



1300 OUR EAP
(1300 687 327)



Visit www.convergeinternational.com.au and click on Contact Us to access our Live Chat service.



Download our **EAP Connect** App and connect with us through the Appointment icon



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MESSAGE from Damien Wynn, General Manager at Oaky Creek Coal

I'm pleased to report that production at the mine is on course for the year, however, like every business - and individual! - in the country at the moment, we are having to absorb the increasing costs that are going up around us. Something we need to manage diligently going forward.

Something else we are diligent about is safety. Our first priority at Oaky Creek Coal (OCC) is always to protect the health and wellbeing of our workforce. We are under no illusion that the success of our business depends on everyone going home safely to their family and friends after every shift.

As such, our leaders continue to carry out their Workplace Interactions every month to ensure safe work practices, engage with our teams, and identify opportunities for improved safety performance.

Our 'Hand Injuries' safety campaign launched in February and has already made an impact with a reduction in hand-related injuries since then.

We're busy preparing for the Queensland Mining Industry Health and Safety Conference in August, where we'll be sharing information and ideas with other mines and exploring how, as an industry, we can continue to foster proactive health and safety management techniques.

We also continue with our OCC safety training days, including the new Virtual Reality training. The feedback we have received so far has been incredibly positive and highlights the benefits of this immersive training experience.

However, we are still seeing small, easily avoidable injuries happen too frequently. To all OCC employees and contractors reading this, please STOP what you're doing if you don't have the right tool, the right resources, the right plan or the right controls in place to ensure your safety and that of your teammates. I can personally guarantee that you will never be penalised for putting safety first. In fact, the opposite is true. We want you to put safety first. At the end of the day no one has permission to work unsafely.

When we talk about safety, it's important to remember that it's not just about physical safety (see page 48). The psychological safety and mental health and wellbeing of our team is equally as important.

One way to protect our mental health is to stop subscribing to the old-school, out-of-date 'toughen up' attitude, and instead start talking. The benefits of talking about things with a mate or a

professional have been widely researched. I speak from experience when I say that I have certainly found this to be true. When I needed someone to talk to a few years ago when my marriage ended, I reached out to our EAP provider, Converge International on 1300 687 327. So if you, or a member of your family, could benefit from talking to someone, please use this valuable service.

Our mental health can be positively impacted when we feel a sense of belonging, so I was pleased by your feedback in the 5th Local Voices Community Pulse Survey (page 18), where over three quarters of you (76%) said you feel like you belong in this area.

Similar correlations have been drawn between our mental health and our access to basic needs - such as shelter, food and medical services. Again, I was happy to see the majority of you are satisfied with the availability of food and everyday items (74%), access to medical and health services (70%), and the availability (62%) and quality (65%) of housing in Tieri. There's room for improvement, but you're telling us we're on the right track.

You also told us that life here is certainly not without its challenges. In particular, the need for more childcare continues to be a high priority. This is something Paul Gardner, HR Manager, Roger Decker, Town Services Superintendent, and Joel May, Environment and Community Manager, are all passionate about and committed to addressing.

Speaking of commitment, it was a pleasure to see that 77% of you agreed that OCC is committed to the community. As General Manager of OCC, I can assure you that, as a leadership team and a company, we are passionate about contributing to the local community. This is not just where we work. It is where we live. Where we enjoy our down time. Where we raise our children. Where we mark occasions such as ANZAC Day, support the Pirates, and celebrate at the Town Ball (page 11). So, yes, we are absolutely committed to both you and the community at large and I look forward to working together to keep our community safe and healthy as we continue operations at OCC.

Damien

TIERI, WE NEED YOUR HELP!

- Are you an **experienced** Early Childhood Educator or Carer?
- Are you **currently studying** to become an Early Childhood Educator?
- Are you interested in **enrolling to study** Early Childhood Education?
- Do you **know someone** who is?

Then we want to hear from you!

- ✓ Funding available to support your studies
- ✓ Local positions available to kick start (or restart) your career
- ✓ Relocation support and subsidised housing ...and more.

We're exploring all options to find a sustainable childcare solution for Tieri, especially before and after school care. Key to this is understanding what relevant skills we have available in town and throughout our collective networks.

Together, we can solve this!



Email

oakycreekhr@glencore.com.au

with your name and contact details and we'll be in touch.





COMMUNITY EVENTS

EASTER:

'Save the Bilby' Colouring in Competition

We had 67 entries and raised \$336 for the Save the Bilby fund - well done everyone and thanks to Tieri Together Social Cohesion funding...and of course, a big CONGRATULATIONS to all the winners!



25TH APRIL:

ANZAC Day Memorial Service - Lest We Forget

As is custom, the town proudly came out in force to attend this year's ANZAC Day Memorial Service, spearheaded by Allan Barry (see page [14](#)). After fueling up with coffee and ANZAC biscuits at Tieri Bakery, or a bacon and egg roll at Tieri Bar & Grill and contributing a cash donation to Legacy, the crowds gathered at the Tieri Cenotaph for a moving Dawn Service.

Later that morning, Tieri State School (see page [26](#)) was proud to provide the starting point for the March, which made its way through town, back to the Cenotaph in time for the mid-morning service.

Then it was off to Tieri Golf Club for the Golf Ambrose (where 50 percent of registration costs were donated to Legacy), lunch and, of course, Two-Up.





COMMUNITY EVENTS

18TH MAY:

Tieri Health & Wellbeing Expo

Tieri Town Shopping Centre was transformed into an outdoor health and wellness retreat for the morning. Kath Hema and the team at CTM LINKS worked tirelessly to find providers who could offer attendees an immersive 'self-care' experience. From yoga classes (including laughter yoga), crystals to kinesiology, community health nurses to healing herbs, meditation to massage, reiki to remedial massage, women's health physio to intuitive readings and gratitude journals, there was something for everyone looking to improve their health and wellbeing.

As one attendee commented *"This was such a great morning. Thank you so much for organising this, it was so great to come down and have a morning dedicated to self care."*

"Thank you to everyone who came to support our Health & Wellbeing Expo. We hope you all received and experienced something special - that was our objective. We were blessed with such experienced practitioners, all showing tremendous skill, knowledge and healing qualities, and amazing stall holders with their exquisite wares," said Kath.

"Thanks to the teams at Tieri Pharmacy, Foodworks Tieri and Tieri Bar & Grill for supporting us. Finally, a very big thanks to our volunteers - Krissy Watson, Kerry Walker, Annette Imperatore, Helen Daly and Krystal Heath - we could not do it without you. And a special thanks to the tremendous teens at Tieri Youth for your help with everything from setting up to packing away, to holding the coffee stalls to stepping in to assist wherever needed."

This event was supported by CTM LINKS, Oaky Creek Coal and Tieri Together - a collaborative social cohesion project between OCC and CTM LINKS, as well as Central Highlands Regional Council community development funding.



“

"This was such a great morning. Thank you so much for organising this, it was so great to come down and have a morning dedicated to self care."

One attendee commented



14TH JUNE:

Sunset Markets

Once again CTM LINKS created a bustling market under the stars, in support of Pride month.

Against the backdrop of music by Mick McGrath, the adults sipped on Tieri Cafe's signature 'Tieri Sunset Cocktail', whilst the kids devoured the fairy floss and popcorn.

Everyone enjoyed browsing the varied market stalls, petting the animals, trying their hand at the craft table or getting their tarot cards read at the 'Little Rent Tent'. Tieri State School's P&C provided a BBQ and the Kindy ran a \$100 cash wheel. With face painting, jumping castles, a giant chess board and a bubble den, the festivities could have gone on all night...but the Pirates were playing, so a courtesy bus transported fans to the game - go the Pirates!

A huge thank you to CTM LINKS and OCC, along with Foodworks Tieri, Tieri Bar and Grill, and Peak Downs Pirates for their support, and to everyone who contributed to making these markets a success.





COMMUNITY EVENTS

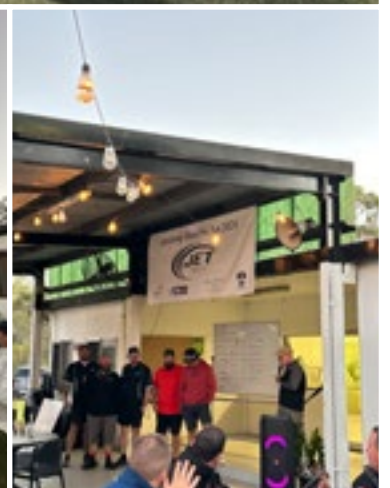


17TH - 19TH JUNE: PRO-AM

Once again, the town was abuzz with talk of golf as professionals and amateurs competed in the annual Pro-Am at Tieri Golf Club.

The event kicked off with a Sponsors Day, followed by two days of competition, and post-game festivities at the '19th hole'.

Congratulations to the Golf Club for putting on a spectacular course and competition, and to all the players who took part.





15TH JUNE: Tieri Town Ball

The town of Tieri (and its residents) sparkled at the annual black tie ball, sponsored by OCC. From a remote rural mining town, to an enchanted forest, Tieri Civic Centre was almost unrecognisable thanks to the decorations provided by Ede Events. A big thank you to Cracked Pepper Catering for the food and drinks, and to Tieri Golf Club for running the bar. Euphoria kept everyone dancing the night away - no doubt there were some sore feet in the morning! Congratulations to the lucky door prize winner!



SAVE THE DATE

The Events Organising Committee continues to meet every two months to share ideas and plan a wide range of exciting events for 2024. After every meeting, the [online events calendar](#) is updated so you have access to the most accurate information, allowing you to plan ahead and get involved.

Here's a taste of what you can expect in the coming months:

July 7th - 14th: Naidoc Week

July 18th: Australia's Biggest Morning Tea – Medical Centre

July 20th: The Gut Workshop with Amanda Mullemeister (Emerald Natural Health) – Tieri Bar & Grill Function Room

July 27th: Capella 'Christmas In July' Markets

Aug 24th: Capella Rodeo

Sept 7th: Oaky Creek Coal Family Event

Sept 12th: R U OK? Day

Sept 19th: Miners Memorial Day

Sept 23th - 29th: 'Save The Koala' Colouring In Competition (CTM LINKS)

Sept 29th: Craft Day (CTM LINKS)

To see the full calendar of events for Tieri, Capella and the surrounding areas, visit tieri.com.au/events-calendar/.

If you have an idea for an event, would like to be on the Organising Committee, or would like to volunteer to help out at any of the upcoming events, please reach out to Katie Duncan on 07 4984 7100 or Katie.Duncan@glencore.com.au.



Willow and Envy

Your name: Renee Haywood

Locations serviced: anywhere - it's an e-commerce store (online)

Follow us on: @willowandenvy and www.willowandenvy.com



Tell us about yourself and how your business - Willow and Envy - came to be?

My journey began from a deep personal understanding. As a stay-at-home mum, I intimately grasped the desire for stylish yet comfortable sleepwear that effortlessly transitions from bedtime to morning routines. So, I combined my experience in business with my passion for fashion and founded Willow and Envy, a brand dedicated to providing luxurious sleepwear and loungewear solutions for women seeking both comfort and style.

How did you come up with the name 'Willow and Envy'?

'Willow' symbolises grace, flexibility, and natural beauty, reflecting the serene and effortless elegance of our products. On the other hand, 'Envy' adds a touch of allure and sophistication, representing the desire to stand out and be admired.

What's your most popular product?

Our biggest seller by far is the [Sass lounge set](http://www.willowandenvy.com/products/sass-lounge-set) ([willowandenvy.com/products/sass-lounge-set](http://www.willowandenvy.com/products/sass-lounge-set)). Though, without a doubt, my personal favourite from our collection is the Serena short set ([willowandenvy.com/products/serena-short-set](http://www.willowandenvy.com/products/serena-short-set)).

What's the process you go through to create the products?

As well as founding the business, I'm also the designer. Each item is exclusively designed by me. The creative process begins with conjuring up cosy concepts, sketching out designs, and refining them until they're as dreamy as can be. Then we handpick luxurious fabrics and pour our hearts into crafting each garment, guaranteeing a perfect blend of style and relaxation. Our manufacturers have a global reach, with facilities both internationally and within Australia. This allows us to ensure efficiency and quality while also supporting local industries.

At Willow and Envy, we are dedicated to ethical sourcing and fair trading practices. Our materials are carefully selected from suppliers committed to upholding fair labour standards, ensuring safe working conditions and equitable compensation for workers. By prioritising integrity and respect for human rights throughout our supply chain, we create products that not only exude quality and style but also align with our values of social responsibility.

Where do you run your business from?

We run our business primarily from Tieri, where our headquarters and warehouse are located. Currently, we don't have any other physical locations, but we operate seamlessly online, reaching customers far and wide. Our focus is on providing exceptional service and delivering quality products to our customers, no matter where they are located.

What does a typical day look like for you?

A typical day for me is a blend of business and family life. Mornings kick off with getting the kids ready for school, while I





simultaneously tackle emails and set priorities for the day. Once the morning rush settles, I head into our warehouse/office, where I dive into tasks like inventory management and coordinating with suppliers. Throughout the day, I carve out time for Zoom calls with our trusted partners, discussing everything from new designs to production timelines. Balancing work and mum life can be challenging, but it's incredibly rewarding knowing that every effort I put in contributes to the success of Willow and Envy.

What are the best and worst parts about being your own boss?

Being your own boss offers freedom and flexibility, allowing you to chart your own course and pursue your passions on your terms. You have the autonomy to make decisions that align with your vision and values, without having to answer to anyone else. This sense of independence can be incredibly empowering and fulfilling.

However, being your own boss also presents challenges. The responsibility of making critical decisions falls squarely on your shoulders, and there's often no one else to turn to for guidance or support. Additionally, the boundaries between work and personal life can become blurred, as the success of your business can feel like a constant weight on your mind.

Despite these challenges, the opportunity to pursue your dreams and build something of your own can make the journey of being your own boss incredibly rewarding.

What do you love about living and working in Tieri?

Living and working in Tieri offers a unique blend of tranquillity and opportunity that is truly special. The small-town atmosphere fosters a strong sense of community, where neighbours know each other by name and support one another like family. This tight community creates a sense of belonging and unity that is hard to find elsewhere. Despite our remote location, we've been able to forge strong connections with people who have become not just customers, but also friends.

What have you learned about yourself since starting your business?

I've learned a great deal about myself! One of the most significant lessons has been discovering my resilience and adaptability. Running a business presents countless challenges and obstacles, but facing them head-on has shown me just how capable I am of overcoming adversity and finding creative solutions. Additionally, I've learned the importance of trusting my instincts and following my passions.

What do you hope your products will bring to people?

I want our customers to feel pampered, cherished, and utterly at ease. Ultimately, I hope our products serve as a reminder to prioritise self-care, embrace relaxation, and celebrate the beauty of everyday living.

What are your operating hours?

Our online store is open 24/7, allowing customers to shop at their convenience from anywhere in the world. While our physical office and warehouse have specific operating hours, our online platform ensures that our products are accessible to our customers whenever they need them. Additionally, our customer service team is available during regular business hours to assist with any inquiries or support needs.

How can people purchase your products?

By visiting our website at www.willowandenvy.com - thank you. ●





MEET THE LOCALS

ALLAN BARRY

Our top little town is full of interesting people from varied backgrounds. Each edition, we chat to different members of the community to get their story and share it with you so you get to “Meet the Locals”.

THIS EDITION, WE MET WITH

Allan Barry

OCC EMPLOYEE, SNAKE CATCHER AND ORGANISER OF TIERI'S ANNUAL ANZAC DAY MEMORIAL SERVICE...



Allan, how long have you lived in Tieri? Where was home beforehand and what brought you here?

Lived here for 17 years. I moved from Lithgow in NSW, where I grew up. I had my own mechanical business which I sold when we moved to Tieri for a change of scenery with my 3 boys.

I had mates who lived up here. I'd been to visit them a few times and knew Tieri would be a great place to raise the boys. On the day we arrived, a big tumbleweed blew past us, and they all wondered where on earth we'd moved to! But it's safe and friendly, and a big outdoor playground for kids, which was perfect. They're 26, 24 and 18 years old now...and the middle one has two boys of his own.

How would you describe the Tieri of today?

It's definitely changed over the years, but it's still a great family town, where the people are all easy going and friendly.

You work at Oaky Creek Coal - what's your role there?

I'm the Longwall Mining Coordinator, which means I look after the maintenance and production of the longwall to ensure we keep producing coal.

Outside of OCC, you're a snake catcher...why???

Hahaha, my boys were all into snakes and lizards. When we moved here someone got wind that my son had a pet snake, so called me for help when they found a snake at their place. It snowballed from there as more and more people just started calling me. So I figured I should get some training to make sure I was doing it properly and safely for both me and snakes.

What did the training involve?

First up it was a 1-day course where they put you in an inflatable pool with non-venomous pythons and tell you to catch them, no joke! Then we got taught how to manage and safely catch venomous snakes by the snake handler from Australia Zoo.

The training taught us everything from the practical catch, where patience is absolutely key, to protecting yourself, to safely releasing the snake away from properties but still within their habitat.

What advice do you have for anyone who comes across a snake?

Leave it alone. They're not aggressive by nature and will soon move on.

I have conducted talks at the local school to educate them on snakes and always tell the kids to call Mum or their female carer, not Dad or their male carer. Women are more likely to have their mobile phone in hand whereas the men will no doubt try to catch or kill it and may end up getting bitten.

What's the biggest snake you've caught?

A 3-metre scrub python that was holed-up in the floor cavity of a house between the upstairs and downstairs rooms. It took two of us to bag it, it was that big.

What's been the most dangerous experience you've had?

Nothing dangerous, thankfully. And I've never been bitten, which I'm grateful for.

Most people will probably know you from the ANZAC Day Memorial Service that you've been organising for over a decade. What led you to get involved in that?

My Dad served in Vietnam so when the bloke doing the Dawn Service here in town left, I knew I couldn't let it drop. One week out and nobody had picked up the reins, so I spoke to my Dad, googled 'ANZAC Day service' to get some ideas and just ran with it. That first one was small, but now the Dawn Service brings hundreds of people out from all over town, from Capella because they don't have a Dawn Service, the coal mine workers from our sites all attend, people come from all over to join the service, it's incredible.

Why do you think that is?

I think it comes back to what I was saying earlier, about how friendly and supportive people here are. It's an emotional time and everyone is there to hold each other up and remember those who served. It gives me shivers every time.

With so much going on, what does a typical day look like for you?

I work Monday to Friday, so I'm up at 2:40am to go to the gym before starting work at 5am.

When I knock off on a Friday, I either go camping with the family, or mates pop over for a beer at 'The Crab Pot'...which always turns into a whole afternoon and evening! On the weekends when I'm not camping, I try to get some golf in.

What might people be surprised to know about you?

I'm a pretty open book so there's not much people won't know. Except perhaps that I'm about to do a 6-week trip to the Northern Territory. We'll be driving and camping from Katherine to Broome along the Gibb River Road. It's about 4,000kms each way, so an 8,000kms round trip. After reading about it and watching 4WD and fishing shows set there, I'm looking forward to spending some time at El Questro Station.

What advice do you wish you could give your 18-year-old self?

Don't spend all your money on cars! Me and my two eldest boys love buying, restoring and reselling cars. These days I spend more on my ute and 4WD camping gear.



Quick-Fire Round...

How do you describe yourself?

Outgoing and likes a beer.

How would your mates describe you?

Loves 10 or 100 Carlton Dries

How do you spend your spare time... and with whom?

With my family, working on cars, driving or camping. We often go to Emerald because it's convenient, or Lotus Creek.

5 things you can't live without (in no particular order)?

1. Working on my ute
2. Carlton Dry
3. Camping
4. Cooking a Sunday roast
5. Spending time with family and friends

What's a hidden talent people would be interested to know about you?

I can cook a mean chocolate cake!

Dead or alive, who would be your ideal BBQ (or Sunday dinner) guests?

My boys and their families and my partner, Candice, and her family.

If you could have anyone else's job, whose would it be and why?

My dream job would be owning a caravan park because I like meeting new people, helping people and having a chat over a beer. ●



Funding Initiatives that make our community thrive



From buying new resources or equipment, to events for the whole community to enjoy, every year, Oaky Creek Coal (OCC) invests thousands of dollars into helping community-focused groups get their ideas off the ground.

This investment comes in many forms, from SmartyGrants, to identified community improvement projects, to in-kind donations, including the use of facilities and the provision of goods, services, and labour.

Through its SmartyGrants program, so far this year, OCC has awarded Community Investment Grants to:

- **Tieri Possums Playgroup:** for new play equipment, including a play kitchen and tuff tray
- **Tieri Family Unit & Child Health Centre:** for Tieri State School 2024 Human Relations Education
- **Tieri Family Unit & Child Health Centre:** for the Tieri 2024 Australia's Biggest Morning Tea community fundraiser
- **Capella & District Show Society:** for cattle panel upgrades and portable PA equipment at the Cattle & District Show
- **Tieri Daycare Association:** for upgrades to the building flooring at the daycare centre.



“It’s wonderful to see groups applying for grants to purchase equipment or support fundraising efforts that contribute to the longevity and sustainability of the groups themselves, and - as a result - of our community overall,” says Kate French, Senior Environment & Community Advisor at OCC.

The Community Investment Grants are open to submissions through three rounds. To be eligible, you must represent a local not-for-profit club or organisation. Importantly, the grant application must be for an idea, project or initiative that addresses an identified need within the community, for example:

- **Health and wellbeing:** ideas relating to sport, exercise, and mental health, and encouraging healthy lifestyles and better health care.
- **The environment:** ideas including the care and protection of wildlife and ecosystems, as well as ideas relating to recycling and sustainability.
- **Education:** ideas relating to educational events or skills development, as well as ideas for learning materials and resources.
- **The local community:** ideas for events and activities that engage, promote and foster community spirit.

“The most recent Local Voices Community Pulse Survey (see page 18) told us that people would like a wider range of community, sporting and social groups available to join. We’d love to help someone set up a new group! It’s the perfect example of a Health and Wellbeing initiative that addresses a need within the community - and that’s exactly what the Community Investment Grant is there for,” says Kate.

“Glencore corporate office also awards a Junior Sport Development Grant twice a year. There is plenty of support available, so, if you have an idea for a new community, sporting or social group and need financial assistance turning that idea into reality, then please apply for one of the grants available (see right) - it’s easy to do and the value it provides will ripple throughout the community.”

Investment doesn’t always need to be financial assistance. OCC recently arranged for a new outdoor ping pong table to be installed at the Tieri Aquatic Centre (see page 35) and, over the last few months, OCC has donated Tieri 40th books to the Capella Pioneer Village; gift bags to the Tieri Swim Club Championships; a 6-month adult Tieri Gym pass to the Tieri Kindy fundraising raffle; and provided accommodation and meals for visiting health services.

If your local community group could benefit from in-kind support, please contact the OCC Environment & Community team on (07) 4984 7100 or OCCEnvironment@glencore.com.au.



Do you have an idea for a community event, initiative, sports or social group?



Then be sure to check out the multiple grant opportunities available in 2024:

Oaky Creek Coal Community Investment Grants: 3 rounds in total

- **Round 2 – NOW OPEN!**
(closes 31 August 2024, 5pm)
- **Round 3** – Opens 1 September 2024 - closes 15 December 2024.



Oaky Creek Coal Local Community & Family Events Grants: available year round

- **OPEN ALL YEAR!**
(closes 15 December 2024, 5pm)



Glencore QLD Junior Sport Development Program: 2 rounds, with a maximum of \$7,500 per grant.

- **Round 2** – Opens 1 August 2024 - closes 31 August 2024.



Glencore General Grants: 2 rounds

- **Round 2** - Opens 1 August 2024 - closes 31 August 2024, 7pm.



Glencore Schools Scholarships: 1 round

- Local schools have been invited by Glencore to participate.
- Interested students should contact their school’s administration office for details.

Glencore Schools P&C Grant: 1 round

- Local schools have been invited by Glencore to participate.
- Interested students should contact their school’s administration office for details.

Details on all the available grants, as well as criteria and guidelines for completing your application, can be found at glencore.smartygrants.com.au.



As always, if you would like any further information please reach out to the OCC Environment & Community team on (07) 4984 7100 or OCCEnvironment@glencore.com.au.



TIERI, YOUR VOICE MATTERS

LOCAL VOICES: Tieri, Your Voice Matters

Independent consultants, Voconiq, recently completed their 5th Local Voices Community Pulse Survey, on behalf of Oaky Creek Coal (OCC). 110 participants - roughly 15% of the community - completed the survey, which ran from 27th March to 28th April 2024.

Whilst no personal data is shared with OCC, and all survey responses are de-identified and kept confidential, the aggregated results allow OCC to understand the opinions of Tieri community members as a collective.

The Pulse Surveys are split into two parts: the core items and a focus area. The 'focus' questions relate to a different topic each survey, whereas the same 'core' questions are asked every time, enabling OCC to monitor trends, identify any changes in sentiment, and respond or act accordingly.

On the right track

One of the core questions asks people if they agree that OCC 'has a negative impact on the environment in my community'. Nearly two-thirds (64%) of respondents disagreed and 29% were neutral. The Environment & Community (E&C) team is committed to progressing responsible mining, putting measures in place to protect and preserve the environment and return previously mined land to a safe, secure and sustainable condition. You can read more about the work they do on page [54](#).

Another core question asks if the community receives a fair share of the benefits from mining. 70% agree that, yes, Tieri does receive a fair distribution of these benefits.

One core question that Kate French, Senior Environment & Community Advisor at OCC, always tracks closely is whether 'the company listens to and respects my opinions with regard to community issues'. Over half (56%) agreed that this is true, 40% remained neutral, and just 4% disagreed.

"Whilst there's potentially more we can do as a company, it's great to see that we're improving. In the last Pulse Survey, only 44% agreed with this statement, and 49% were neutral. If we look at the mean score over time, we've jumped .5 points, from 3.1 in the Anchor survey in 2020, to 3.6 in this Pulse survey," says Kate.

"That tells us we're on the right track and I'm excited to continue exploring and promoting the ways in which the Tieri community can share their feedback and engage with OCC on important issues."

Community satisfaction and wellbeing

The 'focus' topic for the most recent survey was community satisfaction and wellbeing.

Happily, over three-quarters (76%) of you 'feel like you belong' in Tieri - testament to the strong sense of community we have here - and 68% agree that 'the community comes together to solve common problems'.

One such problem that continues to challenge the town and OCC, is finding and securing a sustainable childcare solution. Nearly one third (32%) of you are dissatisfied with the current availability of childcare, something that hasn't gone unnoticed by the E&C team, Town Services, and the Senior Leadership team at OCC.

"This is a challenge that every community like ours is currently experiencing. Certainly, at Tieri, it's been an ongoing issue for a number of years and, unfortunately, the solutions are not easy to identify," said HR Manager, Paul Gardner.

"In early June, a meeting between Town Services, OCC E&C, HR, C&K Kindy and other stakeholders reviewed a number of different options and now further work is being completed to assess the feasibility of a couple of those."

Whilst that happens, we are asking for the community's input! We need your help to identify potential childcare educators and carers within our community, or those who might be happy to relocate to Tieri. If you - or someone you know - are currently studying, or interested in studying, to become an early childhood educator, we want to hear from you. There may be funding opportunities and local positions available, along with relocation support and subsidised housing. Please email oakycreekhr@glencore.com.au. Together, I'm certain we can find a sustainable childcare solution."

Another area that warrants exploration is the range of community, sporting and social groups available to join, with a quarter (26%) expressing dissatisfaction with the current offerings.

"OCC is keen to invest in the community and we welcome ideas on initiatives that will help bring members of the Tieri community together. If you have an idea for a new community, sporting or social group, we encourage you to apply for a SmartyGrant (see page [17](#)), or come along to the next Tieri Community Reference Group (see page [41](#)) to share your idea and garner support," says Kate.

"CTM Links is another excellent starting point - Kath Hema and the team are passionate about empowering people to develop the community they want and will work with you to map your idea out, create a viable plan, apply for grants if needed and connect you with people who can help bring your idea to life."

On the flip side, as a community, you expressed strong satisfaction with:

How safe you feel

91%

The quality and availability of housing

65%

62%

Your health

83%

The overall services and facilities in the community

67%

The availability of food and everyday items

74%

Access to appropriate medical and health services

70%

"I recently had my COVID booster and flu shot done, right here in town at the Medical Centre. As it is local, it was so easy to get it done," said Roger Decker, Town Services Superintendent.

"I am certainly proud of the standard of medical services provided to our community, which are quite outstanding for a small town."

"The Tieri Medical Practice & Physiotherapy, includes a dedicated GP service with an interest in rural health, Physiotherapy, a Registered General Nurse and the specialist visiting services from Heart of Australia. These services are enhanced by our local pharmacy, which is operated by dedicated Pharmacist, Andrew Bergmann."

"And then, of course, we have the support and healthcare services provided or arranged by Tieri's long-time Nurse Sue Hall and her Tieri Family Unit and Child Health Centre, who offer a wide variety of services, from antenatal education to women's health, to immunisations and vaccinations, and referrals (see page 28). It's a complete offering."

Committed to our strong and thriving community

Over three quarters (77%) of you agree that OCC is clearly committed to the community. In particular, you called out sponsoring sporting clubs, hosting family and community events, community donations, and providing housing and a safe environment for raising children as the things OCC is doing to support Tieri and the community.

"Aside from working to improve daycare options, the overwhelming majority just want more of the same from OCC, which is really positive," says Kate. "That provides a clear directive of where to place our investments, time and resources going forward, so a big thank you to everyone who participated in this survey!"

Keep sharing your views

The next Local Voices Community Survey will be an Anchor survey, around August/September 2024. Anchor surveys are a more in-depth version of the Pulse surveys. The responses will be benchmarked against the original Anchor survey from 2020.

"This allows us to see if we've made a positive difference in the areas we've been focusing on, what is going well and where further improvement is needed. It also gives us an updated baseline from which to build over the coming years." says Kate.

But you don't wait until September to share your thoughts. In addition to the Local Voices surveys, OCC has a number of ways for you to have your say on relevant issues, including:

- The Tieri Community Reference Group: see haveyoursay.chrc.qld.gov.au/tieri-CRG for details
- A dedicated email address for the E&C team: OCCEnvironment@glencore.com.au
- OCC Admin phone: (07) 4984 7100
- Tieri Town Services: (07) 4984 7700
- OCC Community Hotline: 1800 732 895

PROGRESS UPDATE

In the 4th Pulse Survey, your feedback showed there's room for improvement with the content and user experience of www.tieri.com.au.

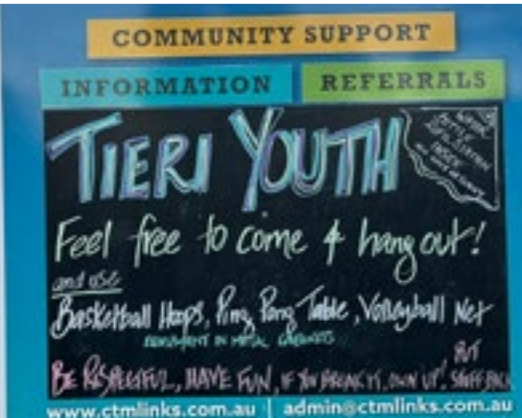
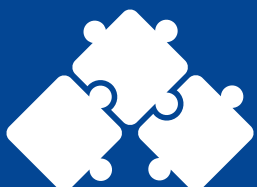
OCC is continually looking at ways to optimise the website and ensure information is accurate and current so it is a valuable resource for our community, groups and businesses.

"We're still in the process of exploring how best to update the website so it better meets your needs, so please continue to share your ideas and keep submitting your news stories too, so we can share them with the community," says Kate.

DRUM ROLL

The winner of the YETI ESKY is Logan O'Neill - congratulations!





Events are just the beginning!



If you've attended an event about town, you'll no doubt be familiar with CTM LINKS. But their service to Tieri goes far beyond hosting or supporting the many community events we enjoy (see pages 6-11).

CTM LINKS is a not-for-profit organisation that plays an important role in strengthening connections and generating social wellbeing across our local community.

Kath Hema, Tieri's Community Support & Development Officer (CSDO), works tirelessly to create a warm, welcoming and inclusive community, and nurture this top little town we call home.

The key areas of focus for CTM LINKS include:

- **Social cohesion** - working with individuals, families, community, sporting and social groups to present or support a variety of events, projects and initiatives for people to connect and engage with each other and the broader community. The Tieri Social Cohesion Project - a collaboration between CTM LINKS and Glencore's Oaky Creek Coal - is pivotal to this.
- **Conduit to support services** - connecting members of the community to social, local and government services.
- **Connection to networks** - establishing and maintaining a strong network of connections with local governments, local resource industries, emergency services, local businesses, human service sectors, schools and other groups in order to provide the community of Tieri with relevant, timely information and connections.
- **Community support** - providing trusted, confidential and practical community support including, but not limited to:
 - Printing, scanning and uploading of documents
 - Assistance with applications, documentation and forms
 - Internet connection for community members to access websites relating to government services, social services, study and employment opportunities

- Emergency financial relief
- Delivering a series of valuable, relevant community activities, programs, projects and events.

TIERI YOUTH DROP IN

Feedback from the Local Voices surveys (see page 18) revealed the community was looking for more ways to engage the young people of Tieri. So in September 2022, Kath Hema and the team at CTM LINKS created the Tieri Youth Group, with support from the Tieri Social Cohesion Project (a collaboration between CTM LINKS and Oaky Creek Coal) and the Central Highlands Regional Council Youth Development Program.

Every Tuesday, from 3:30 - 5:30pm, each room of the Tieri CTM LINKS office at 26 Talagai Av is converted into a dedicated Youth Space for Tieri's teens to come and hang out, play, create and connect.

The Youth Group is open to anyone aged 12-17 years, with Year 6 students welcome in Term 3. An average of 15-25 kids turn up each week to enjoy the wide range of activities on offer.

From Karaoke to Games, a Chill Out room to a Craft Table, a 'Gaming Zone' to an inspirational 'Learning Zone' to a dress up box - there's something for everyone. And for the energetic, the outdoor games and activities available include volleyball, mini basketball, cricket, badminton, and ping pong.

There's also plenty of opportunities for the kids to get involved in a range of community initiatives, for example, recently the Tieri Youth group has supported:

- Letterbox drops, including the delivery of Tieri News and flyers for upcoming events
- A coffee stand at the Health & Wellbeing Expo
- A Pride Stall and a Rainbow Toy Stall at the Tieri Sunset Markets
- Set up & pack down at Community Events



It's hungry work growing up! Each week, food is provided. Selections range from make-your-own toasties, pizza or wraps, to hotdogs, bacon and egg rolls, hot chips with gravy and, of course, lots of TimTams! Then, to cap it off, twice a term the kids get to choose a takeaway treat from Emerald, such as Macca's, KFC, Sushi, Pizza or Subway.

Any teens interested in joining, can just rock up on a Tuesday, no need to book in.

"A big thanks to KOA Hair for their generous donation to support Tieri Youth continuation, and thanks to our volunteers - Michelle Stallman, Krissy Watson and Kelly McGrath," says Kath Hema.

"We're always looking for more volunteers, so please let me know if you're interested. We'd also love to hear from you if you have any items to donate to our Dress Up Box - it's a really big hit!"

If you're a local business and would like to sponsor the Tieri Youth Group for the term/quarter, please contact Kath at tieri@ctmlinks.com.au - a tax invoice can be provided.

CAPELLA STATE HIGH SCHOOL WELLBEING SESSIONS

In a joint initiative between CTM LINKS and Capella State High, the Wellbeing Sessions are based on the Wheel of Wellbeing and highlight the importance of looking after your mental health as well as your physical health.

The sessions run for 1-hour every Monday morning and each week focuses on a different domain of the wheel: body, mind, spirit, people, place, planet.

During the 60-minutes, students are engaged in fun activities, encouraged to share and listen to stories, and participate in group work, meditation and physical challenges.



Calling for Volunteers

The work of CTM LINKS doesn't stop there, they also collect all types of donations, run the Containers for Change project, welcome newcomers to town and facilitate volunteering opportunities within Tieri and surrounding areas, including:

- Tieri State School P&C
- Tieri State School Tuckshop
- Tieri Sharks Swim Club
- Tieri Possums Playgroup - see page [22](#)
- Central Highlands Karate
- Peak Downs Junior Pirates Rugby League Club
- Peak Downs Senior Pirates Rugby League Club
- Tieri Golf Club
- Tieri Local Ambulance Committee - see page [34](#)
- Tieri Community Reference Group - see page [41](#)
- Tieri Catholic Caring Shop
- CQ Wellbeing Hubs Inc.
- CQ Wildlife Carers Inc.

And of course, with so much going on, CTM LINKS is always looking for volunteers themselves!

Drop in for a cuppa and to chat through the various opportunities with Kath and the CTM LINKS team at 26 Talagai Avenue, email tieri@ctmlinks.com.au, or call Kath on 0491 276 263 for further details.

You can also check out the Community Directory (page [63](#)) or at www.tieri.com.au/business-directory or follow the Tieri Noticeboard Facebook page.



Possums Playgroup Needs Your Help



Molly Elliott and Mikaela Storti have been running Tieri Possums Playgroup since the start of 2023.

Held at Tieri Library every Thursday at 9am, the Possums Playgroup has become a regular retreat for children and parents alike, as lots of new families move into town and families travel from Capella to attend because they don't have a playgroup of their own.

Playgroups play such a critical role in a community. They provide an opportunity for children to explore, play and learn in a supportive and safe environment; they get to practice their social and language skills by interacting with other children; and develop their gross motor skills through physical activities.

But, as Molly explains, it's not just the kids who benefit.

“As well as providing a change of scenery and inspiration for different play experiences at home, attending a playgroup gives parents and carers the opportunity to meet and interact with other adults who are going through a similar stage of life to them. They can share stories, swap ideas, and generally support each other through the ups and downs of raising a young family.”

This support is particularly important in small, remote communities such as Tieri. Which is why Molly and Mikaela are asking for your help.

Mikaela has recently welcomed her second child into the world and Molly is expecting her third child any day now. Despite their growing families, they are both fully committed to running Tieri Possums Playgroup, and are looking for parents/carers to volunteer to help.

“Even though our personal circumstances have changed, it's really important to us that families (including us!) still have somewhere to go,” says Molly. “We're not going anywhere so we'll still be around to help, but with newborns it's going to be a bit tricky. We need help keeping up the consistency and making sure the playgroup continues to run, especially over the next few months.”

WHAT'S REQUIRED?

- Playgroup runs every Thursday during term time, from 9am - 10:30am
- Arrive a few minutes early
- Get a few indoor toys/activities out of the cupboard
- Get a few outdoor toys/activities out of the shed
- Make sure the shed is locked so kids don't run in and out
- Put the sign-in sheet out
- Enjoy playgroup, whilst catching up with other parents and carers!
- Ensure everything is packed and locked away at the end of the session.

Molly and Mikaela have an agreement with the Central Highlands Regional Council to use the Tieri library for their playgroup sessions and to store all indoor and outdoor play equipment and toys there.

“We've got a fabulous relationship with the librarians and we don't want that to change in our absence. We're looking for volunteers to get a few activities out for the kids, make sure people sign in, and then pack away and ensure the space is left clean and tidy for the librarians. We'll continue to do the rest.”

If you're able to support Tieri Possums Playgroup, please give Molly a call on 0488 032 720 or email tieripossumsplaygroup@gmail.com.

For more information on Tieri Possums Playgroup, visit <https://tieri.com.au/tieri-possums-playgroup-the-importance-of-play/>.



The Team is Back Together at Tieri Daycare



Tieri Daycare Centre has been operating since 1985. Previous Tieri resident of 36 years, Danielle Coveney, has been with the Centre since she was recruited as a school-based trainee, back in 2004. Over the last two decades, she has held a number of different roles there including Director, Educator, Administrator, Bookkeeper, and - back to Director, today.

In 2012, Helen Schultz joined the team as an Educator. She worked with Danielle for years and her kids came through the Centre. Helen left to go to Middlemount Childhood Centre, but returned to Tieri Daycare in 2023.

Also on the team are Educator, Catherine Windsor, and Educator/Administrator, Kerrie Hadley. Much like Helen, Kerrie began working for Tieri Daycare in 2012, but left in 2016 only to return earlier this year.

As Danielle reflects:

“When I went on maternity leave in 2022, I wasn't planning on coming back and a whole new team took over. Things didn't play out as everyone had hoped and, when they all moved on, Tieri Daycare Centre was at risk of closing.”



“The committee reached out to Helen and I, and we knew that we couldn't allow the Centre to close, for the current and future families of town, but also to lose all those years of memories. So in 2023, we agreed to come back to ensure the Centre could stay open and continue to provide a much-needed service and support to the families of Tieri.”

“Catherine and Natalie Collier also agreed to come back and help staff the Centre, and recently we also had Elisha Moyle - who worked with us from 2013 to 2016 - join the team as relief. When Kerrie came back this term, the old team was together again! It feels like things have come full circle, and we have gone back in time 10 years!”





FUN FOR ALL

The Centre is open Monday - Wednesday, 8:30am - 2:30pm and takes children from six-weeks old through to school age. *"That age range makes it quite complex to program activities, but we have a second room which, depending on age groups at the time, we use for the under-2's so we can create age-appropriate learning activities for both the younger ones and the older ones."*

A typical day starts with an outdoor morning session, followed by a fruit break. At 10:15am, the children come together for Group Time where they engage in a collective learning activity, or story time. Then it's time for the indoor session, another Group Time activity, followed by lunch. After lunch, it's rest time when the younger kids sleep and the older kids do quiet activities. Pick up time starts around 2pm.

Each term, there is a different focus area. This term's focus area has been Sensory Play where the children have experimented with fun sensory activities such as chia seed fish ponds, cocoa mud pits, goop, slime and much more. Miss Cath is the sensory queen!

"Sensory play is important because it engages the five senses and as children explore and experiment, they build confidence in their emotions, fine tune their motor skills and enjoy social interactions," explains Danielle.

The Winter term always ends with Pyjama Party Week. *"Our themed weeks are always a big hit. Coming up next, we have Book Week dress up and NAIDOC Week which everyone is excited about."*

Also coming up is new flooring in the kitchen area and the nappy change area, thanks to the team at Glencore Oaky Creek Coal, as well as upgrades to the playground area for which Danielle and the committee are currently in the process of applying for grants. They also hope to re-turf the backyard.

SOWING THE SEEDS OF GROWTH

With so much happening, it's no wonder that Tieri Daycare Centre is running at full capacity and the Educator team is growing.

"We've recently signed up our first two school-based trainees since 2004, when I was signed up. It's something we've wanted to do for a while, but we kept hitting deadends. Then we reached out to the high school last year, and they had two girls in Grades 10 and 11 who were keen!" says an excited Danielle.





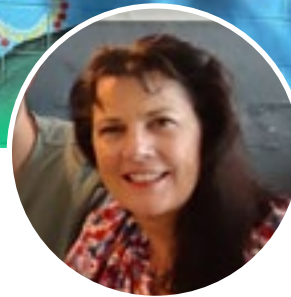
They'll stay on at high school and do one day a week working at Tieri Daycare, where Danielle and the team will teach them the practical side of childcare. The school organises study sessions through Central Queensland University where the budding Educators will learn the theory behind childcare and work towards their Certification 3 in Early Childhood.

"We hope they'll enjoy the experience and want to stay with Tieri Daycare for many, many years to come and go on to complete their Diploma. Hopefully in the future one of them will become the Director for the next 20 years - it's such a rewarding career and every day is different," says Danielle.

"The children are often with us for years so we form quite a bond with them. I love seeing them grow, develop and hit so many milestones, and also form little friendships. Kids are so innocent and happy, they see the best in everything, and that's a wonderful thing to be around."



If you would like to enrol your child at Tieri Daycare Centre, please email tieridaycare@outlook.com.au to be added to the waitlist.



Tieri State School News

Kate Legge has been in the role of Acting Principal at Tieri State School since the beginning of the year. We caught up with her to find out what she's learned about the school, its teachers and students, and about herself over the last six months...

Tieri State School has a great team behind it! Everyone is dedicated to the job, but also committed to facilitating a healthy work life balance. The teachers and support staff are a lovely bunch to work with and we all get along well. There's a strong social club and we often do things together on a Friday afternoon when work has finished.

The 86 students we have here, from prep to Year 6, are an interesting bunch of kids – they all have different ways of learning and our teachers work very hard to deliver differentiated lessons. We have a lot of 'Buddy Classes' where our older students support our younger students with reading, writing and the like. I can tell they get a huge amount of pleasure from it.

We have some exceptional Student Leaders who help throughout the week with things like parade on a Monday and games on a Friday. They were recently invited to attend and present at the Mayoral Summit, where all Student Leaders from schools across the region come together. The new Mayor of Central Highlands Regional Council, Cr Janice Moriarty (see page 40), gave a welcoming address to the group, and they heard from an inspirational speaker before lunch. In the afternoon, students from six schools presented to the entire cohort. I was so proud of our TSS Student Leaders who gave a well-considered and well-delivered presentation about the town of Tieri and ideas for enhancing the Youth Program.

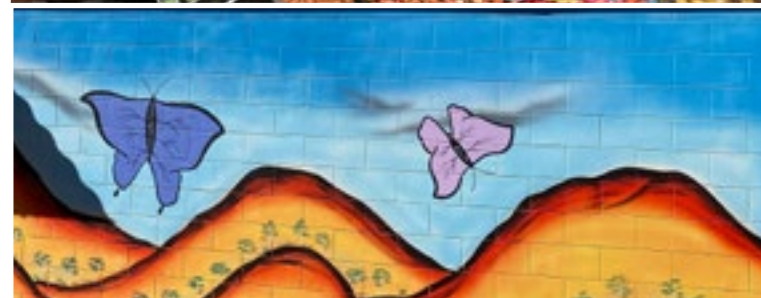
For me, the last few months have reinforced that you can't do everything yourself - you need a team around you. I'm so fortunate to be surrounded by teaching staff and TAs, and even the students themselves, all with a variety of different, valuable skills, who are not only trustworthy and capable, but who proactively take ownership and responsibility for activities and initiatives that benefit the whole school. To them, I say thank you!

There's no shortage of activity at the school - what have been some of the highlights so far this year?

The Easter bonnet parade was wonderful. As well as our own students, we opened it up to Tieri Daycare (see page 23) and Tieri Kindy, so the place was buzzing. Lots of music was being played as people made their bonnets, and I know everyone loved the easter eggs donated by the P&C!

For our ANZAC Day service, Pastor Alan Kelly from Clermont visited the school in a full replica of the Australian Light Horse brigade uniform. He gave students the history of the Light Horsemen and delivered a captivating talk about resilience and perseverance. It was really quite special, as was the town's ANZAC Day March (see page 7) that started at the school. So many people turned up, it was an honour to be part of it.

Our Mother's Day session, organised by Ms Hurst, one of our teachers, was also a big hit. Mums, as well as Aunties, Dads and other carers, came to our hall for an afternoon of card making, cup-cake decorating, and a Komboloi (Worry) Bead Making activity station set up by CTM LINKS (thanks to Tieri Social Cohesion



funding). There were beautiful photo boards of the students with their Mums and other female carers. The focus was on providing a memory-based occasion, rather than a gift-giving occasion.

We also introduced a number of different Clubs to our school last term. Every Tuesday to Friday lunch break, there's a different club for students to participate in, should they wish.

- **Tuesday: Bike Club**, where students can ride around the oval, so long as they're wearing a helmet.
- **Wednesday: Gardening Club**, where students help Mrs Rourke weed, water, and pot plants and flowers around the school, making it a delightful space in which to work and learn.
- **Thursday: Music Club**, led by our new Year 2-3 teacher, Mr Murrell, who provides all our budding musicians with the opportunity to sing, and play instruments from the guitar to the ukulele.
- **Friday: our 'Something Fabulous Club'** is spearheaded by Miss Gersekowski, our beginning teacher in her first year out of uni. It's a bit of everything and changes from one week to the next - dance, musical chairs, arts and crafts, anything fabulous and fun!

Looking ahead to the next few months, what can the students and families expect?

The Clubs have been really popular, so we'll continue offering them next term. We'll be sending out a survey to the students asking what they would like to do at lunch, and set up the clubs based around that. All kids learn and play differently so, for us, it's about providing them with as many different opportunities as possible. Watch this space! We would also love some more parent/community involvement in these Clubs, so if you are interested, please let us know.

Half way through Term 3 our Year 6 students can expect some activities to help them transition to high school. We'll have teachers visiting TSS from Capella State High School to meet the students, give them an overview of the school and what to expect, and to answer any questions they may have. And the students will also spend a day on site at Capella High School to get a feel for what it's like.

Also in Term 3 is Book Week - a firm favourite, especially the dress up parade, which is always fun.

Building wise, we have a couple of upgrades planned, including fans in the hall which will be very welcome I'm sure, as it gets so hot in the summer.

In your role as Acting Principal, what's your focus for the remainder of the year?

I have regular meetings with my school supervisor who keeps a tight rein on my progress against the Annual Implementation Plan. In line with the Department of Education's focus on 'Equity and Excellence' in schools, this plan outlines the specific goals I have for TSS, and how I plan to enhance student outcomes across the board.

My focus for the remainder of this year is on the students reading skills; upskilling teachers in different pedagogical approaches and teaching styles; and helping them prepare for the transition from Version 8 of the National Curriculum, to Version 9 - a change that comes into effect across the whole of Australia in 2025, starting with English and Maths.

They say it takes a village to teach and raise a child, who is that 'village' from your perspective?

It's all of us! It's me. It's our teachers and TAs. It's the parents, without whom we wouldn't be able to do half of the things we do! For example, it's the parents and carers who volunteered their time to drive our Student Leaders to Blackwater for the recent Mayoral Summit. It's the parents who come into school when asked to meet and talk about behaviour. It's the parents who come in and spend time with the kids during the day. I'm so grateful for all of their active engagement.

It's also our P&C committee, who have always had a strong focus on fundraising for the school. We have a new committee this year and it's wonderful to see the same ongoing commitment to the school as the outgoing committee members.

The village is also made up of companies like DBS who help to keep our grounds clean and tidy, and Oaky Creek Coal who provide grants, and the OCC staff who help with maintenance services such as coming in to fix the mower or the pumps for our oval.

To everyone in our village, we appreciate you very much, thank you!





As we're halfway through the year, embracing the winter months and life seems to be getting busier and busier for everyone, we caught up with Sue Hall, Nursing Unit Manager at Tieri Family Unit & Child Health Centre to find out what's been happening at the Centre, and to get a reminder of the health services you can access...

RECENT GRANT APPROVALS

Firstly, I wish to thank Glencore's Oaky Creek Coal for their approval of our SmartyGrant for books to give to the children in Capella and Tieri. So far, I have given books to all the children attending from Capella and Tieri Kindergarten and Prep, when they had their hearing, vision and speech assessments done. Books have also been placed in some of the information packages that are given to parents once their child has had an assessment done.

Oaky Creek Coal has also approved a grant for us to purchase medical equipment for the Tieri Health Centre to loan. We are still waiting for their arrival, but I'm excited to share that soon we will have a new folding wheelchair, a split-seat chair, a shower stool, a folding walking frame, and a shower chair available to the community for loan.



WOMEN'S HEALTH

The Breastscreen Bus came to Tieri in April and we had a great turn out, so well done ladies! I know you are all very busy, but it's important to look after your health and have your regular screening done.

The Well Women's Nurse came in May and she was kept very busy, with a full clinic and a wait list! For those who missed out, her next clinic is in October. If you need to have a cervical screening (pap smear), please call and book an appointment so we can make sure you are on the list. As a reminder, if you are over 25 years of age, you need to have this test done every five years. It's a FREE service and you can also talk to the nurse about contraception, IVF, menopause, and any other women's health issues, so please do take advantage of her coming to town.

Another FREE service offered by Queensland Health, is access to a midwife. So, if you're pregnant and need to talk to a Midwife, please phone 07 4884 6200. If you are not sure about where you want to give birth, or who will care for you during your pregnancy, we can discuss this at the Centre. If you would prefer to see a private Obstetrician, we can do Share Care.

IMMUNISATION & VACCINATION

With the winter season upon us, it's important to get your Flu vaccination!

And we encourage all pregnant women to get their whooping cough vaccination after 20 weeks gestation.

RSV vaccination is now offered to all babies born after 1st February, 2024. If your baby did not receive this in the hospital, please call us on 07 4884 6200 and we can arrange to give this live saving vaccination to your little one.

Our Immunisation Clinic is held on the first and third Wednesday of each month, from 9am - 11am.

BCG Clinic Tuberculosis (TB) vaccination clinic is done in Emerald and Blackwater in alternating months. I vaccinate children from birth to 6-months only. Older children will need to go to Rockhampton. This vaccination is highly recommended to ABSTI children and children with parents who have immigrated from a country that has TB, including India, Philippines, Brazil, Korea, Solomon Islands and Taiwan.

CHILDREN'S HEALTH

Home visits are offered to all new mothers and babies who live in Tieri or Capella. If you have recently had a baby and would like a home visit from the Child Health Nurse, please call us on 07 4884 6200 to book a home visit appointment.

At 4-years of age, Hearing, Vision and Speech assessments are done. If your child did not have their assessment at Kindy or Prep this year, or you were advised to have the test repeated, please call us to schedule the assessment.

A REMINDER

Dressing or removal of sutures (stitches) can be done at the health centre by appointment. And we can also provide referrals to other Queensland Health services, such as speech therapy, paediatrics, Ear, Nose & Throat, or Occupational Therapy.

Drop in to the Tieri Family Unit and Child Health Centre at 3 Talagai Street, Tieri, or call us on 07 4884 6200. You can also email me at sue.hall@health.qld.gov.au.

Stay healthy,

Sue

The Gut Workshop

Do you suffer from low energy, food sensitivities, gut complaints, digestive complaints, or skin troubles?

Naturopath, Amanda Mullemeister, is visiting Tieri to deliver her natural health seminar, The Gut Workshop.

The Gut Workshop is a comprehensive breakdown of how your digestive system should work, common problems that could be affecting your gut health, and natural strategies you can implement to improve it. Amanda also explains how our gut affects the rest of our body, including our immune system, our skin, the brain-gut connection, our hormones, food intolerances, inflammation, our mental health and more.

This sell-out event has been running for five years in Emerald, Blackwater and Clermont, and now we're fortunate enough to have Amanda bring it to Tieri!

If you're keen to learn more about how to tackle digestive issues such as bloating, heartburn/reflux, constipation, diarrhoea, a leaky gut, food sensitivities, fungal growths, eczema and skin conditions or a low immune system, then be sure to book your ticket.

Amanda has been a Naturopath for 27 years and leaves no stone unturned when it comes to helping improve your gut health. In this 4-hour seminar, she'll be sharing her proven tips, including common remedies you can purchase to get your gut working better.

Join Amanda, on Saturday July 20th at Tieri Bar & Grill from 9am - 1pm for just \$45.

BOOK HERE: <https://www.eventbrite.com.au/e/894034670767>

Thanks to Oaky Creek Coal, Tieri Together, Central Highlands Regional Council and CTM LINKS for supporting this event.



We will be providing the following services:

- New and Review Gynaecology Consultations
- Transvaginal ultrasound
- New and Review Cardiology Consultations
- Exercise Stress Testing
- Stress Echocardiograms
- Transthoracic Echocardiograms
- Sleep Consultations
- Sleep Studies
- CPAP Trials
- Respiratory Function Tests
- Overnight Blood Pressure Monitors
- Overnight Holter Monitors

How to make an appointment:

Step 1: Visit your GP

Make an appointment to see your GP. If a visit to the Heart Truck is the right choice for you, your doctor will send Heart of Australia a referral for you to see one of our specialists or undergo testing.

Step 2: Wait for our call

Our Bookings Team will contact you by phone as soon as your referral is received, and again when appointments become available at the clinic location/s nearest to you. They will take you through all the details, including appointment times, locations and what to bring with you. It's that simple.



We will be providing the following services:

- Sleep Consultations
- Sleep Studies
- CPAP Trials
- Respiratory Function Tests
- Overnight Blood Pressure Monitors
- Overnight Holter Monitors

How to make an appointment:

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ACCEPTING REFERRALS NOW

Heart of Australia encourages the use of secure electronic communication via Medical Objects or Fax on 07 3377 7153





Australia's **Biggest Morning Tea**

**THURSDAY
18th JULY 2024
TIERI SHOPPING
CENTRE
10AM TO 1PM**



TIERI BIGGEST MORNING TEA RAFFLE

1ST PRIZE – Queen Size Patchwork Quilt

2ND PRIZE – Lap Size Patchwork Quilt

TICKETS

\$5.00 each or 3 for \$10.00

1st Prize

2nd Prize



10am \$10 Will get Coffee, Tea, Water, Food and Laughter

11am Mystery Auction Starts

12pm Silent Auction. Highest bid will win the Quilt on display

More Coffee and Cake and Laughter



DO YOU COOK OR BAKE?

We are looking for donations of cakes, slices, for our cake stall to sell plus food to share on the day.



MYSTERY AUCTION

Would you like to donate something to our mystery auction? No item is too small or too big. (Drop off to tieri health centre by 8th July phone 48846200)

ALL PROCEEDS WILL GO TO THE QLD CANCER FUND TO HELP FIND A CURE FOR THIS DISEASE.

FFI Contact The Tieri Family Unit And Child Health Centre 48846200

AMANDA MULLEMEISTER NATUROPATH PRESENTS:

The Gut Workshop



TIERI BAR & GRILL

9AM - 1PM

SAT JULY 20TH

BOOKINGS VIA EVENTBRITE \$45

SCAN THE QR FOR TICKETS - BOOKINGS ESSENTIAL! SUBSIDISED TICKETS AVAILABLE.





Raj's Tasty Temptations Tickle Tieri's Tastebuds



As the weather gets cooler, there's nothing like a good curry to warm the soul.

Thankfully Raj's Tasty Temptations delivers mouth-watering, freshly cooked Indian food to Tieri every month. Top of the list for Tierians? Butter Chicken and Tikka Masala.

Orders are received the night before, then the meals are cooked off site in Roma the next morning, then blast-chilled, packaged, sealed and delivered later that day.

Raj has been in the industry since 2012. In 2018 he bought his first food truck and started visiting remote regional towns, cooking and selling his tasty Indian dishes directly from the truck.

"I took the truck everywhere and anywhere and quickly built up my business. At one point, I was going around 24 towns, before that became too big for me to sustain, so I cut it down to 16," he reflects.

"But the customers from the smaller towns kept asking me to come back. That's when the food delivery idea came about. I got the delivery side of the business up and running in December 2023, and it's really taken off."

And now from Mungindi in the south, to Barcardine in the west, Chinchilla in the east and Moranbah in the north, Raj covers 45 towns!

"It's just me and my wife, Deepaa, who handles the packing and sealing, so you could say we're quite the dynamic duo," he chuckles.

Never one to sit still, Raj is already well under way with the next phase of growth for his food empire: long-life meals will be available later this year.

“The current meal deliveries can be kept in the fridge for up to five days and in the freezer for three months. The long-life meals will come as a complete dish in one container with three different compartments that include the curry, rice and naan, that will last for up to 20 days in the fridge, with no need to freeze. The best part of this is that no preservatives will be added and they will be packed with new packing technology.”

Raj hopes this will give the residents of Tieri - along with the other remote communities he caters for - more choice and flexibility when it comes to their cuisine.

In the meantime, Raj's next delivery to Tieri will be the second or third week of July. Keep an eye on Tieri Noticeboard for the exact date, or text "Tieri" to 0439 574 989 and he'll send you a message when it's time to place your order.

If you run or own a local business or are a local resident and would be interested in chatting to Raj about selling or distributing his meals, please send an email to rtt.foods@outlook.com.





Snap Up Your Snapper From The Fish Man

From an underground mine to under the water, Troy Scrivener has never looked back since his dramatic career-shift 10 years ago when he acquired The Fish Man.

"I was working out at Crinum and was ready for a change. I've always liked fish and seafood and was interested in getting into the industry. When The Fish Man came up for sale, the decision to buy it felt right."

Based in Zilzie, The Fish Man delivers locally caught, fresh fish and seafood to Tieri every Thursday between 11am - 12pm, at the Ampol Service Station.

Early on a Tuesday, Troy heads to Rosslyn Bay Wharf where he meets the trawlers and line fishermen. He goes through their catch, selects the best for his customers and stores them in one of his three cold rooms.

Wednesdays are spent cleaning, filleting, preparing and packing the fish and seafood into the mobile cold room. Then, at 3.30am on Thursday mornings, Troy sets off on his 875 km, two-day delivery run.

First up is Middlemount, followed by Tieri then Clermont, where Troy stays overnight before moving on to Capella and Emerald on Fridays. Then he makes the 317 km drive back to the coast and starts the cleaning process so he's ready to do it all again come Tuesday.

"Week to week, it's pretty cyclical, but throughout the year I definitely have peak times and slow down periods, especially when it gets cold. Managing those ups and downs is certainly something I've had to learn over the last 10 years."

Unsurprisingly, the busiest times of the year are Christmas, when prawns and seafood are in high demand, and Easter when everyone wants fish. *"The increase in trade is so dramatic, I've bought an extra mobile cold room specifically for that reason. My wife, Melissa, who usually does all the paperwork side of the business, also steps in to help me with orders and also an extra little helper is needed with the delivery runs during those periods,"* explains Troy.

Peak seasons aside, Tieri has a taste for red emperor and snapper, and occasionally salmon which Troy has flown up from Tassie

every week to ensure it's fresh. *"But I can typically get whatever people fancy - so long as they order in advance."*

Whatever your preference, Troy's top tip is to always keep everything very cold. "Store it at the back of the fridge where it's cooler and doesn't get exposed to the heat every time you open the fridge door."

HOW TO CATCH YOUR FISH FROM THE FISH MAN

There are two ways to snap up your snapper, or any other fish or seafood from The Fish Man on a weekly basis so you don't miss out:

1. Place your order by messaging [The Fish Man on Facebook](#)
2. Text 0428 345 756 where Melissa will take your order

Either way, orders need to be into The Fish Man by Wednesday afternoons at the latest.

Orders are available for pick up from the Ampol Service Station between 11am - 12pm on Thursdays.

Not that organised?

No worries! Troy sells direct from his truck so you can just rock up to the Ampol servo at 11am on Thursdays and select from what's available - easy.

Don't forget to like and follow [The Fish Man on Facebook](#) to be kept up to date with their fresh fish and seafood supplies available at the truck each week.



Tieri Local Ambulance Committee

The Queensland Ambulance Service (QAS) has over 1,600 volunteers across the State, providing support in a variety of roles. There are two main types of QAS volunteers:

The Operational Volunteers are 'honorary' ambulance officers, first responders and volunteer drivers. The Community Volunteers are non-operational and include CPR Awareness Program volunteers and Local Ambulance Committees (LACs).

LACs provide a direct link between the QAS and the community. There are approximately 150 active committees in Queensland, boasting more than 1,300 volunteers...nine of whom are right here in Tieri!

We spoke to Anthony Hurst, President of the Tieri LAC to find out more about what they do.

What is the Tieri Local Ambulance Committee (LAC)?

It is a voluntary-run committee, focused on fundraising to support the great people of Tieri and the QAS officers and station needs.

Who is on the committee?

As well as myself, we have Ron McGowan (Vice President), Denise Farrar (Secretary), Tammie Quetti (Treasurer), Taylor Hurst, Cheryl Tabone, Ashley Edler, Reinke Sandie, and Astrid Hughes (all Members).

What sort of work and activities do you do in the community?

A variety of functions, including raising awareness of ambulance services through community engagement activities; and fundraising to enhance QAS services such as funding further education or research opportunities for operational staff.

Most of the work we do is to raise awareness of ambulance services. We also hold fundraising events and activities to help raise money to enhance QAS services. The type of fundraising

work we do includes trivia nights, meat raffles, ham wheels, the Under 8's Day at Tieri State School, an Emergency Services day, charity golf events, and lots more.

We also work with QAS staff to deliver Cardio-Pulmonary Resuscitation (CPR) training. It's easy to learn and, done effectively, if CPR is carried out in the first few minutes after a cardiac arrest, it can greatly improve the chances of the patient's survival.

What have you been busy with in the first half of 2024?

We have been purchasing new station items to assist our QAS officers and community, including modern lifting aids.

We've also established a brand new committee, which has meant we've been busy welcoming the incoming members, doing thorough handovers, and wishing our previous members well as they move on to other things.

I would like to say a huge congratulations to Sue Hall, who has been a Tieri LAC member and the President for over 20 years! She has given hundreds (if not thousands) of voluntary hours to the LAC over those two decades and established it to what it is today. Whilst Sue has now retired from the LAC, she continues to be our community nurse for Tieri, for which we are all grateful. Sue, you should be proud of what you've achieved; I know we are - thank you.

I'd also like to welcome all our new committee members. I believe we have a great team in place to lead the LAC going forward, and some exciting events are coming up. My thanks to each and every one of you for supporting each other and the community. I look forward to working together in the year ahead.

What do you have coming up in the rest of the year?

In addition to attending many local events, we have meat raffles being held at the Tieri Brolga Hotel for State of Origin nights, as well as a trivia night and meat raffle for Father's Day.

Plans are in motion to hold an Emergency Services Golf Day later in the year, and we are looking at running first aid classes for the public, hosted by our QAS officers - stay tuned for details!



Why do you volunteer to be part of the Tieri LAC?

I have passion and respect for QAS officers in what they do and how they provide life saving treatments and support to people. To be a volunteer and be able to support not only the community but the QAS officers themselves in such a remote place is very satisfying.

What's the most rewarding part?

Aside from supporting our QAS officers, I enjoy learning new skills and giving back to the community of Tieri.

What's the most challenging part?

Chairing the meetings, hahaha!

Do you need to have any formal medical training to be part of the LAC?

No. You can join as a LAC volunteer to contribute to the work of the committee generally, such as undertaking community engagement activities and delivering CPR Awareness sessions, or you can join as a LAC volunteer specifically to be trained to deliver vitally important CPR Awareness sessions in your community.

How can people get involved with - or support - Tieri's LAC?

You can look us up on our Facebook page (Tieri LAC), come and see us at our local events, visit <https://www.ambulance.qld.gov.au/volunteerrecruitment.html> or call me on 0421 917 655.

New Ping Pong Table at Tieri Pool



As part of its ongoing investment in the local community, Oaky Creek Coal (OCC) recently purchased a new outdoor ping pong table to be installed at the Tieri Aquatic Centre.

Local engineering business Barco Industrial, based in Capella, designed and built the table, which was successfully installed on Wednesday, 5th June. It's made from plate steel and weighs 700 kgs, making it virtually indestructible. A permanent net is included and everything is painted bright blue, to match the swimming pool.

"Through the Local Voices surveys (see page 18), and other feedback channels, the community has told us they want more activities available in town, especially for youths and teens," explains Kate French, Environment & Community Advisor at OCC.

"OCC has previously supported Capella State School in purchasing two ping pong tables through our SmartyGrants program. By all reports, these have proven to be very popular and that's where the idea to purchase one for Tieri Pool stemmed from. It's a fantastic community improvement project that will hopefully be enjoyed by locals of all ages."

Charlie Casey, Pool Supervisor, agrees. *"Ping pong is a universal sport - it encourages movement, builds hand-eye coordination and is very social. So, whether you're 7, 17 or 70, there are plenty of physical and mental health benefits. There's already a buzz about town as the Tieri community is very excited about this new community asset. The table was put to use straight away! We're grateful that Glencore has so kindly arranged this upgrade to the Aquatic Centre."*

WIDE RANGE OF BALL SPORTS NOW AVAILABLE

The ping pong table is available for all persons using the Tieri Pool during normal pool supervised opening hours. Bats and balls for the ping pong table are available, free of charge, from Tieri Pool staff.

"As well as the new ping pong bats and balls, we also have netballs, basketballs and footballs available for the community to sign out from the Pool canteen to use at the new multipurpose courts (see page 38)," says Charlie. *"We thought it would be nice to have some sports balls available for use to encourage the community to stay active and have fun."*

Entry fees to Tieri Pool are just \$4 for adults and \$3.50 for children attending school, or aged 3 - 17 years. Children under 3 and non-swimming adults / guardians accompanying young swimmers are free.

The Pool also has a range of pool memberships to cater to different requirements - including weekly, monthly, 6-monthly or annual membership - which are very competitively priced. Speak to Charlie or a member of the team for more information.



Susan Hickey and Genna Pfeifer from Tieri Gym.



Tieri Pool to Stay Open This Winter



Tieri Aquatic Centre is excited to announce that the pool will be staying open throughout the winter months.

Lifeguards will be on duty Monday to Sunday, between 10:30am - 4:30pm.

The pool is also available outside of these hours to those who meet specific requirements, as no lifeguard will be present (see poster for details, or speak to a member of staff).

We spoke to Pool Supervisor, Charlie Casey about the decision to stay open...

What was the rationale behind the decision?

I met with Town Superintendent, Roger Decker, and we discussed the possibility of keeping the Pool open this winter by keeping the pool heating on, so that the water is a very comfortable 25C. We decided, let's keep the pool open over winter, and provide activities to encourage pool members and users to make use of this great facility.

We can start our planned activities like water polo and swim squad earlier in the year. Hopefully, once word gets out to the wider community, we may see more and more lane swimmers from Tieri and beyond continuing their training throughout the year.

Is this a trial, or will you open every winter?

This is the first winter we have stayed open so it is a trial at this point. We'll review how it goes and hopefully, if the numbers stay consistent, we will look to stay open again next winter as well. Let's wait and see.

What do you hope this decision will provide Tieri and the community?

We are blessed with such a beautiful pool and facilities - it's already such a vibrant and fun place to be, whether you are working on your fitness goals, a competitive swimmer, or just down here to hang out with friends and family. It's a place we can all come together to be active and social.

It's such a nice time to be outside while the weather is comfortable. Even though the mornings are quite fresh, once the sun is out and it warms up, the temperature is perfect, especially between 11:30am and 3pm. We also have BBQs here, so don't feel shy about coming down with the family to cook up some snags for our wonderful staff!

Staying open will hopefully extend summer for everyone and, with a few new pool-based activities in the works this year, we hope to reach more people and cater to the needs of everybody in our community. So, watch this space for even more exciting developments.

Are there any benefits to swimming outdoors in the winter?

As the air temperature drops outside, the pool feels warmer and warmer. Try an early morning or evening swim and you will feel almost like you are having a bath. It's just during the short walk from the hot showers to the pool and vice versa when you might notice the cold, but it's invigorating and good for the body. Water has always been known to be beneficial for the body and the mind, so why let winter stop a good thing, I say! Come on down, keep up the laps and stay healthy this winter - we look forward to seeing you.





**WE ARE OPEN
THIS WINTER!**

**TIERI AQUATIC
CENTRE**

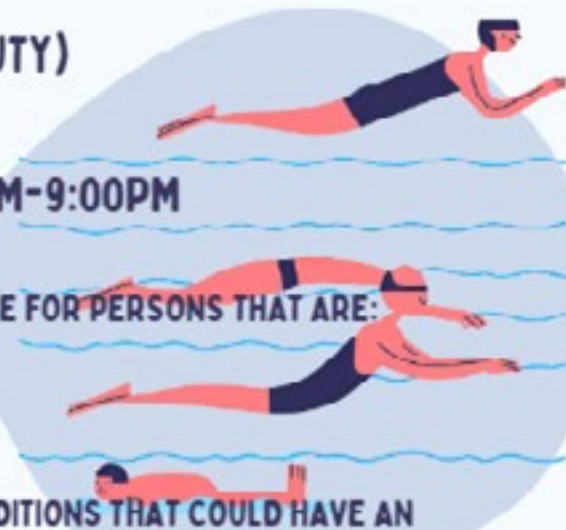
**GENERAL PUBLIC ENTRY HOURS
(LIFEGUARD ON DUTY)
MONDAY-SUNDAY
10:30AM TILL 4:30PM**

**UNSUPERVISED ENTRY HOURS
(WARNING- NO LIFEGUARD ON DUTY)
MON/FRI- 10:30AM-9:00PM
TUE/WED/THU/SAT/SUN- 4:00AM-9:00PM**

UNSUPERVISED ENTRY HOURS ARE AVAILABLE FOR PERSONS THAT ARE:

- LAP SWIMMERS ONLY
- MEMBERS 18 YEARS AND OVER
- COMPETENT SWIMMERS
- FREE FROM ANY EXISTING MEDICAL CONDITIONS THAT COULD HAVE AN ADVERSE IMPACT ON THEIR ABILITY TO SELF RESCUE
- SUPPORTIVE AND 100% COMPLIANT WITH RULES REGARDING ACCESS

ADULTS WISHING TO TAKE ADVANTAGE OF THIS SERVICE SHOULD CONTACT STAFF AT THE AQUATIC CENTRE DURING SUPERVISED HOURS.

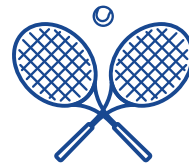


Got Questions?
Email us @ tieripool@gmail.com
Call us @ 07 49 816 131





Ready, Set, Play at Tieri's New Multi-Purpose Courts



Work has all but finished on the new multi-purpose courts at Carbeen Street Sports Complex, creating a fantastic space for the community to play tennis, netball and basketball.

"There's still some tidying up work to be done over the coming weeks, but we're delighted that the courts are imminently available to Tieri locals," said John McDougall, General Manager Communities at Central Highlands Regional Council.

Construction began in late-March/April 2024 with excavation and placement of subgrade as per the soil test requirements. With this 'blank canvas', slabs for the new courts were laid. Security fences and LED-lighting were erected to increase usability of the courts. Then the paint work was completed and cured, and shelters and seating installed.

"Our hope is that these two new courts breathe fresh life into Tieri, providing a much-needed place for residents and visitors alike to be outside, enjoy some activity, come together as a community, and generally support their physical and mental health and wellbeing."

“

"We're aware that there are some teething issues with the new multipurpose courts. If you have any questions or feedback, please contact CHRC Parks and Recreation on 1300 242 686."
says Joel May, Environment & Community Manager at Oaky Creek Coal.



CENTRAL HIGHLANDS

22 June - 7 July

SCHOOL HOLIDAY ACTIVITIES

AT THE TIERI LIBRARY

Corner of Grasstree & Annrouye Streets, Tieri

Activity	Date	Time	Ages	Price
Youth Activity - Paint by Numbers	Tuesday 25 June	10:00am	12+	Free
Robotics	Thursday 27 June	10:00am	5+	Free
Interactive Movie - Detective Pikachu	Friday 28 June	10:00am	4+	\$2
Youth Activity - VR & Gaming Experience	Monday 1 July	10:00am-12:00pm	12+	Free
Craft Activity - Wooden sail boats	Tuesday 2 July	10:00am	4+	\$2
Craft Activities Gallery of Modern Art (GOMA) 'The Castle of Tarragindi on Tour'	Thursday 7 July	10:00am	4+	Free
Blocks	First week of holidays (24 - 28 June)	Open hours	4+	Free
Board Games	Second week of holidays (1 - 5 July)	Open hours	4+	Free

REGISTRATION IS REQUIRED!

To register your interest for any of the above events, speak to a library staff member. Some events have a limited capacity so you may be placed on a waiting list.

- Children under the age of 12 must be accompanied by an adult for all library activities.

For more information contact your library on **4984 8270** or tierilibrary@chrc.qld.gov.au

Meet your Mayor and Council Representatives for Tieri

Mayor Janice Moriarty

Cr Janice Moriarty served as a councillor in the 2020-24 term and is now serving as Mayor in the 2024-28 local government term.

Cr Moriarty has lived in the region for almost 32 years and, prior to being elected to council, ran her own small consultancy business specialising in community/social development and research projects.

Cr Moriarty's career highlights include working at CQUniversity Emerald campus, Central Highlands Development Corporation (CHDC), the former Department of State Development, Trade and Innovation (Queensland government) and Central Highlands Regional Council.

She holds a Bachelor of Arts, Master of Business Administration and Doctorate focused on regional and rural community planning.

Cr Moriarty is an Associate Fellow of the Institute of Managers and Leaders, and is a Graduate member of the Australian Institute of Company Directors.

Cr Moriarty acknowledges her greatest achievement as raising her three children Shaun, Luke and Emily and being the proud grandmother of six grandchildren who include fifth-generation Moriarty's living in Emerald.

Cr Moriarty is also pleased to have actively worked with many volunteers over the years in sporting, school, church and community groups.

A highlight for Cr Moriarty has been her involvement with study tours to the Central Highlands region from the University of Queensland which resulted in several hundred international students enjoying and learning about the Central Highlands region.

Councillor Rachael Cruwys

Councillor Rachael Cruwys was first appointed to the vacant Councillor position left by Cr Natalie Curtis' resignation on 24 May 2023 following a written application and information ballot process. Cr Cruwys will now be serving her first full term of Council and is humbled to have been chosen by her fellow Councillors to serve the term in the position of Deputy Mayor.

Cr Cruwys is a lifelong resident of Capella having grown up on a cattle and grain property east of Capella. Having both commercial and stud cattle interests, she continues her involvement in the cattle industry. Through her passion for the industry Cr Cruwys was awarded the Samuel and Eileen Gluyus Winston Churchill Fellowship, travelling abroad to research improved genetics and domestic marketability of Brahman cattle.

Cr Cruwys has previous experience in the local government finance sector and holds advocacy roles relating to regional communities, agricultural, fishing and forestry issues.

She brings a wealth of experience and a deep commitment of public service to our council. Cr Cruwys brings a fresh perspective and diverse background that will influence decision making and help address the needs of our vibrant community.

When time permits Cr Cruwys' has a keen interest in photography, using it to capture her love of the bush and Brahman cattle and to record and reflect on the highs and lows of life on the land.



Councillor Gai Sypher

Councillor Gai Sypher is serving her fourth term on council, having been first elected in 2012.

She believes it is a privilege to serve her communities and works diligently to listen, respond, and achieve. She has always had a strong focus on tourism and is an active participant on the Central Highlands Development Corporation's Tourism Advisory Committee.

Cr Sypher has a Bachelor of Arts with majors in Sociological Welfare and Aboriginal Studies, as well as a Master of Management (Human Resources).

Cr Sypher is an experienced grant writer and works closely with her community to support them to grow and thrive.

She enjoyed an eighteen-year career with Central Queensland University in Emerald in an executive management position, an achievement she rates as a career highlight.

Join Tieri's Community Reference Group



Council is dedicated to consulting with communities to involve them in strategic planning for their region. We have created 13 place-based community reference groups (CRG) to engage with each unique community across the Central Highlands to develop and document their strategic directions to drive improvements in the region.

Tieri CRG meetings for the remainder of 2024 are:

- **Thursday 19 September 2024, 4:00pm**
- **Thursday 21 November 2024, 4:00pm**

If you would like to join, please visit <https://haveyoursay.chrc.qld.gov.au/Tieri-CRG>

Regional Tech Hub



Regional Tech Hub is an Australian Government initiative, delivered by the National Farmers' Federation in collaboration with the Australian Communications Consumer Action Network and Better Internet for Rural, Regional and Remote Australia (BIRRR).

The Regional Tech Hub offers independent advice and support to help regional Australians navigate often confusing phone and internet options and technical issues. It's your hub for free, independent regional telecommunications advice.

The personalised one-on-one support can be accessed through their hotline, booking system, connectivity reports, and escalation forms. They also provide resources and troubleshooting guides to help you learn more about mobile, internet, and technology options and stay up to date on the most recent advancements.



On their website alone you'll find assistance on:

- **improving reception**
- **tech tips**
- **downloadable guides**
- **internet options**
- **upcoming events**
- **and many more resources to improve your digital literacy and connectivity**

If you would like more information, advice or support, visit <https://regionaltechhub.org.au/> or phone their hotline on 1300 081 029.

Spark your child's love of reading with the **FREE**

★ ★ ★
★ first5 forever
★ Program!

Tieri Library



Baby Rhyme Time

0-2 years old
Full of simple songs, action rhymes, shared book reading and play



Wriggle & Rhyme

2-3 years old
A fun session with action songs, dances, fingerplay, rhymes, and sensory play



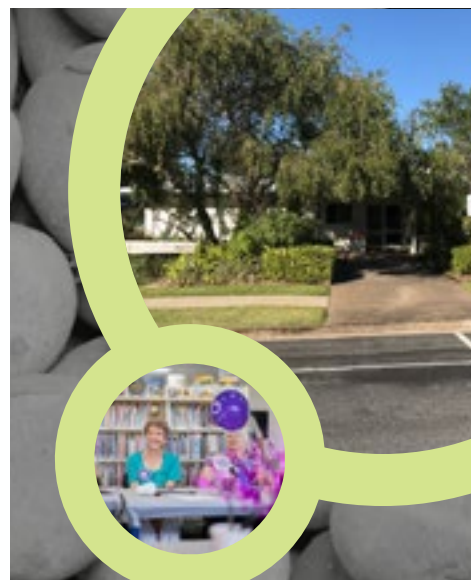
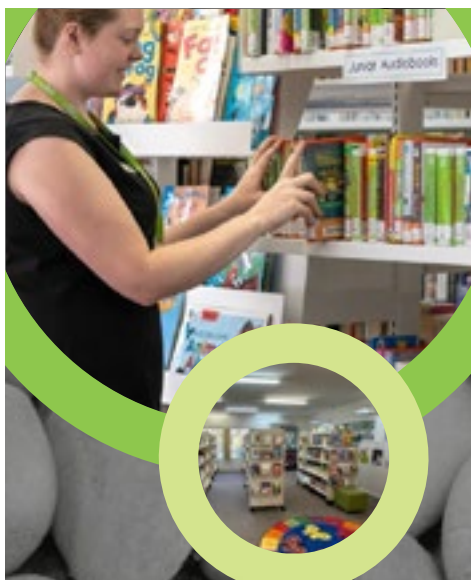
Story Time

3-5 years old
Activities include reading, singing, rhymes and simple crafts

Contact your library for further details. Program runs throughout school term.



talk ★ read ★ sing ★ play



MEMBERSHIPS

Memberships are free and allow library users to borrow items from the collection, use the library facilities and access free e-resources.

Adult membership

Borrow up to 20 items at one time
Identification with current Central Highlands address is required

Junior membership (under 18)

Borrow up to 10 items at one time
Parental signature is required

Temporary membership

Borrow up to 2 physical items at one time
Unlimited access to e-resources
Suitable for visitors short-term residents without a local address

GET IN TOUCH

Tieri library branch
Corner of Grasstree and Anncrouye Streets, Tieri
Phone: (07) 4984 8270
Email: tierilibrary@chrc.qld.gov.au
Website: chrc.info/libraries

Opening hours

Monday to Friday 9.00 am - 1.00 pm and 2.00 pm - 5.00 pm
Saturday 9.00 am - 12.00 pm
Sunday closed

CHRC Libraries

TIERI LIBRARY

Corner of Grasstree and Anncrouye Streets, Tieri

Everything you need to know from programs, services, membership benefits to opening hours and more!



SERVICES

- Photocopying
- Laminating
- Scanning
- Public access computers with internet
- Print pages, fees apply
- Microsoft Suite
- Search the library catalogue
- Printing from home
- Inter-library loans
- Home library delivery
- WiFi



Scan to browse

ONLINE SERVICES

All online services are available for free with your library membership.



BORROW BOX
Read or listen to books on your device.



HOOPLA
Discover a world of e-books, e-magazines, movies, music and more



ANCESTRY
Discover your family history



PRINTCH PRINTING
Send your printing from home to the library.
Tieri ID: **103780**



MORE INFORMATION
Scan the QR code for applications supported by the library

PROGRAMS

There are programs at the library to suit everybody! Bookings can be made with your library officer.

Vintage sessions (seniors)

Activities and learning sessions, morning team and a friendly chat.
Every second Wednesday monthly 10.00am

Rebel Hours (6-12 years)

Crafts, games, robotics, and homework assistance
Adult supervision for children under 12 is required
Every second Wednesday 3.00pm



A statewide program providing strong early literacy foundations for all Queensland children aged 0-5 years. Bookings are required.

Baby Rhyme time (0-2 years)

Sing, play, talk and share stories
First Friday of each month.

Wriggle & Rhyme (2-3 years)

Fun and games, dancing and activities
Please contact the Library for session information.

Storytime (3-5 years)

Storytelling, songs and crafts
Every Tuesday 10.30 am

Playgroup (0-5 years)

Playtime and sensory activities to boost coordination and social development
Every Thursday 9.00am





Tieri Team Takes on Sh!tbox Rally for Cancer



On June 15th, long-time friends Brian Carlton, Engineering Manager at Oaky North (see page 52) and Loz Hemmings (previous OCC employee) set off on a 3,500km drive across Australia as part of the Sh!tbox Rally to raise much-needed funds for cancer research.

Sh!tbox Rally was founded by James Freeman after he lost both of his parents to cancer 12 months apart and needed something to excite him and help him to make a difference. From the outset, Sh!tbox Rally has always been about having fun, and not taking the serious task of raising money for cancer research too seriously.

The aim of the rally is to drive an average car (not a 4x4), worth under \$1500, from point A to point B, across some of Australia’s most formidable roads, without breaking down.

THE DAM BUSTERS

Brian and Loz first met over two decades ago when they were both working for UK Coal Mines. In 2012, they moved over to Australia and in 2015 began working at Oaky Creek Coal. Throughout their lives, both have been affected by cancer.

“My Step-Dad passed away from throat cancer when I was a kid, and my Mother-in-Law regularly has issues with skin cancers,” said Brian. *“When we saw the Sh!tbox Rally on social media, we felt it would be a perfect opportunity to raise money for a good cause, whilst taking on one heck of a challenge and adventure.”*

It’s your right to feel safe and protected from domestic and family violence

Domestic and family violence can get worse over time.

It’s your right to feel safe. Plan ahead for your safety

If possible

- Hide some money for emergencies
- Keep a spare set of house and are keys handy
- Keep spare medications, clothes and important papers in a safe place
- Have contact numbers of friends, relatives or support people ready if you need help

Domestic and family violence is when one person in a relationship uses their power to control the other person in any way.

It can be:

- **Physical abuse**
Hitting, pushing, slapping, throwing objects, using weapons or strangling you.
- **Emotional abuse**
• Criticising your personality or looks.
- Threatening to hurt you, your children, someone close to you, or your pets.
- Threatening you with deportation from Australia.
- Putting you down because you have a disability or illness.

Verbal abuse
Name-calling, yelling, or swearing at you or your children.

Sexual abuse
Touching you in a way that makes you feel upset or afraid and/or forcing you to have sex or watch pornography when you don’t want to.

Financial abuse
Taking or controlling your money, or not giving you enough money to meet basic needs.

Social abuse
Controlling where you go, locking you in the house or stopping you from seeing friends, family or kin.

Stalking
Worrying or frightening you by watching, phoning, texting or following you.

Technology assisted abuse
Sharing personal images of you, tracking where you or your children go, or monitoring your social media (such as Facebook) or text messages without your consent.

Spiritual abuse
Not allowing you to practice your chosen religion, or not respecting your spiritual beliefs and values.

Cultural abuse
Preventing you from practicing your cultural beliefs or participating in significant cultural ceremonies; preventing you from having contact with people from your own cultural background.

If someone you’re in a relationship with gets another person to abuse you, that’s also considered domestic violence.

Getting protection

You can apply for a domestic violence order if you’re in one of these relationships:

- **Intimate personal** — if you are of the same or opposite sex and you:
 - are a couple
 - live together or have lived together
 - are married, or were engaged to be married, defacto or divorced
 - have a child together
 - have been betrothed or promised under cultural tradition
 - are or were previously dating.

Family — if you:

- are a relative by blood or marriage
- are regarded as a relative under cultural or religious grounds.

Informal care — if there is no payment involved for the care and you are either:

- receiving care from someone as a result of your illness or disability
- providing care to someone.

Police can apply for a domestic violence order on your behalf or you can apply for one yourself by going to the nearest Magistrates Court.

After multiple applications over a number of years, they were finally accepted into the Winter 2024 Rally. They purchased their 'sh!tbox' chariot of choice - a 1997 Ford Laser - and, after the customary design had been applied, the "Dam Busters" set off for Melbourne where their journey began. They joined 250 other teams as they drove 600-700 kms per day, across varied, rugged and sometimes treacherous terrain, before arriving in Alice Springs seven days later.

"Most of you who read this will no doubt have been touched in some way or another by cancer. We are extremely proud to be doing our part to support such a worthy charity to fund research into preventing, curing and supporting cancer patients and their families," said Brian.

"Thank you to everyone who has donated, together we've raised over \$60,000 so far - that's 600% more than our original target of \$10,000! Every dollar makes a difference, so if you want to help, please use the QR code below to donate - thank you."



Scan the QR code to donate



A domestic violence order can stop someone:

- approaching you at your home or work
- from staying in a home currently or previously shared with you even if the house is owned or rented in their name
- approaching your relatives or friends (if they are named in the order)
- going to a child's school or daycare centre.

Domestic violence court support workers can help you to complete the application and support you at court.

You can remain in the relationship and still apply for a domestic violence order.

You can apply for a domestic violence order even if you're not a permanent resident of Australia.

Children

A child under 18 can only apply for a domestic violence order, or have one taken out against them if it relates to an intimate personal or informal care relationship.

But if the violence and abuse has occurred between family members, for example, parent/guardian and child or between siblings, this is a child protection matter.

Children

Children can be affected by violence in the home and can be the target of violence.

They might get hurt while trying to help you.

Seeing, hearing or living with the threat of violence harms children.

Children need to feel safe and to know the violence is not their fault.

Domestic and family violence can get worse over time.

Police

If the police respond to an incident of domestic violence they have the power to issue a police protection notice. This is a short-term domestic violence order telling the person using violence to be of good behaviour and not commit domestic violence towards you.

It lasts for a short period of time until the matter can be heard by a Magistrate.

You can apply to have the person using violence excluded from the home so they can't enter again or come within a certain distance for a set period of time.

Getting help

DVConnect Womensline
1800 811 811
(24 hours, seven days a week)
Counselling, information, support and crisis accommodation support.

DVConnect Mensline
1800 600 636
(9am-midnight, seven days a week)
Counselling, support and information.

Legal Aid Queensland
1300 651 188

Violence Prevention and Women's Advocacy Legal Service
(07) 3917 0597

Elder Abuse Helpline
1300 651 192

1800 RESPECT
National 1800 737 732

Kids Helpline (5-25 years)
Free call 1800 55 1800 (24 hours)

Immigrant Women's Support Service
(07) 3846 3490

Translator Interpreter Service
13 14 50

qld.gov.au/domesticviolence

If you are in danger right now...

Telephone the police on **Triple Zero (000)**.

Tell the police you are in danger.

They can apply, or help you to apply, for a domestic violence order.

Local service contact details:

Call Tieri Police on 07 4932 3970



QMRS Memorial Cup

On the 18th April 2024, Oaky Creek Coal's Mines Rescue Team successfully beat five other teams from across Queensland's underground mines, as they competed in the 19th Queensland Mines Rescue Service (QMRS) Memorial Cup at Kestrel Mine. In addition to first place in the overall competition, they also took home the Excellence in First Aid trophy.

In a double coup, additional members of the OCC Mines Rescue Team joined the Barbarians (a composite team made up of all the mines in the Bowen Basin) and secured third place in the competition, a highly unusual result for a team of miners from multiple sites.

"It's a well-deserved recognition of the hard work and dedication these guys put in," says Mannie Coates, Emergency Response Coordinator at Oaky Creek Coal. "They all have to undergo a lot of time intensive, rigorous training which means time away from home. This award reflects their passion and commitment, as well as the sacrifices each of their families make, for which we're all very grateful."

"I gratefully applaud our team and congratulate them all on such a tremendous effort and outcome," added Damien Wynn, General Manager at Oaky Creek Coal. "Whilst we hope we never have to use our MRT, it gives us great confidence knowing that if we ever needed to rely on them, they are trained, highly competent and work well together under pressure."

COURAGE UNDERGROUND...AND UNDER FIRE

Queensland Mines Rescue Service (QMRS) is a not-for-profit organisation that assists the mining industry in managing risk and ensuring safety in both underground and surface environments.

Every year they run a series of competitions designed to put the training of Queensland's underground mines rescue teams to the test, starting with the regional Memorial Cup.

From 6:30am to 5pm, dry and dusty areas of the mine to wet, swamp-like conditions, the teams must contend with high risk events that could occur at any moment in real life. During a 3-hour underground run, they wear BG4 long-duration breathing apparatus as they tackle simulated events such as search and rescue, first aid, equipment testing, gas monitoring and gas sampling, as well as both a diesel fire and a gas fire, using multiple fire-fighting apparatus.

There's also a 45-minute Individual Prac & Theory exam that assesses each participant on the QMRS guidelines, pre-starts, equipment and more.

"The more a team works and trains together, the better, more cohesive they get and that really shone through this year. There was no breakdown in team discipline or communication, and everyone conducted themselves in a professional manner," praised Mannie.

MORE THAN A COMPETITION

As the Emerald Newspaper reported, 'the QMRS Memorial Cup is not just a competition; it is a critical platform for rescue teams to test their readiness and sharpen their skills in a controlled, competitive environment. These simulations, ranging from firefighting to emergency medical response and hazardous environment navigation, are designed to mirror potential real-life mine emergencies, preparing teams for actual rescue operations.

Beyond the immediate benefits of enhanced emergency response capabilities, the QMRS Cup also serves a broader purpose in mine safety. It fosters an ongoing culture of safety and continuous improvement among Queensland's underground coal mines.

The insights gained from each competition are taken back to participating mines and integrated into daily operations, enhancing overall workplace safety.'

Mannie, who has been an Emergency Response Coordinator for four years and part of OCC's Mines Rescue Service for over a decade, agrees: *"All the training and the skills we get from taking part in the QMRS competitions, we take home to our work and families, helping to ensure the safety of our mates and families. The drive and comradery during the events means we're all open to learning from each other and sharing knowledge, ideas and experiences, continually raising the bar and strengthening our risk mitigation and emergency response efforts."*

The Oaky North team (along with Carborough Downs, Barbarians and Ensham) will now go on to compete in the Queensland State Cup in July, hosted by Grosvenor. The top four from that qualify for the Australian National Competition which will be held in October at NSW Mines Rescue in Newcastle.

On behalf of the entire OCC and Tieri community, thank you and good luck!



Front Row from left: Coleman Roberts, Matt Fitzpatrick, Robbie McShane, Les Healy, Corey Hoskins **Back Row from left:** Sam Dinnie, Blaise Gassin, Ben Dawson, Sam Lindley, Jimmy Vardanega, Liam Cotterill, Ben Ormsby, Michael Murray, Dakotah Damsma – Richardson, Angus Dorante

2024 QMRS Memorial Cup Results



1st: Oaky North

2nd: Carborough Downs

3rd: Barbarians

4th: Ensham

Excellence in Fire Fighting: Aquila

Excellence in First Aid: Oaky North

OAKY NORTH

1. **CAPT** Robbie McShane
2. **VICE CAPT** Matt Fitzpatrick
3. Les Healy
4. Coleman Roberts
5. Sam Lindley
6. Liam Cotterill
7. Ben Ormsby

BARBARIANS

(Oaky North, Crinum & Grosvenor)

1. **CAPT** Corey Hoskins (OCC)
2. **VICE CAPT** Blaise Gassin (OCC)
3. Dakotah Damsma – Richardson (OCC)
4. Michael Murray (OCC)
5. Angus Dorante (OCC)
6. Ben Dawson (Crinum)
7. Sam Dinnie (Grosvenor)



Often the most life-changing chats are the ones we don't have.

Have a FIFO mate struggling with loneliness, relationship issues, stress or fatigue? Help them out by heading to the MATES Hub for FIFO wellbeing tips, training and support services.



Mental Health: Don't Suffer in Silence

With depression and other mental illnesses so prevalent in our society, Darren Andrews, Health Safety & Training Manager at Oaky Creek Coal, is committed to ensuring the wellbeing of OCC employees, their families and the community.

Much of the work Darren and his team does focuses on physical safety, but he's quick to point out that mental safety is just as critical. That's why he's passionate about the programs and initiatives in place to raise awareness of mental health, educate people on the signs to watch out for, and empower them to seek help and talk to people.

MATES SUPPORTING MATES

One of those initiatives is Mates in Mining, an evidence-based suicide awareness and prevention program for the mining industry.

The fundamental principle behind Mates in Mining is that increasing the capacity of individuals and communities to recognise suicidal behaviour, and prevent and respond to suicide will help reduce the rate of suicide.

The MATES program creates a structure of 'mates helping mates' on site, comprising evidence-based training, and providing support for workers and their families who may be doing it tough.

There are three levels of training, starting with General Awareness Training (GAT) where a worker becomes 'inducted' into the MATES program and philosophy. It's typically delivered to 80% of workers on-site, introducing them to the nature of the problem, that it's okay to talk about mental health, and providing them with practical guidance as to how they can assist a mate.

Following GAT, volunteers can become Connectors, connecting people in need with professional help. Some of those continue on with Applied Suicide Intervention Skills Training (ASIST). ASIST workers are comparable to the first aid officer on-site. They will talk to a person contemplating suicide with the objective of making this person 'safe'. Using simple skills, an ASIST worker will listen to the person's concerns and respond to them appropriately with the aim of reaching a 'safe plan'.

Surrounding these three training levels, is the MATES 24/7 support network, delivered via Field Officers and Case Manager site and phone support.

“ We've already rolled out GAT training. We're now in the process of training some of our people to become Connectors so they know how to help keep someone safe in a crisis, and how to connect them to professional help.” says Darren.



About 750 mine workers listened to a Craig Hamilton's mental health presentation at Oaky Creek Mine.



Darren Andrews, Craig Hamilton, Luke Vella and Ben Tan.

Source: The Coalface, <https://thecoalface.net.au/down-to-earth-talks-where-its-needed-most/>

SPEAKING UP TO BREAK THE SILENCE

Another initiative Darren organises is for employees to hear from a series of inspirational - and sometimes confronting - speakers to demonstrate that it's okay to talk about mental health.

Earlier in the year, the OCC workforce heard from Theo Venter, who miraculously survived a 22,000-volt and 1,200-amp electric shock while working on a high voltage transmission line in Perth in 2006. Whilst Theo's experience began with a physical injury, it 'quickly plummeted to a mental heart-break' which he openly shared with the teams during his visit.

“

“Back when I started in mining, no-one talked about mental health. But thankfully that's changing”

In April, Darren invited ABC broadcaster, Craig 'Hammo' Hamilton, to come to OCC and share his story on mental health with the crew.

Craig Hamilton started his career as a broadcaster with ABC Radio in 1994. He's covered Rugby League, Rugby Union and Cricket at international level as a commentator, and has worked Grand Finals, State of Origin series and a number of Test Matches.

In 2000, on the eve of the Sydney Olympic Games where he had been assigned to work as a broadcaster, Craig experienced a psychotic episode and was diagnosed with Bipolar Disorder.

He spent the next 12 days in hospital and, since his recovery, has become one of Australia's most high profile speakers on mental health and wellbeing.

Darren was already familiar with Craig, but when he discovered his background was in mining, he knew he'd be able to connect his mental health message with the OCC crew.

“Before his broadcasting career took off, Craig worked at a NSW underground coal mine for 16 years. With his lived-experience of both working underground and suffering with mental health challenges, I knew Craig could provide a different, relatable perspective for our team at OCC,” said Darren.

In an interview with The Coalface in April, Craig said *“I have spoken at a lot of mine sites the last decade and coal mining has been right at the forefront of mental health awareness and education and support for their employees. Mining has been proactive rather than reactive.”*



OCC PROGRAMS & INITIATIVES

“It was a credit to Darren that he was able to put together a program that gave every employee an opportunity to hear the presentation. He had to juggle shift availability with employees working seven days on, seven days off, the 24/7 operation and the demands of the site.”



Craig Hamilton is an internationally sought after motivational speaker who tells what it's like to battle serious mental illness. He is the author of highly acclaimed memoir "Broken Open" which gives a very personal account of living with Bipolar Disorder, and his follow up book "A Better Life". His inspiring story offers hope and motivation to others.

Encouragingly, Darren is confident that several workers actively sought help outside of work after hearing Craig speak.

"That's the ultimate goal of course, to raise awareness of mental health and to encourage people to talk to someone if they are struggling. It's especially important for us blokes who were conditioned as kids to harden up and get over it - that only isolates you at a time when you need support," says Darren.

"Back when I started in mining, no-one talked about mental health. But thankfully that's changing and we want to do everything we can to facilitate that change. We want to break down that wall, remove the stigma, and encourage people to talk - you don't need to suffer in silence."



Signs to watch out for

- **Withdrawal from friends and family**
- **Feeling sad more often than not**
- **Loss of appetite**
- **Lack of energy**
- **Loss of interest in activities that used to give you pleasure**
- **Decrease in self confidence and self esteem**
- **Remorse and guilt**
- **Sleep disorders**

Where to get help

MATES IN MINING

Speak with your local Mates In Mining Connector support person on site or call 1300 642 111

EAP - CONVERGE INTERNATIONAL

A FREE service for OCC employees, contractors and their family members. Call 1300 687 327 and your call will be directed to an appropriate counsellor who can assist your particular circumstance.

Your wellbeing is important



Free

Confidential

For you and your immediate family

EAP Connect

Access on the go support from Converge International
To download search 'EAP Connect' in your app store. Install today to find out more



Find out more:

T: 1300 our eap (1300 687 327)
E: convergeinternational.com.au
convergeinternational.com.au



INSIDE OUT WITH...



Brian Carlton

Life on a mine site is like no other. The people you work with are more than just colleagues, they are your friends and family. They have your back, and you have theirs. Every day you work hard to make sure the other gets home safely at the end of your shift.

We're fortunate to have so many incredible people working on site at Oaky Creek Coal (OCC) and we want to get to know them "Inside Out"...

Name: Brian Carlton

How long have you been with Glencore and Oaky Creek? 9 years

What's your current role? Engineering Manager

What are you responsible for? Site Asset Management

What does a typical day look like for you? Early starts and late finishes - a lot of people would say I'm a bit of a workaholic but for the most part I do what I do because I want to ensure we all succeed and that Oaky Creek continues to do well until its closure.

What do you enjoy most about your job? Providing equipment that works, as you can never be 100 percent certain if it's going to (despite the huge amount of work people put in to make sure it does) until it's underground and delivering the goods!

What's the most challenging part? Keeping everyone happy - managing everybody's wants and needs can be the most difficult part of this job, but it can also be the most rewarding when we all succeed together.

Have you always worked in the mining industry? Yes - I completed my apprenticeship at Ellington Colliery in Northern England (after quitting a degree in Industrial Design) which eventually led to my first role as an Underground Diesel Fitter at Daw Mill Colliery in Coventry, UK. I held a few different fitting roles there until I became a Mechanical Shift Engineer for a few years. Then, in 2012, I came to Australia with Joy Mining as a Service Engineer. In this role, I was posted at Oaky North for the best part of three years on the longwall until I got the opportunity to join Glencore as an Overhauls Engineer in 2015. From there, I held a number of roles in the Engineering department until I ended up managing it in late 2022.

What attracted you to the mining industry, Glencore and OCC/Tieri? Mining was a big part of the North East of England where I grew up and, even though it was a dying industry in the UK, the mining apprenticeship was still seen as one of the best in the country at the time. I wouldn't change a thing. I loved working underground both in the UK and Australia. The people you meet along the way and the comradery that comes with it creates memories that will last a lifetime.



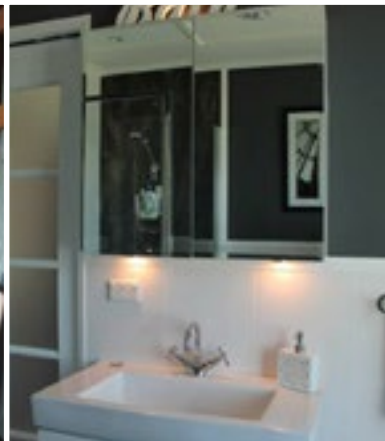
If you weren't working as the Engineering Manager at Oak Creek, what would be your ideal job? I think I'd like to renovate houses for a living as it's something I've always enjoyed and I don't think I'm too bad at it either.

What do you like to do outside of work? I enjoy the occasional hunting weekend with my mates and I'm a big Arsenal fan. Getting up at silly hours of the morning to watch them play is a regular occurrence at the minute.

Who do you spend your time with? I spend my weekends at home with the family in Rockhampton after being away all week in Tieri – that's sacred time for me with my girls.

What's a little known fact about you? I'm actually a bit of an artist but barely get time for it anymore – I'm sure I'll get back to it one day though. I've also recently completed the Winter 2024 Sh!tbox Rally (see page 44), driving 3,500 kms across Australia to raise over [to be inserted closer to time] for cancer research.

Favourite quote? "You are what you do, not what you say you'll do!"





Meet the OCC EC Team

Oaky Creek Coal's Environment & Community (E&C) team works hard to progress responsible mining. They guide the business on how to manage their mining operations in a way that is considerate of the long-term health and sustainability of the environment and local communities.

As well as some faces you'll be familiar with, there are some new members of the E&C team, so allow us to introduce you to them...



NAME: Joel May

ROLE:

Environment & Community Manager

I'm responsible for driving the success of OCC as part of the senior leadership team; and providing strategic oversight and direction on Environment and Community (E&C) management of our operations.

Some of the projects I'm currently working on include E&C projects attributed with the end in mind. Completion of mining at OCC is on the horizon, so my mindset is attuned to setting us up for a successful, smooth completion of mining and leaving a positive legacy.

Progressing responsible mining is important because it is the only way to mine, particularly in this modern age. The scrutiny of the resources industry (amongst other high-profile sectors) continues, with financial and reputational consequences. However, I see it as bigger than these factors. I see that everyone on and off site wants us to mine with this mindset and continue to move forward.

The best part of my job is the amount of opportunities to make a real difference to the environment, the communities and the people within and surrounding the site, and the satisfaction we get as we continue to overcome the challenges presented.

When I get to work, the first thing I do is use all my senses: feel the energy level walking in, see and greet the people I meet on the way, and take in the sounds and smells of the surroundings.

I never leave home without my phone.

In my spare time I spend time with my family and practice (unsuccessfully at times) karate.

I couldn't live without my mind - I realise this may come across as stating the obvious, but the importance of the mind in relation to mental health, values, time with loved ones, amongst a multitude of other things, cannot be overrated.



NAME: Kate French

ROLE:

Senior Environment & Community Advisor

I'm responsible for community and stakeholder engagement, cultural heritage, and assisting the E&C team with environmental management.

Some of the projects I'm currently working on include

preparations for our internal E&C compliance audit, coordinating the Tieri Local Voices Community Pulse and Anchor surveys, our community investment program (SmartyGrants), participating in the Tieri Community Reference Group (CRG), promoting the Tieri Community Space, PRCP consultation with relevant stakeholders, agistment management with neighbouring landholder, and cultural heritage activities.

Progressing responsible mining is important because it is our responsibility to do the very best job we can, minimising impacts and creating a site which is sustainable in the long term.

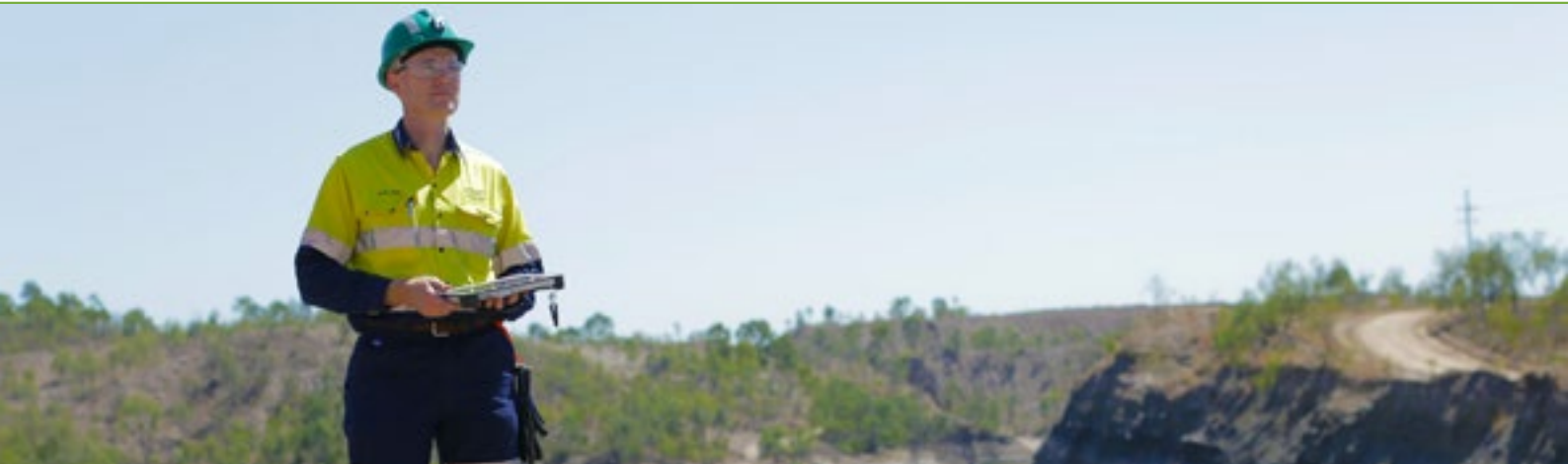
The best part of my job is the variety of tasks. The scope of our roles is varied and challenging which makes our days interesting and busy. There is a good mix of office, field and community based work. We have an opportunity to make a difference and what can be achieved is continually evolving and exciting to be a part of. Plus, I work with a great team.

When I get to work, the first thing I do is say good morning to the team.

I never leave home without my phone (hopefully).

In my spare time I run a property (predominantly grain, including wheat, barley, chickpea and sorghum, and also beef cattle) at Capella with my husband and three children. I am also kept busy ferrying my kids to school, sport and other extracurricular activities.

I couldn't live without my family.



NAME:
Ron McGowan

ROLE:
Land Management Coordinator

I'm responsible for a range of tasks relating to land management, such as the ground disturbance permit process, pest and bushfire management, waste, spill kit and hydrocarbon management,

subsidence, watercourse and water pipeline management.

Some of the projects I'm currently working on include upgrades of the Oaky North Hardstand areas, especially the upcoming construction of concrete pads and revised drainage for the Oaky North "Go-Line"; the ground disturbance permit process; and waste management (the "War of Waste").

Progressing responsible mining is important because it demonstrates our ability to return the land to an equal, or even better, condition compared to its original condition prior to mining operations. Some of our rehabilitated areas are very picturesque.

The best part of my job is being a "Solution Provider" for my team and for the other departments at OCC. I also enjoy the interactions that I have with the Landowners and our Traditional Owners, and getting to spend time in the scrub and the subsequent wildlife interactions.

When I get to work, the first thing I do is have coffee, then prepare for the first meeting of the day.

I never leave home without a pen, phone, and my Raptor (Mines Rescue Tool).

In my spare time I ...well, there is not much 'spare' time, as I am also studying at university, but I do squeeze golf in when I can, seeing my little grandsons and I love getting out on my motorbikes.

I couldn't live without my family, music, laughter, and whisky.



NAME:
Elsie Kanda

ROLE:
Environment and Community Advisor

I'm responsible for the assurance and compliance aspects of the Environmental Authority (issued by the Department of Science, Environment & Innovation) as

part of our regulatory environmental regulations on site.

Some of the projects I'm currently working on include water management on site, tailings management on site, E&C Compliance Audit preparation.

Progressing responsible mining is important because as we're mining to obtain the necessary resources, we must remember that it is the same land that we live on. So, we need to be considerate in our efforts.

The best part of my job is the team I work with. They are an awesome team, and our diversity enhances our experience.

When I get to work, the first thing I do is check my calendar and see what my day is looking like and check my emails for any communication overnight that I need to attend to.

I never leave home without my mobile phone. As most things are done via the internet these days, I would be lost without my phone. From accessing passwords for my laptop, to ordering tuckshop for the children and everything else in between.

In my spare time I like to read and do puzzles. I also love to spend time with my daughters at the end of the day to find out how they spent their day and if there was anything that they needed.

I couldn't live without my family; they are the world to me.



NAME: Adam Heap

ROLE: Closure Superintendent (Consultant)

I'm responsible for mine closure planning and studies, water and rehabilitation management.

Some of the projects I'm currently working on include rehabilitation planning to ensure OCC completes

rehabilitation that is successful and of a high quality.

Progressing responsible mining is important because we are short-term stewards and caretakers of the land on which we extract this important resource. We aim to ensure the land and waters are healthy when we are finished with the OCC mine.

The best part of my job is to engage in continuous scientific and technical learning about how man-made and natural systems interact, and how we can adapt and manage these interactions to produce a successful outcome.

When I get to work, the first thing I do is say good morning to the team.

I never leave home without my values.

In my spare time I enjoy time with my family, working in my garden, bushwalking and riding my motorbike.

I couldn't live without my family.



NAME: Emilie Zurvas

ROLE: Environment & Community Advisor

I'm responsible for Annual Rehabilitation Management Plans, Environmental Monitoring / Biodiversity and Drainage.

Some of the projects I'm currently working on include ensuring the Receiving Environment Management

Plan (REMP) monitoring and Aerial Drone Surveys are completed to a high quality and according to Glencore Standards.

Progressing responsible mining is important because the future is important, and we need to think now, about what we will leave for the next generation. The land at OCC has, and still is, undergoing extraordinary changes, and progressively returning it back to a sustainable, healthy environment is critical.

The best part of my job is knowing what the rewards will be in years to come, and the awesome team of course.

When I get to work, the first thing I do is plan for the day with a cup of tea.

I never leave home without my morals.

In my spare time I like to work on my garden, bake and create some art.

I couldn't live without my family and music.



Protecting the Cultural Heritage of the Western Kangoulu People

The Western Kangoulu are the Traditional Owners of the land on which Oaky Creek Coal (OCC) operates. OCC works closely with the Western Kangoulu in its cultural heritage management activities, and to help highlight the importance of cultural awareness amongst its workforce and the wider community.



NAME: Jayana

ROLE: Environment and Community Graduate

I'm responsible for managing the spatial information database, increasing field-based digital mapping and data collection, digitising and streamlining data-heavy processes, and environmental assessment of new chemicals being introduced to the mine

site.

Some of the projects I'm currently working on include streamlining data collection in preparation for the National Pollutant Inventory (NPI) compliance report.

Progressing responsible mining is important because I believe it is crucial to manage resources in a way that leaves a positive legacy for the environment and communities.

The best part of my job is interacting with people from different teams and learning about the industry from their experiences.

When I get to work, the first thing I do is greet my team, organise my workspace, and review my to-do list for the day.

I never leave home without my reusable water bottle. I am working on staying better hydrated and like to avoid using single-use plastic.

In my spare time I find a nice spot around town where I can paint and listen to music.

I couldn't live without the love and support of my parents.

As part of this, the OCC Environment & Community (E&C) team has partnered with the Western Kangoulu to undertake a cultural heritage assessment of 181 scarred trees across the Oaky Creek mining leases.

"We recognise the deep cultural importance of scarred trees to the Western Kangoulu People, as linkages to their ancestors, and the shared desire of both the Kangoulu people and Oaky Creek to have sustainable measures in place such that they are managed respectfully," explains Joel May, Environment & Community Manager at OCC.

"The aim of the assessment is to identify those that face any potential threat and ensure we do all that we can to preserve them, for example, by putting measures in place to reduce the fire risk to the scarred trees."

The E&C team is also in the process of updating the formal cultural heritage agreement between the Western Kangoulu People and OCC to the modern contemporary standard, in the form of a Cultural Heritage Indigenous Management Agreement. The legally-binding agreement explains how land use activities can be managed to avoid or minimise harm to Aboriginal cultural heritage.



NAME: Madison Bennett

ROLE: Environment & Community Support

I'm responsible for Rehabilitation and Monitoring Data Systems Management

Some of the projects I'm currently working on include the Rehabilitation Report Card – data tracking our rehab progress over the years for specific areas on-site, and reorganising our

Environmental Monitoring Database to make sure we are on top of all of our site sampling data.

Progressing responsible mining is important because progressing the world with vital minerals comes at an environmental cost. We can minimise that cost by being responsible and accountable for our actions, while helping our forests along the way.

The best part of my job is seeing progress. Working with the environment can be a slow process with results sometimes taking up to 30 years to see fully, but it is so rewarding to see flora and fauna re-populate in rehabilitated mining areas and thrive while doing so.

When I get to work, the first thing I do is plan my day and write a checklist with all my tasks... and maybe also drink too much coffee.

I never leave home without my water bottle - always be hydrating!

In my spare time I love to go hiking, I'm *only mildly* obsessed with finding new trails. Exploring new national parks is something I'll never get sick of.

I couldn't live without caffeine. As a current uni student it's essential.

In an effort to continue forging strong relations with the Western Kangoulu People, OCC has invited them to provide cultural heritage awareness to the OCC Senior Leadership Team and other key site personnel on, or within, country during the upcoming quarter.

"We work hard to ensure we understand the cultural heritage of the Western Kangoulu People so we can protect it. This requires continual dialogue and engagement with them as we carry out our mining operations on Western Kangoulu Country. Over the years, I believe we've been able to build a positive relationship," says Damien Wynn, OCC General Manager.

This sentiment was reciprocated recently when the Western Kangoulu invited the OCC E&C team to attend the Queensland Resources Council Indigenous Celebration Event in Emerald with them next month.

"OCC is looking forward to joining them at the event, and to further strengthening our relationship in the coming years through our cultural heritage management activities."



Water Monitoring at OCC



Oaky Creek Coal (OCC) has an Environmental Authority, issued by the Queensland Government's Department of Environment, Science and Innovation, that details the legal management and monitoring requirements OCC must adhere to as part of their mining operations. One of these requirements pertains to water.

The water management initiatives being implemented at OCC are leading practice and align with Glencore's water management strategy for its Queensland coal operations. These include handling weather extremes, using water efficiently, and recycling water wherever possible, including via a purpose-built Reverse Osmosis Water Treatment Plant for treatment of mine-affected legacy pit water.

As part of its operations to manage site water inventories, OCC releases water into the Oaky Creek catchment when conditions are suitable and both receiving creek and release water requirements are met. In line with its Environmental Authority (EA), OCC engages an independent consultant - Hydrobiology - to undertake the necessary Receiving Environment Monitoring Program (REMP) monitoring to assess any potential disturbances that may result from the authorised releases.

Tieri News spoke with Justin Cutajar, Principal Scientist at Hydrobiology, to understand what REMP monitoring involves, how it's carried out, and Hydrobiology's key findings...

In accordance with State and National guidelines, Hydrobiology assesses multiple lines of evidence, looking at:

1. the physical habitat and characteristics of the creeks, including types of aquatic habitats and their condition
2. the chemical features of the water and sediment, including any potential contaminants
3. the potential flow on effects or disturbances to the aquatic biota (the organisms living in or depending on the aquatic environment)

We monitor multiple bioindicators including zooplankton (micro crustaceans), macroinvertebrates (without backbone), fish and macro crustaceans like freshwater prawns and yabbies, to gauge how healthy the overall creek systems are and if there have been any disturbances from the mine's operations.

Together with OCC, we undertake sediment and aquatic biota sampling once a year and water sampling three or four times a year. This typically happens following rainfall events during the wet season because the Oaky Creek catchment has intermittent watercourses, meaning that they only have flowing water during, or shortly after, rain events.

It's important to note that, because of where the creeks are situated, they are subject to influences outside of the mine, such as clearing, grazing and cropping, which can also influence the aquatic values. So, in addition to monitoring the evidence downstream from OCC, we also monitor the same parameters upstream to provide an understanding of the aquatic values and their condition beyond any influence of the mine for which potential disturbances can be gauged against.

We're typically onsite for a week, based out of Tieri. We collect water and sediment samples and send them off to the lab for analysis. We catch macroinvertebrates with nets and stun fish with electrofishing equipment as it's the least destructive to their wellbeing. We collect 100 fish of various species, measure and weigh each one, and assess its overall health, before safely returning them to the creek.

It typically takes two months for the results from our monitoring and analysis to come through.

KEY FINDINGS

The most recent results from our monitoring at Oaky Creek and Sandy Creek are consistent with the conditions of any intermittent system within an agricultural landscape.

Similarly, the species we found were consistent with ephemeral systems in these catchments, with lots of natives including rainbow fish, glass fish, spangled perch, freshwater prawns and yabbies.

Importantly, we didn't record any differences downstream, compared to upstream.

What this tells us, Oaky Creek Coal, and the local community, is that OCC's mining operations are having no notable impact on the aquatic values of either Oaky Creek or Sandy Creek.

We'll be back later this year and in 2025 to repeat our monitoring and ensure this doesn't change.



Glencore's CTSCo Project: What you need to know



On the 24th May 2024, the Queensland Government notified Glencore that it would reject the CTSCo carbon capture and storage (CCS) project in the Surat Basin.

The CTSCo Project was a test case for carbon capture and storage in Queensland and this decision highlights the Queensland Government's failure to reconcile conflicting legislative provisions to enable CCS projects in Queensland.

Following this, on the 31st May 2024, the Premier of Queensland, Steven Miles, announced that he would introduce legislation to ban CCS in the Great Artesian Basin. The decision has effectively banned CCS in Queensland.

Both decisions are very disappointing and come after a damaging misinformation campaign and political opportunism by multiple players in relation to our Project.

Glencore's CCS project in the Surat Basin is an exciting step towards minimising our carbon footprint. This project had been in development for over a decade and was to conduct CCS on a demonstration scale over a period of three years.

We've published more than 3,000 pages of peer-reviewed scientific information in support of our proposal, whereas not a single claim made by local agricultural producers, or the industry associations they fund, has been backed up by data or evidence, let alone been subjected to peer review by expert third-party organisations. The Environmental Impact Statement for the CTSCo Project, which is based on robust scientific fieldwork, data and analysis, has been reviewed by expert institutions including the Australian government's Independent Expert Scientific Committee, the Queensland government's Office of Groundwater Impact

Assessment and the CSIRO. These institutions found the impacts of our CO₂ storage proposal on the precipice aquifer will be minor and local and is expected to have no impact on current or future groundwater users in the region.

In addition, Geoscience Australia says: *"Due to the basin's immense size and the geology/hydrology of the area identified for the injection, this CO₂ storage project will not threaten the viability of groundwater in the Great Artesian Basin."*

The Queensland government says: **"Carbon dioxide dissolved in water is not toxic. Naturally occurring dissolved CO₂ is present in high concentrations in certain areas of the Great Artesian Basin. Leaks of CO₂ are extremely unlikely because the geological formations that would be used to store the CO₂ are not open and are sealed by one or more impermeable layers."**

CCS is a proven technology that is increasingly being used all over the world and has been acknowledged by international agencies such as the International Energy Agency (IEA) and the UNFCCC as being critical if the world is to achieve its climate change goals.

For us here in Australia, this project aimed to firm up the use of CCS technology in Queensland, which could help the state reach its emissions reduction target of 75 per cent below 2005 levels by 2035.

This recent decision by the Queensland Government makes it very difficult if not impossible for the Queensland Government to reach this ambitious target.

Article provided by CTSCo Pty Ltd – A Glencore Company.



Department of Environment, Science and Innovation Visits Oaky Creek Coal

The Department of Environment, Science and Innovation (DESI) is the Queensland Government's environmental regulator. DESI is responsible for many aspects of environmental regulation for industries across the state, including the administering and enforcement of Environmental Authorities (EA) for mining companies, and the associated environmental management.

An EA puts terms and conditions in place for resource companies such as Glencore's Oaky Creek Coal (OCC) to help reduce or avoid any potential environmental impacts of the operation. OCC must adhere to these conditions in order to maintain its licence to operate. They must also advise DESI whenever there is significant change to the company's operations.

Glencore Coal Assets Australia (GCAA) has a close working relationship with DESI. The E&C Site Managers from across GCAA's Queensland operations - including Joel May from OCC - meet with DESI on a regular basis to discuss projects, approvals and challenges throughout the region to keep all stakeholders up to date.

SEEING IS BELIEVING

On Wednesday, 1st May 2024, as part of their Progressive Rehabilitation and Closure Plan (PRCP) and Progressive Rehabilitation Certification (PRC) project work, OCC hosted a DESI mine site visit.

Both the PRCP and PRC are key government submissions that the OCC Environment & Community team is busy working on. The site visit was an opportunity for them to showcase the OCC operations and mining site to DESI and provide 'on-the-ground' context relating to certain aspects of the reports.

It was also an opportunity to learn and openly discuss the unique environmental management opportunities and challenges at OCC, as each mining site is different.

The visiting DESI team included members from the local Emerald office and the dedicated PRCP team from the Cairns office. Whilst on site, they attended an overview presentation by E&C Manager, Joel May, and met with Damien Wynn, OCC Operations General Manager, the OCC E&C team, and SLR Consultants who are assisting OCC with the PRCP and PRC submissions.



Aquila Progressive Rehabilitation Works (incl void reshaping to free-draining landform)

They were taken on a site tour, visiting well-established rehabilitation areas, including those that have already achieved government rehabilitation certification, as well as the active rehabilitation work happening at Aquila Low open cut spoil, where a bulk earth-moving contractor has been engaged to move 6 million cubic metres of earth on behalf of OCC.

"In the last month alone, they have cut and moved over 590,000 cubic metres of soil to help reshape the area into a usable landform and get it ready for a post-mining land use as part of our rehabilitation goals for the year, and our PRCP," says Joel May.

"In-person meetings like this, and the opportunity to see what's happening in the field, are always valuable for all parties involved. It allows OCC to demonstrate what has been achieved, our current works in progress, and the opportunities and challenges that lie ahead."

PROGRESSING REHABILITATION

From here, OCC will continue to move forward with its accelerated rehabilitation goal that aims to continually increase the area of land rehabilitated, monitored and - once it can be demonstrated it meets the post mine requirements - certified each year, including the Aquila Low open cut spoil project, where 4 million cubic metres of earth has already been moved into its final position, ready for the next phase of rehabilitation.

To date, more than 5,000 hectares of previously mined land has been progressively rehabilitated at OCC. Of this, 1,475 hectares (that's twice the size of Hamilton Island!) has been approved and certified by DESI, making OCC one of the leading mining operations in this space.

In addition to the PRCP 'request for information' submission that's due in early 2025, the E&C team is currently working towards the next Progressive Rehabilitation Certification (PRC) application, which is anticipated to be submitted in late 2024. DESI typically takes several months to review the detailed submissions, before denying or approving certification. Stay tuned to Tieri News to hear the verdict!



New Apprentices begin their journey at OCC

Earlier this year, Oaky Creek Coal welcomed six new first year apprentices to their highly-sought after Apprenticeship Program. Their arrival brings the total number of OCC apprentices to 22, with four in their final year, and six each in their second and third years.

This year's intake of 17 to 21-year olds completed their initial one-month placement on site last month. "They certainly had their eyes opened," said Jonathan Harris, site coordinator of the program and Technology Superintendent at OCC.

“There's a big difference between learning in the classroom and being on the ground at a mining operation. They were all impressed with what they saw and were fully engaged for their time on site. It was also a great opportunity for them to see firsthand what some of their family members have been experiencing for years - we encourage the family of existing Glencore employees to apply for these great career opportunities.”

The new apprentices are now back at school for 15 weeks, before returning for their second on site placement in early September. This time for the longer period of nine weeks that will see them rotating through two different disciplines to maximise their learning and exposure experiences.

Damien Wynn, General Manager at Oaky Creek Coal offered his advice to the new apprentices: "I encourage you to be inquisitive, be confident to ask questions of us, remember to present yourself as you wish to be seen, as it reflects on your character, and, overall, to seize this opportunity with both hands and run with it."

LIFE SKILLS IN DEMAND

As part of Glencore's Coal Apprenticeship Program, Oaky Creek Coal has been supporting apprentices since 2005 by offering apprenticeships in the Mechanical and Electrical disciplines.

In that time, over 100 apprentices have started the program. Many of which have gone on to engage in full time employment with



Oaky Creek 1st year apprentices, Shaun Middleton and Zane Robinson

Glencore in their chosen trade, while others have progressed to further studies via the internal Graduate Program for apprentices that show an interest in completing higher education in the engineering field.

One reason for the popularity of the Glencore Coal Apprenticeship Program is the fact that it's a 'dual-trade' apprenticeship, meaning students come out the other end with two trade qualifications, not just one, making them even more employable. For example, a Mechanical Apprentice can come out with both a Mobile Plant Mechanic (Diesel Fitter) and Mechanical Fitter Certification. While the Electrical Apprentices obtain their Electrical License, as well as a Cert IV in Engineering.

As an underground mining operation, Oaky Creek Coal apprentices are exposed to a very niche area and as such they have the opportunity to build a very specific skill set. Those skills are easily transferred to other areas of employment, but it's a lot harder to do the reverse. Another reason why - according to Jonathan - an apprenticeship at OCC is always in high demand.

"As well as their formal qualifications, an OCC apprentice also comes out of the program as a competent underground miner, which in itself allows people that don't have additional qualifications to build an entire career in underground mining. Learning about - and experiencing - the underground mining process is an education in itself; it teaches you important professional and general life skills that you won't readily find elsewhere."



OPPORTUNITIES ABOUND

In May, the current fourth year apprentices attended a Careers Day in Emerald. At the Glencore stand, they spoke at length about the Apprentice Program to prospective participants researching their careers options. They patiently answered questions, shared their insights and discussed the opportunities available through the program and beyond.

"It was quite an experience being on the other side of the table at the Careers expo," says Fraser Sampson, fourth year Electrical Apprentice at Oaky North.

“

"I was attending these expos myself only a few years ago, not sure what I wanted to do with my life, or what I wanted to do for a career. So I can fully understand where these young people are coming from. Being able to pass on my experiences and how I've come to be where I am hopefully helped someone make a positive decision for their career."

”

“

"Don't hold back - go for it with everything you've got, because it's definitely worthwhile!"

As an Electrical Tradesman himself, Jonathan's advice to anyone considering an apprenticeship is *"Don't hold back - go for it with everything you've got, because it's definitely worthwhile!"*

And to those who qualify, he's quick to give them a heads up. *"The most common sentence you'll hear from now on is 'Oh, whilst you're here...' as family and friends ask you to take a look at an electrical or mechanical issue they're struggling with. You become highly sought after in more ways than one!"*



Glencore Electrical Apprentices at the Glencore stand (L-R), Fraser Sampson, 4th year at Oaky Creek North, Chloe Hickson, 3rd year at Clermont, and Ben Murroch, 4th year at Oaky Creek North.



Oaky Creek 1st year apprentices, Beth Dale, and Thom Berry with Apprentice Program Coordinator, Jonathan 'Boff' Harris.

Tieri Community Directory



Australia Post Tieri	4984 8108
Bi-rite Electrical	4981 6650
BKT Taxation Bookkeeping Services	0418 390 664
Blackdown Accommodation Services	4984 8131
C&K Tieri Community Kindergarten	4984 8304
Capella Cultural Centre	4984 9300
Capella State High School	4988 7333
CHRC Library & Transaction Centre	4984 8270
Coalfields Spine Care Chiropractic	0402 974 801
DBS Recruitment & Labour Hire	1800 327 753
Foodworks Tieri	4984 8480
Furry Friends Hydrobath	0407 651 345
Hodgson Building & Excavations	0438 390 664
Marist College Emerald	4994 9100
McKie Pet Sitting	0407 651 345
Tieri Ampol Service Station	4984 8434
Tieri Bar & Grill	4981 6692
Tieri Bakery	0401 902 952
Tieri Brolga Hotel Motel	4984 8555
Tieri Daycare	4984 8554
Tieri Family Unit & Child Health Centre.....	4884 6200
Tieri Medical & Physiotherapy	4984 8386
Tieri Pool.....	4981 6131
Tieri Pharmacy	4981 6756
Tieri Police Station	4932 3970
Tieri State School	4981 7555
Tieri Trade Shed	4981 6088
Tieri Microbusinesses	Refer Tieri Noticeboard Facebook

Community Information & Support

CTM LINKS Community Support & Development	0491 276 263
Justice of the Peace	Enquire Tieri Noticeboard Facebook
CH Wildlife Carers Inc.....	0475 288 301
Snake Catchers - Allan Barry	0458 494 413
Brad Lane	0400 260 478
CFMEU Oaky North Lodge	0419 761 807
13 Health (Assessment, Referral, Advice)	13 43 25 84
LIFELINE (Phone Support)	13 11 14
1800 Respect (Domestic Family Violence Support)	1800 426 820
MensLine Aust. (Prof. Counselling & Support)	1300 78 99 78
Kids Helpline (Prof. Counselling & Support Ages 5-25)	1800 55 1800
CQ Financial Counselling Service	4928 1844
QLD Gambling Helpline	1800 858 858
QLD Alcohol & Drug Information & Support	1800 177 833
Tieri Community Church	tiericomunitychurch@gmail.com
Nearest Vets	Emerald or Clermont

Social Media - Facebook
Tieri Noticeboard

Oaky Creek Coal & Town Services	
Town Services - Housing / Maintenance	4984 7700
Membership Golf Club / Gym Pool	4984 7700
Kids Club Creche Gym / Pool.....	4987 7700
Oaky Creek Coal Reception	4984 7100
Oaky North Comms	4984 7144
Oaky Surface CHPP Comms	4984 7292
OCC HR & Payroll	4984 7401
Oaky Creek Coal Community Hotline.....	1800 732 895
Employee Assistance Program (EAP)	1300 687 633

Emergency Services

In an emergency, call Triple Zero (000)

Police Fire Ambulance 000
Police Link 131 444 SES 13 25 00

Central Highlands Regional Council

PH: 1800 242 686

WATERING DAYS (for Private Gardens)

Mondays	No Sprinkler use
Tuesday, Thursday, Saturday 4 - 8pm	Zone A (NW of Malvern Av.)
Wednesday, Friday, Sunday 4 - 8pm	Zone B (SE of Malvern Av.)

BIN DAY - THURSDAY

Red Lin Bin (General Waste) WEEKLY	
Yellow Lid Bin (Recycling) FORTNIGHTLY (Even numbered weeks)	

WASTE FACILITY - DUMP

Tieri - Capella Road (3km from town)	
Monday - Sunday 9:00am - 5:00pm (Closed 1:00 - 1:30pm)	

TIERI LIBRARY & TRANSACTION CENTRE

Corner of Grasstree & Anncrouye Streets	
Monday Friday 9:00am - 5:00pm	
Saturday 9:00am - 12:00pm	

Community Groups & Volunteering

- Tieri State School P&C
 - Tieri State School Tuckshop
 - Tieri Sharks Swim Club
 - Tieri Possums Playground
 - Central Highlands Karate
 - Peak Downs Junior Pirates Rugby League Club
 - CTM Links Community Support Network Inc.
 - Tieri Golf Club
 - Tieri Local Ambulance Committee
 - Tieri Community Reference Group
 - Tieri Catholic Caring Shop
 - Central Queensland Wellbeing Hubs Inc.
 - Central Highlands Wildlife Carers Inc.
- Email: tieri@ctmlinks.com.au for contact details

**OAKY CREEK
COAL**
GLENCORE



Follow QR Code to www.tieri.com.au for more about Tieri, Upcoming Events & Updated Contacts

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Do you have news or a story to share with Tieri regarding your local business, service, community organisation or sports club?



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