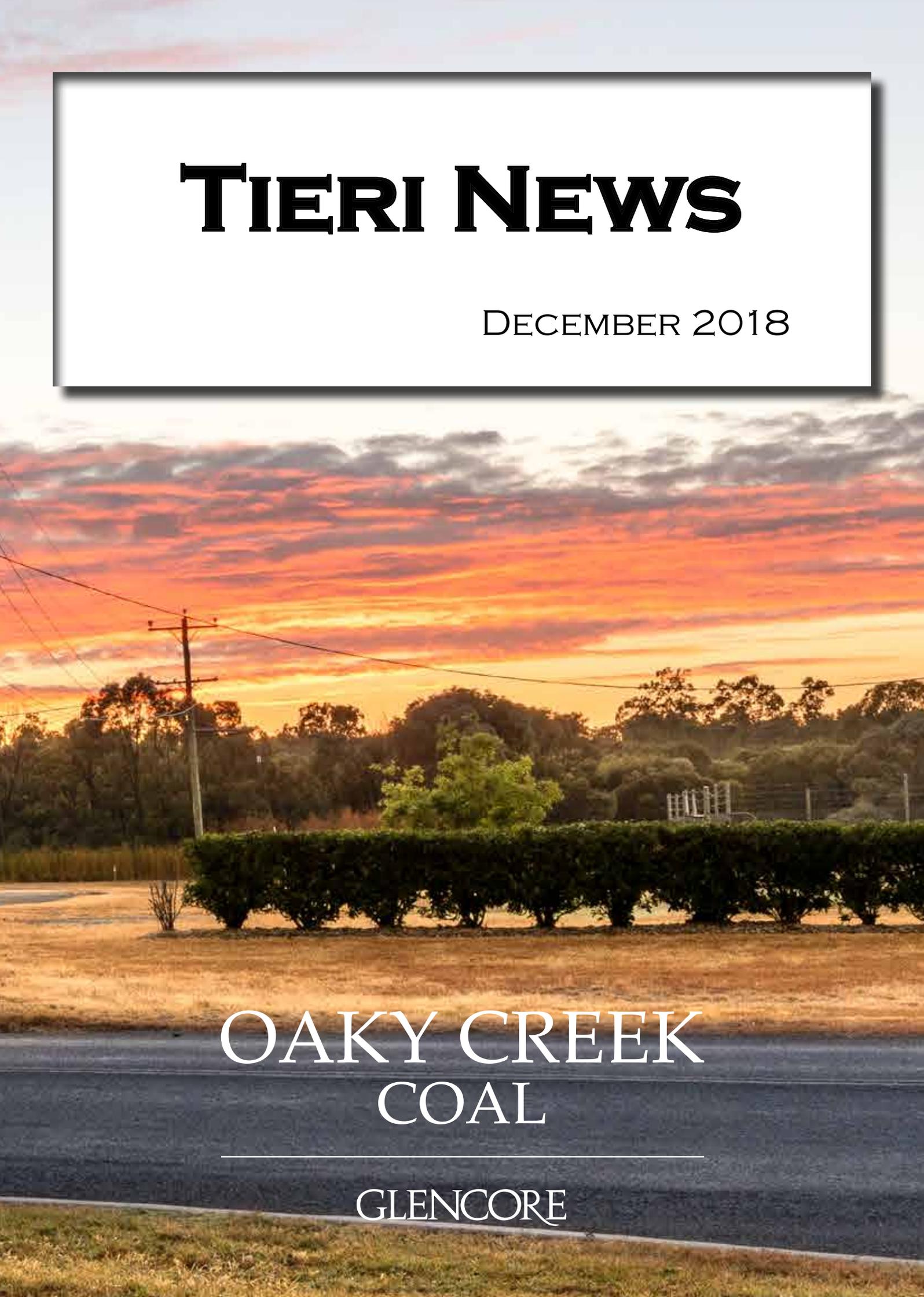


# TIERI NEWS

DECEMBER 2018

A landscape photograph showing a sunset with a vibrant orange and red sky. In the foreground, there is a dark asphalt road. Behind the road is a well-manicured green hedge. In the background, there are trees and a utility pole with power lines. The overall scene is peaceful and scenic.

OAKY CREEK  
COAL

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GLENCORE

# Oaky Creek Coal

## Oaky North

Team, my name is Bradley Watson and I joined Oaky North as Operations Manager at the start of November. After 6 weeks on site, I am starting to get a feel for Oaky North and the people that drive our business. My early impressions are that we have a great asset to operate and that there is a real sense of pride amongst everyone in the operation.

We do have some improvement to deliver over the remainder of this year with respect to our safety performance. Our aim is to have no more injuries for the rest of this year so that everyone can enjoy this special time of year with your families and loved ones, without taking home an injury sustained at work. So thank you to everyone for your effort in 2018 and I am looking forward to working with you all in 2019 to build on the success you have delivered over the course of this year.

Remember, the people we all work for are not on site, they are at home.

Brad Watson  
Operations Manger

## Oaky Surface

Our focus on caring for our mates and making sure we all get home safely after work is paying dividends, with another injury-free few months ensuring that our TRIFR has continued to trend down. We all need to stay focused around the festive season to ensure we have one of the best safety outcomes for some time.

Production remains on track and with the good results from Oaky North, we will meet our budget.

We wish everyone a safe and Merry Christmas and look forward to a prosperous and rewarding new year.

Signing off for Oaky Creek Surface.

Glenn Sauer  
Operations Manager

## Christmas Shut down

Oaky Creek Coal will have a shut down period over Christmas from 22<sup>nd</sup> to 27<sup>th</sup> December. Some employees will return during the period 28<sup>th</sup> December to 1<sup>st</sup> January, with normal operations commencing 2<sup>nd</sup> January.

Have safe festive season and see you all in 2019.

Oaky Creek Coal

***If you have articles for the Tieri News you would like to submit, please email  
OCC.Admin@glencore.com.au***

# Health Safety & Training

Oaky North were fortunate enough to have Jill and Leah from Man-Up for Prostate Cancer address all crews on the 20<sup>th</sup> and 21<sup>st</sup> November. Man-Up's main aims are to share knowledge and raise awareness among men, both young and old; to educate men on what prostate cancer is and the simple testing process involved; and to raise funds for dedicated Prostate Cancer nurses to provide support services for men and their families.

Oaky Creek Coal is proudly supporting Man-Up by making them one of the beneficiary charities of the Nine Reasons to Find a Cure Charity Golf Day as well as introducing a permanent reminder of their message through a blue shuttle car which will be in operation underground. We look forward to having Jill and Leah back to receive their donation and to hear the workforce ideas for ongoing support of their cause.



# Human Resources

Oaky Creek has welcomed new members to our team over the past few months, please join us in welcoming them to the team and assist where you can.

## **New Permanent Employees**

Donald Jakwa – Mechanical Engineer  
Tammy Arland – Contracts Administrator  
Murray Ingram – Surveyor  
Erinn Beames – Health & Hygiene Officer

## **Vacation Students**

We have 10 students from Qld and NSW taking the opportunity of our Vacation Program to broaden their skills and knowledge in their prospective fields within the mining industry. Please welcome them and showcase Tieri's hospitality.

Jamie Birtles–Crute – Geotechnical  
David Kobol – Geologist  
Christopher McMillan – Electrical Engineering  
Shannon Leahy - Mechanical Engineering  
Khrystel Santos – Human Resources  
Jordan Fontaine – Information Technology  
Shannon Moore – Surveyor  
Brock Ventnor – Mining Engineering  
Kevin Boucher – Health, Safety & Training  
Michelle Barratt – Health, Safety & Training

We also have 6 work experience students commencing with PIMS and will be assisting the Warehouse team over the next few months.

Connor Armstrong  
Jessica Armstrong  
Riley Sloan  
Hudson Jeffrey  
Alex Hugo  
Tyler Gounder

## **Job Vacancies**

Please see below the current vacancies at Oaky Creek Coal. Please contact Michelle Cody on 07 4984 7815 for more information.

- Ventilation Officer

For other positions that may be available at other Glencore sites around the region, please log onto [www.glencore.com.au/careers](http://www.glencore.com.au/careers).

## **Converge News – Site Employee Assistance Provider**

Domestic and Family Violence can happen to anyone and can take many forms. It is often part of a pattern of controlling or coercive behaviour and is a shared social issue. Please see our tip sheet on Domestic and Family Violence to help understand what it is and what services are available should you or a family member ever require assistance.

T – 1300 687 327

E – [info@convergeintl.com.au](mailto:info@convergeintl.com.au)

W – [www.convergeinternational.com.au](http://www.convergeinternational.com.au)

# DOMESTIC VIOLENCE



## WHAT IS DOMESTIC VIOLENCE?

Domestic and Family Violence (DFV) includes any behaviour, in an intimate or family relationship, which is violent, threatening, coercive or controlling, causing a person to live in fear and to be made to do things against their will. DFV can happen to anyone and can take many forms. It is often part of a pattern of controlling or coercive behaviour.

According to a United Nations report;

*“On the basis of data from 2005 to 2016 for 87 countries, 19 per cent of women between 15 and 49 years of age said they had experienced physical and/or sexual violence by an intimate partner in the 12 months prior to the survey.*

*In the most extreme cases, such violence can lead to death.*

*In 2012, almost half of all women who were victims of intentional homicide worldwide were killed by an intimate partner or family member, compared to 6 per cent of male victims.”*

## PREPARE YOURSELF TO RESPOND TO PEOPLE EXPERIENCING DOMESTIC AND FAMILY VIOLENCE

You can be more prepared to respond in ways that uphold dignity and build on the safety of the person at risk.

## YOUR RESPONSE CAN BE OF IMMENSE HELP

Your response to abuse, from the point when you're aware of it, matters significantly to people experiencing threat and/or harm.

One vital step to helping someone, is to understand how your actions and words can help or how your actions could harm.

**Being safe is no simple or single decision, or task.** A good first step is to learn more about the person's world and to [follow their lead](#).

“ I may not know what I want you to do, I may want you to do nothing. I may want you to do something.  
I may want your quiet support alongside me, or I may want you to do something proactive, or a mix of these things.  
Listen to me and follow my lead.  
Let me decide what's needed and what's next.  
Let me lead the pace and the precision of any steps.  
Let me lead.  
All of this may take time. ”

## THE BEHAVIOURS THAT MAY REPRESENT DOMESTIC AND FAMILY VIOLENCE INCLUDE:

- Physical violence including physical assault or abuse
- Reproductive coercion
- Sexualised assault and other abusive or coercive behaviour of a sexualised nature
- Emotional or psychological abuse including verbal abuse, threats of violence, threats of self-harm or suicide, blackmail and bribery
- Economic abuse; for example, denying a person reasonable financial autonomy or financial support
- Stalking; for example, harassment, intimidation or coercion of the other person's family in order to cause fear or ongoing harassment, including through the use of electronic communication or social media
- Kidnapping or deprivation of liberty, as well as unreasonably preventing the other person from making or keeping connections with her or his family or kin, friends, faith or culture
- Damage to property irrespective of whether the victim owns the property
- Causing injury or death to an animal irrespective of whether the victim owns the animal.

## WHERE TO FIND HELP FOR YOURSELF OR A TEAM MATE

**Converge International Employee Assist** 1300 687 327  
[www.convergeinternational.com.au](http://www.convergeinternational.com.au)

### General Practitioner

**Domestic Violence Line:** NSW 1800 65 64 63  
QLD 1800 811 811  
VIC 1800 015 188  
SA 1800 800 198  
WA 1800 007 339  
TAS 1800 608 122  
ACT 02 6280 0900

**Kids Helpline** 1800 55 1800  
<https://kidshelpline.com.au>

**Mens Line** 1300 78 99 78  
<https://mensline.org.au>

MORE INFORMATION

T 1300 our eap (1300 687 327)  
E [info@convergeintl.com.au](mailto:info@convergeintl.com.au)  
[convergeinternational.com.au](http://convergeinternational.com.au)

# Environment & Community

With the year almost at an end and us all in the midst of 'the Christmas rush' and 'mango season' where we can get caught up in the moment, it is timely to pause and reflect upon our intentions at the start of the year and recognise how far we've come.

At the beginning of the year, the Oaky Creek Coal Environment and Community Team developed a purpose-led strategy:

## *"Progress Responsible Mining"*

This is all about supporting the business, mine coal sensibly and continually looking for ways to improve our performance over the long term. It is something we must do, not only because it is the right thing to do, but also because it is necessary for our survival in this dynamic world. I therefore find it very pleasing to see a number of people identifying opportunities within our activities on site, in town, or surrounding areas, to progress responsible mining.

Significant inroads have been made in achieving this purpose and on behalf of the Environment and Community Team, I'd like to celebrate these achievements and thank those involved for making it happen:

- Oaky Creek Coal achieved one of the best performances in business-related Environment and Approval audits across the entire Glencore Coal Assets Australia (GCAA) group. This is an outstanding achievement given where we were three years ago.
- We are routinely inspected by the State Government's Environmental Department and during the most recent October 2018 inspection which went very positively, the lead regulator sees Oaky Creek Coal as the example of strong environmental management performance to the industry. All those involved in preparing the site for the inspection and continuing to actively look for ways to improve the site should take pride in this result.
- The rate of land rehabilitation has almost tripled from 79 ha in 2016, to 150 ha in 2017 and over 200 ha in 2018 including improvements legacy open cut areas which are leading industry practice and improve our site water management.
- The amount of effort involved in getting together and re-energise town community activities this year should not be taken for granted and so I thank all those both within and outside Glencore for making this happen. I look forward to next year's calendar of events.
- Indigenous engagement: with strong support from management and GCAA we are evolving our relationship with traditional owners to include training and employment opportunities (aka the Pathways Program). This program began late this year in partnership with passionate people in town and is being recognised across both indigenous communities and state government departments. I ask all those in the community to please continue to make these and other newcomers to town feel welcome and see the community for what it really is – a top little town.

Please pause and take pride in these and other achievements we have made this year and recognise that we are well on the way to achieving our purpose.

I wish you all a merry and responsible festive season and look forward to working with you in the New Year to further progress responsible mining.

Joel May  
Environment and Community Manager  
Oaky Creek Coal



Pathways welcome BBQ



Recovery pit before rehab in Feb 18



Recovery pit after rehab in Sep 18. Almost 2 million cubic meters of materials was moved to convert the 40m hole into a gentle dish-shaped landform suitable for post mine uses

# CTM Links

CTM Links has had a busy few months hosting workshops and activities for the community. We hosted an ice-cream workshop over the September school holidays, with over 30 children taking part it was a great success! Thank you to those that attended and to Lisa May for the great suggestion!

The annual Tieri Trick-or-Treat event was well supported by families in the community. It was a great opportunity to dress up in your spookiest costumes and Trick-or-Treat around our beautiful little town. With lollies and drinks and best dressed competitions, everyone had a great time!

Dakota Brown and I would like to say a huge thank you for the amazing turn out to the 'Ladies of Tieri' lunch in October held at the Tieri Country Club. Glencore and CTM Links have partnered together to gauge interests and feedback on what may be required in our community. There was a follow up on the 10<sup>th</sup> December to discuss what the outcome of the initial workshop was and what action plan will be put in place. If you would like more information on this, please contact me and I will send some information through.

Carols by Candlelight was a great success again this year. Anna Farquhar played all the favourites to sign along to, with a jumping castle and face painting for the kids, everyone had a great time. Thank you to all that helped set up and came along to enjoy the night.

## **\*\*SAVE THE DATE!\*\***

A services and information morning will be held on the 16<sup>th</sup> of January 2019 at 10.00am. We will confirm the location and provide further information closer to the day and share via the CTM Links Tieri Facebook page. The Emerald Science Club will also be attending and running science experiments for children to take part in.

To stay update with what we are doing around the community, please follow **CTM Links Tieri** on Facebook or drop into our office at the Tieri Recreational Centre between 9.00 am and 2.00 pm weekdays.

Thank you for the wonderful support and I wish everyone a Safe and Merry Christmas.

Shaunte Francis  
Community Development Officer  
Tieri

*Our Vision is to support our region to be resilient, informed and resourceful*

**Call us on  
07 4984 8566  
0491 276 263**

***cdotieri@bigpond.net.au***

**Like CTM Links Tieri on Facebook to keep up to date with any events and services available.**



**Tieri Rec Centre  
Opening hours  
9am -2pm  
Monday - Friday  
07 4984 8566**



# Tieri – A Top Little Town

## A Town Worth Celebrating in a Big Way

Last Thursday 6<sup>th</sup> December, the Golf Club played host to the launch and premiere screening of the Tieri Documentary; a feature film that celebrates our top little town while highlighting the many wonderful characters and personalities that make up our community. In addition to the documentary, a new Oaky Creek Coal video was unveiled to pay tribute to the original establishment of the town and celebrate the success of the Oaky Creek Coal (OCC) mine and dedicated Glencore team.

The guest speaker for the evening was The Great South East's host and modern-day poet; Rupert McCall. McCall delivered a heart-felt reading of 'Tale of Tieri', a poem he wrote in reflection of his time spent in our top little town. The event was attended by more than 60 guests including 'unofficial Mayor' Cath Truloff, notable local celebrity 'The Jerky Lady' Cath Windsor and many notable Glencore Coal guests who travelled from interstate.

The documentary and a suite of associated videos will be hosted on a new Tieri website for locals and visitors to access and watch. The new website will launch in December 2018 and is expected to give Tieri a strong online presence and act as the go-to place for all town communication relative to local retailers, sporting clubs, social groups, news, events and community organisations.

Glencore Director of Underground Coal Operations, Darren Nicholls, said "Tieri is a top little town with great people and a bright future, and these new communication channels will positively position the town to attract new residents and prospective OCC employees, while at the same time connect and engage the local community".

A huge thank you for many months of work to bring this exciting project to life goes to Michelle Cody, Samantha McMillan, Joel May, Dakota Brown, the wider OCC team and our partner marketing agency, Wahoo Advertising. Another special thanks also goes to Lily McKelvie who organised the launch ensuring it was an enjoyable evening for all.



# Town Services

## Get ready for the holidays

The festive season is also storm and cyclone season in Queensland. So simply ask, what's your plan for the holidays?

What should you do if you're staying home for the holidays?

- Take the time to prepare a simple plan and emergency kit for the coming year.
- Check the batteries in your torches, radios and mobile phones.
- Keep up to date with the latest weather forecasts on your local radio and television stations as well as online via the Bureau of Meteorology <http://www.bom.gov.au/australia/warnings>

What should you do if your home is empty over the holidays?

- Close and lock windows and doors, tidy your yard ensuring there is no refuse that could become a hazard and secure objects such as trampolines and wheelie bins.
- Chat to your neighbours about keeping an eye on your property while you're away and leave them your contact details. Make sure your neighbours can check on your fridges and freezers if power is lost. Spare keys can be obtained from Town Office with permission from the tenant.

What should you do if your holiday has you driving through flood prone areas?

- Check the flood risk for your route, and make a Plan-B to avoid flooding.
- Never drive through flood waters, no matter how shallow or slow moving.
- If you are travelling in an unfamiliar area, seek out and pay close attention to advice from locals.
- Remember if it's flooded forget it.

For more information including fact sheets please visit <https://getreadyqld.gov.au/be-prepared/get-ready-for-the-holidays>.

Reminder: all maintenance issues including fallen trees at properties are to be reported to Tieri Town Services (07) 4984 7700, emergency maintenance 0409 513 225

Never go near fallen power lines, all faults are to be reported to Ergon 13 22 96 (24 hours a day, 7 days a week), life threatening emergencies call triple zero 000 or 13 16 70.

## Town Office Christmas Opening Hours

Town Office will close at 4.00 pm on Friday 21<sup>st</sup> December 2018 and reopen at 9.00 am on Wednesday 2<sup>nd</sup> January 2019.

The team at Town Services would like to wish you a happy, safe and relaxing Christmas with friends and family, and look forward to seeing you in the new year.



# Queensland Ambulance – Tieri

## Snakes Alive Campaign

Snakes alive campaign is a QAS and Local Ambulance Committee initiative. The campaign is designed to prevent death or serious complications due to snake bite.

Snakes play a significant role in the eco system of Central Queensland. These include pest control through mice and other problematic rodents in the area. The main snake active in this area is the Eastern Brown Snake. The Eastern Brown is highly venomous to humans and other animals. The Eastern Brown is very active around spring when the male starts to look for females for breeding. The snake remains active for the rest of the summer.

Snakes are generally shy of human contact. If the snake hears a human approaching they will move away and avoid confrontation. If however the snake feels threatened it will become aggressive and will defend itself. The snake will generally warn you it feels threatened by hissing and moving into a more erect position. If this happens it is important you give the snake space, do not make any sudden movements, if you can move slowly away, if you cannot stand still and do not make any sudden moves towards the animal. Remember it is telling you it feels threatened. Do not poke it with sticks, shovels or anything else to provoke it to strike out.

Most snake bite strikes are caused by accidental contact. These happen when a snake has been disturbed or startled and struck out. Remember snake venom can be very toxic to humans. It does not have to be a full puncture wound to be potentially fatal.

### First Aid

Snake bite venom enters the cells and is transported via the circulatory system. It is important after the snake has struck that the patient remain calm and still. The faster the heart rate the faster the venom will get around the system.

- Dial 000 and request an ambulance for the victim. The quicker this is done the better to get the patient on monitoring equipment.
- Place a dressing over the bite or injury and use a compression bandage along the limb to help prevent the spread of the venom. Use a marker or pen to indicate the site of the bite. The paramedics will not remove your bandage but may add to one you have applied.
- Paramedics will treat every snake strike as venomous, unless there is clear definitive proof that it was a non-venomous animal that has struck the patient. The patient will be transported to hospital.

The Local Ambulance Committee has snake bite kits for sale at the station for \$25. These are car kits which are small enough to go into a glove box. The kit could save the life of you or your family member.

### Remember

Teach your children about snake safety. Warn them of the dangers associated with provoking snakes to strike. Wear closed footwear when clearing leaves or mowing long grass.



# Tieri Family Unit & Child Health Centre



## What's happening in Health?

### Flying Skin Cancer Doctor

4<sup>th</sup> and 5<sup>th</sup> February 2019

### Parenting Information Talks

Group Triple P will start in February 2019. If interested please call 4984 8366 so we can send a reminder closer to the time.

### Antenatal Education Sessions

Individual sessions held in the evenings for couples by appointment for 16 and 24 weeks gestations.

Next antenatal full day session for parents who are 32 plus weeks gestation will be on a Saturday in February by appointment only.

### Have your Say

If you would like to comment on the services received in the CQHHS District e.g. – Emerald Rockhampton, Blackwater, Tieri Family Unit and Child Health Centre and the service you received you can email

[CQHHSConsumerFeedback@health.qld.gov.au](mailto:CQHHSConsumerFeedback@health.qld.gov.au)

In an emergency phone  
AMBULANCE 000  
For non-emergencies  
13 HEALTH (24/7)

Sue Hall NUM Tieri

## MONDAY

Hearing and Vision and Speech assessments done for children 3 to 5 years of age.

Are you on our email list? If you would like to be on our weekly "What's On?" email list please email [sue.hall@health.qld.gov.au](mailto:sue.hall@health.qld.gov.au). This gives weekly information to parents about what's happening at the centre in relation to health services and clinics.

## TUESDAY

Well Baby Clinic – appointments essential (Friday also). Mothers with newborns are encouraged to visit the centre within the first few days of discharge from hospital. Developmental Assessments are done from birth till 5 years of age. Home visits are available at 2 and 4 weeks and post caesarean.

## WEDNESDAY

Immunisation clinic on the 1<sup>st</sup> and 3<sup>rd</sup> Wednesday's of each month from 9am until 10am. No appointment necessary. Immunisations are due at 2, 4, 6, 12, 18 months and 4 years of age.

Next clinic is on Wednesday 5<sup>th</sup> and 19<sup>th</sup> December 2018 and January 15<sup>th</sup> 2019.

Positive Parenting Program – Individual/Group/Seminars.

## THURSDAY

Home Visits – Capella/Tieri

**School Vaccination Clinics** – Check your child in Grade 7 and 10 for information packages to be completed for school vaccination program, starting in February 2019

**School Health Programs. Kindergarten and Prep** – Hearing, Vision and Speech assessments begin first term 2019. Paperwork will be given to your child in the first week of school for you to complete and return ASAP.

## FRIDAY

Antenatal Clinic and Well Baby Check Clinic appointments essential. Antenatal Educational classes available over 3 sessions at 16, 24 and 32 weeks. Parents to be are encouraged to attend Antenatal Clinic within the first 3 months to ensure they obtain the best care and advice regarding their pregnancy and birth options. The next full day antenatal Group Session will be February 2019. Please contact the centre to attend this group session.

# Tieri Family Unit & Child Health Centre

## FREE MIDWIFERY SERVICES IN TIERI

PREGNANT? COME AND SEE YOUR LOCAL MIDWIFE FOR SHARE CARE WITH YOUR DOCTOR.

- \* PREGNANCY HEALTH RECORD.
- \* MIDWIFERY HEALTH CHECKS.
- \* HOLISTIC CARE IN CASE OF AN EMERGENCY WITH OUR CLOSEST BIRTHING HOSPITAL IN EMERALD.
- \* PATIENT TRAVEL FORMS.
- \* ANTENATAL EDUCATION PROVIDED AT 16, 24 AND 32 WEEKS.
- \* AFTER HOURS SERVICE AVAILABLE BY MIDWIFE IN TIERI.

SHARE CARE PROVIDED WITH PRIVATE OR PUBLIC DOCTORS AND OBSTETRICIAN IN QLD.

On Behalf of the Staff from the Tieri Family Unit and Child Health Centre.

We would like to thank the Community for their support during 2018. We hope that the services we have provided have benefited you and your family and we look forward to seeing you in 2019.

I would like to thank my staff, Louise, Katie and Darrell for all their hard work during the year. You have ensured that the Centre runs smoothly and have kept me on task.

I would also like to say welcome to Kerry Walker who is our new Administration Officer as Louise has decided to leave us and go to busy Brisbane.

We all wish Louise and her family all the best and thank you for the last 3 years, it has been fun and you will be missed.

Big hugs to everyone, travel safe this Christmas, looking forward to seeing you all in 2019.

Merry Christmas and Happy New Year  
Nurse Sue

## THE FLYING SKIN CANCER DOCTORS ARE COMING TO TIERI FAMILY UNIT AND CHILD HEALTH CENTRE FEB 2019

Approximately 2 in 3 Australians will be diagnosed with skin cancer by the time they are 70, with more than 750,000 people treated for one or more non-melanoma skin cancers in Australia each year. Skin cancer is more common in men, with almost double the incidence compared to women.

More Information January 2019

## PATIENTS WITH CHRONIC DISEASES REFER TO TIERI COMMUNITY HEALTH NURSE

FREE SERVICE

NO REFERRAL  
NEEDED  
APPOINTMENTS  
ESSENTIAL

CENTRE OPEN  
MONDAY - FRIDAY  
8AM TO 4PM.

SUE HALL

TIERI FAMILY UNIT AND  
CHILD HEALTH CENTRE  
3 TALAGAI AVE  
TIERI QLD 4709  
Ph 07 4984 8366  
Fax 07 4984 8945

THE TIERI COMMUNITY HEALTH NURSE IS ABLE  
TO ASSIST WITH

- \* HOME VISITS
- \* REGULAR MONITORING OF CLIENT EG BP, BSL, CHOLESTEROL, WEIGHT, URINE TEST
- \* MEDICAL AID
- \* REFERRALS TO NURSE NAVIGATOR & ALLIED HEALTH
- \* VIDEO CONFERENCING WITH SPECIALIST
- \* AFTER HOURS EMERGENCY CARE.
- \* HOME ASSISTANCE

# Tieri State School

## 2019 Important Information for Tieri State School Families

MONDAY 21/01/2019	TUESDAY 22/01/2019	WEDNESDAY 23/01/2019	THURSDAY 24/01/2019	FRIDAY 2 25/01/2019
	Student Free Day for all Teaching Staff	Student Free Day for all Teaching Staff School office open: 8:30 am – 2:30 pm Uniform shop: 8:00 am – 10:00 am	Student Free Day for all Staff School office closed	Student Free Day for all Staff School office open: 8:00 am – 10:00 am Class lists available: 8:00 am Undercover Area Prep and Students with Disabilities ONLY belongings & meeting drop off: 8:00 am – 9:00 am Uniform shop: 8:00 am – 10:00 am
MONDAY 28/01/2019	TUESDAY 29/01/2019	WEDNESDAY 30/01/2019	THURSDAY 31/01/2019	FRIDAY 01/02/2019
PUBLIC HOLIDAY School closed for Australia Day	School starts for ALL grades Day 1 numbers	Day 2	Day 3	Day 4 numbers, first prediction count
MONDAY 04/02/2019	TUESDAY 05/02/2019	WEDNESDAY 06/02/2019	THURSDAY 07/02/2019	FRIDAY 08/02/2019
Day 5	Day 6	Day 7	Day 8 numbers	Day 9

- **School office open** – Staff will be available to assist with all general school enquires such as enrolments and payments for instrumental students etc. during the above mentioned hours.
- **Class lists for 2019** – Friday 25<sup>th</sup> January, a list of class allocations will be placed on the noticeboard in the undercover eating area from 8:00 am onwards. Please note that the class allocations will remain in draft until Day 8 and any changes will be effective from Monday 11<sup>th</sup> February 2019.
- **Prep belongings drop off** – Friday 25<sup>th</sup> January between 8:00 am and 9:00 am ONLY is prep belongings drop off. If you have books and equipment for your prep child, you are able to drop their belongings off to their classroom on this day.
- **Students with Disabilities Teacher meet and greet** – Friday 25<sup>th</sup> January between 8:00 am and 9:00 am ONLY is Students with Disabilities teacher meet and greet. Parents of students with verified disabilities are provided with this opportunity to meet their teacher. Meetings for additional planning needs will be organised as required to best support these students.
- **Uniform shop** – The uniform shop will be open on both Wednesday 23<sup>rd</sup> January and Friday 25<sup>th</sup> January during the hours 8:00 am until 10:00 am. The uniform shop is also available to parents every tuckshop day (Mondays, Wednesdays and Fridays) between 8:00am and 10:00am school term weeks.
- **Day 1 procedures** – On Tuesday 29<sup>th</sup> January, we welcome all students back to school. Students are not required to be at school any earlier than the first bell at 8:20 am and students cannot access the school grounds until 8:00am. All students are to report straight away with their school belongings to the undercover eating area and wait for the first bell. At 8:20 am, students can move to their classroom as listed on the information noticeboard in the undercover eating area. Classes will also be listed on the doors of the classrooms. Teachers

# Tieri State School

have a system for settling each student into their classroom. Any student not allocated a class is to go to the school administration building for further information. A roll will be marked and our enrolment numbers submitted to Education Queensland. This enrolment number provides information that determines staffing and other resources for the 2019 school year. ***If your family will be away from school during the first few weeks of the school year but still intend on attending Tieri State School in 2019, it is vital that you make contact with the school office and let us know as soon as possible.***

- **Day 8 procedures** – Day 8 is the final day that our school can provide enrolment numbers to Education Queensland to ensure that appropriate staff and resources are allocated to our school. Again, if your family will be away from school on this day or up until this day, but still intend on attend Tieri State School, it is vital that you make contact with the school office and let us know as soon as you can. Any class or staff changes will be effective from Monday 11 February, 2019.

## **2019 Draft Class Structure Based on Current Predicted Enrolments**

**Class One:** Prep – Same Teacher 5 days per week (C3 & C4 classrooms)

**Class Two:** Year One/ Year Two – Same Teacher 5 days per week (C1 & C2 classrooms)

**Class Three:** Year Three/ Year Four – Same Teacher 5 days per week (B1 & B2 classrooms)

**Class Four:** Year Five/ Year Six – Same Teacher 5 days per week (B3 & B4 classrooms)

**Specialist Teacher:** 2 days per week for Physical Education, Health, The Arts and ICT (X&Y classrooms)

**In Class Support Teacher:** 3 days per week

**Principal and Instructional Leader:** 5 days per week to build Teacher Capability in delivery of Teaching and Learning, Curriculum and Supporting Students with Vulnerabilities (A Block)

**Guidance Officer:** 1 day per fortnight until Day 8 numbers are confirmed, then possibly 2 days going forward (Library).

**School Support Staff and School Management Staff:** Will be confirmed once Day 8 numbers are finalised.

## **Do Not Be Fearful of Composite Classes vs. Single Grade Classes**

Every school makes decisions about their class compositions for a range of reasons and obviously composite vs. a straight grade is just another one that is there in the mix we must consider. No matter which structure is implemented for 2019, our school will always provide a “differentiated” curriculum catering for each child’s individual needs. In each class, there will be a range of students, with teachers continuing to adjust their teaching and learning so that they are continually responsive to providing all individual students’ needs.

While putting the student’s best interests first, we will ensure reasonable class sizes and a more than adequate staffing model so that we continue to foster outstanding academic results. Trends in our school data shows Tieri State School is engaging in a continual improvement journey. We engage strategies that demonstrate high yield outcomes for student learning across the school including prep that meet and more times than not outperform the measurable targets and benchmarks that are set by our CQ region, state and nation.

Thank you all for a great 2018 and see you in 2019.

Sarah-Jane Clarke

Principal

# C&K Kindergarten

Kindergarten is a magical time in a child's life, a time where they explore and learn through play as they begin their educational journey.

C&K Tieri Community Kindergarten provides children and families an opportunity to be part of a community while providing children with spaces that nurture their minds and bodies and allows their creativity and imaginations to grow as they develop a love for learning.

Kindy Director Rachel Dennis explains there is a special feeling when you walk through the gates of Tieri Community Kindy.

“Our Kindy has an overwhelming feeling of calmness and belonging. When children come here, they feel like they are at an extension of their home.”

Rachel has been teaching early childhood for 11 years and has been the Director of Tieri Kindy since 2014, but said the joy of watching children learn and grow never fades.

“Each day at Kindy is a new adventure, the curiosity the children have and the interest they show learning about the world around them is inspiring.

“Here at Tieri we do a lot of STEM based activities, and recently we have been investigating how plants grow. I love watching the expressions on the children's faces as they listen, comprehend and then think of more questions to ask, their ability to learn is endless.”

C&K Tieri Community Kindergarten operates on a five day fortnight with two different groups each year.

“We still have some vacancies for next year, we welcome families to come in and visit at any time. Come and see our play-based learning in action and experience that truly special feeling we have here in our kindergarten.”

C&K is proudly a not-for-profit organisation, and since 1907 well over a million children have started their learning journey at one of our childcare centres or kindergartens. We value inclusion and celebrate diversity and support the right of all children to a quality early education.



To find out more about C&K Tieri Community Kindergarten call 07 4984 8304.  
[www.candk.asn.au](http://www.candk.asn.au)

# Tieri Junior Soccer Club

## Tieri Junior Soccer

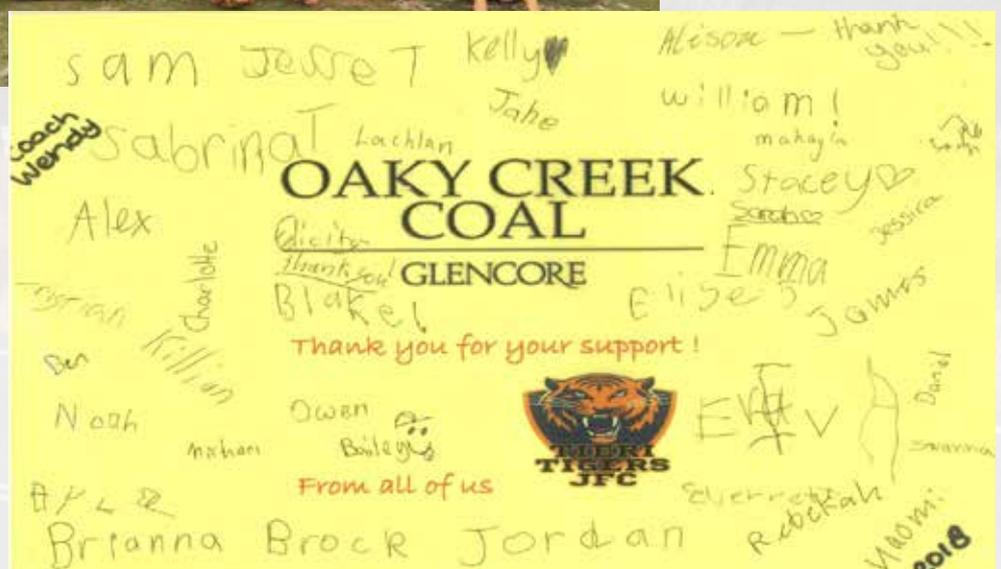
The Tieri Junior Soccer kids had a great 2018 season, with 33 registered players we also had some players that just came along for training only.

Our weekly soccer training sessions are held on Wednesday afternoons at Oval No. 2 in Tieri and our games are played in Emerald on Saturday afternoons. The season runs from March until September.

On Saturday the 10<sup>th</sup> of November we had our annual soccer end of season presentation at the Bowling Club. It was a great evening where each child received an individual award from their coach and was congratulated for their personal achievements this season.

I would like to take this opportunity to thank everyone involved in making it possible for all the girls and boys to play soccer in 2018. I would also like to, on behalf of all the parents and kids involved, thank the community and Glencore for the fantastic donation that we received from the 200 Club Ball fundraiser. Thank you very much!

See you all next year!  
Wendy



# Tieri Swimming Club

On Saturday 1<sup>st</sup> December 2018, 153 competitors from 13 Central Queensland clubs along with their families, travelled to Tieri to compete in the annual Tieri Sharks Shield Swimming Carnival.

On behalf of Tieri Sharks Amateur Swimming Club I would like to acknowledge our sponsors –

- Oaky Creek Coal
- Blackdown Accommodation Services
- Trufuels Caltex Service Station
- Tieri Newsagency
- Tieri Pharmacy
- Tieri Post Office
- Foodworks Tieri
- The Jerky Lady
- Revive Hair & Spa
- Patrick's Refrigeration
- Melissa Harris, Lisa May & Wendy Devine (Rodan & Fields)

Without their support, it simply would not be viable to provide swim meets for the benefit of our children and the sport of swimming.

We would like to give extra recognition to Oaky Creek Coal for their continuous support of the club, and has provided our club with excellent pool facilities free of charge, volunteers to assist in the running of the day, labour to set up the day, the new Dolphin automated starting system and donation of meals and accommodation to our visiting clubs who have travelled long distances. We would also like to thank Blackdown Accommodation Services for their generous donation of the food for our canteen and BBQ for the carnival.

Congratulations to the Age Champions of the meet.

<b>Age Group</b>	<b>Age Champion</b>	<b>Runner Up</b>
8 years girl	Meg Backus – Emerald	Ashley Sprought – Emerald
8 years boy	Hamish Kefford – Moranbah	Kenny Noble – Clermont
9 years girl	Sienna Fahl – Dysart	Kirrika Noble – Clermont
9 years boy	Kane Connolly – Emerald	Nocholas Beresowskyj – Moranbah
10 years girl	Makenzi Cullen – Springsure	Adelaide York – Emerald
10 years boy	Sac Sprought – Emerald	Griffin Fields – Springsure
11 years girl	Ava Mann – Barcaldine	Nyari Waterton – Dysart
11 years boy	Hamish Nolan–Munns – Dysart	Charlie Wehl – Barcaldine
12 years girl	Tegan Sprought – Emerald	Lora Connolly – Emerald
12 years boy	Blake Robinson – Emerald	William York – Emerald
13 years girl	Eliie Williams – Barcaldine	Georgia Barnes – Emerald
13 years boy	Kyle Taylor – Springsure	Dominic Davis – Emerald
14 years girl	Telea Kelly – Barcaldine	Lisa Stoyles – Emerald
14 years boy	Tie – Phoenix Avenell – Tieri & Jacob Knight – Emerald	
15 years & over girl	Shelby Walton – Barcaldine	Arnika Barnes – Emerald
15 years & over boy	Riley Fahl – Dysart	Caleb Neep – Dysart

Thank you again to all that travelled, we hope you all had a great day!  
Tieri Sharks Swimming Club

# Tieri Country Club

## Nine Reasons to Find a Cure – Charity Golf Day

48 golfers made their way onto the Tieri Golf Course on the 24<sup>th</sup> November to play in the Inaugural “Nine Reasons to Find a Cure” Charity Golf Day, to help raise funds for Breast Cancer, Prostate Cancer and the ‘Man Up’ Foundation.

The 3<sup>rd</sup> hole was dedicated to Ricky Naphthali, a young, much loved past Tieri local who recently passed away from Melanoma. \$361.30 was raised on this hole and will be donated to the Melanoma Foundation.

The 4 person ambrose bought some low scores to the course. Neil Berry, Duncan Campbell, Charlie Gill and Tom Beck took the gross event away with 2 under par on a count back to 4 other teams. The nett event was won by Clint Cody, Jason Murray, Jason Hadley and Dan Imperatore with a score of 18! All our prize winners generously donated their winnings back to be charities.

The day was a great success as it catered for the whole family. There was a mini putt putt course, jumping castle, face painting and markets for the family to enjoy. In the evening *Good Guys Bad Girl* entertained the crowd who danced the night away.

Thank you to our sponsors – Manuplex, G&S Engineering and Komatsu for assisting with donations to help put on a great day. We thank everyone for their support of the event, we raised over \$4,000 on the day from t-shirt and stubby cooler sales, food sales, auctions and registration fees which is a great achievement for our community!



# Tieri Town Christmas Party

Saturday 8<sup>th</sup> December was our annual Town Christmas Party and what a great party it was!

Thank you to all that helped make the day a success –

- OCC Events Team
- Diversified Building Services
- Blackdown Accommodation Services
- Tieri Country Club
- Old Mac's Farms
- Prime Rentals
- Matador Toys
- Kennedy Amp Hire
- PatLaw Security
- Smith & Co
- Bills Amusements
- Rides 'n Slides
- Body Art by Rayne
- Curly Top Ice Cream
- Trufuels Caltex Service Station
- The Short Fall and of course;
- Santa for taking time out to visit us during this very busy time of year!



Tieri





**The last day of trading for 2018 is  
Friday December 21**

**The first day of trading for 2019 is  
Wednesday January 2**



*We thank you for your  
wonderful support in 2018.  
Have a very, Merry Christmas  
and a Happy New Year!*

# The Jerky Lady Products

Here at The Jerky Lady Products, we have all your Christmas gifts wrapped up for that hard to buy for person, you can customise your gift box.

Large quantities of our Beef Jerky are also available, which is great idea for camping trips, all our Beef Jerky will be made to order to ensure freshness..... So pop over to our website and check out [www.thejerkyladyproducts.com](http://www.thejerkyladyproducts.com)

The Jerky Lady would like to wish everyone a very Merry Christmas & a Happy New Year. Please stay safe and enjoy valuable time with Family & Friends. Thanks for your support it has been truly overwhelming.

See you all in 2019 Cheers Catherine & Tony Windsor x



CHRISTMAS VARIETY PACKS

Merry  
Christmas



Christmas Gift Packets  
Made to Order  
Call 0417572801

PICTOCOLLAGE

# Senior Soccer

Senior Soccer will recommence on  
Tuesday 22<sup>nd</sup> January 2019.

Come down on Tuesdays and  
Thursdays at Oval No.2 (behind  
Lions Park) from 6.00 pm – 7.30 pm

For more information please contact  
Max on  
[Massimiliano.Minio@glencore.com.au](mailto:Massimiliano.Minio@glencore.com.au)



## CHRC – Tieri Transaction Centre

The Tieri Transaction Centre will be closed as from Saturday the 22<sup>nd</sup> of December until the 1<sup>st</sup> of January. Re-opening on the 2<sup>nd</sup> of January normal trading hours.

9.00 am–5.00 pm every day and Saturdays 9.00 am–12.00 pm

We will have craft activities planned for the school holidays so please keep an eye on the CHRC Libraries Facebook page for updates on activities!



**MERRY CHRISTMAS  
AND HAPPY NEW YEAR  
FROM ALL OF OUR LIBRARY  
STAFF**



# Tieri Aquatic Centre

Tieri Aquatic Centre is located across the road from the Recreation Centre on Grasstree Street.

We offer a wonderful Learn–To–Swim Program, Squad sessions and lessons for Mums/Dads and bubs from 6mths – 3years. Our facility is heated in the winter season so you can still enjoy days that are a little cool as well as get in that needed exercise.

## FACILITIES

- 6 lane 50 meter wet deck heated outdoor pool
- Toddler pool
- Baby pool
- Extensive grounds with 3 BBQ's which are ideal for family picnics or kids birthday parties
- Jumping Pillow
- Car park and bike rack facilities
- Kids Club across the road which is free when utilizing the pool or gym
- Fully serviced first aid and lifesaving equipment

## LOCATION AND CONTACT DETAILS

Address: Grasstree Road

Phone: (07) 4984 8218

The facility is managed by Tieri Town Services. Please email [tieripool@gmail.com](mailto:tieripool@gmail.com) for bookings.

We would love to hear your interests or any ideas you may have to help us make our Centre the place to be!! So if you have any hobbies/sports or interests you would like implemented at our amazing Centre there is a suggestion box at the canteen.

### Supervised Opening Hours

Monday to Friday .....9.00 am – 12.00 pm & 2.00 pm – 5.30 pm

Saturday & Sunday .....1.00 pm – 5.30 pm

### Unsupervised Opening Hours\*

Monday .....6.00 am – 12.00 pm & 4.00 pm – 8.30 pm

Tuesday .....4.00 am – 12.00 pm & 4.00 pm – 8.30 pm

Wednesday .....4.00 am – 12.00 pm & 4.00 pm – 8.30 pm

Thursday .....4.00 am – 5.30 pm

Friday .....6.00 am – 12.00 pm & 4.00 pm – 8.30 pm

Saturday .....4.00 am – 12.00 pm & 4.00 pm – 8.30 pm

Sunday .....4.00 am – 5.30 pm

*\*NB Unsupervised Opening Hours are for lap swimming only and are available to members 18 years and over who are competent swimmers without any medical conditions that could have an adverse impact on their ability to self–rescue. Adults wishing to take advantage of this service should contact staff at the Aquatic Centre during supervised hours.*

# January 2019

January 2019							February 2019						
Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su
	1	2	3	4	5	6					1	2	3
7	8	9	10	11	12	13	4	5	6	7	8	9	10
14	15	16	17	18	19	20	11	12	13	14	15	16	17
21	22	23	24	25	26	27	18	19	20	21	22	23	24
28	29	30	31				25	26	27	28			

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
31 Dec	1 Jan 19	2	3	4	5	6
School Holidays						
7	8	9	10	11	12	13
School Holidays						
14	15	16	17	18	19	20
School Holidays						
21	22	23	24	25	26	27
School Holidays						
28	29	30	31	1 Feb	2	3
School Holidays Australia Day Public Holiday					Australia Day Tieri Country Club - Australia Day Event	

# February 2019

February 2019							March 2019						
Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su
				1	2	3					1	2	3
4	5	6	7	8	9	10	4	5	6	7	8	9	10
11	12	13	14	15	16	17	11	12	13	14	15	16	17
18	19	20	21	22	23	24	18	19	20	21	22	23	24
25	26	27	28				25	26	27	28	29	30	31

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
28 Jan	29	30	31	1 Feb	2	3
4	5	6	7	8	9	10
11	12	13	14 Valentine's Day	15	16	17
18	19	20	21	22	23	24
25	26	27	28	1 Mar	2	3

Tieri



# Christmas Trading Hours

## **Tieri Medical Practice & Physiotherapy**

Closed 22<sup>nd</sup> December 2018, reopening 8.00am 2<sup>nd</sup> January 2019

## **Trufuels Caltex Service Station**

Closed Christmas Day only, open normal trading hours all other days

## **DBS Tyres & Mechanical**

Closed 22<sup>nd</sup> December 2018, reopening 2<sup>nd</sup> January 2019

## **Tieri Country Club**

Closed 22<sup>nd</sup> December 2018, reopening 28<sup>th</sup> December 2018

## **Tieri Trade Shed**

Closed 22<sup>nd</sup> December 2018, reopening 14<sup>th</sup> January 2019

## **Tieri Post Office**

Closed 25<sup>th</sup>, 26<sup>th</sup>, 31<sup>st</sup> December 2018 and 1<sup>st</sup> January 2019

Open 9.30am - 12.30pm 24<sup>th</sup>, 27<sup>th</sup> & 28<sup>th</sup> December 2018

Resume normal trading 2<sup>nd</sup> January 2019

## **Highlander Cafe**

Closed 22<sup>nd</sup> December, reopening 2<sup>nd</sup> January 2019

## **Tieri Newsagency**

Closed 22<sup>nd</sup> December, reopening 7<sup>th</sup> January 2019

## **Tieri Foodworks**

Closed 25<sup>th</sup> & 26<sup>th</sup> December 2018 and 1<sup>st</sup> January 2019

Open 2.00pm – 6.00pm 27<sup>th</sup>, 28<sup>th</sup> & 31<sup>st</sup> December 2018

Open 10.00am – 1.00pm 29<sup>th</sup> & 30<sup>th</sup> December 2018

Resume normal trading 2<sup>nd</sup> January 2019

## **Revive Hair & Spa**

Closed 22<sup>nd</sup> December 2018, reopening 2<sup>nd</sup> January 2019

## **Tieri Pharmacy**

Closed 22<sup>nd</sup> December 2018, reopening 2<sup>nd</sup> January 2019

# Tieri Community Directory

Australia Post .....	4984 8108
Blackdown Accommodation.....	4984 8131
C&K Tieri Kindergarten.....	4984 8304
Capella State High School .....	4988 7333
CHRC Office/Library.....	4984 8270
CTM Links .....	4984 8566
DBS Tyres & Mechanical.....	4981 6535
Foodworks.....	4984 8480
Highlander Café.....	4984 8742
Oaky Creek	
General Enquiries .....	4984 7200
Oaky North Comms .....	4984 7144
Oaky Surface Comms .....	4984 7292
Town Office .....	4984 7700
Emergency Maintenance .....	0409 513 225
Revive Hair and Spa.....	4984 8185
Snake Handlers	
Brad Lane .....	0400 260 478
Allan Barry .....	0458 494 413
Tieri Aquatic Centre .....	4984 8218
Tieri Country Club.....	4984 8132
Tieri Daycare .....	4984 8554
Tieri Family Unit & Health Centre ...	4984 8366
Tieri Medical Practice .....	4984 8386
Tieri Newsagents .....	4984 8323
Tieri Pharmacy .....	4981 6756
Tieri State School .....	4981 7555
Tieri Trade Shed .....	4981 6088
Trufuels Service Station .....	4984 8434
Vet	
Cindy Dawson .....	0428 850 890