

# TIER1 NEWS

SEPTEMBER 2023 - COLLECTORS EDITION



**Everett Harris Represents  
Tier1 in Junior Opens**

**Award-Winning  
Aurora Beauty Parlour**

**Indigenous Pathways Program**

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## FROM The Editor

### Welcome to the Spring edition of Tieri News.

We bring you this issue just weeks after the 40th celebrations of Oaky Creek Mine and our town, Tieri. What a great 10 days of festivities, with the community and Glencore participating in numerous events, catering for people of all demographics - there was something for everyone! A wrap up, along with some fabulous photos, are inside this edition.

Events like these don't organise themselves. It was great to see the community coming together to create such a spectacular schedule for everyone to enjoy. Planning for the celebrations began more than 12 months ago, and many, many, many hours of volunteer contributions delivered a celebration worthy of our 40 years.

On behalf of Oaky Creek and the Tieri community, thanks to the Organising Committee for their passion and dedication to creating a landmark moment in Tieri's history. I know the 40th celebrations will stay with people for a long time. A special thanks goes to Katie Duncan for keeping everyone on track! And a big shout out to all of you, for joining in the celebrations and making them so much fun.

One of the highlight events for me was the launch of 'A Top Little Town' - the book detailing the 40-year history of the mine and Tieri. With the help of contributions from across the community, Ray Christison has produced a really good read. Make sure you have a copy on your coffee table at home.

There's plenty more inside this edition of Tieri News: from local business highlights, to young sporting achievements, to Glencore's Indigenous Pathway Program...plus your opportunity to share your feedback and help shape this top little town of ours.

Thanks as always for your contributions. It's a pleasure to share your stories with the community. If you would like to feature in an upcoming edition, just email me at [paul.gardner@glencore.com.au](mailto:paul.gardner@glencore.com.au).

Enjoy this issue,

*Paul*



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# 40

## Anniversary Wrap Up

### 25TH AUG - 2ND SEPT

We may be a small rural town, but there was nothing small about the festivities to celebrate 40 years of Tieri and Oaky Creek Mine. Between 25th August and 2nd September, there was a full schedule of events that included:

- 25th Friday morning: Official Opening & Book Launch
- 25th Friday evening: Tieri State School Fete
- 26th Saturday: Markets, Amusement Rides & Kids Box Car Races
- 26th Saturday evening: Birthday Bash at the Brolga Hotel, with a family-friendly menu and live music from Derek F Smith
- 27th Sunday: Golf Ambrose at Tieri Golf Club, with Fat Daddy's Smokehouse BBQ and live music from Derek F Smith
- 28th Monday morning: 40th birthday party at Tieri Possums Playgroup
- 28th Monday evening: 40th birthday dinner at Tieri Bar & Grill
- 28th Monday evening: Shell Blessing Beads & Essential Oil Candle Making Workshop 1 at Tieri Brolga Hotel
- 29th Tuesday morning: Shell Blessing Beads & Essential Oil Candle Making Workshop 2 at Tieri Brolga Hotel
- 29th Tuesday evening: Outdoor Family Movie Night at Tieri Shopping Centre
- 30th Wednesday morning: Australia's Biggest Morning Tea at Tieri Shopping Centre
- 31st Thursday evening: LAC Tieri Trivia Night at Tieri Civic Centre
- 1st Friday evening: Golf Club Chook Run with Curry Night and live music by Angie
- 2nd Saturday evening: Music on the Field with Dragon & The Angels supported by local grown talent, Ramstone & Anna Farquhar, along with judging of the Billy Carts
- Throughout the celebrations:
  - Miner Display at Tieri Shopping Centre
  - 'Tieri Through the Decades' Memorabilia Pop Up Shop at Tieri Community Space
  - Tieri State School History at Tieri State School Library



A heartfelt thank you and congratulations to everyone who played a part in putting together these incredible celebrations of the history of our town, the mine and the community that has, and continues to call Tieri home. In case you missed them, here's a snapshot of some of the events that took place to mark our 40th anniversary.





## FRIDAY 25TH AUGUST: Grand Opening and Tieri Book Launch

Over 300 people turned up to the Opening celebrations that kicked off at 10am on Friday 25th Aug at Tieri Shopping Centre. A Welcome to Country address was given by Jonno Malone, followed by a traditional dance from the Western Kangoulu people, upon whose lands on Tieri is situated.

It was the perfect launch to the festivities. The children loved the Traditional dances and embraced the opportunity to take part in one of them.

Free Tieri 40th merchandise was handed out to attendees and there were speeches by Damien Wynn, General Manager at Oaky Creek Coal (OCC), Joel May, Environment & Community Manager, OCC and author, Ray Christison who was commissioned by OCC to write a book documenting the 40 years of Tieri and Oaky Creek Coal.

Ray has done an incredible job capturing the history of Tieri in the 'Top Little Town' book. With so many wonderful photos and stories, it's a fabulous memoir of the mine, the town and the community, past and present. Copies of the book are available at the Tieri Town Services Office for \$10. All funds raised will be donated to the Cancer Council. A community copy has been provided to each of Tieri, Middlemount, Capella, Emerald and Queensland State Libraries for cataloguing into their local history section.

Tieri State School Captains formally opened the Tieri 40th Pop-Up Shop at the Community Space (see page 30), displaying memorabilia from the last four decades. The contents of the time capsule that was buried behind the Lions Wall during Tieri's 21st birthday celebrations was also on display. Unfortunately some of the contents had water damage, but it was still interesting to see the small signed quilt, CD ROMs, Cornett's Food Store catalogue, and more.

There was plenty of seating available within the space for people to sit and take their time viewing the hundreds of photos and items on display and remembering special moments in the history of Tieri and Oaky Creek mine. Katie Duncan and Kelly Barns dedicated so much time to create this sensory trip down memory lane for everyone to enjoy - thank you.

Thanks as well to Joyce Smith for cutting the 40th birthday cake on behalf of late partner, Graham Cooke. Graham was one of the first people involved in the construction of the Tieri township, so it was fitting for Joyce to honour his memory and contribution to Tieri at the 40th celebrations.







**FRIDAY 25TH AUGUST:  
Tieri State School Fete**





## SATURDAY 26TH AUGUST:

### Markets & Kids Box Car Races

Tieri Lions Park was full of hustle and bustle as 250 people rocked up to peruse the markets, enjoy the rides and take part in the Billy Cart Derby and Kids Box Car Races.

Due to unavoidable circumstances, the Billy Cart Derby unfortunately couldn't go ahead, but that didn't dampen people's spirits. "A huge thank you to the Tieri Community. Even in the face of disappointment that we could not run the Billy Cart Derby, you still came out and made it a tremendous family day. That's the Tieri spirit," said Kath Hema from CTM LINKS, who organised the event.

And what a day it was!

Amusement rides including a merry-go-round, rock climbing wall and mega super slide were provided by MEU Oaky North Lodge.

Central Highlands Karate, supported by MEU Oaky North Lodge, held a very successful all-day BBQ, serving burgers that attendees described as "delicious!".

Peak Downs Pirates JRL held a successful Pit Stop Café, supported by CTM LINKS. The Trulander Petting Zoo featured alpacas, goats, ducks, chicks and guinea pigs. And market stalls from providers across the Central Highlands were selling produce and gifts galore. Feedback from stall holders really emphasised the community spirit we have here.

"I enjoy coming to Tieri, the community always supports my business very well and I really enjoy the people and the community of Tieri," said Kristina from The Vault.

The Jamies from Modern Day Pantry agree: "We are so happy we attended the Tieri Markets. The interest was outstanding. We will definitely be back. Thank you Tieri."

Kerry Walker, from 'Made by Mumz', described her experience of the day: "What a wonderful morning it was. So very well attended by a great number of market stalls, all with a lovely and varied choice of items for sale. The bacon and egg rolls made and served by the Karate Club were absolutely delicious, and kept the team very busy with cooking and serving. The coffee made so professionally by our very own Peak Downs Pirate Football Club warmed our bellies and tasted great. We had many people coming through and my market stall kept me very busy with so many generous customers buying The Australian Handcrafted Babies' and Children's clothing I stock. Happy faces and

catch ups with old friends, along with long chats about Tieri living, old and new. The children's playground was abuzz with laughter and little ones climbing and swinging and enjoying time with their little friends. Their bright faces painted so beautifully by Krissy and helpers. Just before the box cart race was about to start, there was a great influx of families with their children and box carts... so lovingly made. Tieri Markets was a great success and so well attended by all from near and far. I would personally like to thank Kath and Stacey for all their amazing work making this event so special and successful. You really are a great team girls."

The highlight of the day though was undoubtedly the Kids Box Car Races.

In the months leading up to the event, Foodworks had provided cardboard boxes to Tieri Daycare, Tieri Kindergarten and Tieri State School. Teachers and Educators had guided children and students to build their very own Box Car to compete with on Race Day. A Build-Your-Own-Box-Car stall was also available on the day, at the markets.

Thanks to CHMS, a wonderful racetrack and pit stop area was designed and mapped out with chalk on the lawn at Tieri Lions Park, right in the heart of the market area, making the racing the key feature.

Box Car Race Announcer, Ron McGowan, did an outstanding job running the races and encouraging everyone to participate...he even set up an impromptu adult box car race!

"As a Dad and a Poppy, the excitement and joy of children's laughter and general fun fills me with pride. To be asked [at] extremely short notice to assist and essentially MC the box car racing was one of my personal highlights of the whole event," said Ron.

"The dedication of the CTM LINKS team, the School and the Mums and Dads (quite a few of whom I know) was unreal. Kids having fun is what living in a small community like Tieri is what the lifestyle here is all about. And me being me, I was proud to throw in some jest and comedy to compliment what was a fantastic event, albeit a bit of tongue in cheek. To be acknowledged as a person on the spot to do it was an honour, and I'd do it again in a heartbeat".







“It was so wonderful watching children running the box car race with gusto and glee. Thanks to the CHRC Tieri Parks & Garden team, the Lions Park looked outstanding; very manicured and presentable. And of course, a big thank you to all the volunteers from the day, they are the silent champions that bring community events together.”  
reflected Kath Hema.





**SATURDAY 26TH AUGUST:  
Birthday Bash at the Brolga Hotel**



**FRIDAY 1ST SEPTEMBER:  
Golf Club Chook Run**

**SUNDAY 27TH AUGUST:  
Golf Ambrose**





**25TH AUGUST - 3RD SEPTEMBER:**

**'Tieri Through the Decades' display**

School Captains, Orla Daly and Noah May officially opened the 'Tieri Through the Decades' display in a ribbon cutting ceremony during the Grand Opening celebrations on Friday 25th August.

Hundreds of different items were presented at the new Community Space (see page 30) in a carefully curated collection showcasing Tieri's evolution over the last four decades. There was a 'walk through the decades' photo display, trophies from sporting clubs, Lions club, Scouts and Girl Guides, mine equipment from Oaky Creek, and items gifted from the Joint Venture group.

In the weeks and months leading up to the 40th festivities, Katie Duncan, Site Administrator at Oaky Creek Coal, collected the precious memorabilia from the old club houses with the committee's permission, the mine site, and from locals and committee members. Contributors included Tieri Football Club, Girl Guides, Dorward Family, Joyce Smith, Tieri Swimming Club, Flood Family, Farrer Family, Town Services and Oaky Creek Coal.

With the help of CHMS, Kelly Barns, Symone Dorward and Lily Wilson, Katie designed an easily accessible display of the items in the new Community Space in the town centre. *"We chose the Community Space to house the collection because it's a clean, empty space that we could make our own."*

Everyone who saw the display was amazed and thankful for the effort that had gone into it, each person cherishing a different item or photograph for different reasons.

For Katie, her favourite piece was a tennis trophy that was made to look like a sheep station. *"I thought it was very funny as they were 'playing for sheep station'. Saving this piece from the abandoned tennis club was quite the mission. I had to carefully step on the floor so I didn't fall through, then carefully throw the piece to Kelly Barns who was standing just outside the door!"*

Thanks to Katie and the team for curating the display and to the contributors for generously donating their photographs and memorabilia for inclusion.







## MONDAY 28TH AUGUST: 40th Birthday Dinner

Oaky Creek Coal Joint Venture Partners, Oaky Creek Coal Managers, Tieri 40th Committee Members, Neighbouring Landholders, Traditional Owners and members of local health, education and council came together for a dinner to celebrate the last 40 years of Tieri and the Oaky Creek Coal business.

The 30 attendees enjoyed exceptional food and service at Tieri Bar & Grill, thanks to Stephen, Raewyn and their team.

The joint venture partners presented Tieri with a large framed photo showing a past and present aerial image of the town. The photo will be displayed in the Tieri Bar & Grill Meeting Room.







**MONDAY 28TH AUGUST:  
40th Birthday Party**

Molly and Mikaela, facilitators for Tieri Possums Playgroup organised a special "40th birthday party" playgroup session at Tieri Library.

Eight families attended, with a total of 10 kids. The children enjoyed playing with the balloons and singing "Happy Birthday" to Tieri. And everyone - including the adults! - enjoyed the delicious birthday cupcakes, kindly provided by Siobhan Randell.

**MONDAY 28TH AUGUST &  
TUESDAY 29TH AUGUST:**

**Shell Blessing Beads & Essential  
Oil Candle Making Workshop**

CTM LINKS had the pleasure of inviting back much-loved past CTM LINKS Tieri Community Development Officer, Stacy Davies to hold two creative workshops.

Stacy held the CTM LINKS position from 2014 - 2019 and was well renowned for her fun and creative events.

The workshops entailed making Shell Blessing Beads and Essential Oil Candles.

Blessing beads are looped strands of beads that celebrate the fortunate events, wonderful people, and beautiful things in your life. The elegant, understated wooden beads remind you of the value in simplicity and the importance of celebrating the little things, while the gold oyster shell pendant reminds you that you're surrounded by an ocean of love.

Aroma candles are made with essential oils that have aromatherapeutic properties for holistic therapeutic care and for providing well-being to the body, mind and spirit.

As well as leaving with their creations, each participant was presented with a beautiful handmade soap from Stacy.

*"Thanks for a wonderful morning, I was reminded of how much fun we had living in Tieri,"* commented Helen Bonne on Facebook.

*"Great workshop with fun company. Thanks Kath and Stacey for organising. Love love my candle and beads,"* said Susan Hickey.

*"Thanks to Cheryl at Tieri Brolga for setting up and providing a fantastic space,"* said Kath Hema. *"And to Tieri Cheese & Kisses and Tieri Bakery for providing the catering."*





## TUESDAY 29TH AUGUST: Outdoor Family Movie Night

It was a perfectly beautiful clear night to watch the Super Mario Bros movie under the stars.

*"It was so wonderful to see families coming along with picnic blankets, beanbags, camping chairs, even doonas and pillows, finding their prime spot to view the movie on the big screen,"* said Kath Hema, organiser of the event.

With funding from the Tieri Social Cohesion Project - a joint initiative with Glencore Oaky Creek Coal, CTM LINKS has purchased a Cinema Popcorn Machine.

On the night, to make the movie experience so much more authentic, CTM LINKS offered an endless popcorn box, a bag of lollies and a matchbox car (in honour of the movie) for a gold coin donation.

The feedback from the community was extremely positive, with many saying they would like to see more outdoor movie nights in the future.

*"A massive shoutout, thanks and kudos must go to the Tieri Youth Group - I'm so, so proud of you! You took ownership of the event, everything from the set up, to running the popcorn, lollies and water station, to packing up at the end,"* expressed Kath.

*"Thanks to your efforts and to the community's generous donations we are \$168 closer to getting your slushie or snow cone machine...whichever you decide. Mackenzie, Madelyn, Aiden, Tristan, Odin, James, Hillary, Evie, Payton, Lane, Bill & Nicole, you are all champions!"*

Big thanks also goes to CHRC Youth Development Team for loaning and setting up their outdoor movie system; Tieri State School for providing water coolers to offer free cold water; MEU Oaky North Lodge for the donation of lolly bags and Helen Daly for free gold sticks.







## WEDNESDAY 30TH AUGUST: Australia's Biggest Morning Tea

At 9:30am over 50 people from Tieri and Capella descended on Tieri Town Centre to enjoy the Biggest Morning Tea and raise money for Cancer Awareness.

As well as coinciding with Tieri's 40th birthday, it also marked 30 years of Australia's Biggest Morning Tea...so of course, there was plenty of cake to celebrate!

There were raffles and a Mystery Auction, where the highest bidder wins. These went for between \$30 - \$100 dollars. It was fun and lots of laughter, as every winner had to open the box and reveal the contents inside.

A silent auction had four items up for grabs: a beautiful patchwork quilt raised \$500, a diamond art framed piece raised \$100, a hamper raised \$80 and a creative knife \$100.

At the end of the morning the tinned daffodil table centrepieces were auctioned off, raising a further \$360. In total, the Biggest Morning Tea raised over \$4,000 for the Queensland Cancer Council!

There was also a raffle for The Kids Cancer Project which raised just over \$1,000 which will be used to purchase 16 Cancer Bears for children who are receiving cancer treatment.

It was an enjoyable morning out, full of fun, laughter and delicious food. Everyone is already looking forward to next year.

Events like these don't happen without the generous donations from the Tieri and Capella communities who supplied food and goodies for the Mystery Auction, including: Blackdowns, Brogla Hotel, Catherine Windsor, CTM Links Tieri and Capella, CWA Ladies Capella, Foodworks, Glencore, Jim's Orchids, Koa Hair, Middlemount Butchers, Monica Reid, Tieri Ampol, Tieri Angels (Church Shop), Tieri Pharmacy and Watts in Style...a huge thank you to you all.

And of course, thanks to Nurse Sue Hall, Kerry Walker, Tracey Ryder/Slatter who organised the event, with a helping hand from Denise Studt, Ryl Gardner and Susan Hickey.







**SATURDAY 2ND SEPTEMBER:**  
**Music on the Field**

With Dragon & The Angels supported by local grown talent, Ramstone & Anna Farquhar, along with judging of the Billy Carts







## THURSDAY 31ST AUGUST: Tieri LAC Trivia Night

Tieri Civic Centre hosted over 80 people eager to showcase their local knowledge and win some prizes at the LAC Trivia Night.

Teams were put to the test with five rounds of 10 questions based on Tieri through the ages and the "A Top Little Town" book by Ray Christison.

Kudos to the 4709's who were crowned the winners, and generously donated their \$500 prize money back to the Tieri LAC.

And congratulations to The Cool Kids for coming 2nd and Miner Minds for securing 3rd place. The teams took home \$200 and \$100 prize money, respectively.

Shout out to Kate Sullivan for being MC on the night; Yvette Martin, Jen Farquhar and Khloe Head for helping in the kitchen; Shay Martin for helping behind the bar; and Laughlan Andolfatto for helping with marking and tallying the points. And thanks to LAC committee members - Ashley Edler, Taylor Hurst, Anthony Hurst and Sue Hall - for organising the event. ●



## SAVE THE DATE

October (date TBC): Halloween celebrations

November (date TBC): End of Year Markets

Sunday 5th November:  
Tunes on the Green, an outdoor music concert at Capella State High School

Saturday 2nd December:  
Tieri Town Christmas Party





# WILDLIFE CARERS

**Tieri Wildlife Carer:** Naomi Jansen

**Started:** I joined Central Highlands Wildlife Carers in 2019, but I've been doing this for a lot longer, about 15 years!

**Locations serviced:** I service Tieri and Middlemount, but we have Wildlife Carers throughout the Central Highlands

**Follow on:** [www.facebook.com/centralhighlandswildlifecarers](http://www.facebook.com/centralhighlandswildlifecarers)



## Tell us a bit about you and how you came to be working with Central Highlands Wildlife Carers (CHWC)?

We moved here as a family in 2019. My husband works in mining. He was doing FIFO from our property in Victoria. We wanted to spend more time together, so we made the decision to move to Tieri.

I grew up with animals around me - everything from joeys and wombats to snakes and birds - so I've always had an interest in them and wanted to protect and care for them. This was really emphasised during and after the bushfires in VIC, where our property is a wildlife sanctuary.

So, when we moved to Tieri, I joined the Central Highlands Wildlife Carers group, and haven't looked back.

## What does the CHWC group do?

We are a volunteer wildlife care and rehabilitation group operating throughout the Central Highlands, covering Emerald, Clermont, Moranbah, Dysart, Capella, Tieri, Gemfields and everywhere in between.

We network with other similar groups across the country, work with local vets and get a lot of experts even from places like Australia Zoo.

As a Not-For-Profit, we're entirely self-funded and rely heavily on grants and donations for the food and vet bills, which can be pretty high considering we care for an average of 500 animals each year.

## What's a typical day like for you?

Well, we've literally just had a baby black-striped wallaby come in. It's Mum was hit earlier in the morning. Luckily a couple stopped, gently pulled the baby out and popped it into a little pouch and drove it here. Thankfully the baby is old enough to not have been attached to the teat.

## What's the most important thing for people to be mindful of when they see an animal in distress?

Their safety, and the safety of others. The first thing I always ask is "are you safe?" because of the amount of traffic we have 24/7, especially with large trucks. Stopping for an animal sometimes isn't an option, but when people do stop, and I know they are safe, I ask if they can pull the animal off the road to help prevent any accidents.

## What happens then?

They will either drop it off at my house in Tieri (depending on size) or I'll meet them at the location they found the animal.

I'll bring the injured or distressed animal back to the house and that's when the care begins. I'll weigh them, check for injuries,

determine whether there are any broken bones and what the immediate need is, administer medical attention, warm them up, and then feed them as quickly as possible so that they're hydrating. Dehydration can actually be the biggest cause of loss so it's important we get fluids into them as soon as possible and keep that up. The feeding regime can be 4-hourly, throughout day and night so it's pretty intensive, especially when we have multiple animals in our care. Surprisingly though, it gets easier the more you have as you get into a bit of a routine.

I am a Reiki and Crystal Healer so it comes in handy and I give them a few sessions which really helps calm them. Just like humans, every little bit helps when they've been through a traumatic event.

Once the initial care and feed is complete, I make sure I document where the animal was found so that if/when we release them, we do so in the same area. This is particularly important for owls and echidnas.

Release only happens once they're stable, often months down the track. We often take a soft release approach which means we take them to a carer who has a property where wallabies and kangaroos can mob up. This is our ultimate goal: rescue, rehabilitate and release.

## What's the best part about your job?

We're so lucky to have such a variety of wildlife here in Tieri from kangaroos to sugar gliders - we've just released two! That's definitely the best part of this role, when we're able to release an animal, that's why we do what we do and I love it.

But even having the privilege of caring for these tiny little creatures who are completely reliant on us is just beautiful. We've had our hearts broken a million times, but knowing we've helped them get through the trauma is fulfilling.

And also the sense of community when it comes to protecting our wildlife. Everyone plays a part in trying to save a little one's life and Tieri is SO good for that. My personal motto is 'every little life matters'. We have so many beautiful people here in Tieri who feel the same and will stop to help a little life. To those people I say: you're the real heroes, thank you!





### What's the most challenging part about your role?

The loss of habitat. It takes 100 years for a proper hollow of a tree to form, but that can be dropped in an instant if we cut down that tree or it gets damaged in a bushfire. That means the loss of a home for so many animals - we need to be more conscious of how we can help. For example, we're hoping to get a project off the ground in the coming months that will provide little nesting boxes for native wildlife, such as parrots, possums and sugar gliders.

We're also hoping to get involved with Tieri State School to develop an education program designed to increase children's awareness of Australian wildlife and how they can care for and protect our wildlife. For example, teaching them that possums aren't pests. If they're in your house, create a possum nesting box nearby to redirect the animal.

### Do you have a favourite animal?

Emus. We have a resident emu here in Tieri, out past the laundry building turn-off. He's been around for a very long time. Every year he comes across and shows off his babies, typically up to 10 young per year!

Around a year ago a chap from the Glencore Oaky Creek mine called us about a little emu chick that he found who was all by himself. We called him Dave. He was tiny, just 40 grams. But the growth he had in a matter of days was phenomenal.

He lived with us in the backyard for about four months with a chicken called Delilah. Dave went everywhere Delilah went. He was such a character, very inquisitive like all emus. They'll rush towards you to see what you're doing.

When the time came for a soft release, we drove him to his new home - he had his head out the window the whole way, it was hysterical!

### Are there any animals you're scared of?

Spiders! I'm also not so great with snakes but thankfully Tieri has got some fantastic snake handlers.

### What's been your most difficult rescue?

Trying to get a wedge-tailed eagle into the car on my own. They're truly huge - they can often weigh between 3-4 kg and have a wingspan of over 2 metres! Luckily I had a big blanket in the boot so I was able to cover it with that, but it took a lot of time, effort and patience to do it.

### What's your busiest time of year?

At this time of year, with the amount of ripe sorghum fields in the area, we get a lot of calls about barn owls. In the last two weeks alone we've had 17 owls that have sadly passed due to collisions with vehicles. It's almost impossible for a predatory bird with a broken wing to survive.

Generally speaking, spring is definitely the busiest season, and also when we have dry summers.

With Spring, comes magpie season. Everyone will be familiar with the magpie in the Lions park. The best thing to do is just leave them alone. It's only 3-4 weeks so try to avoid the park at that time whilst they protect their chicks. Signs will be put up so you'll know when it's in season.

### What's the best way for people to contact you if they see an injured animal?

Ring our hotline number ASAP: **0475 288 301**.

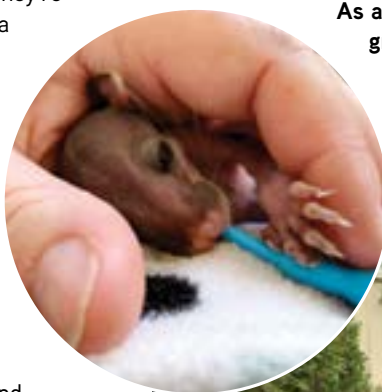
As a backup, you can contact me on our Facebook page or even send a message on the Tieri Noticeboard Facebook page. Whichever method you use, I can give you advice straight away.

### What are your top tips on how people can help care for our wildlife?

1. **If you see an injured animal...**call us on 0475 288 301 and we'll talk you through the next steps.
2. **If the animal is on the road...**first make sure you're safe. Then, only if it's safe to do so, pull the animal from the road and check the pouch. Remember they are wild animals so approach with caution, especially in a trauma.
3. **If you see a koala on the ground...**that's often not a good sign, so call us.
4. **If you see an echidna in your backyard...**please don't move it yourself. It will have a den somewhere nearby so it's important not to displace it. Lock your dog inside for 5-10 mins - the echidna will move on and find its own way back to its den.
5. **If you see an injured bird...**pop it in a ventilated box and leave it alone in a quiet area. Give it around 30 mins and then slowly open up the box. Nine times out of 10 it will fly back out again. If it doesn't, contact us on 0475 288 301.
6. **Practice responsible pet ownership...**keep your cats and dogs inside at night - they're the biggest contributors to wildlife injuries and loss.
7. **Slow down at dusk and dawn...**these are the main times kangaroos are out so slow down a little on the road.
8. **Don't let your dog chase a roo...**even if it doesn't catch them, the chase itself can actually cause death through myopathy - which is when the roo is so stressed out, its body goes into a sort of state of shock and it literally drops dead. It can take weeks and is an extremely painful way to die.
9. **In the hotter months...**leave containers of water out for the wildlife, somewhere away from the house and any pets.
10. **Be mindful of the beautiful wildlife around us...**remember that we're in their home, not the other way around.

### How else can the community help?

As a Not-For-Profit, donations are always greatly appreciated. You can use our Containers for Change number: **C10015897**. ●





# Investing in Our Community



Every year, Glencore invests thousands of dollars to help community-focused organisations get their ideas off the ground to the benefit and engagement of the people in Tieri and the surrounding communities. These ideas range from buying much needed resources or equipment, through to large scale events.

In the last quarter, the following have received an Oaky Creek Coal Community Investment Grant:

- **Tieri State School P&C Association** for children's rides for inclusion in their Tieri 40th Birthday School Fete, raising funds for TSS
- **Tieri Local Ambulance Committee** for catering and prizes for their Tieri 40th Birthday Trivia Night, raising funds for LAC
- **Tieri Family Unit & Child Health Centre** for catering and prizes for their Tieri 40th Birthday Australia's Biggest Morning Tea, raising funds for Cancer Council
- **Tieri MEU Oaky North Lodge** for BBQ catering supplies for the Tieri 40th Birthday Markets, raising funds for CH Karate
- **Capella Campdraft Association** for IT equipment upgrade including computer, printer and software
- **Tieri Golf Club** for an irrigation pump replacement
- **Capella Rodeo Club** for the 2023 Capella Rodeo

In kind support was also provided through:

- Accommodation and meals for visiting health services (Women's Health Nurse), educational Indigenous artist and performer, and fundraiser band
- Venue hire fee waiver (Tieri Civic Centre) for Tieri State School concert and rehearsals
- Trainer and assessor training for Local Ambulance Officer

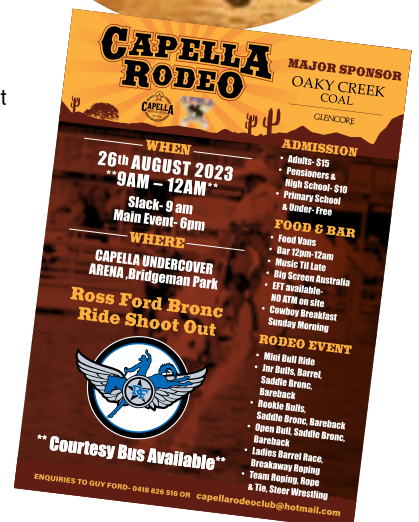
The 2023 Capella Rodeo was held on the 26th August at the Capella Covered Arena. Thanks to the valuable support from Glencore, Capella Rodeo was one of the largest rodeos in Queensland, with over 400 competitors, more than 1000 spectators and a prize pooling totalling over \$40,000.

The event kicked off at 8am with a full day of rodeo events, before the main performance at 6pm with a near full capacity grandstand to take in the spectacle.

The Glencore big screen provided an elite spectator experience with instant replays and sponsor advertising displayed throughout the evening. There was something for all ages at the Capella Rodeo this year, with a free dedicated kids' entertainment corner including jumping castles and face painting. Another new addition to the Capella Rodeo this year was our food service being outsourced to several top notch food trucks which were a hit with the patrons. The Capella Rodeo also had our usual bar and dancing til late, lucky gate prizes and courtesy bus. The designated sponsors area with catered food and drink was a great success and acknowledgement to our valued gold and platinum sponsors.

This year the annual Ross Ford Memorial bronc ride shoot-out was won by Mitch Lansdowne on Midnight Johnny, a favourite horse of Ross' who had his final trip before his well earned retirement.

Capella Rodeo 2023 was a huge success and a wonderful event for our local community. Our committee appreciates Glencore's commitment to our beloved sport of Rodeo and thank them again for their generous contribution. We look forward to continuing this valuable relationship into 2024 and beyond, as we strive to make Capella Rodeo one of the largest and most respected rodeo events in Australia.







## SmartyGrants available

Do you have an idea for a project, event or initiative that promotes healthier lifestyles, including physical and mental health?

Or encourages recycling and sustainable living, and the protection and care of our wildlife?

Or enhances the education experience, such as learning materials, resources or skills development opportunities?

Or an idea that fosters community spirit, such as events and activities that engage people and bring them together?

Do you represent a local not-for-profit club or organisation?

**Then you could be eligible for one of Glencore's Smarty Grants! There are a number of different grants available this year:**

### Oaky Creek Coal 2023 Local Community Investment Grants – 3 rounds per year

• **Round 3 is NOW OPEN!!**

- Application cut off date is Midnight, 15th December
- Click the button to apply for a grant today!

[CLICK HERE](#)

### Oaky Creek Coal 2023 Local Community & Family Events Grants – 1 round per year

• **OPEN YEAR ROUND!!**

- Submit your application from 1st January 2023, through to 15th December 2023.
- Click the button to apply.

[CLICK HERE](#)

**For more information on the Smarty Grants program click or visit: [glencore.smartygrants.com.au](http://glencore.smartygrants.com.au)**

[CLICK HERE](#)





# LOCAL VOICES: Tieri, Your Voice Matters

Understanding how our local community feels is critical to the health and long term success of a mining town like Tieri. Which is why, back in 2020, Glencore's Oaky Creek Coal engaged Voconiq to run their community engagement program: 'Local Voices'.

Local Voices is a series of anonymous, confidential surveys that provide anyone over the age of 18 and living or working in Tieri and surrounds with the opportunity to express their thoughts, opinions, ideas and experiences on a range of topics relating to Oaky Creek's mining operations and its relationship with the community of Tieri.

To encourage as many people as possible to have their say, the survey can be completed online, anywhere and anytime during the survey period.

Oaky Creek Coal uses the responses and community insights from each of these surveys in their decision-making, strategic planning and their investment and resource allocations.

*"We want everyone to know that their voice is heard," says Kate French, Environment & Community Advisor at Oaky Creek. "We might not always have the answer straight away, and we might not be able to solve or resolve every issue, but I can guarantee you that we always read every single response and every single comment and take them all into consideration when making decisions."*

The Local Voices surveys began in Dec 2020 – Jan 2021 with a detailed 'anchor' survey to get a baseline understanding of the key drivers of trust among the community. This anchor survey has been followed by a series of 'pulse' surveys to track changes in community sentiment over time. Pulse surveys were conducted in July 2021, Dec 2021 – Jan 2022 and, most recently, in Dec 2022 – Jan 2023.

*"The surveys help us understand what's on your mind and what matters to you most," says Kate. "Armed with these insights we can determine the most appropriate course of action."*

*For example, in the most recent survey responses, we could see that 50% of respondents were neutral on whether Oaky Creek listens to and respects your opinions on community issues. This tells us two things. Firstly, we have some work to do in promoting the various ways in which you can share your views. And secondly, we can do a better job of closing the loop on how we've taken your feedback on board."*

**REMINDER: The Local Voices Pulse Survey is NOW LIVE!**  
Click or visit [bit.ly/voconiq-tieri](https://bit.ly/voconiq-tieri) to have your say! ●

CLICK  
HERE

## Opportunities to Have Your Say

There are 3 primary channels through which you can provide feedback and ideas to Oaky Creek Coal:

- 1. Local Voices Pulse Survey:** the latest survey is NOW LIVE! Visit [bit.ly/voconiq-tieri](https://bit.ly/voconiq-tieri) to share your thoughts.
- 2. Tieri Community Reference Group (CRG):** The group, led by Central Highlands Regional Council, meets quarterly to work together on progressing projects and advocate for improvements to benefit the whole community. You do not need any experience or particular skills to take part. The group is open to anyone, from local business owners to healthcare workers, from parents to youths. Everyone's voice is heard and Oaky Creek Coal representatives attend every meeting. To find out more, visit [haveyoursay.chrc.qld.gov.au/Tieri-CRG](https://haveyoursay.chrc.qld.gov.au/Tieri-CRG).
- 3. Oaky Creek Coal Community Complaints & Enquiries Phone Number:** 1800 732 895

## Your Voice Matters

**YOU TOLD US...** You need more viable childcare options in town.

**SO OAKY CREEK...** Undertook months and months of research to find a viable option. In the end, Oaky Creek engaged Enhance Family Daycare and Lisa Austin-Richards who opened Ladybugs and Rugsrats Family Day Care earlier this year.

We're now working with Enhance to explore a second family day care centre in town.

**YOU TOLD US...** You want more family-friendly events

**SO OAKY CREEK...** Partnered with CTM Links to create 'Tieri Together', a social-cohesion plan designed to provide a range of events, activities and projects for all members of the Tieri community.

We also launched the Oaky Creek Coal Local Community and Family Events Grant program which provides funding for family-based activities and Tieri Community Events. If you have an idea for a family-friendly event, you have until 15th December 2023 to apply for a grant. [glencore.smartygrants.com.au/2023OakyCommunity](https://glencore.smartygrants.com.au/2023OakyCommunity)

**YOU TOLD US...** You want to know more about Oaky Creek Coal's Progressive Rehabilitation Closure Plan (PRCP)

**SO OAKY CREEK...** Included articles in the last three editions of Tieri News, as well as on [tieri.com.au](https://tieri.com.au):

[tieri.com.au/planning-for-the-future-progressive-rehabilitation-and-closure-plan/](https://tieri.com.au/planning-for-the-future-progressive-rehabilitation-and-closure-plan/)

[tieri.com.au/planning-for-the-future-of-oaky-creek-coal/](https://tieri.com.au/planning-for-the-future-of-oaky-creek-coal/)

We also provide updates and encourage questions on the PRCP at the Tieri Community Reference Group meetings. Meeting dates are advertised on the CHRC website and we invite you to come along to listen and be heard.

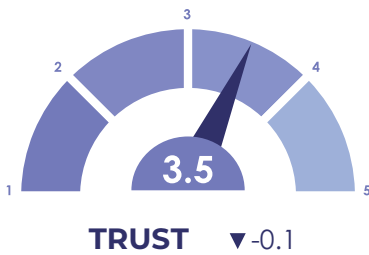
**YOU TOLD US...** You would like to have an indoor space in town that the community can use for a variety of reasons, especially in the heat of summer. You also told us it would be good to fill the empty shops in the shopping centre.

**SO OAKY CREEK...** Transformed the Old Tieri Credit Union Shop into a new, purpose-built, dedicated Community Space (see page 30). We wanted to provide a blank canvas for the local community to benefit from. A space at a key location in the town to hold events and activities that bring our community together. ●





## Tieri's overall trust and acceptance of Oaky Creek Coal



### Key insights:

In this 'pulse' survey we explored two focus topics: **Procedural Fairness** and **Environmental Management**.

### Procedural Fairness

Procedural fairness is the feeling that Oaky Creek Coal listens and responds to concerns of the community. Participants largely agreed that the company is doing well in this area.

**75%** agreed that they understand Oaky Creek Coal can't please everyone with their decisions.

**67%** disagreed with the statement: "The company's only responsibility is to provide good, well paying jobs" – displaying strong community expectations of Oaky Creek Coal.

**43%** agreed that Oaky Creek Coal **listens** to and **respects** their opinions on community issues, 50% were neutral and 7% disagreed.

### Environmental Management

The environmental focus questions showed that participants felt that the company approaches environmental impacts fairly.

**68%** agreed that the company is compliant with environmental laws and regulations

**67%** agreed the company is open to receiving reports from the community about their environmental impacts

**65%** agreed that the company does a good job of rehabilitating previously mined land

During this 'pulse' survey participants were asked about their awareness of the Progressive Rehabilitation Closure Plan (PRCP) and willingness to receive more information about the closure plan. While Oaky Creek Coal has maintained strong contact with the community, the community indicated interest in receiving more information about the plan.

**53%** reported they are aware of Oaky Creek's PRCP

When asked about willingness to receive information about PRCP, **84%** displayed the desire to receive more information.



**12%**  
extremely interested



**17%**  
very interested



**40%**  
moderately interested



**15%**  
slightly interested



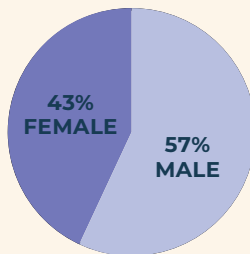
**\$3,100+** donations unlocked for local community groups to date.

Every completed 'pulse' survey donates \$5.



**159** completed this 'pulse' survey.

500+ surveys completed in the Local Voices program so far.



**70%**

of participants live in Tieri.



**55%**

of participants are current or former employees of Oaky Creek Coal.

### Community Rewards

Each completed survey helps your local community by unlocking a \$5 reward for a community group of your choice!

Capella Tieri Middlemount Community Support Network Inc (CTM LINKS)  
Capricorn Helicopter Rescue Service  
Central Highlands Wildlife Carers Inc  
Peak Downs Karate  
Tieri Family Unit & Child, Health Centre  
Tieri Possums Playgroup  
Tieri Sharks Swimming Club  
Tieri State School P&C

If your local community group is not listed, you can nominate them at [voconiqlocalvoices.com/tieri](http://voconiqlocalvoices.com/tieri).

### Next Steps

The Local Voices surveys will continue in 2023. If you have already registered to take part, an invitation to the next 'pulse' survey will automatically be sent to your email. If you have not yet registered, it's not too late to join. Registrations always stay open.

### REGISTER NOW!

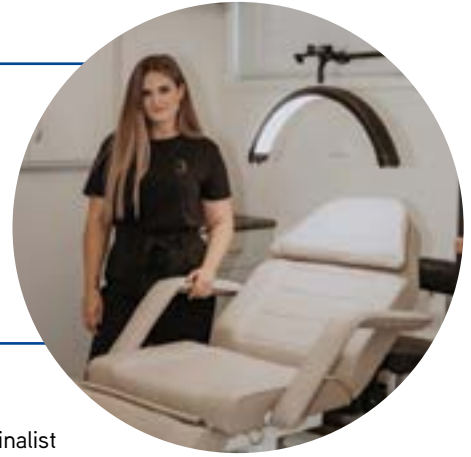
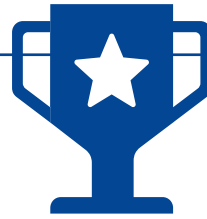
Your voice is important.



Anyone aged 18+, living, working or volunteering in Tieri is able to participate.



# Aurora Beauty Wins CENTRAL HIGHLANDS BUSINESS EXCELLENCE AWARDS



On Saturday 9th September, at Emerald Town Hall, hundreds of people gathered at the 2023 Central Highlands Business Excellence Awards Gala Dinner to showcase and celebrate the fantastic achievements of businesses in the region...including **two of Tieri's own entrepreneurs:** Jamie-Lee O'Reilly of Koa Hair Studio and Jodie McKenzie of Aurora Beauty Parlour!

Koa Hair Studio was successfully listed as a Finalist in two of the Business Excellence Awards categories: Emerging Business and Sole Trader, as well as the People's Choice category which celebrates outstanding customer service and practices.

Aurora Beauty Parlour was also listed as a Finalist in two categories: Beauty, Health & Lifestyle and Sole Trader, as well as the People's Choice category.

**We're delighted to report that Aurora Beauty Parlour took home the Sole Trader award - congratulations, Jodie!**

Tieri News caught up with Jamie-Lee and Jodie to find out how they were feeling...

**Congratulations to you both on being listed as finalists in your respective categories! How did it feel to get to that stage and be at the 2023 Awards Night?**

**Jamie-Lee:** So surreal! There were times when I was so overwhelmed. At the time of application, I'd only been open for eight months so I was worried it wasn't enough. But I had the encouragement and guidance from a very lovely lady here in Tieri. It started with a little chat about what I wanted to do with Koa and how I wanted each guest at the salon to feel relaxed and comfortable. She was front and centre in helping me make that happen. I had a vision and she believed in me which makes me more determined to stay focused.

I wanted to show the kids that with a little hard work and determination, anything is possible. I've always worked so hard on my career, improving my skills and I'm beyond grateful that this beautiful town has been so welcoming and supportive every step of the way. Being in the country shouldn't mean you get to miss out on those city-like experiences. I feel so grateful when people walk into Koa Hair and they fall in love with this space and the relaxed environment. It's been fantastic to celebrate that at the 2023 Central Highlands Business Excellence Awards Night.

**Jodie:** It feels really exciting! I never expected that I would even be nominated for these types of awards. We've been nominated for industry awards (brow and lash) before, but these can often be swept under the carpet as being a 'hobby'. It's incredible to be recognised from a business perspective. To those people who nominated Aurora, from the depths of my heart, thank you so much. I've always wanted to make others feel good about themselves and for them to recognise this and nominate me in return, is so surreal. I can't thank them enough. When people support me, they're supporting my entire family. They're helping me look after my entire world!





### What's your journey been like so far, to get your business to this point?

**Jamie-Lee:** Rewarding. I knew when the doors opened I'd give it my all. But I can't take all the credit for how amazing this salon is. Every client I have whether it's here in Tieri or the surrounding towns, that's what makes it so rewarding. Opening a salon and working with my sister has always been a dream. She is the feta to my bruschetta!

### Who has been instrumental in your journey?

**Jamie-Lee:** My husband, Brodie. He is the most patient man in the world. Giving me the opportunity to work my heart out while he is at home with our little boy, Kobe. Being a working mum is a lot but he was the strength I need and is my biggest supporter. I am truly blessed.

### Why did you start your business?

**Jodie:** As part of the Awards process we were asked why we do what we do, what drives us. For me, part of this is helping people to see the beauty they already have, to boost their confidence, which in turn helps exude beauty. But it's also about providing a safe space for people to take some self-care. To vent, share, speak about their struggles, or to forget about them for a bit. Either way, I want people to know they're not alone. We're here. Self care isn't frivolous, it's proven to be important to good mental health. Especially in rural towns, where suicide rates can be double that of a major city. Whether it's domestic violence, cancer, a miscarriage, divorce, I'm often the first person people speak to about these massive, life changing events. I want to do everything in my power to always provide that safe space, and be that safe person for people to take some self-care.

### Jodie, what does it mean to you personally, and for your business to win the 2023 Sole Trader Business Excellence award?

**Jodie:** It means so many things, on multiple levels. Mainly, it's recognition of seven years of hard work and dedication to build a legitimate, successful business. My focus now is to use this as a platform to bring mental health awareness to light. Even if you have anxiety and depression, like me, you can still achieve amazing things. It doesn't need to define you.

### What have you learnt about yourself and about running a business during this process?

**Jamie-Lee:** Just being recognised as a small business doing what I love is enough for me. This opportunity gave me a nudge to stop and think about how I would like to run Koa Hair and build a business plan to keep me on track. It's an incredible feeling to know how lucky I am to be in such a supportive and uplifting town like this. Every day I look forward to going to work and treating our beautiful guests.

**Jodie:** It's been a really insightful process that's helped me realise the importance of setting healthy work boundaries and how to set them. It's important to look after our own mental health no matter how busy we are! It has also been a really educational experience in terms of employment and different job roles. For example, I'm now considering employing a non-beautician for general duties such as reception, stocktake, etc. that frees me up to see more clients. I've learned how to take a step back and be proud of my achievements. To stop looking at myself as 'just' a beautician and to start seeing myself as the business person and entrepreneur that I've grown to be. ●







# Karaoke is coming to town TIERI BROLGA HOTEL

Named after the bird, Tieri Brolga Hotel has been a fixture on Tieri's social scene since the mid-80s. Today, under the management of Cheryl Tabone, the pub is expanding its offering.

*"Tieri is more than just a town, it's a community," says Cheryl. "We want to make the pub a place where all members of the community, including children, can come for some food and drink whilst spending time with their friends and family."*

Cheryl arrived in Tieri in August 2021. She moved here from Brisbane to be with family. She started work at the pub as Duty Manager shortly after arriving and quickly moved into the role of Manager.

*"I'd only been here for eight weeks when it was the town Christmas party. I remember walking to the toilets and saying hello and having a quick chat with more people than if I'd gone to an event back in Brisbane where I'd been living for the last 10 years. That sums Tieri up for me - everyone is so friendly. If anyone asks for help, people will always be there."*

It's this sense of community that's driving Cheryl to make the pub more family friendly. Top of the list to make this happen is to bring karaoke to town!

*"We're still working out the details but the goal is to give the town something fun to do, early in the evening so the kids can come along too. We want the kids to sing their favourite songs and the adults to...you could even get the whole family singing along together!"*

**Karaoke nights will be a regular feature on the pub's weekly events calendar, along with:**

**Tuesdays: Meat Raffle** - you can buy your tickets any time, just pop into the pub or the bottle shop any day of the week. Winners are drawn at 8pm Tuesday night. If you're not there, Cheryl and the team will call you to let you know you've won.

**Thursdays: Steak Night** - get a 300g rump steak, with chips, salad and your choice of sauce for only \$19.90 (dine in only).

**Fridays: 'Jag the Joker'** - get a raffle ticket with every transaction. Pick a card and win a prize. All cards have a small prize attached to them so you're guaranteed to win something. But if you pick the Joker, you win the cash jackpot of \$50 or more. *"If it doesn't get picked, it rolls over to the following week,"* explains Cheryl. *"The biggest cash prize we've ever given away was over \$2,000!"*

**Sundays: Free Pool** - challenge the kids or your mates to a game of pool.



*"We're also hoping to hold more Sunday afternoon live music sessions so the kids can come too,"* says Cheryl.

*"We've recently had Derek Smith and Big Pups play here. Sunday afternoons work well - the kids can run around out the back but everyone can still be home early enough for work and school the next day."*

With so much going on, Cheryl's grateful for her "hard-working and supportive" team: Misty, Madison, Tracey, Jill and Emma who has recently left but played a big role at the pub, and Christina who recently joined as Duty Manager after arriving in Tieri with her family.

**If you see any glasses that have wandered too far from home, please send them back to the pub. ●**

**“**  
*"The pub is our home and all of us want to keep it running smoothly and to give the people of Tieri a place to come and relax...but please.....stop taking my glasses home with you!"*  
**”**  
pleads Cheryl





## New Health Services at TIERI MEDICAL PRACTICE

In June 2023, Tieri Medical Practice & Physiotherapy was taken over by Heart of Australia under a joint initiative with Atticus Health. We spoke with them to find out what their plans are for the Practice and the services it provides to Tieri.

### What can you tell us about the Heart of Australia?

Heart of Australia provides equal access to specialist healthcare for Australians living in rural and remote communities. We deliver medical specialists and their equipment onboard our fit-for-purpose mobile health clinics – the Heart Trucks – ensuring country Australians are given an equal chance at living a long and healthy life.

### What's your goal for Tieri's Medical Practice & Physiotherapy?

Our aim is to bring together the strengths of General Practice (through Atticus Health) and the specialist services of Heart of Australia to create an integrated, gold-standard medical clinic that supports mine workers and the wider Tieri community.

By broadening the scope of services on offer at the Practice, we hope to significantly reduce the need for patients to travel outside of their community to receive comprehensive healthcare.

### What services do you currently provide?

Tieri Medical Practice provides all General Practice services, pre-employment medicals and coal board medicals, physiotherapy, drug and alcohol screening, immunisation and vaccinations, and pathology collection.

Under Heart of Australia and Atticus Health, new services have been added to the existing scope, including:

- Sleep studies
- Overnight blood pressure monitoring
- Overnight Holter monitoring to record your heart rate and rhythm
- Spirometry to assess how well your lungs work
- Complex lung function testing.

A full list of our services and opening hours can be found at [tieri.com.au/facilities/tieri-medical-practice-physiotherapy/](http://tieri.com.au/facilities/tieri-medical-practice-physiotherapy/).



### In addition to your regular services, you recently launched a new cardiology service for Tieri...

That's right. On Tuesday 15th August 2023, Heart of Australia was excited to launch its cardiology services in Tieri, thanks to our Heart Trucks. Every quarter, the Heart Trucks will arrive in town to provide cardiology consultations and diagnostics to patients.

If you think you need to see a Heart of Australia heart specialist, chat to your GP at Tieri Medical Practice & Physiotherapy. If they believe a visit to the cardiology specialist is right for you, they will provide you with a referral to see Heart of Australia when we are next in town...which is December 2023.

### Who makes up the team at the Medical Practice?

We have Dr Beom Koh (Primary GP), Yvette Watts (Registered Nurse), Alex Jaquet (Physiotherapist), visiting female GPs from Atticus Health and our Cardiology Specialists from Heart of Australia.

### What can people expect when they visit Tieri Medical Practice?

Whether it's with the GP, the nurse, our physiotherapist or one of our visiting specialists, we aim to provide a convenient, caring, one-stop solution for the health and wellness needs of the Tieri community.

Our team is made up of highly qualified and experienced healthcare professionals who are all committed to providing you with comprehensive, compassionate and personalised medical, nursing and/or physiotherapy services that are tailored specifically to your unique needs and circumstances.

The well-being of you, the Tieri community, is our top priority and our goal is to provide a full suite of services that are both accessible and affordable to the Central Highlands region.

### What's the best way for people to book an appointment at the Practice?

To book an appointment call the Practice on (07) 49848386, or you can book online via HotDoc at [hotdoc.com.au/medical-centres/tieri-QLD-4709/tieri-medical-centre/doctors](http://hotdoc.com.au/medical-centres/tieri-QLD-4709/tieri-medical-centre/doctors). ●





The Tieri Town Services Team works hard to keep our top little town in 'top' shape. From maintenance at the various community facilities; Shopping, Civic and Rec Centres, Pool Complex and preparing houses for new families arriving to Tieri, the team is always busy behind the scenes.

We checked in with Roger Decker, Town Services Superintendent, to see what he and his colleagues, Candice Stewart (Town Services Coordinator), Joshua Fleming (Town Maintenance Coordinator) and Alex Cadena (Town Services Administrator), have been focusing on lately.

### Replaced Oval Flood Lights

The lighting towers at Football Oval 1 "Langerak Park" have had a birthday and the old defective flood lights have been replaced with brand new LED flood lights. (LED flood lights use less energy and require less maintenance).

There are four, 23 metre high lighting towers at the Oval. On each Tower, there were five to seven original defective flood lights which have now been replaced with three high-performance LED flood lights.

They're all working well and allowed the Peak Downs Pirates rugby league team to play their last two home games under lights, which was enjoyed by a large number of local spectators, and the new lights came in very handy for the final event of Tieri's 40th anniversary celebrations: the Live Music and Fireworks (see page 14).

*"The new lights make the Oval accessible during night time hours, whether it's a training night or competition game for our local footy team, or for a big community event, or Monday night Ultimate Frisbee," says Roger.*

If your community group would like to use the Oval at night time, please send your request with at least two business days notice to Town Services on 07 4984 7700 during business hours, or email tieritownservices@glencore.com.au.

### Town Population is Growing

Excitingly, more people are choosing to move into town. Over the last few years we've continued to see more people arriving than leaving. Town Services have been busy preparing additional houses.

*"Currently, we have 406 occupied houses, with another 28 houses planned for occupation this year. That's the highest it's been for many years," explains Roger.*

*"It's great to see the town filling up as people realise what a top little town we have here in Tieri. It helps of course that the rent is subsidised, there are so many great benefits of living here, especially for young families with primary school aged children."*

An influx of residents has a positive ripple effect throughout the town, especially for the local school and for local businesses.

*"All our Town Centre shops are now tenanted with a great range of local businesses which is fantastic! The newest addition is the new Community Space (see page 30) which is now fitted out with 40 years of history and memorabilia and provides a location for community groups' events and classes, as well as pop-up retail shops."*





## Protecting our Top Little Town - Wildfire Mitigation

During the first week of August, a coordinated and controlled hazard reduction burn was conducted in a joint initiative with the Department of Land - Fire Team, QFES Tieri, CHRC and supported by Oaky Creek Holdings.

The burns took place in the Asset Protection Zones which are the bushland areas directly behind the residential houses and the main fire break. This assists to protect the town in the event of a wildfire.

*"The aim of a hazard reduction burn is to reduce the potential fuel load in the area so, in the case of a wildfire, we can manage it more efficiently and effectively,"* explains Roger, who is a member of Tieri's Fire Service.

For information about protecting your property and preparing for bushfire season, visit [qfes.qld.gov.au/prepare/bushfires](http://qfes.qld.gov.au/prepare/bushfires). ●



Tieri Pharmacy has been serving Tieri since 2008. Locally owned and operated, Tieri Pharmacy's customers are guaranteed friendly and confidential service. You will find an extensive range of products including:

- **Prescription and over the counter medicines**
- **Cosmetics and perfumes**
  - **First Aid**
  - **Well-being and fitness supplements**
  - **Baby needs**
  - **Hygiene/personal grooming products**
  - **Essential oils and**
  - **Gifts and homewares**

We also offer a **free same day delivery** service around Tieri and **shopping centre car park delivery!** Great for people who have tested positive for Covid and have to self-isolate, or for those less mobile or unable to get to the pharmacy.

### TRADING HOURS:

Monday to Friday 8am to 7pm

Saturday 8am to 1pm

Email: [tieripharmacy@gmail.com](mailto:tieripharmacy@gmail.com)

Ph: 0749816756

Fax: 0749816785



*"With the fire season coming up, we want to do all that we can to protect the town area, its residents and infrastructure."*

explains Roger







# CTM LINKS Update



## Tieri Youth Group

Tieri Youth Group continues to grow stronger and stronger each week. This term they have enjoyed yummy afternoon teas including tacos, hotdogs, pizza and more.



They've also been busy honing their horticultural skills. "We would like to give a big shout out and thank you to Judy Rowe, our local CHRC gardener," expresses Kath Hema, Tieri Community Development Officer (CDO) at CTM LINKS. "Not only does Judy keep our town looking so beautiful, she kindly dropped off a wheelbarrow, shovels and garden plants for the Youth Group to create two gardens at the CTM LINKS office."



Mackenzie Lines and Madelyn McGrath have been putting their construction and culinary skills to use, building a new popcorn machine and discovering how it works - in perfect timing for the 40th Outdoor Family Movie Night (see page 12) - along with two new Automatic Coffee Machines.

"They make delicious popcorn and amazing coffee - keep an eye for Tieri Youth Café at our next Markets," says Kath.







## End of Term Youth Night

With the term coming to an end, Tieri Youth Group is planning their End of Term Youth Night.

*"We had our first End of Term Youth Night in June, at the new Community Space (see page 30) in the Tieri Shopping Centre, thanks to Glencore," explained Kath. "We divided the space up into different zones and had games outside. It was really well received and the kids are eager for it to be a regular end of term event so we're keen to make that happen."*

## Work Experience

CTM LINKS has had the great pleasure of hosting Capella State High School Work Experience students, Bodella Heath and Sarsha Modrynski. (For more on Capella State High School see page 32).

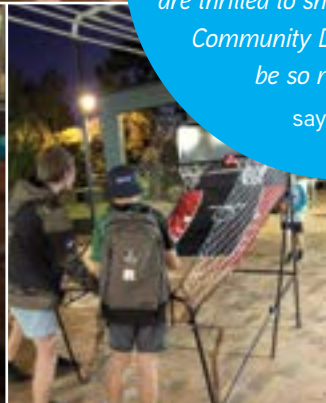
*"Big thanks and congratulations to you both," says Kath. "You have shown great maturity and leadership. You took on all tasks happily, completed them promptly and even taught us a thing or two!"*

The big achievements for the week were planning, marketing and facilitating the End of Term Youth Night and putting together the brand new Double Basketball Net Game.



*"We at CTM LINKS are honoured to be a host business of the Capella State High School Year 10 Work Experience program and are thrilled to show how a career in Community Development can be so rewarding."*

says Kath.



## Capella State High School Wellbeing Sessions

This term CTM LINKS had the pleasure of presenting its Wellbeing Program to Year 9's and 12's at Capella High.

Based on the [Wheel of Wellbeing](#), the program is designed to highlight the importance of looking after your mental health as well as your physical health. The Capella State High School program runs for seven weeks and each week focuses on a different domain of the wheel: body, mind, spirit, people, place, planet.

During the 80 minute session, students are engaged in fun activities, encouraged to share and listen to stories, and participate in group work, meditation and physical challenges.

*"We worked our way around the Wheel of Wellbeing by creating interactive relative activities and discussions that promote good wellbeing and health attitudes and help students build their 'Resilience Toolbox' to support them when faced with life's pressures and challenges," explained Kath. ●*







## TIERI COMMUNITY SPACE Put to Good Use

On Friday 23 June, Tieri CTM Links held a very successful Youth Night at the new Tieri Community Space.

Two students from Capella State High School on work experience at the Tieri CTM Links Office assisted with the event and even designed the poster (see page 29).

The Community Space was split up into four different zones: Just Dance zone, Movie zone, a Games zone and a Food zone. Outside was a 'Sports zone' with Double Shot Basketball and Air Hockey.

The venue was ideal and CTM Links received wonderful feedback and thank you messages from many of the kids. They are already looking forward to the next one!

The Community Space was also used for Tieri's 40th celebrations to house 'Tieri Through the Decades' - a wonderful display of photos and memorabilia over the last four decades (see page 9).

### About the Tieri Community Space

The Tieri Community Space is a space provided by Glencore Oaky Creek Coal as a resource for the Tieri community. It's a blank canvas for people to hire - FREE OF CHARGE - for anything from a pop-up shop, to group events and activities, visiting services, displays, meetings, and more. If you have a favourite shop or market stall why not suggest they create a Tieri Pop-Up Shop!? It is FREE OF CHARGE and can be booked for up to a week at a time so both sides of the roster get to benefit.

The air-conditioned open room is equipped with a 65" wall mounted TV/ screen (7.5m HDMI cable, external TV aerial, no internet), small kitchenette with fridge/freezer, microwave and kettle. All other equipment including tables, chairs, tea/coffee, catering supplies, cleaning supplies, etc. is to be provided by the hire occupant.

There is currently no bond or hire fee for use of the Community Space. Additional charges such as cleaning, damage or key replacements may apply.

To hire the Community Space, applicants need to agree to the basic guidelines on the booking form, including having their own public liability insurance and usage must demonstrate benefit to the Tieri community.

For a copy of the booking form and to hire the Community Space, please contact OCC Tieri Town Services via [tieritownservices@glencore.com.au](mailto:tieritownservices@glencore.com.au) or on 07 4984 7700. ●







# EVERETT HARRIS Represents Tieri in Junior Opens



Nine-year-old Everett Harris is the sole junior member of the Tieri Golf Club. Over the last few months, he has been representing Tieri in the Junior Open Championships around the Central Highlands.

We spoke to Everett and his Dad, Boff (aka Jonathan), about the experience, the game of golf, and why more juniors should get involved in the sport.

### When did you first start playing golf?

**Everett:** When I was three. I've been playing for six years now.

### Does golf run in the family?

**Boff:** Yes, all of the Harris family enjoy golf. My Uncles and Aunties have always been into golf, so it's a bit of a "Rite of Passage" growing up to always have some sort of golf discussions going on within the family.

### When did you realise Everett was a good golfer?

**Boff:** When we finally got him some clubs that were his size! He had been playing with a cut-down set that were a bit heavy for him, but once he got a correctly sized set he was away.

Now his short game is getting really good, so when we go head-to-head while practising, I've really got to concentrate because each time he beats me he doesn't let me forget it!

### What's it been like watching him compete in the Junior Open Championships?

**Boff:** It's been a very proud couple of months for us. He's played the Blackwater and Dysart 3-hole competitions where he placed 2nd and 1st, respectively. Then we moved him up to the 6-hole competition for Moranbah and Tieri. In Moranbah he was runner up in the 6-hole Nett division and at Tieri he won the 6-hole Nett division. He won a tray of golf balls that was presented to him by Wayne Trenerry, the Tieri Greenskeeper, that he was really stoked with!

Not only has he placed very well in all his competitions, he has fantastic sportsmanship qualities that really come out on the golf course. I've had multiple parents come up to me after the rounds have finished and comment on how much energy he has on the course and how supportive he is of his playing partners. I'm more proud of him for that, than I am his golf.

### How does it feel to represent Tieri at the Junior Open Championships?

**Everett:** Proud and a little bit nervous because I feel like the whole town is with me, so I want to do well.

### What is it about the sport that you enjoy?

**Everett:** Going for Chip-in's and Eagles. I can't hit big enough yet to get an Eagle, but I still try!

### What's your top golfing tip?

**Everett:** When Chipping, never have the ball in the middle of your stance. Always have it on your front foot or your back foot, depending on the shot you want to play.

### What's been the best course you've played so far?

**Everett:** Playing golf on Rottnest Island with all the Quokkas jumping around. It felt like there were more Quokkas on the Rotty golf course than there are kangaroos in Tieri!

### How often do you play golf?

**Everett:** Every weekend if I can, and during the school holidays. And Dad and I have chipping competitions on our front lawn all the time. I've beaten him HEAPS and I like reminding him of that!

**Boff:** It's not been that many times, Buddy, only three!

### Do you have any more competitions coming up?

**Everett:** The Central Highlands Junior Open in Emerald on 14th October will be my last competition for the year.

### If you could play a round of golf against anyone in the world, who would it be and why?

**Everett:** My Dad, because I really want to beat him! And Cam Smith, because he's a Queenslander like me and his chipping and putting is AWESOME and I want to be that good!

### You're the only junior member of the Tieri Golf Club - what would you say to any other children who might be thinking about getting into golf?

**Everett:** You should just do it! Just come on down to the Tieri Golf Club and try it out. Anyone can play golf - Mum, Dad, brothers and sisters, anyone. Plus you get to be outside in nature!

**Boff:** Absolutely. Tieri Golf Club is really supportive. Mick Cutts, the Club President, helped me out, so if any other parents have kids who are interested in golf, I encourage them to get in contact with the Club. It really is a great sport and a great way to spend time together. ●



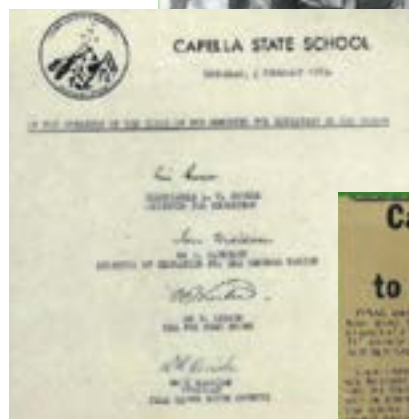


# CAPELLA STATE HIGH More Than Just A School



As Tieri celebrates 40 years, many of its residents have either grown up in the area or have chosen to raise their families here. In that time, Capella State High School has provided the educational home for Tieri residents and their children...and even their children's children!

Tieri News spoke to Principal, Gerowyn Lacaze, about the role the school has played in supporting the Tieri community over the last four decades.



## When did Capella State High School (CSHS) open its doors?

Originally, it opened as the secondary department of Capella State School back in 1984. Capella State High became a school in its own right at the beginning of 1989.

## On average, how many students do you have at the school?

Enrolment numbers have fluctuated with the youth population of the towns. At one stage we reached 300 students! Most recently, enrolment numbers have sustained at around 150 students in Years 7 to 12.

## And how many staff?

We have a wonderful team of people who are all passionate about making the school a safe, enjoyable and engaging place to learn. Our academic team consists of 13 Teachers, two Deans, six Teacher Aides, and a range of Support Staff.

We have a strong focus on youth engagement at Capella High, so we also have a dedicated Student Services team made up of our Guidance Officer, School Chaplain, Heads of Year, and a Youth Pathways Coordinator.

Every single member of the team plays a crucial role in the success of our school and our students. I'm extremely grateful for the effort and commitment they give and would like to say a big thank you to them all.

## Which local areas does the school serve?

Capella, Tieri, and surrounds

## What are the founding principles (or values) of the school?

Success, teamwork, attitude, and respect

## How do you bring these to life for your students?

Our Students First framework takes a proactive approach to facilitating connections between students and their school, the community, and their educational outcomes.

It places emphasis on wellbeing and recognises that school is far more than simply a place of instruction. School is central to our young people's daily lives.

## How do rural schools like Capella differ from schools in a big town or city?

As a school committed to maintaining small class sizes, we know every single young person in our school. They're not just a number to us. This means we can focus on delivering a personalised learning experience for every student's individual goals.

## What are you most proud of about your school?

There's so much I'm proud of, from our Personal Growth program that focuses on social skills and practical life education, to our annual arts performance, contemporary music lessons, district sporting competitions, student council, and our Recreational Enrichment program. We work hard to help every student to unearth and explore their passion, whatever it may be.

## Tieri is celebrating 40 years this year. When you reflect on the town and its community, what stands out for you?

That Tieri is such a great place to raise kids, offering them the freedom of a childhood in the bush. That and how our country teenagers are highly approachable, open, and honest. I'm really proud of them.





**“It takes a village to raise a child”...what role does CSHS play in the ‘villages’ you support, including Tieri?**

Our school exists for the young people of both Tieri and Capella, with 40 percent of our students taking the coach from Tieri each morning.

Our range of curriculum goes beyond what one would expect. From traditional academic excellence such as Biology in our fully equipped labs and Agricultural Science on our student-run ag plot, to practical pathways like Hospitality in our commercial venue - the Country Cookhouse - or film and television with our industry equipment. We aim to expose our students to as diverse a range of learning opportunities as possible to equip them with the knowledge and skills to succeed, whatever path they choose.

**How has CSHS evolved over the last four decades, to ensure it continues to provide the best educational experience for students and staff alike?**

Technology, in particular since Covid, plays a significant role in 21st century teaching and learning. With our 1:1 iPad scheme, all students have a device, and all learning materials are available to them from anywhere, at any time.

Our modern classrooms feature large interactive TouchBoards, and our teachers are focused on developing skills of research and critical evaluation.

**How do you work with your strategic partners to enhance the school experience?**

We’re fortunate to have a wider variety of partners that bring further depth of experience and expertise to our school and students.

Our industry partnerships offer students outstanding opportunities, including with Glencore—a significant contributor to our school, most recently investing in establishing a school radio station with a state-of-the-art broadcast studio.

Our community partnerships facilitate programs such as our Cattle Club and our social and emotional wellbeing programs (one of which is delivered by CTM Links).

Our local business partnerships offer wide-ranging volunteer and work experience placements.

And our academic partnerships enable our students to start university while still at school.

**What does the future look like for the school?**

Our school continues to grow and transform with our students. We are constantly adapting our offerings to suit our young people’s interests and futures.

We’re expanding our at-capacity contemporary music program, extending our agricultural curriculum with the introduction of aquaponics, rolling out a new web-based learning system, and growing our rugby, netball and volleyball inter-school tournaments.

**For families who have just arrived in Tieri, or for those who might be considering a move to Tieri, what would you like them to know about CSHS?**

We are one of the highest performing schools in the region in terms of student effort, behaviour, and academic results. Choose your local high school - a small school with enormous opportunities. ●



Jye and Rachel (year 7), with Gerwyn Lacaze (Principal)

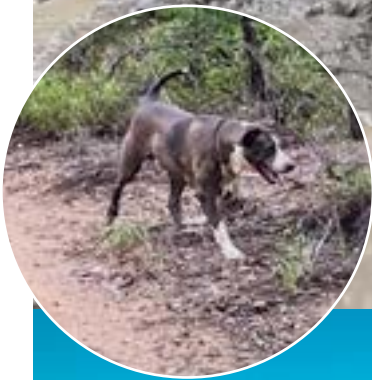
First day scenery





## MEET THE LOCALS... **Kath Hema**

**Tieri Community Development  
Officer at CTM LINKS**



### **Where was home before Tieri?**

I was born and bred in Winton, a small country town in outback Queensland.

In 1986, we moved to Emerald. And I actually lived in Tieri for a short while in my early 20s and travelled to Emerald for work. At the time I remember thinking 'this really isn't for me'...but life clearly had other ideas!



I met my husband, Terry, in Emerald in 1997. We were both ready to go on adventure so we packed up, flipped a coin to determine our direction and spent the next two years working and travelling through many parts of Southern and Western Australia.

In 1999 work opportunities brought us back to Emerald and in 2004, Terry was given the opportunity of a 'full-time crank' with Oaky Creek Coal at Oaky North, so we moved here and Tieri became our home.

### **You've been in Tieri for 20 years - half its life - what changes have you seen in that time?**

I endearingly refer to Tieri as a 'Big Old Snake' because it is constantly shedding and growing new skin. People come and go often. Primarily because it offers a great, safe place to grow a family. People stay here until children reach the end of primary school, at which point they tend to get drawn towards the coast or a bigger town where there's more schooling options and extra-curricular activities.

The upside is there's an eternal vibrance here. With new energy comes enthusiasm, hope, and the desire to be engaged in something. The downside is the social isolation that can occur when you are raising your child/ren away from your family and network of friends. You can feel a sense of disconnection. Helping people create a new network and promote a sense of community is the biggest part of my job.

### **Speaking of your job, you're a Community Development Officer for CTM LINKS in Tieri...what does that involve?**

Our organisation identifies itself as a Neighbourhood Centre. The position of Community Development Officers (CDO) is a multi-pronged role. We're here to provide a safe space for people to come; we are an Information Centre for people, especially those new to town; we are a referral pathway service for those who might need assistance; and we bring about social cohesion with events and activities that bring people together and create opportunities for connection. In my profession we describe ourselves as the "knitters"...we knit people together to help them create their community.

I love the 'ground-up' community development aspect of my role: empowering people to develop the community they want. For example, if someone shares with me a desire to see a certain event, initiative or group be established in the community, I work with them to help map that out, create a viable plan, apply for grants if needed and connect them with people who can help bring that vision to life. We did this last year with the Colour Run for Janice.

### **How do you define a community?**

For me, community is about feeling part of something, then wanting to extend yourself to grow that sense of 'something' for the benefit of not only yourself, but also for your loved ones and the greater good of the people around you within that 'community'.







It's also about truly 'seeing' others and connection and engagement at every level. I learnt this from my Dad and will always be grateful that he instilled the importance of belonging and community.

### **Have you always been in a community service role?**

No, I haven't. For most of my working life I've been a bookkeeper/administrator for small businesses.

In 2016, I took some time off and - as luck would have it - someone recommended attending a 'Wheel of Wellbeing' workshop in Capella. I was blown away by this evidence-based framework that aims to increase your capacity for happiness and enhance your general wellbeing.

That led me down a whole new career path and I became a 'Wheel of Wellbeing' Accredited Practitioner. It was my first introduction to 'community work' and I realised that was where I wanted to be. In 2018 an administrative role with CTM links came up which aligned with the direction I was going. Then, in 2020, I was given the opportunity to fill the role as Tieri CDO and I haven't looked back since.

### **What draws you to this line of work... why do you do it?**

Both my husband and I grew up in small towns. We have great memories of growing up in a small community and the sense of freedom, belonging and safety that comes with it.

We've been fortunate enough to have our own family and been able to provide that same upbringing to them.

I do what I do to try and help people enjoy and benefit from that same sense of community here in Tieri.

### **If you weren't doing this, what do you think you would be doing?**

I'm fascinated by neuroscience so if I had a start over, perhaps I'd be a psychologist.

One thing I am yet to achieve is to be a Qigong (pronounced "Chee-gong") instructor. Qigong is an ancient Chinese healing practice that's similar to Tai Chi. It's about tuning in and connecting to the energy (chi) within yourself and using it to generate energy and vitality.

### **You've recently been part of the Tieri 40th Organising Committee. What was a stand out moment for you during the celebrations?**

It was all a stand-out! The events and activities were aimed at engaging and capturing as broad a demographic of our community as possible. From sporting events to craft events, to family events,



to memorabilia, and even a continuous miner display. We had so much to offer.

However, if I had to pick one from an event perspective, the highlight was probably the music festival on the last night (see page 14). The whole point of the 40th was to celebrate Tieri past and present. The music festival felt like Tieri of old, it was incredible. There's a lot of nostalgia in the footy fields, so for people to go back to their old 'stomping ground' brought back heaps of fond memories. To have Dragon and The Angels - two legendary Australian rock bands - playing at our 'top little town', was mind-blowing! And to see two homegrown artists - one of which was our son - supporting them, well, it was a proud moment all round! It was the perfect way to end the celebrations and something that will stay with me forever.

Overall, I think we honoured Tieri well.

### **How would your mates describe you?**

Passionate (to a fault at times).

### **How do you spend your spare time...and with whom?**

Terry and I love camping and exploring. Every year we plan a big trip with life-long friends to explore somewhere new and go on an adventure. We typically like to go remote - somewhere like Cape York, Flinders Range, Savannah Way or the Simpson Desert - and truly switch off.

Aside from that, my favourite thing to relax is to go bush walking out in the surroundings of Tieri with my dog, Abe.

### **5 things you can't live without?**

1. My pillow!
2. My family
3. A G&T or a Rum can (depending on the occasion)
4. A good cup of coffee
5. Podcasts / TED Talks

### **Dead or alive, who would be your ideal BBQ guest?**

My Dad, for sure - I miss him tremendously. And my husband's Dad, I never had the chance to meet him and I think we would have liked each other. Besides that, my family! Both mine and Terry's. It would be loud, witty, and maybe slightly obnoxious, but it would be filled with masses of laughter. ●



# CHRC Launches Art Contest FOR NATIONAL WATER WEEK

## Let the creativity flow for National Water Week 2023!

With National Water Week coming up during 16th - 22nd October 2023, Central Highlands Regional Council (CHRC) is hosting two art contests for primary-aged and high school-aged children.

The contests aim to inform students of council's new [Water Supply Security Strategy](#), the soon-to-be-released Demand Management Plan, and council's commitment as a [Reef Guardian Council](#).

The Junior 'National Water Week' art contest is open to primary school-aged children aged 4-12 years old. Budding artists are asked to submit a water-themed drawing about the importance of water in our world. The artwork must align with one of the following themes:

- Our mighty river system
- Protecting the Great Barrier Reef
- Saving water at home
- #UnitedByWater

The High School 'Eye on the Reef' contest is open to high school-aged children, 12-18 years old. Participants are asked to design a poster promoting the 'Eye on the Reef' app from the Great Barrier Reef Marine Authority.

Jason Hoolihan, General Manager Infrastructure and Utilities describe the art contest as *"...a great way of educating kids, parents, teachers and the larger community about the importance of being water smart all the time. Regardless of local dam levels, preserving water and caring for our fragile waterways is critical to the prosperity of our natural environment."*

One winner will be selected from each contest and awarded a prize package valued at \$200 for the junior contest and \$300 for the high school contest.

Winners will be announced via Facebook Live on Friday 20 October at 2.00 pm.

For complete entry requirements and forms, scan the QR code or visit [chrc.qld.gov.au/about-council/news/let-the-creativity-flow-for-national-water-week-2023/](http://chrc.qld.gov.au/about-council/news/let-the-creativity-flow-for-national-water-week-2023/). ●

CLICK  
HERE

# Highschool 'Eye on the Reef' poster contest!

Design a poster promoting the 'Eye on the Reef' app from the Great Barrier Reef Marine Authority and have your chance to win a prize package worth \$300!

## CHECK OUT THE APP:

- Download the app 'Eye on the Reef' and do your research on what it is
- Design a poster that promotes the app
- Include the Reef Authority logo
- Include this QR code



[chrc.info/eyeonthereef](http://chrc.info/eyeonthereef)

## REQUIREMENTS:

- Open to highschool school-aged children (12-18 years old)
- Limited to one entry per person
- Entry must be designed to A3 size
- Entry must be received in hard copy with a completed application form to the Emerald council office (65 Egerton Street) or by email to [publicrelations@chrc.qld.gov.au](mailto:publicrelations@chrc.qld.gov.au) by Friday 13 October 2023 5:00 pm

★★★★★  
Your poster will be professionally printed and distributed across the region!

Mayor Kerry Hayes will choose and announce the winner on Facebook Live Friday 20 October at 2.00 pm!

The winner will receive a water themed prize valued at \$300!



# Junior National Water Week art contest!

Help council promote National Water Week from 16-22 October by entering a water-themed drawing about the importance of water in our world.

## PICK A THEME:

- Our mighty river system
- Protecting the Great Barrier Reef
- Saving water at home
- #UnitedByWater

## REQUIREMENTS:

- Open to primary school-aged children (4-12 years old)
- Limited to one entry per child
- Entry must be hand-drawn on the A4-sized template provided
- Entry must be received in hard copy to the Emerald council office (65 Egerton Street) by Friday 13 October 2023 5:00 pm

★★★★★  
Your artwork will be on display in the Emerald council office lobby during water week!

Mayor Kerry Hayes will choose and announce the winner on Facebook Live Friday 20 October at 2.00 pm!

The winner will receive a water themed prize valued at \$200!





# Mental Health & WOMEN IN MINING

The 'Grassroots Support of Mining Women' initiative was created back in 2022 when Tania Steel, Commercial Manager at Glencore's Newlands Open Cut Mine at the time, organised an inaugural event to initiate grassroots support for women in mining at Newlands and beyond.

More than 30 female employees and contractors from Newlands and nearby Collinsville and Hail Creek sites attended the event. With their positive feedback, plus the unanimous support of both Glencore management and women throughout Glencore, a second event was planned for later in 2022.

Since then, the Grassroots Support of Mining Women initiative has grown to include a series of regular events and networking opportunities, guest speakers, mentoring and training. Their vision is for a female workforce with a sense of community and support, that knows where to look if help is required. The ultimate aim of the initiative is to increase the retention rate of women in the mining workforce and increase the number of women in Supervisory and Management roles at Glencore and beyond.

The seventh event was held on 14th September, here at Tieri Golf Club, with a special focus on mental health and wellbeing to coincide with R U OK? day.

The event agenda was designed to inspire and empower everyone to meaningfully connect with the people around them and start a conversation with those in their world who may be struggling with life.

The 40+ participants enjoyed a jam-packed agenda featuring Tania Steel, Danielle Duell (CEO, People With Purpose) and special guest speaker, Sarah Mundell, a holistic health professional and qualified Yogi, Clinical Nutritionist and Wholefoods Chef.

In her first session, Sarah led participants through an outdoor 'Mindful Movement' program. Later, Sarah explored the pillars of health, including movement, mindfulness, nutrition and community, explaining how each of these areas can positively impact mental health and our ability to thrive.



“

*“It was an opportunity for women at Glencore to have an open and honest discussion about the challenges of juggling a career and personal life, as well as the importance of developing and maintaining personal connections and building strong mental health and wellbeing.”*

said Simone Kapitzke, Senior HR Coordinator at Oaky Creek Coal who sponsored of the event.

There were meaningful discussions around the small, sustainable shifts that can have a profound impact on our wellbeing and plenty of questions were asked as attendees sought to develop their knowledge and understand practical ways to improve their wellbeing.

The session wrapped up with a look at the many [RUOK? Resources](#) available and how to put them into practice, including [how to ask someone if they are OK](#).

“Glencore is committed to supporting the health and wellbeing of its employees,” said Simone. “We have a number of resources available, including *Mates in Mining* and our *Employee Assistance Program, Converge*, which is free, confidential and readily available to all Glencore employees and their families.”

If you think you, or someone you know, could benefit from support, the following resources might help:

- [convergeinternational.com.au/service/eap-services](http://convergeinternational.com.au/service/eap-services)
- [ruok.org.au/every-day-resources](http://ruok.org.au/every-day-resources)
- [beyondblue.org.au/get-support](http://beyondblue.org.au/get-support)
- [mentalwellbeing.initiatives.qld.gov.au](http://mentalwellbeing.initiatives.qld.gov.au)





# INDIGENOUS PATHWAYS PROGRAM Opens the Door to a Brighter Future

For over four years, the Glencore Indigenous Employment Pathways Program has been blazing a trail of opportunity in the NSW Upper Hunter and Central Queensland Regions.

From its inaugural launch in Tieri in 2018, where Oaky Creek Coal and DBS orchestrated a pilot program, to its current evolution in 2023, the Pathways Program has been sowing the seeds of change and fostering a brighter future for Indigenous Australians.

We asked Brian French, Manager Approvals and Cultural Heritage (QLD) at Glencore, to tell us more...

This program isn't just about jobs; it's about forging pathways to a brighter future.

The core mission of the Pathways Program is to provide job readiness training and work experience for Indigenous Australians connected to or living near our operational areas in Central Queensland and the Upper Hunter of NSW.

Spanning two phases, the Pathways Program offers a structured approach to training and work experience:

- **Phase 1 - 12 weeks:** the focus is on getting participants ready for the mining industry, covering inductions, civil training, and lifestyle preparation.
- **Phase 2 - 14 weeks:** participants gain work experience in designated roles on site. This hands-on experience aims to make participants job-ready and equipped for potential employment beyond the program's duration.

## Paving the Way Forward

Over 130 participants across both states have been engaged in the Program since its commencement, with a majority of participants who completed the full 26-week program having successfully transitioned into full-time work, either at Glencore sites, other mining companies or in different industries.

Although the Program doesn't guarantee full-time employment, its track record speaks to its effectiveness in facilitating these transitions.

In 2023, a group of 16 participants, primarily based in Clermont, spent five weeks at Oaky Creek Coal mine and Tieri, providing them valuable insights into the mine's operations.

This included a comprehensive tour of surface operations and exposure to Oaky Creek's rehabilitation works.

Participants also had the chance to take an underground tour, providing them with firsthand experience of underground development and operations.





## Unforgettable Underground Experience

One standout participant from this year's Indigenous Pathways Program is Nicole Storey, who is currently completing her Phase 2 work experience at Glencore's Oaky North underground operation.

Nicole's choice to pursue this experience was influenced by her exposure to the Oaky Creek underground operations, and thanks to Clint Cody and his team for making the underground tour happen.

The Indigenous Employment Pathways Program wouldn't have been possible without the support of a group of dedicated people including Glenn Sauer, Shaun Morris, Jaelyn Salam (a Pathways alumni), Neil and Helen Berry from DBS, and many others across our sites who have all contributed to the Program's success. Darren Nicholls, former Director Underground Operations, was also a key driver in promotion of the Program.

As the Indigenous Employment Pathways Program continues to grow, its impact on participants' lives and the communities involved remains our focus.

It's not just a program but a pathway to a potentially brighter future, offering real opportunities and experiences in the mining industry and the broader employment landscape. ●







## Glencore's Environment & Community Teams FLOCK TO OAKY CREEK

Every quarter, the Environment & Community teams from across Glencore Coal Queensland all get together for a two-day meeting at one of Glencore's QLD operations. In July 2023, it was Oaky Creek Coal's turn to host.

The 25 attendees included Environment & Community representatives from Collinsville, Hail Creek, Clermont, Rolleston, Valeria, Wandoan sites, as well as Corporate Managers and Support Staff from Brisbane and Newcastle. The GCAA Environment & Community Graduates also attended the meeting to gain experience and site exposure as part of their two-year Graduate Program.

The meeting was an opportunity for the Oaky Creek Coal Environment & Community (E&C) team to showcase their current projects and share their learnings. They gave an update on the OCC Progressive Rehabilitation & Closure Plan (PRCP), water management procedures and system upgrades, drone rehabilitation monitoring techniques and tailings reprocessing.

“Although our sites are separated geographically, much of what we do from an environment and community perspective is somewhat similar at each site - for example, water management, waste management, rehabilitation processes, stakeholder engagement, and so on. So it's a good opportunity for collaboration, sharing best practices and working together to tackle any challenges,” explains Kate French, Environment & Community Advisor at Oaky Creek.

The two-day meeting also included a site tour to allow the other E&C teams to see first hand how Oaky Creek Coal (OCC) operates and their rehabilitation efforts and successes.



“Nothing can bring on rain like planning an outdoor event or, in our case, a bus site tour of the Surface Operations!” said Kate.

Due to the rain, the surface road network was closed, so a plan B was quickly organised.

“Fortunately, the Oaky North team is amazing and managed to organise the necessary visitor inductions, PPE and transport to make an underground site tour happen at the very last minute. I was so grateful - arranging the necessary requirements for that many visitors at short notice is both dedicated and very impressive, thank you all!”

The visitors saw the Longwall Automation Control Room on the surface and were able to experience a trip underground. Turning off their cap lamps they got to experience first hand just how dark it is in an underground mine.

“The visit underground turned out to be the highlight of the day,” reflected Kate. “As the only underground coal mine in the Glencore Coal Queensland's Operations, it's not something that many people get to experience in their regular work day.”

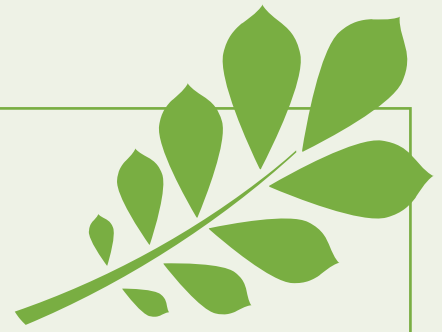
It wasn't all work. The guests enjoyed an amazing dinner at Tieri Bar & Grill and an overnight stay in Tieri accommodation. They also visited the newly completed Tieri Community Space and all commented that it's a great resource for the community.

“A big shout out to Stephen, Raewyn and the team at Tieri Bar & Grill,” says Kate. “The meeting room worked perfectly and everyone commented on how wonderful the food was - thank you!” ●





# Planning for the Future OF OAKY CREEK COAL



As reported in previous editions of *Tieri News*, Oaky Creek Coal's Environment & Community team has been developing the mine's Progressive Rehabilitation and Closure Plan (PRCP) since June 2022.

The PRCP is a legal requirement that explains how Glencore will rehabilitate the land on which Oaky Creek Coal operates to return it to a 'stable condition' when the mine closes, currently scheduled for 2029.

**This means that upon closure of Oaky Creek, all mine-related land disturbance must be:**

- Deemed safe, structurally stable, non-polluting and sustainable,
- Rehabilitated to a suitable Post-Mining Land Use (PMLU), or
- Identified and managed as a Non-Use Management Area (NUMA). A NUMA is land that is safe, structurally stable and non-polluting, however it cannot sustain a PMLU in the long term. A NUMA can only be proposed once all PMLU options have been assessed.

**The PRCP contains two parts:**

- A written report - with research, analysis, technical studies, justification and evidence to support the proposed PMLU or NUMA, closure criteria and rehabilitation methodologies; and
- A schedule - which is essentially a timeline for completion of the proposed rehabilitation. Once approved, this is a statutory document that legally must be adhered to.

Throughout the development of the PRCP, the E&C team has consistently consulted with and sought feedback from relevant members of the community, including local landholders, council and State Government and Traditional Owners regarding the closure of the mine and potential post-mining land uses (PMLU).

In August, Environment & Community Manager, Joel May, again met with various groups including representatives of the Oaky Creek Joint Venture Partners - Sumisho and Itochu, and representatives of the Western Kangoulu People on whose land the majority of Oaky Creek and all of Tieri resides.

The purpose of these sessions were to take each group through the PRCP process so far and the timeline for

submission; the Environmental Authority (EA) amendment application and subsequent Information Request from the DES; the landform design process and analysis of different options; the proposed post-mining land uses (PMLUs) and PRCP schedule; and the rehabilitation management methodologies for voids, spoil dumps, out-of-pit TSFs, the underground area, the built infrastructure and revegetation.

The PMLUs Oaky Creek is proposing include:

- **Grazing** - where land will support light grazing as per the surrounding environment.
- **Open woodland (or 'Terrestrial Ecosystem Services')** - where land will predominantly consist of established open woodland vegetation and include secondary potential uses of light grazing, fauna habitat and recreation.
- **Wetland areas (or 'Aquatic Ecosystem Services')** - land where water naturally accumulates or 'ponds'.
- **Ecosystem Services (Ephemeral Waterways)** - creeks and diversions of creeks that support a short-term waterway in a manner and condition similar to surrounding areas.
- **Non-Use Management Areas (NUMAs)** - land that is unable to support a PMLU long term. A proposed 1% (89 hectares out of a total of 6,770 hectares) of the final landform will be left as a NUMA.

Feedback and questions from the sessions and the details shared included interest in further information provided in the PRCP documentation, protecting and maintaining culturally and environmentally significant areas, and involvement in closure activities.

The PRCP is due for submission to the Department of Environment and Science (DES) for regulatory approval on 16th November 2023. Between now and then, the E&C team will be consulting with other interest groups including the Tieri Community Reference Group, DES and local neighbouring landholders.

As always, we'll bring you another update on the PRCP in the next edition of *Tieri News* and on [tieri.com.au](http://tieri.com.au). You can also join the [Tieri Community Reference Group \(CRG\)](#). Meetings are held quarterly at Tieri Library. The next meeting will be on 16th November 2023 at 4.00pm. ●

Join the Tieri Community  
Reference Group (CRG)

CLICK  
HERE





# HAPPY RETIREMENT, DESSY!

## After 28 years with Oaky Creek, Des “Dessy” O’Connell has retired!



Dessy is ‘the last original’ Oaky North employee. He was there at the very start when Oaky North started operating on Monday, 11th September, 1995.

*“It was a bit scary,” Dessy reflects. “I didn’t know anyone. But I’ve always remembered the General Manager at the time, a guy called Neville Powell, who told us that the only ones who could make this mine work - and be a success - was us...and that’s still true today. There were only 19 of us back then though, there’s hundreds at Oaky North now.”*

Dessy has been a coal miner for over half a century. He first went underground in 1967 when he was just 16 years old. *“They just gave me a hat and a lamp and that was it, there was no training at all! Not like today when you get well looked after.”*

At Oaky North, Dessy was often the one that looked after others. He worked as an Operator and trained so many people throughout their careers, including current General Manager and Senior Site Executive, Damien Wynn, who worked with Dessy during his time underground as a Graduate.

Dessy describes working underground as “dusty, noisy and wet” so it’s important to take each day at a time and look after each other because the people you work with make all the difference.

*“I’ve got to work with some fantastic people over the years. People like Craig Clarke who first hired me, and Peter Lynch, the first mine manager here who sadly got killed in a plane crash a few years ago. He did a lot to change the way mines operated. Todd Johnson, Jimmy Flett and Sylvio ‘Silver’ Coppo...and the crew over the last couple of years have all been fantastic. Mostly it’s them that I’ll miss, the people I worked with day in, day out.”*

Asked how times have changed, Dessy explained that when he first started it was a Monday to Friday roster, with weekends off and everyone lived in the town. *“FIFO and DIDO changed that, but Oaky North has always been a great place to work and Tiera a great place for our family. I’ve really enjoyed my time here. I’m 72 now, I could have retired years ago but I was having too much fun!”*

There are far too many moments of his career that really stand out as career highlights for Dessy are starting a new mine on that September day 28 years ago and Tuesday, 5th September 2023 - the day he retired and was surprised by his workmates with a farewell celebration.

*“They said it was just going to be a bit of a luncheon, but then my wife and daughter turned up, there were bagpipes, a march through town and speeches. I was very touched.”*

One of the people who gave a speech at Dessy’s farewell was Clint Cody, Production Manager at Oaky Creek. *“I got quite emotional. Dessy is synonymous with Oaky North. When you think of Oaky North, you can’t help but think of him, so we’re naturally sad to see him go. But mostly we’re so happy for him that he gets to spend more time with his family.*

*Even in his 70s, Dessy is still one of the hardest working people I know. And the most humble. Nothing is ever an issue for him, or too much trouble. He always turns up, ready to get stuck in.”*

Fred Farrar, Longwall Mining Supervisor at OCC, agrees. *“I have known Des for 14 years. During these years, he has been the hardest worker I have ever met and he is the most humble person I have had the pleasure of knowing. His send off from site was something I will probably never see again in my career. It showed the true calibre of Des and how much everyone likes and respects him. They don’t make them like him anymore.”*

*“Dessy’s retirement will leave a massive gap in the longwall where he works, and in the business overall,” said Clint. “Thankfully, he’s mentored countless people across Oaky Creek so his knowledge and his work ethic is deep-rooted throughout so many of us. We all aspire to be like him!”*

*Dessy, thank you for everything, mate. We all wish you the best and hope you enjoy your well-earned retirement!”*





Australia Post Tieri .....	4984 8108
Bi-rite Electrical .....	4981 6650
BKT Taxation Bookkeeping Services .....	0418 390 664
Blackdown Accommodation Services .....	4984 8131
C&K Tieri Community Kindergarten .....	4984 8304
Capella Cultural Centre .....	4984 9300
Capella State High School .....	4988 7333
CHRC Library & Transaction Centre .....	4984 8270
Coalfields Spine Care Chiropractic .....	0402 974 801
DBS Recruitment & Labour Hire .....	1800 327 753
Foodworks Tieri .....	4984 8480
Furry Friends Hydrobath .....	0407 651 345
Hodgson Building & Excavations .....	0438 390 664
Marist College Emerald .....	4994 9100
McKie Pet Sitting .....	0407 651 345
Tieri Ampol Service Station .....	4984 8434
Tieri Bar & Grill .....	4981 6692
Tieri Bakery .....	0401 902 952
Tieri Brolga Hotel Motel .....	4984 8555
Tieri Daycare .....	4984 8554
Tieri Family Unit & Child Health Centre .....	4984 8366
Tieri Medical & Physiotherapy .....	4984 8386
Tieri Pool .....	4981 6131
Tieri Pharmacy .....	4981 6756
Tieri Police Station .....	4932 3970
Tieri State School .....	4981 7555
Tieri Trade Shed .....	4981 6088
Tieri Microbusinesses .....	Refer Tieri Noticeboard Facebook

## Community Information & Support

CTM LINKS Community Support & Development .....	0491 276 263
Justice of the Peace .....	Enquire Tieri Noticeboard Facebook
CH Wildlife Carers Inc. ....	0475 288 301
Snake Catchers - Allan Barry .....	0458 494 413
Brad Lane .....	0400 260 478
CFMEU Oaky North Lodge .....	0419 761 807
13 Health (Assessment, Referral, Advice) .....	13 43 25 84
LIFELINE (Phone Support) .....	13 11 14
1800 Respect	
(Domestic Family Violence Support) .....	1800 426 820
MensLine Aust. (Prof. Counselling & Support) .....	1300 78 99 78
Kids Helpline	
(Prof. Counselling & Support Ages 5-25) .....	1800 55 1800
CQ Financial Counselling Service .....	4928 1844
QLD Gambling Helpline .....	1800 858 858
QLD Alcohol & Drug Information & Support .....	1800 177 833
Tieri Community Church .....	tiericomunitychurch@gmail.com
Nearest Vets .....	Emerald or Clermont

**Social Media - Facebook**  
Tieri Noticeboard

## Oaky Creek Coal & Town Services

Town Services - Housing / Maintenance .....	4984 7700
Membership Golf Club / Gym Pool .....	4984 7700
Kids Club Creche Gym / Pool .....	4987 7700
Oaky Creek Coal Reception .....	4984 7100
Oaky North Comms .....	4984 7144
Oaky Surface CHPP Comms .....	4984 7292
OCC HR & Payroll .....	4984 7401
Oaky Creek Coal Community Hotline .....	1800 732 895
Employee Assistance Program (EAP) .....	1300 687 633

## Emergency Services

**In an emergency, call Triple Zero (000)**

Police Fire Ambulance 000  
Police Link 131 444 SES 13 25 00

## Central Highlands Regional Council

PH: 1800 242 686

### WATERING DAYS (for Private Gardens)

Mondays	No Sprinkler use
Tuesday, Thursday, Saturday 4 - 8pm	Zone A (NW of Malvern Av.)
Wednesday, Friday, Sunday 4 - 8pm	Zone B (SE of Malvern Av.)

### BIN DAY - THURSDAY

Red Lin Bin (General Waste) WEEKLY	
Yellow Lid Bin (Recycling) FORTNIGHTLY (Even numbered weeks)	

### WASTE FACILITY - DUMP

Tieri - Capella Road (3km from town)	
Monday - Sunday 9:00am - 5:00pm (Closed 1:00 - 1:30pm)	

### TIERI LIBRARY & TRANSACTION CENTRE

Corner of Grasstree & Anncrouye Streets	
Monday Friday 9:00am - 5:00pm	
Saturday 9:00am - 12:00pm	

## Community Groups & Volunteering

- Tieri State School P&C
  - Tieri State School Tuckshop
  - Tieri Sharks Swim Club
  - Tieri Possums Playground
  - Central Highlands Karate
  - Peak Downs Junior Pirates Rugby League Club
  - CTM Links Community Support Network Inc.
  - Tieri Golf Club
  - Tieri Local Ambulance Committee
  - Tieri Community Reference Group
  - Tieri Catholic Caring Shop
  - Central Queensland Wellbeing Hubs Inc.
  - Central Highlands Wildlife Carers Inc.
- Email: [tieri@ctmlinks.com.au](mailto:tieri@ctmlinks.com.au) for contact details

OAKY CREEK  
COAL  
GLENCORE



Follow QR Code to [www.tieri.com.au](http://www.tieri.com.au) for more about Tieri, Upcoming Events & Updated Contacts

DATA CORRECT AT TIME OF PRINTING - SEPTEMBER 2022



## Share your story in Tieri News

Do you have news or a story to share with Tieri regarding your local business, service, community organisation or sports club?



**SUBMIT YOUR  
STORY HERE**



07 4984 7700 • 11 Talagai Avenue, Tieri

[tieri.com.au](http://tieri.com.au)

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