

TIERI NEWS

MARCH 2023

Tieri
a top little town



**(Re)Discover Your
Love of Books**

**Peak Downs Pirates
Seniors are Back!**




**OCC Welcomes
6 New Apprentices**

**Congratulations to
our Australia Day
Award Winners**

tieri.com.au



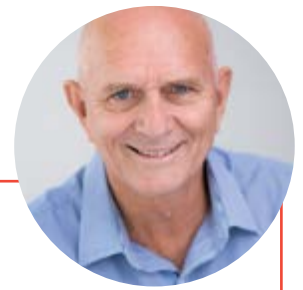
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FROM The Editor

There's plenty to see in this edition of the Tieri News.

I always enjoy hearing about the success of small businesses in our community and we have a couple of interesting ones for you in this issue ([see page 10, 17 and 20](#)).

A very welcome visitor to Oaky Creek Mine and Tieri was Paul Spinks. In his presentation 'Wake Up Call' ([page 34](#)) Paul spoke to the workforce at Oaky Creek and to the community at Tieri around mental health issues and managing lifestyle.

Another important visitor was Ray Christison who is writing the history of Tieri for our 40th celebrations. Ray has already sourced some interesting stories and memorabilia and is keen for more - [see page 6](#) for details.

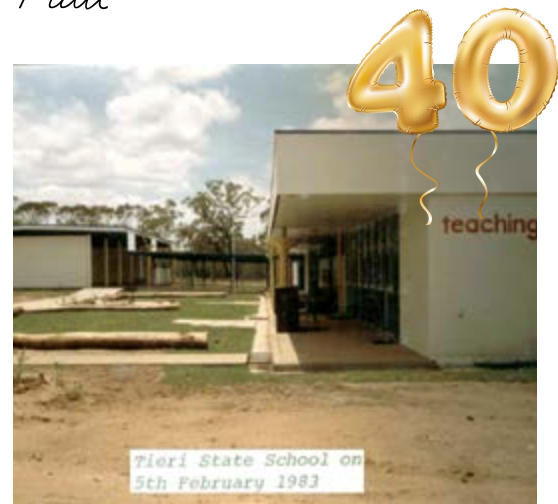
Congratulations to Tieri's Australia Day Awards Winners ([page 6](#)) and a warm welcome to Oaky Creek's six new apprentices ([page 31](#))!

And a huge thank you to everyone involved in organising Tieri's 40th birthday celebrations. There is a lot happening to get ready for the series of events ([page 3](#)) happening over the course of two weeks. Make sure you pop the dates in your diary so you don't miss out on the fun and festivities. I look forward to celebrating and reminiscing with you all!

Enjoy this issue and, as always, if you have any feedback or would like to contribute to the next edition, you can email me at paul.gardner@glencore.com.au.

All the best,

Paul



MOMENTUM IS BUILDING FOR THE 40th Birthday Celebrations for Tieri!



Hopefully you will have seen the poster around town showcasing all the events happening over the official celebration period between Thursday 24th August and Sunday 3rd September.

The celebrations cover this period to allow both sides of the roster to attend one or more of the planned activities.

The party starts on Thursday 24th August with the launch of a specially commissioned book documenting the history of Tieri. Historian and author Ray Christison recently visited Tieri to gather photos and stories for inclusion. If you have any interesting stories, photographs or memorabilia that you would like to share with Ray, please [see page 6](#) and contact Kath Hema at CTM Links at tieri@ctmlinks.com.au.

Have you started building your billy cart ([see page 6](#)) yet for the big Billy Cart Derby on Saturday 26th August?

Saturday night, 2nd September, will be a cracker with fireworks, food and music. We will have musicians who have been around for as long as Tieri performing on the night, and we've been able to book two great bands from before the birth of Tieri to provide a fitting finale to the celebrations.

The Brewster Brothers Electric Band is essentially the engine room of the ANGELS. John and Rick Brewster will front the band and they have been part of the Australian music scene since the early 70's.

The second band needs no introduction. Dragon, who have also been around since the 70's, will be bringing the evening's festivities to end with what promises to be an epic set.

Be part of the action!

One of the great aspects to come out of organising the anniversary celebrations is the number of people in the community involved in the running of events. If you would like to get involved and help out at any of the events, please check out the dates and contact the relevant group running the particular event.

One of our challenges in putting on a series of top class events like this is ensuring we have enough facilities to cater for our visitors during the celebrations. Again, we need the help of the community here. You can help us run a great 2 weeks of celebrations by registering your expression of interest for each event you plan to come to. If you're able to help out, keep an eye on our social media pages where you will soon see a request to register your expression of interest for events to help ensure we are well organised to host an influx of visitors. ●



DATE CLAIMER
24 August –
3 September 2023

Date	Event
Thursday 24th August	Tieri Book Launch
Friday 25th August	School Fete
Saturday 26th August	Billycart Derby
Saturday 26th August	Markets
Sunday 27th August	Golf Ambrose
Tuesday 29th August	Open Air Movie
Wednesday 30th August	Morning Tea
Thursday 31st August	Trivia and Bingo Night
Friday 1st September	Chook Run at Golf Club
Saturday 2nd September	Music Event
Sunday 3rd September	Mini Footy Carnival

Lock these dates in your diaries and be sure to get in touch with old friends who have lived in Tieri.



Community EVENTS

Sat, Feb 18th: Fundraising Disco - Tracey & Kerrod Slatter

Tieri time-travelled back to the 1980's on Sat 18th Feb as the community dusted off your legwarmers, teased up your hair and boogied the night away at the fundraising disco for Tracey and Kerrod Slatter.

Denise Farrar, Sid, Jen, Taylor and Anthony Hurst, Kath Hema and Natasha Miller organised the event, held at Tieri Civic Centre, to help raise money for Tracey's treatment.

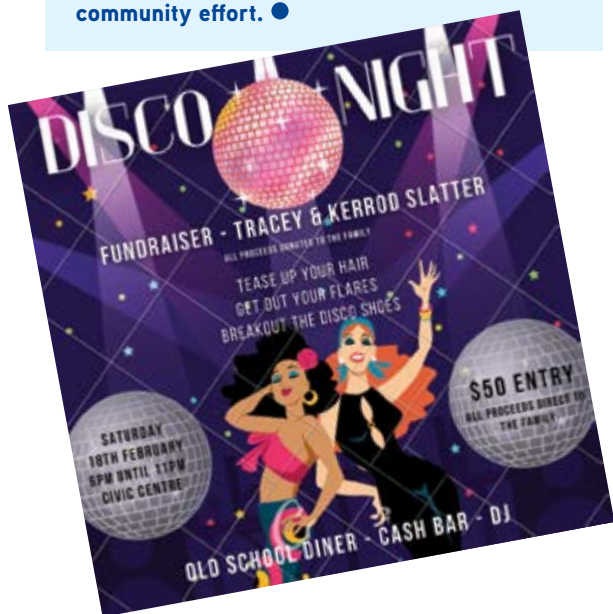
Tremendous thanks to Syd & Jen Hurst who provided Old School Diner Food to the 70+ party goers.

And kudos to DJ Mick McGrath for his music mixes that got everyone up and dancing the night away. There were reports of very sore legs the next day!

Prizes for the best dressed were generously donated by Tieri Pharmacy, Koa Hair Studio, La Bella Nails & Beauty, Fat Daddy's Smokehouse, Ali's Custom Knives and CTM LINKS. Everyone put in a top effort, but congratulations to our winners:

Best dressed female: Jayme O'Reilly. **Runner up:** Michelle Stallman. **Best dressed male:** Peter Blackburn. **Runner up:** Al Barry. **Best dressed couple:** Shay & Yvette Martin. **Runner up:** Craig & Kerry Walker. **Best dressed female teen:** Mackenzie Lines. **Best dressed male teen:** Kyle Barry. **Best dressed junior boy:** Hunter Hurst. **Best dressed junior girl:** Chloe Martin.

And well done to Tieri - you raised a total of **\$8,370** from tickets and sales on the night!! A donation from The Real Group Yeppoon of **\$1,000** brought the total to **\$9,370**. A true community effort. ●





SAVE THE dates...

Sat, 15th April from 5pm - late

CHILLIN' & GRILLIN' AT TIERI GOLF CLUB

Sit back, relax and chill out with friends to the musical stylings of Luella, whilst enjoying a delicious cocktail courtesy of Kombi Keg Capricorn and some amazing food supplied by local businesses Cheese and Kisses and Fat Daddy's Smokehouse.



Chillin & Grillin

Saturday 15th April 2023
Tieri Golf Club

Luella Time: 5pm - late *Fat Daddy's*
Tickets: \$50 per adult
(Includes entry, food, drinks)

Tickets can be purchased at:
<https://www.eventbrite.com.au/e/tieri-chillin-grillin-tickets-578137754587>

Cheese and Kisses

Kombi Keg
CAPRICORN

Enquiries: occ.events@glencore.com.au



EASTER COLOURING IN COMPETITION

Available Now - Pick up at Tieri Foodworks

Monday 5 April from 9:30 - 11:30am

EASTER MORNING TEA & EASTER HUNT

June/July school holidays

BILLY CART PLANNING & MAKING WORKSHOPS

Start planning your design now. Details to come.

And of course, our 40th Anniversary events from 24th August - 3rd September!

Check out the poster on [page 3](#) for details.



CTM LINKS Update



We Need Your Help: Call Out for Photos and Memories of Tieri

In celebration of Tieri's 40th anniversary, we're developing a book capturing the history of our top little town....and we need your help!

- What makes/made Tieri such a great family town?
- What memories do you have?
- What were your favourite / most memorable events / activities?
- What famous people or notable businesses have been here?

Please share any photos, yarns, interesting facts, or snapshots of the Tieri Community throughout its 40 years.

Here's what some of you have already remembered and shared:

- Zombies Theatre Restaurant
- Town Parties
- Social Club Days
- Under 8s Days
- Billy Cart Derby
- Kindy Balls
- Union Day Marches
- The seafood truck visiting the servo
- The famous Mrs Servo Cathy Truloff
- Hiring DVDs from the servo
- Long walks home (no taxis)

Everyone's input is welcome - whether you are here now or have been here in our past.

Extra big call out for Tieri-ites living in Tieri from 2000 – 2023!

To contribute to Tieri's history:

- Facebook: PM photos and memories via Facebook to [CTM LINKS](#)
- Email: tieri@ctmlinks.com.au



Start Building Your Billy Carts... and Don't Forget to Register!



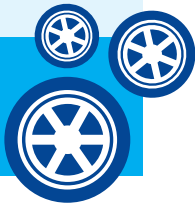
We're collecting old push bikes, spare bike parts and making them available to anyone that wants to build a Billy Cart and compete in the Tieri Billy Cart Derby on Saturday, 26th August 2023.

The famous event is part of Tieri's 40th Anniversary celebrations. The basic rules are:

- Maximum of 3 pushers
- No mechanical or electrical assistance
- Must be self-propelled
- And the billy cart must have a braking mechanism!

For more details or to register your interest in the Billy Cart Derby, contact Ross Clark on 0419 761 807 or Ben Preston on 0423 704 503.

If you have any old bikes or bike parts that you can donate, please drop them at CTM LINKS or at office Tieri Dump, *thank you.*



Congratulations to Our 2023 Australia Day Award Winners

The Central Highlands Australia Day Awards celebrate the achievement and contributions of individuals and organisations in our region. They are an opportunity to publicly acknowledge those who have made an extraordinary contribution or are an outstanding achiever in six categories:

- **The Citizen of the Year Award:** recognises those aged 26 years and above who have made a significant contribution to their community.
- **Young Citizen of the Year Award:** recognises those aged 25 years and under who have made a significant contribution to their community.
- **Cultural Award:** recognises individuals or groups that have made a significant contribution to the arts and culture in their community.
- **Senior Sportsperson/Administrator of the Year Award:** recognises individuals aged 18 and over who have an outstanding record of achievement in their sport or have made a significant contribution as a coach, official or administrator.
- **Junior Sportsperson of the Year Award:** recognises individuals aged 17 and under who have an outstanding record of achievement in their sport or have made a significant contribution as a coach, official or administrator.
- **Community Event of the Year Award:** recognises a community event held in the Central Highlands Regional Council area that has made a significant contribution to the community profile economically, culturally and socially.





Congratulations to all our winners

A Big, Heartfelt CONGRATULATIONS to the Winners from Tieri/Capella:

Community Event of the Year Award Winner: Meg Grogan - Central Highlands Showgirls & Rural Ambassador Finals 2022

This event showcases all showgirls and rural ambassadors from the local communities of Alpha, Clermont, Emerald & Capella Show Societies and was attended by over 100 people at Bridgeman Park, Capella.

Cultural Award Winner: Marybeth Harvey

Marybeth teaches contemporary music and voice at the Capella High School and organises community concerts so that locals can enjoy the developing talents of our young people.

Junior Sportsperson Award Winner: Mackenzie Lines

Mackenzie inspired the entire school community when she broke not just one, but five existing records at the 2022 swimming carnival across the full range of strokes.

Senior Sportsperson/ Administrator Award Winner: Belynda Perkins

Belynda is a passionate swim instructor, teaching members of the community to learn to swim, right through to squad training. She encourages them to reach their goals through hard work and commitment.

Young Citizen of the Year Award Winner: Maccalyn Langtry

Maccalyn is a student leader at the Capella Youth Stars which focuses on community services, creating activities and events for local youth and volunteering at community events. She is an inspirational role model to all.

Citizen of the Year Award Winners: Belynda Perkins and Kim Thompson

Belynda selflessly offers her time and expertise to coach the local Tieri children in swimming. She goes above and beyond to make sure every single child feels included, encouraged and a sense of achievement.

Kim has been instrumental in setting up the Seniors Connect group in Capella, aimed at keeping the older residents engaged in various activities including movies, luncheons, and bus trips to visit different locations.

For more information, please visit:

chrc.qld.gov.au/about-central-highlands/whats-on/australia-day-in-the-central-highlands/ ●



LADYBUGS & RUGRATS IS Up & Running



In the last edition of Tieri News we were thrilled to reveal, after much anticipation, family day care was finally coming to Tieri. With support from Enhance Family Day Care and Oaky Creek Coal, Lisa Austin-Richards welcomed the first children to Ladybugs and Rugrats on Monday 20 February 2023. We caught up with Lisa to find out how it's been going.

Lisa, last time we spoke you were deep in the throes of setting up your new family day care service. Take us through the process.

Once I moved into the home provided by Glencore, I got busy unpacking and setting up the spaces ready for inspections by Enhance Family Day Care (FDC). I have support visits once a month from my Enhance FDC Practice Mentor to ensure the environment remains safe and suitable for the children in my care. My daughter had a great time looking through toy catalogues for some new resources to add to the room. We have a great little set up here, but I made sure that it still feels like a home.

Glencore has provided you with a house that's been designed and approved for a safe family day care facility. Can you describe the space/s for us?

The house is the perfect Family Day Care home. Walking in the front door you have a spacious lounge room/open playroom which is used for dance parties and using large foam blocks, and off to the right of that is a massive playroom filled with a wide variety of toys and resources for the children to choose from. The kitchen is perfect for little ones to learn how to cook, and together we have already made our own bread and brownies. The dining room has proven to make the perfect arts and craft room where the children can enjoy painting, collaging, gluing, cutting and creating anything they can imagine. The best part of the house is the outside yard. We try to spend a large portion of the day outside enjoying nature and all it has to offer. Water play has been a favourite and in the coming weeks a vegetable garden and flower garden will be planted by the children.

What's the interest been like from the community? Did you have many applications for a placement?

I have received great interest and excitement from the community. Even people who don't have childcare needs currently have said how great it is, as it is something the community has been needing for a while.



How many children do you currently have?

I currently have six children enrolled, ranging from 10 months to four years old. They are a great group of children and seem to really enjoy spending time with each other. Since opening up, my daughter asks me every morning at breakfast, "are my day-care friends coming today?". I am currently full with no vacancies but if you have childcare needs please reach out and I can add you to my waitlist. I am happy to talk with families about casual days also as they may be available from time to time.

How did it feel when you welcomed the first children into your care?

Having not done family day care before I was very nervous on my first day. I was worried how my own child would handle sharing her mum, toys, and home with other children. I had concerns running around in my head about whether this was all going to work, but the moment the first children arrived I felt at ease! When we started playing and doing crafts it felt so very natural and all my worries vanished! I have opened every day since, with a big smile, ready to conquer the day with my little ones by my side.

What's a typical day like for you...and for the children you provide education and care for?

A typical day is spent inside until morning tea. During that time the children can choose from a wide range of resources to use, and we have arts and crafts and group time. After morning tea, it's outside time (the children's favourite part of the day) and we run and play and jump until lunch time. Lunch time is followed by rest/quiet time. Once the children wake up, we have afternoon tea and then head back outside, weather permitting, until home time.



What's your approach to family day care and how do you decide what to do with the children?

My approach to education and care is child led, by giving children autonomy over their own day, which is very important. I can incorporate what the children need to learn (sharing, kindness, self-help skills, etc.) into activities the children love to do. Children who love hairdressing can also learn to tie their shoes as they learn to tie bows in dolls' hair. Children who love water play can learn about gravity, big versus small, fast versus slow, all by trying to pass water through a funnel or pouring it into a cup. By allowing a child to learn through play they are more engaged and more likely to use what they have learnt. To adults, play often just looks like fun, but everything a child does leads to them learning something or trying to perfect something they have already learnt.

What's the funniest thing a child has done/said?

While learning about the different products animals provide us with (milk from cows, wool from sheep, etc.) the children were confused about why we only drink cow's milk and not pig's milk or chicken milk. A few of the children asked if they could try chicken milk because "it sounds yummy". We did some research and learnt the reason why we don't drink pig milk and can't drink chicken milk. We then learnt that we do drink goat's milk. The children said that was disgusting. It gave me a good chuckle that in their minds it was okay to drink chicken milk, but goat's milk was "gross".

How do you keep families informed about what their children have been up to?

I send out daily stories and pictures informing the families about the fun we have been up to during the day. In family day care, we use the Early Years Learning Framework to guide our planning and the sharing of this with families.



How does Enhance Family Day Care support you?

Enhance Family Day Care has been incredible. My first week open I had daily phone calls checking to make sure everything was running smoothly. They have answered any questions and have provided tons of resources to help make me a better educator.

Have you had any feedback from families and/or the community?

The feedback is all positive and the community has been incredibly supportive and helpful.

What's been the highlight for you so far?

My biggest highlight has been seeing how happy the children are to be here. Hearing the children laugh and smile and knowing that they are having a great time has been incredible.

What's been the most surprising thing?

How easy and natural it feels has been really surprising for me. I have always loved working with children but opening my home to virtual strangers and being my own boss has felt very easy and comfortable. The community in Tieri has been so lovely and accommodating that opening my home up to them didn't seem scary at all.

Anything else you'd like to share?

I would like to thank both Enhance Family Day Care and Glencore for allowing me this incredible opportunity - I hope I make you both proud. Without their support this would never have happened, and it has already changed my life so much.

You can follow Lisa and Ladybugs and Rugrats on [Facebook](#) ●

SPOTLIGHT ON...

A FLOWER IN TIME

Founder/Owner: Emily Barratt

Established: December 2022

Locations serviced: Tieri and the surrounds

Follow on: [Facebook](#) and [Instagram](#) (@A_FLOWER_IN_TIME)

Tell us a bit about you and how your business began?

I'm from the small mining town of Moranbah and had lived there my whole life until the end of last year when my partner and I decided that long distance wasn't for us and moved in together, here in Tieri.

Following the move, I was trying to figure out what I wanted to do for work. I had trained, qualified and been working in a florist in Moranbah for over two years but unfortunately there wasn't a florist in Tieri that I could join. This is where the idea of setting up my own business began. I wanted to continue to do what I loved and what I excelled at, and so A Flower In Time was born.

What products and services do you provide for the community?

I specialise in preserved floral home decor. This comes in many variations so I am very flexible with customer requests and any ideas that my clients may have when creating those finishing touches to their homes or office.

What made you want to get into the flower industry?

I've always had a passion for creating and I wanted to put my skills to use in something that I love doing. I feel that floristry is my purpose in life. I enjoy witnessing the happiness my arrangements bring to my customers when I create something beautiful for them or for their loved ones.

What training did you have to go through?

When starting out, I had to complete a Certificate III in floristry. I did this through the Flower School which is located in Brisbane. Unfortunately, living in a rural area, I couldn't travel to the classes but I had the option of learning online via Zoom. Working in a florist helped me put my training into practice and gave me the skills and confidence I needed to go out on my own and build a business for myself.

How did you come up with the name, A Flower In Time?

I've always been a fan of fairy tales so instead of Once Upon A Time, I thought A Flower In Time was perfect. It suits me as a person and it represents what I want to create for my customers: a fairy tale ending for flowers.

What's the best part about your job?

I get to do what I love and put my energy into what I'm good at. I love the joy it brings to my customers when they get to see what I have created for them. It's the best feeling in the world.



What's the most challenging part?

Like any creative industry, it's good practice to keep up with the latest trends in the industry so you can stay ahead of the floral game. This means you are always having to step outside of your comfort zone, which can be challenging, but exciting and inspiring as well.

A little known fact about the floristry industry?

There is so much more to the industry than just playing with flowers. The hard work and dedication that goes into your floral arrangements is amazing. From the growers to the wholesalers, to the florists and then to consumers. The conditioning and care of the flowers is all part of getting the longest lifespan out of your beautiful flowers.

What's the busiest time of year for a florist?

February and May - Valentine's Day and Mothers Day.

What makes a great bouquet of flowers?

There's a florist term for this - it's called straussing. Straussing is when you lay all your materials out, the flowers, foliage and fillers. Begin by placing them individually in your hand. You want to layer each piece the exact same way, either clockwise or counter clockwise, whichever you feel most comfortable with. This technique creates a secure and stable bouquet structure. Once done, your stems should resemble a spiral and should all be facing the same way.

What's the most popular choice of flowers?

Natives - I get asked a lot to include these in arrangements, along with a neutral colour pallet.

What's your favourite flower?

This may sound cliché, but it has to be roses. I'm a bit of a romantic at heart and roses are just so stunning and versatile. They come in all sorts of colours, but if they don't come in the colour you want, you can always dye them with floral spray paint or food colouring!



How do you come up with the different types of floral arrangements?

I always ask my customers questions to get a clear understanding of what they want, everything from what colours they (or the person they are buying for) like, to the types of flowers they love. Then, when I'm creating different flower combinations, I use the information I've learned from the customer and combine it with my experience to visualise what I want to design.

What goes into creating a floral home decor piece?

First you need to ensure you have all the right equipment as a florist such as wire, scissors, parafilm and dried oasis. I always love to make sure I have a range of different vases and flowers to suit everyone's home decor. I mainly stock naturals as these will never go out of trend. When creating my floral art work I always use the five principles of design - texture, space, line, colour and form - to help me design and construct the perfect home decor for my customers.

What impact do you hope to have on the Tieri Community?

I hope I can create unique, special floral statement pieces for every home in Tieri! I aim to provide a wonderful service for my customers and hopefully establish some long term friendships in Tieri along the way.

How can people order a floral home decor arrangement from you?

I'm all about making it easy for customers to contact and order from me wherever they most feel comfortable so you can order via Facebook or Instagram, email me at aflowerintime2023@gmail.com or call me on 0407 148 269.

What offers do you have coming up?

I will be doing a local giveaway for Mothers Day in May for all the beautiful, hard working Mums of Tieri. I'll be advertising this through [Facebook](#) so follow me on there to find out more closer to the time. ●





Positions Available AT TIERI DAYCARE

It's not just the town of Tieri that celebrates a milestone anniversary this year - Tieri Daycare Association has been operating here in town for an incredible 35 years!

The not-for-profit centre opened its doors and welcomed the first children into its care on Wednesday, 27 October, 1993. Since then, hundreds of Tieri's tots have played, learned and developed at the daycare.

Today, Tieri Daycare is open every Tuesday, Wednesday and Thursday from 8.30am until 2.20pm for up to 21 children per day, ranging from 6 weeks to five year-olds.

Kyria Luhrs, Director, has been in the industry for over a decade and at the helm of Tieri Daycare for the last six months. *"I started out as a volunteer in Capella where my best mate was the Director of a daycare facility. I had a great support network who recognised my passion and encouraged me to get my Certificate III in Childcare. I loved it and carried on training to get my Diploma and worked my way up the ranks to Director."*

"I've always loved children - I've got five of my own! As Director of Tieri Daycare, I love engaging with the children and watching each individual child learn and develop. They really do come up with the funniest things. I also love communicating with the families and seeing how they work together as a unit. It's brilliant."

Natalie Collier, joins Kyria as an Assistant Relief Director and Full Time Assistant. She's been at TDC for a year and before that was a Kindergarten teacher on the Sunshine coast for 8 years and has worked with children for the past 18 years.

Catherine Windsor has been part of the Tieri community for 20 years and working at Tieri Daycare for over a year. She recently completed her Cert III in Childcare Services.

Kira Messenger, completes the daycare team in her role as Cleaner and Support Worker, making sure the centre is spotless and safe for the little ones.

The ethos at Tieri Daycare is for the children to learn through play. *"Everything we do is led by the children,"* explains Kyria. *"We watch them to see what they are interested in and the activities they gravitate towards and let that guide us. For example, they're currently interested in dinosaurs so we've set up play and educational stations for them based around that. It makes it far more enjoyable and engaging for them."*



A typical day starts with some outside play before heading inside for morning tea. Group time and inside play then kicks off with an Acknowledgement to Country and special morning song before the kids choose from a wide selection of arts and crafts. After lunch time, it's rest time or quiet time with some puzzles or books and then off home.

"The team and I want to create a space where the kids feel safe and welcome, and comfortable and confident to try more things," says Kyria. *"We would love to get more parents and carers involved. We want them to see us as an educational offering, not just a babysitting service."*

"We try to work our curriculum so it helps get them ready for school routines. We have great relationships with the Kindy, Tieri State School, CTM Links and Nurse Sue. It's really blown my mind how supportive the Tieri community is of each other. It's a great place for children to grow up."





Are You Looking for Daycare for Your Child/ren?

At the time of writing, there are currently positions vacant on:

- Tuesdays - any age group
- Wednesdays - for children over 2-years old

To book a slot, jump onto

app.kidsoft.com.au/p/tieridaycarecentre/find-a-place, call (07) 4984 8554 or pop into the centre to see Kyria.

Are You Looking for Casual Work?

Kyria is also recruiting for at least two Casual Relief Assistants to fill in if any Educators get sick.

To be considered you must have a Blue Card, your First Aid Certificate and a minimum of Certificate III in Early Childhood Children Services or be studying towards it.

To apply, please send your application, along with your resume, to Kyria at tieridaycare@outlook.com.au. ●

LOOK OUT
FOR OUR
**Mothers
Day Raffle!**



Paint & Sip

Mothers Day fun!

May 13th 1pm Tieri Golf Club.
Light nibbles provided. \$80

Only 20 spots available.

Email tieridaycarecentre@outlook.com.au
to secure your ticket.

All profits made go to the Tieri Daycare
Centre to help purchase new resources.

**LUCKY
DOOR
PRIZES**

Farewells, Hellos and Congratulations FROM TIERI AQUATIC CENTRE



Last season was awash with mixed emotions for Tieri Aquatic Centre. At the end of last year they were very sad to say goodbye to two of their amazing teachers, Miss Gayle James and Miss Kylie Sullivan. *"They will be greatly missed, not only from the pool but also from our awesome community. We wish them all the best in their new adventures."* said Belynda "Bells" Perkins, Tieri Aquatic Supervisor and Australia Day Award Winner ([see page 7](#)).

As they bid adieu to Gayle and Kylie, the team is delighted to say a warm welcome to four new members: Tania Marttila, Jaqui Butcher-Walker, Candice Bradley and Mia Healy.

Bells and the rest of the pool family are super proud of all their swimmers who have been progressing wonderfully and constantly smashing PB's this season.

"A big congratulations also goes out to one of our squad members, Mackenzie Lines, who has worked hard this season to break her personal best times, produce five records at her school carnival, and was also awarded Young Sports Person of the Year at Australia Day! ([see page 7](#)) We're SOOOO proud of you, Mackenzie!"

Tieri Aquatic Centre is located on Grasstree Street, right across the road from the Rec Centre. It's managed by Tieri Town Services.

Facilities include:

- 50 metre by 6 lane wet deck heated outdoor pool, toddler pool and baby wading pool
- Extensive grounds with 3 BBQ's which are ideal for family picnics or kids birthday parties
- Jumping pillow
- Car park and bike rack facilities
- Kids Club across the road which is free when utilising the pool or gym
- Fully serviced first aid and lifesaving equipment
- **Please note:** The Aquatic Centre will close for Winter Maintenance - exact dates will be advised at the Centre so please keep an eye out for details.

The centre offers a Learn To Swim program, Squad sessions, and lessons for Mums / Dads and for bubs between six months and three years old. *"Our next block of lessons will commence in Term 4. Keep an eye on the notice boards for dates of our 2023 Learn to Swim intensive block."*



“
“We’re always
thrilled to bring new
swimmers into our
little pool family,”
says Bells.”



Toddler pool and baby wading pool

FACILITY OPENING HOURS

General Public Entry Hours:

- Monday - Friday 9am – 12pm & 2.30pm - 5.30pm
- Saturday - Sunday 1pm – 5.30pm
- School Holidays: 1pm – 5.30pm

Unsupervised Opening Hours*

*Warning NO Lifeguard on duty

Unsupervised Entry Hours are available for persons that are:

- Lap swimmers ONLY
- Members 18 years and over
- Competent swimmers
- Free from any existing medical conditions that could have an adverse impact on their ability to self-rescue
- Supportive and 100% compliant with the rules (pertaining to this access).

Adults wishing to take advantage of this service should contact staff at the Aquatic Centre during supervised hours.

- Monday 9am – 12pm & 5.30pm – 9.30pm
- Tuesday 4am – 12pm & 5.30pm – 9.30pm
- Wednesday 4am – 12pm & 5.30pm – 9.30pm
- Thursday 4am – 2.30pm (closes at 5pm)
- Friday 9am – 12pm & 5.30pm – 9.30pm
- Saturday 4am – 12pm & 5.30pm – 9.30pm
- Sunday 4am – 1pm (closes at 5.30pm)

For more information, please:

Visit: tieri.com.au/sport/tieri-aquatic-centre/

Phone: (07) 49816131

Email: tieripool@gmail.com





Peak Downs Pirates Senior Rugby League is Back!

After a decade's hiatus, the Peak Downs Senior Pirates have been voted back into the Central Highlands Rugby League competition for 2023 thanks, in part, to the efforts of locals Justin Madden, Axel Cutts, Nick Barry and Mitch Reinke.

"We were all raised in Tieri and grew up playing footy for the Pirates," says Axel. "Watching the team play footy used to be such a fixture on the Tieri calendar. It was a real family event. The parents would have their food and drink as the kids played and wore themselves out. We often wouldn't get home until the small hours of the morning! It's not just about the footy - we wanted to bring that community spirit back as well."

After an unsuccessful attempt in 2022, Axel and Justin formed the committee again this year, verbally secured sponsorship, got the financials from the last 10 years documented and validated and took that all to the league...and got voted back in for 2023.

"We're so stoked to be bringing live footy back to Tieri, especially as the town is starting to fill up again. We wouldn't have been able to do this without the hard work of the Committee and the generosity of our sponsors (see page 16), so a huge thank you goes to all of them."

"The return of the Pirates is big news for the club and for the towns of Tieri and Capella, especially because it coincides with the 40-year anniversary of Tieri (see page 3) - we're hoping to have an honorary 'Old Boys' game in heritage jerseys to mark the milestone."

When we spoke to Axel, the celebrations of the announcement had given way to a focus on getting ready for the season and trying to recruit as many people as possible, something that proves quite challenging in a mining town. *"The hardest part about being out here is that players come and go with their shifts, so the team varies week in week out."*

That's why training is so vital to success, it's not only important for skill practice, it helps the players bond as a team before a match. They'll be training throughout the entire season at the Tieri football fields every Tuesday and Thursday from 6.30pm ... and it's an open invitation for any fitness enthusiast to join in.

“
“For most people, including me, it's a dream to play in front of their hometown. Obviously we want to win, but it's as much about the community and bringing people out of their homes on a Friday and Saturday night and we hope to see as many of the Tieri community as possible there.”

Axel Cutts

"Anyone is welcome to come and train with us," encourages Axel.

"We won't turn anyone away. Just rock up in time for a 6.30pm start. All you need is your training gear and an attitude to get run ragged because it's hard work ... but still great fun!"

The footy season kicks off on 26th March with a home game on Sunday afternoon against Blackwater. There are 16 games in total, eight at home and eight away. Friday night games are 8pm, Saturday games are either 7pm or 7.30pm, and Sunday matches are 4pm. There's no need to book tickets. You can just turn up and pay a small cover charge at the gate. The bar will be open and food available.

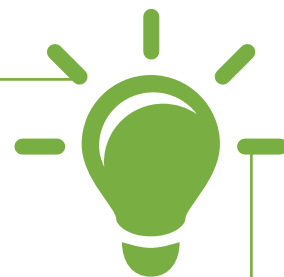
Follow the Pirates on [Facebook](#) or [click here](#) to abreast of the upcoming matches and results.

Axel, Justin and the rest of the Committee (Nick Barry, Mitch Reinke and Alex Jaquet) would like to thank sponsors of the 2023 Peak Downs Pirates Senior Rugby League:

Central Bike Centre (Emerald)	Deftec
Central Highland Mining Services	Gricon
Emerald Industrial Services	HD Mining
Fat Daddy's Smokehouse	The Hanger Gym (Capella)
Glencore Oaky Creek Coal	Waymoore Innovations
Grimshaws Motors (Emerald)	Ze Pickle (Noosa)
TS Global ●	

Investing in Our Community

APPLY FOR A GRANT TODAY!



Glencore's Smarty Grants program invests thousands of dollars a year to help community-focused organisations get their ideas off the ground to the benefit and engagement of the people in Tieri and the surrounding communities.

To be eligible for a Smarty Grant, you must represent a local not-for-profit club or organisation, and - importantly - the grant application must be for an idea, project or initiative that addresses an identified need within the community, for example:

- **Health and wellbeing:** ideas relating to sport, exercise, and mental health, and encourage healthy lifestyles and better health care.
- **The environment:** including wildlife, ecosystems, recycling and sustainability.
- **Education:** such as learning materials and resources, educational events or skills development.
- **The local community:** ideas for events and activities that engage, promote and foster community spirit.

“It's great seeing community projects, sports, initiatives and events get off the ground,” says Kate French, Environment & Community Advisor, Oaky Creek Coal.

“C&K Tieri Community Kindy successfully applied for a Community Grant last year, under the Education stream, to purchase a new group time mat. And we recently approved a \$5,000 community grant to support the 2023 season for the Peak Downs Pirates Senior Rugby League team (see page 15). What a perfect way to bring the community together!”

For more information on the Smarty Grants program scan the code or visit:

glencore.smartygrants.com.au

CLICK
HERE

There are a number of different grants available this year... you just have to apply.



Oaky Creek Coal 2023 Local Community Investment Grants – 3 rounds per year

- **Round 1 is NOW OPEN!!** Application cut off date is midnight, 30th April, 2023.
- Visit glencore.smartygrants.com.au/2023OakyCreekRd1 to apply for a grant today!
- Round 2 – opens 1st May 2023 and closes 31st August 2023.
- Round 3 – opens 1st September 2023 and closes 15th December 2023.



Oaky Creek Coal 2023 Local Community & Family Events Grants – 1 round per year

- **OPEN YEAR ROUND!!** Submit your application from 1st January 2023, through to 15th December 2023.
- Visit glencore.smartygrants.com.au/2023OakyCommunity to apply.



Glencore QLD Junior Sport Development Program – 2 rounds per year

- **Round 1 is NOW OPEN!!** Application cut off date is midnight, 31st March 2023.
- Visit glencore.smartygrants.com.au/2023QLDJS1 to apply.





New Beauty Services at LA BELLA HAIR & BEAUTY

La Bella Nails & Beauty is excited to announce customers can now enjoy facials, massage, teeth whitening and brow lamination services at the salon.

There are two new facials to choose from: a mini or deluxe. The 30-minute mini facial uses a hydrating line from Bioline and includes a cleanse, exfoliation, toner and mini massage. The 60-minute Deluxe facial uses the same products as the mini plus a serum, mask, and a luxurious moisturising cream to finish.

For pure indulgence, the 60-minute full body relaxation massage is the perfect treat for you or a loved one. If you're short on time, but still want to soothe the body and mind, no worries! You can choose from a 30-minute back, neck and shoulders massage or a 15-minute scalp massage.

Looking for a brighter smile? Teeth whitening is another new service on the menu. The procedure involves applying a bleaching agent to the front of the teeth for 40-60 minutes depending on the client's desired whitening. This initial session is followed up with a 20-minute session four months later.

"Once you've had your teeth whitened, anything pigmented that can stain your teeth should be avoided," recommends Lisa. *"Things like smoking, coffee and any other dark coloured drinks."*

"The beauty and nail industry is forever evolving," said Lisa. *"There are constantly new skills to learn. I am always researching and completing online courses to upskill myself so I can provide the best and most up to date services for the Tieri community."*

“
"My sister [owner of Koa Hair Studio] and I really want our space to be a one-stop-shop for all the beautiful members of Tieri and surrounds,"
 says Lisa Franco, owner of La Bella Nails & Beauty.

In fact, Lisa is currently undertaking her Brow Lamination course and will be providing the service from Koa Hair studio. Brow lamination is a semi-permanent solution created to tame unruly and bushy brows, using creams, solvents, and neutralisers. It takes approximately one hour to create perfectly sculpted brows that can last between four to eight weeks.

All beauty treatments are available at La Bella Nails & Beauty from Monday to Friday, along with the nail services. All beauty services will be performed in a beautiful relaxing spa-like space to unwind and be pampered like you deserve. To book an appointment, call Lisa on 0456 495 212, or book through [Instagram](#). ●



Community Gives Positive Feedback (LOCAL VOICES SURVEY UPDATE)



A total of 159 community members participated in the opportunity to have your say in the latest Local Voices Community 'Pulse' Survey in December and January. The surveys, which began in 2021, give those who live and work in Tieri a chance to share your views and experiences with Oaky Creek Coal, helping the company stay informed about what matters most to you as a community.

"Thank you to everyone who took the time to share their thoughts and provide feedback," said Kate French, Environment & Community Advisor at Oaky Creek Coal. *"And congratulations to the lucky winner, Alba Osorio, who received a brand-new YETI esky!"*

With each completed 'Pulse' survey response, a \$5 donation is made to a local community group. So far, more than \$2,500 has been donated to groups like Capricorn Helicopter Rescue Service, Tieri Sharks Swimming Club, CTM Links and more.

A Snapshot of Your Feedback

For most, feelings towards Oaky Creek Coal have remained steady, but for more than a third (35%) feelings towards Oaky Creek Coal have become more positive over the past year.

Some had positive feedback about the actions taken by Oaky Creek Coal, such as 'They are doing their best' and 'Oaky does a great job with their communication', while others raised concerns or made suggestions for improvement.

"There were some suggestions on a wide variety of topics, ranging from the provision of information by the town, to the reopening of a bowling club, suggestions for recreational activities, the wellbeing of the workforce, through to the issue of magpies," said Kate.

"It's valuable for us to know the topics that you're interested in so we can share relevant information with you through the various communication channels,"

Kate French

More specifically, this latest Pulse survey explored the community's thoughts on the environmental impacts of Oaky Creek Coal. Interestingly, perception of the company's negative impact on the environment in the community saw an upward trend from the last survey. However, of those respondents who reported an environmental issue, the majority (87%) were satisfied or very satisfied with the company's response to how the issue was dealt with.

Survey respondents were also generally happy with the company's compliance with environmental laws and regulations and their openness to receiving reports from the community.

"It was great to see positive scores for Oaky Creek Coal's efforts in rehabilitating previously mined land, (see page 32)" said Kate. *"Awareness of the Progressive Rehabilitation and Closure Plan (PRCP) can still be improved and encouragingly most respondents (69%) indicated they are interested in receiving information about it, so we'll be looking for more ways to share this information with you, including in Tieri News, on the Tieri website and at the Community Reference Group meetings."*

Looking ahead, as a community, you indicated you would like to see more information on topics like the future of the town after a mine closes, management of environmental incidents, interaction with local farms and landowners, and rehabilitation efforts for wildlife and the environment (see page 30).

"The more people who participate in the survey, the more accurate the picture we have of the community's sentiments, so a big thank you again to everyone who participated in this latest survey. Your feedback is really important as it helps inform our focus and direction and where we allocate investment and resourcing. We hope even more members of the community will consider taking part in the next survey - your voice can make a real difference in Tieri," said Kate. ●

For more information or to register simply head to voconiqlocalvoices.com/tieri/

REGISTER NOW! Your voice is important.





ABOUT TOWN... Old Tieri Credit Union Shop to Become a 'Multi-User Community Space'

Have you noticed some construction work going on at the Old Tieri Credit Union Shop and wondered what's happening? We caught up with Kate French, Environment & Community Advisor at OCC to find out!

Spill the beans Kate, what's occurring?

We are currently in the process of converting the Old Tieri Credit Union Shop at the Tieri Shopping Centre into a multipurpose, multi-user community space!

Exciting! For those that don't know, where is it located?

It's the Old Tieri Queensland Country Credit Union building at the Tieri Town Shopping Centre – between Tieri Post Office and Tieri Bar & Grill.

What has been in the building since the Credit Union closed down?

It's been unused by any business for many years and just used as a storage space by Town Services for excess furniture, etc.

Who decided to turn it into a community space?

Following feedback from the Tieri community that it would be great to see the space better utilised, the E&C team decided to convert it into a multipurpose space.

What's the objective of the new space?

We want to provide a blank canvas for OCC and the local community to benefit from. A space at a key location in the town to hold events and activities that bring our community together.

How do you hope the new space will benefit the Tieri community?

It's a fresh, clean, air conditioned and centrally-located space for community groups to meet and engage in a range of activities. The idea is that it won't be locked in to any one particular use. It will be available for short-term hire to different groups and for different uses. Nothing like that exists in town at the moment.

Can you give some examples of how the community can use the space?

Anything for small to medium sized groups! Pop up events, pop up shops, youth events, art classes, community classes, static displays of art. In fact, we're planning to use it during the Tieri 40th Anniversary (see page 3) celebrations in August/September as a space to display memorabilia from the last four decades. No doubt once the space is completed and in use, more ideas will come forward. We hope to get feedback from the Tieri Community Reference Group (CRG) about their suggestions too.

When did the construction work begin?

January 2023.

What is being done to transform the space?

Renovations include new vinyl flooring, a new internal ceiling, and a partition wall. We're installing data and power points and air conditioning, and giving it a fresh coat of paint in neutral colours to create a blank canvas for many uses. There is a small kitchenette with a sink at the rear of the space, which will be very handy. Public toilets, the children's playground and a café are all located very close by.

Who is doing the work?

DBS QLD (existing local contractor).

When is work expected to be completed?

March/April 2023.

Can anyone use the space?

Yes, they just need to adhere to the Terms & Conditions that we're currently developing.

What will it cost to hire?

This is still being determined, but we want to keep it as affordable as possible so it's a viable option for the community.

If people would like to use the space, how can they reserve it?

We're in the process of working out the best booking system. Once we've set everything up, we'll be announcing it to the community on tieri.com.au, at Tieri CRG Meetings, on community notices and in future newsletters - so stay tuned! ●



Aurora Beauty Parlour IS EXPANDING



Aurora Beauty Parlour is excited to announce they have moved into their own - much bigger - space so they can grow the business and offer even more treatments and services to the community. We caught up with owner, Jodie McKenzie, to get the lowdown.

You've been providing beauty services to the Tieri Community for the last four years. How has your business evolved in that time - what's changed and what remains the same?

At first, this was meant to just be a hobby to give me some independence away from Mum life. But what started as a side hustle very quickly became a full time business.

My client list has grown exponentially. I now have clients that come to me not just from Tieri, but from Capella, Middlemount, Emerald, Dysart, Clermont and Moranbah. I generally work 12 hour days to fit everyone in, and book out a few weeks in advance. I've even had bookings coming in for November already!

My business has grown so much over the last four years, it feels so surreal looking back to where I started. When I moved to Tieri, I mainly offered makeup and classic lash extensions. I've since added a further eight services...with more still to come.

I'm so incredibly thankful to everyone who has supported me. I'll never be able to express in words how much it means to me to be part of a community that shows so much support for all of our local businesses! By supporting my business you're supporting my family of four. Your support means the world to me, because it helps me to take care of my world - so thank you, from the bottom of my heart.

You've just moved to a swanky new space - where can people find you?

We are now located at 6 Talagai Avenue, Tieri. Most Tieri locals will know this space as the old Medical Centre.

What prompted the move?

We really wanted to have some extra rooms to be able to offer multiple services and to have a space where other businesses can come and offer additional services to Tieri. The more services we can have here in our little town, the better!

What services do you offer clients?

Our core treatments at Aurora Beauty Parlour are Brow Waxing, Brow Tinting/Dyeing, Brow Laminations, Facial Waxing, Lash Lifts and Tinting, Classic, Hybrid, Volume and Mega Volume Lash Extensions, Makeup Applications and some Body Waxing.

Nurse Wendy from New Age Aesthetics and Injectables comes out roughly every 8 weeks to provide cosmetic injectables. We also have the wonderful Coalfields Spine Care out here once a month to provide Chiropractic services to Tieri. We are so blessed in Tieri to have access to so many different services and local businesses!

And - whilst I can't reveal anything just yet - we are super excited to be introducing a brand new service later this year that has never been seen before here in Tieri...watch this space!



How can people book a treatment with you?

The best way to book or to contact me for more information or with questions is to head to my Facebook or Instagram pages. Online bookings can be placed through either of these:

[facebook.com/aurorabeautyparlour](https://www.facebook.com/aurorabeautyparlour)
[instagram.com/aurora_beautyparlour](https://www.instagram.com/aurora_beautyparlour)

What can clients expect when they come in for a treatment?

I really strive to provide a safe space for my clients - I want people to feel welcome and comfortable when they come to see me. I've formed amazing relationships with my regular clients and love being the person that they feel they can offload whatever's on their mind to, knowing they're in safe hands. I want people to know that they have a voice, and they shouldn't feel afraid to use it. Mental health awareness is so important to me, and if I can provide a listening ear to someone who feels alone and needs to express what they're going through, then I will do everything in my power to be that person and provide that safe space. This is especially important in rural areas where it can feel quite isolating and where sadly suicide rates are much higher than big towns or cities.

Why should people treat themselves to a beauty treatment?

I think it's so important to make time for ourselves and practice self care. When we make time, actually take time for ourselves, we feel more confident in ourselves and, ultimately, that can change the way we view ourselves. When we feel our best, we're able to give our best and achieve far more as a result. Watching people's confidence skyrocket from something as simple as brow and lash services is such a beautiful thing to witness and I feel honoured to be able to provide that service.



What's next for Aurora Beauty Parlour?

I am incredibly honoured to have been shortlisted as a finalist in three categories in the Global Brow Awards for Brow Lamination 2023 Expert, Hybrid/Dye Brow 2023 Expert and Brow Artist of the Year 2023! I have also been shortlisted as a finalist in three categories for the Global Lash Awards for Best Volume Set, Lash Artist of the Year and Global Lash Artist of the Year. I've been invited to attend their red carpet events in the UK in September and October, which is hugely exciting. It feels surreal to even be considered for these awards, let alone be shortlisted as a finalist!

I've never entered an award before, but the Brow and Lash Awards stood out to me as they are partnering with mental health charity, Mind ([mindaustralia.org.au](https://www.mindaustralia.org.au)), this year. Two things that I am very passionate about are my job in the beauty industry, and mental health awareness. So it feels extra special to be part of these awards, regardless of whether I win.

Aside from that, we're expecting to be busy with the 40th anniversary celebrations ([see page 3](#)) - a great excuse to treat yourself!

And of course, we also have the never-been-seen-in-Tieri-before service that we will be introducing later in the year. Keep an eye on my [Facebook](#) and [Instagram](#) pages for details. ●

Images by Western Arrow Photography, Middlemount



Our top little town is full of interesting people from varied backgrounds. Each edition, we'll be chatting to different members of the community to get their story and share it with you so you get to "Meet the Locals".

We spoke to Wayne Trenerry, Superintendent and Greenskeeper at Tieri Golf Club...



MEET THE LOCALS... **Wayne Trenerry**

**Superintendent and Greenskeeper
at Tieri Golf Club**



What brought you to Tieri, and when?

I came specifically for this job, four years ago. I was at Emu Park before that.

What's your history with golf?

I've been playing since I was 14 years old. One of my best mates I went to school with got me hooked.

How did you become a Greenskeeper?

I'm a qualified builder by trade but I had a bad accident back in 2002. My doctor told me I couldn't continue with building work, so I had to change careers. It just happened that before the accident, I had been looking after a golf course. I enjoyed it, so did my Cert III in Greenkeeping and Horticulture, which teaches you how to keep soil and plants healthy. It covered all types of stuff like how to plant and maintain gardens, how to install water features, how to identify and look after different species of grasses, how to eradicate weeds without killing grass, the mechanical side, irrigation systems, and more.

What does being a Greenskeeper involve?

Week in, week out it's all about mowing the greens, keeping up with diseases in the greens and making sure I'm tackling them properly, manicuring the fairways, keeping the rough down, raking the bunkers, maintaining the gardens and generally making sure the course is ready for competition from Friday onwards.

2023 marks the 40th anniversary of Tieri. What role does the golf course play in our town?

It brings people together. When I started working here, there were only ~20 members. Now we have over 100! For a town our size, that's great. We've even got a few out of towners!

What was the course like when you first started?

It was fine, but there were a few things that needed to be done. I was given three months to sort it out, but it took three years due to the irrigation needing to be replaced.

What's the most rewarding part of your job?

The players you get to meet and the compliments you get - especially when you speak to people who haven't been here for years. They often come up and say "Wow, it wasn't like this before!" - it's a great feeling getting that recognition for your efforts.

Speaking of recognition, last year Tieri Golf Club won the PGA Regional Tournament of the Year - congratulations! What did winning that award mean to you?

It meant a LOT! It meant all that hard work had paid off. It was even more of a buzz to win it in a small town like Tieri! And to have the support of the Committee and



all our sponsors, who are amazing - we simply wouldn't be able to run the tournament without them. We have so many great players turn up to play at the tournament and for those golf professionals to vote on your course...well, it's just phenomenal!

People are still talking about it. I was in Rockhampton and got congratulated. The President of the Superintendents Association - who has been a big feature in my life as a Greenskeeper and convinced me to stick with it when I was about to quit - came up to me after the awards and said "Mate, you've done it!!" - it was a great feeling.

Of course, the challenge now is backing it up this year!

How are you going to do that?

There's a lot of exciting things happening. The Club and Committee are always wanting to improve which is what I love about this job. But it's not easy - there's a lot of stress involved. Sometimes trying to do all the simple things well is the hardest.

We're lucky to have had an abundance of rain recently so we've got grass covered from tree line to tree line. We're in the process of expanding parts of the course and we're hoping to have a new water feature installed later in the year. Lots to come!

What makes a top golf course?

Consistent, clean, weed-free greens throughout, with consistent speeds.

How do you describe yourself?

Hard working. I'm passionate about what I do and take a lot of pride in my work. If I'm not happy with it, I'll stay and keep going until it's done right. I keep striving.

How would your mates describe you?

Like a bull out the gate! A happy-go-lucky, sometimes cranky bloke, who wears his heart on his sleeve.

How do you spend your spare time...and with whom?

With my two kids, my 20 year old son and 17 year old daughter, and either camping or fishing.

5 things you can't live without?

My kids My golf clubs
A good steak My phone
A cold beer ... and some chocolate!

Dead or alive, who would be your ideal BBQ guests?

Tiger Woods Jack Nicklaus
Arnold Palmer... And Jennifer Lopez! ●



Tieri Pharmacy has been serving Tieri since 2008. Locally owned and operated, Tieri Pharmacy's customers are guaranteed friendly and confidential service. You will find an extensive range of products including:

- **Prescription and over the counter medicines**
- **Cosmetics and perfumes**
 - **First Aid**
 - **Well-being and fitness supplements**
 - **Baby needs**
 - **Hygiene/personal grooming products**
 - **Essential oils and**
 - **Gifts and homewares**

We also offer a **free same day delivery** service around Tieri and **shopping centre car park delivery!**

Great for people who have tested positive for Covid and have to self-isolate, or for those less mobile or unable to get to the pharmacy.

TRADING HOURS:

Monday to Friday 8am to 7pm
Saturday 8am to 1pm

Email: tieripharmacy@gmail.com

Ph: 0749816756

Fax: 0749816785



CHRC Update



Introducing the Central Highlands Grant Finder



Central Highlands Development Corporation is excited to launch the new Central Highlands Grant Finder, your one-stop-shop to search tool for the most up-to-date grant opportunities relevant to your business or community organisation.

The grant finder aims to:

- Support you in accessing grant funding opportunities
- Save you time and resources searching for grants
- Enable you to search for grants based on your specific needs

To access the grant finder follow the steps below:

Step 1 – Visit chdc.com.au/grant-finder

Step 2 – Create your account

Step 3 – Refine your search options

Step 4 – Setup your email alerts

For assistance in setting up your grant finder account, you can contact Ashleigh Kavanagh at Central Highland Development Corporation at askavanagh@chrc.com.au or on (07) 4982 4396.

There's Still Time to Have Your Say: Business Improvement and Innovation

Council is proposing an amendment to the Central Highlands Regional Council Planning Scheme 2016 to support business improvement and innovation and is seeking feedback from the community on the proposed amendment.

The proposed amendment can be accessed through council's Have Your Say page or directly on Council's eplan (eplan.chrc.qld.gov.au/planningscheme/). The Have Your Say page contains a number of guides to assist in making a submission.

Submissions will be accepted until 31st March 2023.

Visit **Have Your Say Central Highlands** to find out more: haveyoursay.chrc.qld.gov.au/amendment-7

Register for Have Your Say Central Highlands to receive notification about future engagement opportunities in areas of interest to you: haveyoursay.chrc.qld.gov.au/

Join the Tieri Community Reference Group

The Tieri Community Reference Group (CRG) provides an opportunity for community members to collaborate to identify their aspirations for their township and to progress projects to work towards achieving these aspirations. The group receives administrative support from Central Highlands Regional council, however it is a community-led initiative.

The next Tieri CRG meeting is scheduled for 22 June 2023 at 4.00pm at the Tieri Transaction Centre. All members of the community are welcome to attend.

More information, including the meeting schedule, previous minutes, and member expression of interest forms can be found here: haveyoursay.chrc.qld.gov.au/Tieri-CRG



Get in Quick: Rise Up Central Highlands Provides Financial Support to Help Enhance the Region's Streetscapes

There's still a few days left to take advantage of 'Rise Up Central Highlands', a new initiative of the council's Economic Stimulus Framework. The program provides financial support to commercial business owners and community members wanting to upgrade their business shop fronts or activate underused places.

In a first for the region, a placemaking grant will be open to support business and community members to bring to life spaces whether that might be a temporary pop-up event or new artwork.

The program has established three different grant streams and/or one rebate towards development fees and charges:

- **Historical upgrade** – for restoration projects on buildings with historical significance (up to \$10,000)
- **Facade upgrade** – for streetside visual improvements (up to \$2,000)
- **Placemaking** – for creating spaces where people can gather (up to \$2,000)
- The **fees and charges rebate** is a continuation of the council's commitment to encourage new development that attracts new jobs and facilitates investment needed in our region by reducing up-front costs.

The deadline for application for a grant is March 30th, so get in quick - head to chrc.smartygrants.com.au/ to apply today!



Give Your Feedback: How Council Engages with the Community

Council is reviewing the methods currently used to engage and communicate with the community and we are seeking your input. Community engagement helps us make better decisions that lead to better outcomes that are aligned with community wants and needs.

Get involved through one or more of the channels below to help us review our engagement tools and processes:

Community survey:

Complete the survey to share your views about how you would like to engage with council, what topics are important for council to engage on and how you would like to receive information from council. Assistance to complete the online survey or a paper version of the survey is available at council's library branches, offices and transaction centres. This survey will be open for contributions until midnight on Monday 3 April 2023.

Community workshops:

Register to attend a community workshop to find out about the project and share your views.

- **Community Engagement Workshop 1:**
Thursday 23 March 10.00 am to 12.00 pm
at McIndoe Park, Emerald
- **Community Engagement Workshop 2:**
Tuesday 28 March 7.00 pm to
8.30 pm online.

If you can't attend the face to face workshop, you are welcome to join us for the online virtual community workshop. Haven't participated in a virtual community workshop before? We can help. Simply register online and we will send an email with the details on how to access the workshop and where to get assistance if required.

**For more information,
visit the project page on Have
Your Say Central Highlands.**

**Click
Here**

**For enquiries about this consultation,
please contact the Community Engagement
team at council on 1300 242 686.**

**Click
here to
complete
the survey**

**Click here
to register
for the
workshops**



Central Highlands Youth Strategy and Action Plan

Between 9th December 2022 to 19th March 2023, council invited stakeholders including youths aged 12 to 25 who live, work, study or play in the region, service providers aimed at youths (including community agencies, case management, mental health, education, legal, housing, outreach, and residential care providers), and the broader Highlands community who interact with youth (parents, carers, guardians, elders, volunteers and coaches) to contribute their input on the types of issues affecting young people in the region and to put forward suggestions to make the Central Highlands an even better place for our youth.

The feedback provided during this initial consultation stage is currently under review and being used to develop the Central Highlands Youth Strategy and Action Plan 2023 – 2028 that will:

- Outline the programs, events and initiatives Central Highlands Regional Council will provide to enhance the wellbeing and empowerment of youth
- List council's partnerships with key agencies, organisations and stakeholders to lead, facilitate and/or fund the delivery of youth initiatives in the region
- Identify how youth, partners and councillors will be consulted during the delivery of the strategy's objectives
- Express council's commitment to youth development in the Central Highlands region

The draft Youth Strategy and Action Plan will be exhibited at haveyoursay.chrc.qld.gov.au/youth-strategy-2023-to-2028 for feedback (round 2) from 7 April to 12 May 2023. ●



(Re)Discover Your Love of Books AT TIERI LIBRARY

When was the last time you got lost in the pages of a good book? With so much of our time spent staring at a computer or phone screen, a 'real' book can provide a much-needed break from a digital world, transporting us to a whole new world of the author's imagination.

With World Book Day on 23rd April, we took the opportunity to chat to Aimee Preston and Jennifer Tzilves, co-managers at Tieri Library & Transaction Centre, to discover what's available to the people of Tieri.

How long has the library been in Tieri? What changes have you seen in that time?

The Library & Transaction Centre was constructed over 30 years ago, in 1991/92. When the facility first opened, there were two staff members, one in the library and one in an administration role. Both were part time roles, with the administrator working in the mornings and the librarian in the afternoons. It was all very different back then - all our records and systems were paper based for one thing! In that time, we've seen the rise of computers and the installation of public computers, different ways of borrowing books

- either hard copies, digital eBooks, and audio books, as well as the introduction of library programs and events across all ages. Sadly, the number of users and members of the facility has dropped off in recent times, no doubt due to the electronic era, which is a shame because the library has so much to offer.

What services are available there?

We provide both Library and Transaction services.

From the library, people can access all the latest books. We have an online catalogue - called 'Montage' - that you can access online, on any device to see what's in stock, what you have read, make reservations or renewals, share across your social media and leave reviews.

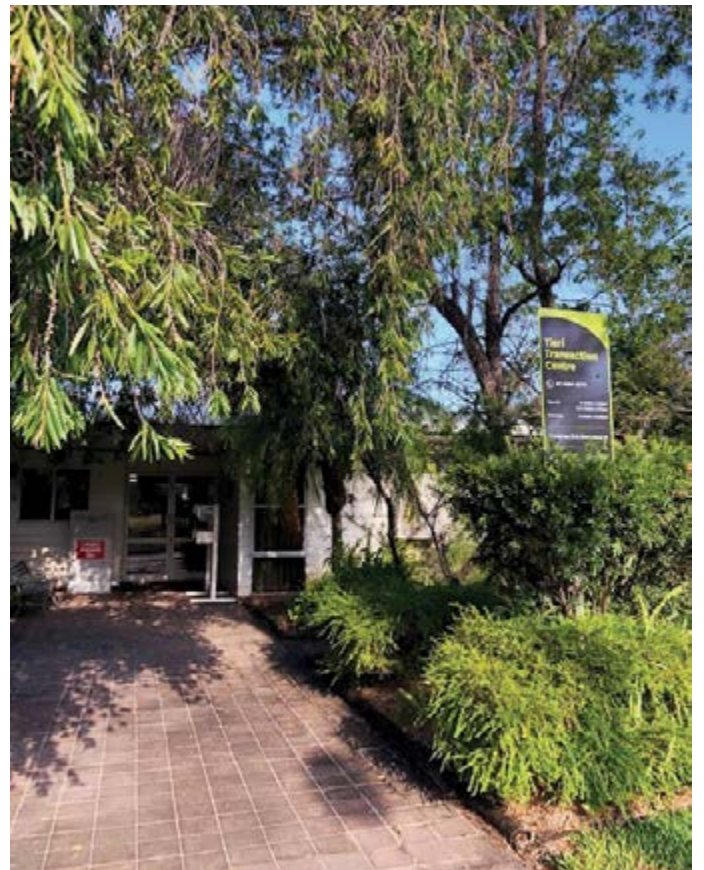
The CHRC Library Service has created a new collection of resources available to loan called 'UpSkill Collection'. These resources are available to loan in all different formats to aid your personal, team, or business professional development journey.

The Reader & Learning Kits which are great for both children and adults developing their basic literacy and numeracy skills as well as learning sign language, braille, yoga and more.

If you are part of, or starting, a Book Club, we have Book Club Sets (including conversation prompts and 9 copies of the book) available to be borrowed for your club. We swap and purchase new sets all the time so you'll always have something new to cover.

Whilst we still love hard copy books, BorrowBox gives you access to the latest fiction and non-fiction bestsellers in eBook or audiobook format and Libby, the app for libraries, offer countless other eMagazines, eComics, eBooks and digital audiobooks that you can borrow instantly, for free. All you need is your library card.

Access Ancestry.com on our Public Access Computers and start researching your family history for free.



We have a dedicated space for children to discover books and stretch their imaginations and a fenced off outdoor play area if they need to burn off some energy.

And we have spaces for the adults to sit back, relax and get lost in a book.

The Transaction Centre provides a range of administration services such as council enquiries or reporting any council-related matters including water, waste, road, dog registration, supervision of exams, etc.

Can people work from the library?

Yes anyone can work from the facility on a temporary basis - we have public computers, printing and free Wi-Fi available.

What events and activities do you hold at the library?

Our "First5Forever" program provides fun activity sessions for children aged 1 – 5 years and includes storytime, nursery rhymes, crafts and more. The sessions, held during term time, are free and must be [booked in advance](#):

- **Baby Rhyme Time** (*suitable for ages 0-2 years*): First Friday of the month at 10:30am - a fun and interactive half-hour program full of simple songs, action rhymes, and shared book reading.
- **Wriggle & Rhyme** (*suitable for ages 2-3*): First Wednesday of the month at 10:30am - a half-hour program aimed at boosting your toddler's literacy development by having fun with action songs, fingerplays, dances, rhymes, stories, and sensory play.
- **Storytime** (*suitable for ages 3-5 years*): Every Tuesday at 10:30am - activities range from reading, singing, dancing and simple crafts.

Between 9 - 11am every Monday during school term, Tieri Possums Playgroup meets here and provides a wonderful get-together for Mums and kids to enjoy books and access to a garden playground.

Dates and activities for the Library School Holiday Programmes are published on the Tieri Noticeboard, as well as [Eventbrite](#) and [CHRC Libraries website](#).

We're a small regional town - what type of books do you have available?

The Library constantly receives new books on a regular basis and we can order in books on request so you don't need to miss out. Books are also changed on a regular basis and swapped around with all the other libraries within the Central Highland Regional Council Libraries, meaning the community has a wide variety to choose from.

How do people rent books - what's the cost?

It's FREE! That's the great thing about libraries. You just need to become a member of our Library (which is also free) and you're good to go! Generally, books can be borrowed for up to one month and renewed if needed.

What's the most popular genre amongst the Tieri community?

Interestingly, the most popular genres here in Tieri have been recipe books and children's books.

What book are you currently reading?

I [Jennifer] have just finished reading 'Gold Rush – How I Made, Lost and Made a Fortune'. It's a non-fiction book written by Jim Richards, who now lives in WA. I highly recommend it!

In a world of technology, why do you think tangible books are still so important?

"Real" books are so wonderful. It's lovely to actually pick up a book and manually turn pages. I hope books will always be around so public libraries can stay open to connect people in the future and beyond.

What role do you believe a library plays in a community like Tieri?

Our role in the Tieri community is a very important one. We offer not only library and transaction services, but it's a place to come and relax and chill out on your own or with your children. The library has a friendly inviting environment, with a great play area for children. In communities like ours, a library provides a place for connecting with others and also for escaping and exploring different worlds through the power of words.

How can people find out what's on at the library?

Details are posted on the Central Highlands Regional Council website. We'll be celebrating World Book Day at Tieri Library on 19th April 2023, at 10:00 am and would love to see as many people as possible come along to discover or rediscover their love of books! ●

Open Times:

- Monday to Friday 9am - 1pm and 2pm - 5pm (closed between 1pm - 2pm for lunch)
- Saturday 9am - 12pm

Location Corner of Anncrouye and Grasstree Streets.

Phone 07 4984 8270 **Email** tierilibrary@chrc.qld.gov.au

chrc.qld.gov.au/facilities-recreation/libraries/services/





TIERI FAMILY UNIT & Child Health Centre

Tieri Family Unit and Child Health Centre offers the Tieri Community a wide variety of free services, provided by Queensland Health with Sue Hall - registered nurse, Midwife, Child Health Nurse, Immunisation Provider Nurse and Triple P facilitator.

- **Antenatal Care and Education by the Midwife for Private and Public Clients:** Tieri works closely with Emerald Hospital. The Centre offers Midwifery clinics where your pregnancy progress and questions are discussed, with blood pressure checks, urine tests and listening to your foetus. Antenatal Education has been proven to be very beneficial to mothers and fathers, in understanding the differences to a midwifery or a medical birth. These education sessions are held on an individual basis, to ensure your specific questions are addressed. Antenatal Education sessions are also held in Emerald Hospital on a Tuesday evening.
- **Postnatal Care:** for the first 8 weeks for mothers. An extended Midwifery Service for clients who discharge prior to Day 7 after the birth of their baby. Home visits are done for mothers and babies after discharge for clients in Tieri and Capella and surrounding properties. Please phone as soon as you are home or discharged from hospital to arrange a home visit to ensure your questions about your precious baby are answered.

- **Well Baby Clinic:** initial home visits are offered for all clients, followed by parents attending the Clinic in Tieri. All parents are encouraged to visit the Tieri Clinic for fine and gross motor developmental assessments when their babies are 2, 4, 6, 9, 12 and 18 months old, and then when their children are 2, 3, 4, and 5 years of age.
- **Speech Assessments:** are done at the 3-year-old development assessment, or earlier if parents are concerned.
- **Hearing and Vision assessments:** are available when children have their 4- and 5-year developmental assessments as part of the Well Baby Clinic. An 'Ages and Stages Questionnaire' is sent to parents prior to the appointment for completion at home with your child.
- **Positive Parenting Program:** individual, group and seminar sessions are all available, for FREE, at the Tieri Centre.
 - **Individual sessions** address specific issues such as tantrums, toilet training and sleep.
 - **Group sessions** run once a year, over 4 sessions. Bookings essential as there are limited places available. Phone 4984 8366 today to secure your spot and learn why children behave the way they do and why 'time out' may not be working. Suitable for children from 18 months to 8 years.
 - **Seminar sessions** are held towards the end of the year. The 3 sessions cover the building block essentials for children. Classes are advertised on the Tieri Noticeboard Facebook page, the Tieri Noticeboard near the Tieri Pharmacy, and the Capella Noticeboard near the Capella News Agency.



- **Immunisation Clinic:** held on the first and third Wednesday of each month, between 9am to 10am. The Immunisation Clinic is FREE for everyone, from birth to 100 years old. Clients from rural areas or other towns can make appointments for immunisation and developmental assessments on other days. Free Flu vaccinations are available all year round.
- **Well Women's Nurse (from Rockhampton):** this visiting service comes to Tieri twice a year to do cervical screening (pap smear), discuss contraception, fertility issues, menopause, and any other women's health needs in general. The next clinic in Tieri is on the **18th and 19th of October**. Call 4984 8366 now to book your appointment as this clinic fills fast. If you have not had a pap smear since December 2018 then you have not had a cervical screening which is due every 5 years. Your life is important to you and your family book today.
- **Dressings and Removal of Sutures, etc.:** these can be carried out at the Centre, free of charge on a need-by-need basis.
- **Referrals:** the Health Centre is able to provide referrals to a wide variety of health services in Emerald, Rockhampton, Mackay. Simply make an appointment to discuss your concerns and Sue will endeavour to help find a solution.
- **Video Conferencing Services:** are available for clients with specialists based in Qld.
- **Capella Clinic:** Sue provides baby clinic and vaccination clinic services in Capella on the second and fourth Thursdays of the month. Please call Tieri 4984 8366 to book an appointment for Capella.

- **Human Relations education:** will be starting at Tieri State School for Grades 5 and 6 students. These sessions run over 6 weeks and cover puberty, nutrition, exercise, hygiene, self esteem, and bullying. For further information, please contact Tieri State School.

For more information on any of the services above, to ask a question, or to book an appointment, please call the Tieri Family Unit and Child Health Centre directly on 07 4984 8366.

FOR EMERGENCIES:

- Phone **000** - do NOT go to the Ambulance station as they may be out on a job.
- **13 HEALTH** (432 584) is also available 7 days a week.
- **13 11 26** - Poisons Information Centre.

If you would like to provide feedback on the Qld Health Facility and the service you have received, you can contact the Compliments, Suggestions and Complaints – Consumer Feedback Service on 1300 030 909 or email CQHSCConsumerFeedback@health.qld.gov.au. ●





Interaction with Local Landowners

Open communication and ongoing engagement with the local community is important to Oaky Creek Coal. Every year, the Environment & Community (E&C) team holds a Neighbours Day to catch up with their neighbouring landholders.

Some 18 properties overlap with Oaky Creek Coal mining leases and exploration tenure. Five landholders adjoin the mining lease, and there are many other landholders covered by exploration leases (100 square kilometres of tenure).

All were invited to the Neighbours Day and representatives from four properties attended.

Graham Gardner, Rob Ciesiolka and Michael Daly from Oaky Creek Surface and Paul Gardner from OCC HR joined Joel May, Kate French, Barbara van der Pol, Celeste Asmad, Marijke Schuurs, and Josh Riethmuller from the E&C team.

"The objective of the day was to bring everyone together, provide an update on OCC activities, gather input from the landholders and answer any questions they may have," said Kate French, Environment & Community Advisor.

The day began with breakfast followed by presentations from different parts of OCC. Topics covered included an update on the Progressive Rehabilitation and Closure Plan (PRCP), EA amendment, rehabilitation, rehabilitation certification, weeds and feral animals.

"The Landholders asked some valuable questions such as how long do we have to wait until we can apply for certification of rehab areas and why do the void pits have high salinity," reflects Kate.

"Certification depends more on the quality of the rehabilitation than the age. We need to adequately demonstrate that the area is meeting set monitoring criteria over a period of time. And the water quality in the voids is influenced by the saline coal seam and water evaporating over time increases salinity," Kate explained.

"They were also interested in potential grazing areas, and we discussed cattle agistment and fencing requirements, including the location and type of fences, something that we will follow up on with each landholder individually."

The day concluded as Landholders were presented with an annual Christmas hamper of gourmet goodies from a local homewares business. For those who could not attend, their hampers were delivered to their property via a local courier.

Throughout the year, the E&C team engages with Landholders on an as needed basis. *"Some neighbours require more frequent contact than others. For example, contact to undertake monthly air or water monitoring activities on their property, coordinate exploration projects, discuss cattle agistment,"* explains Kate.

The next Neighbours Day will be held November/December 2023. ●





Welcome

OCC WELCOMES 6 New Apprentices

At the end of last year, Oaky Creek Coal appointed six new candidates to Glencore's Apprenticeship Program. Damon Geaney, Mason O'Brien and Grady Watt as Mechanical Apprentices and Cooper Paxton, Cameron Spencer and Tom Tozer as Electrical Apprentices.

For the first time in the history of the Apprenticeship Program, Glencore invited the successful applicants to a pre-site visit at Oaky Creek Coal, timed around the Tieri Town Christmas Party. *"We thought it would be a great opportunity for the new apprentices to meet each other and for them and their families to get a feel for what life is like on the mine and in our town,"* said Michael McGrath, Mechanical Engineering Manager.

Three of the six were able to attend and, in December, they were taken on a tour of the surface mine and underground, as well as the Mess and accommodation, before joining the Christmas festivities with the rest of locals. *"It was a real success,"* reflects Michael. *"They all gave positive feedback saying the pre-visit was valuable, especially for their families who got to see the environment they would be working and living in."*

At the beginning of January, Cameron, Cooper, Damon, Grady, Mason and Tom were introduced to 85 other apprentices who were attending the 2-day Apprentice Meeting. They engaged with induction training and were introduced to fire fighting, Caba and Self Rescue from Singleton Mines Rescue who also conducted the activity day for the other apprentices.

"The 2-day Apprentice Meeting can be pretty full on, so we turn the training and activities into a bit of a friendly competition," explains Michael. *"The competition is just a bit of fun, but I'm still proud to say that our Oaky Creek Coal apprentices won because it reflects their attention to learning and development."*

The event concluded with Oaky Creek's fourth year apprentices - Caitlyn McErlean and Kyle Vogler (Electrical) and Ethan Geri (Mechanical) - being signed off and appointed as qualified tradespeople. *"I'm delighted to report that all of them secured permanent, ongoing employment at OCC as tradespeople!"*

Oaky Creek Coal has been running Glencore's Apprenticeship Program since 2005. In that time, 96 apprentices have started the program. In 2023, they have six new first years, six in their second year apprenticeship, four in their third year and four in their fourth year, bringing the total number to 20.

Participation in the program is in high demand, with several hundred hopefuls applying every year. Those who make it through the interview stage are brought to Emerald as part of the face-to-face interviews on behalf of all QLD sites. Once an offer has been made and accepted, candidates go through a medical and pre-employment screening to help determine which type of apprenticeship they are most suited to: mechanical or electrical trades for Oaky.

From there, they are invited to a pre-visit at the site so they are familiar with the set up and the town before they officially kick start their apprenticeship.

In their first year, they spend 30 weeks studying at TAFE, with about 12 weeks on site at the mine. In their second and third years, they spend less time at TAFE and more time at the mine. Their fourth and final year is roughly 20 percent at TAFE, and 80 percent on site or on placement with organisations such as Hastings or Komatsu etc. or domestic placements with an electrical contractor to give them real world experience at practising their trade before being signed off.

For Michael, Glencore's Apprenticeship Program is all about mentoring young people. *"It's about giving them the opportunity to grow both their skill base and as a person. It's incredible watching them transition from inexperienced or lacking confidence to people who are capable and self-assured."*

Mentoring and providing development pathways is something Michael is really passionate about, having been a Scout Leader and leading the P&C at his kid's school, but this is his first opportunity to do it in a professional capacity.

"I'm looking forward to providing apprentices at Oaky Creek with the right support to help them step out of their comfort zones. This is where they will learn and grow the most. No matter how old we are, or how experienced, if we don't stretch ourselves, we'll be stuck and won't develop as a person. I love those moments when they've been taught something or experienced a scenario for the first time and the light suddenly goes on and you know they get it...that feeling is priceless."

PLANNING FOR THE FUTURE

Progressive Rehabilitation and Closure Plan

The Environmental Protection Act 1994 requires that all areas disturbed by mining activities must be rehabilitated to a post-mining land use. In line with this, Glencore Oaky Creek Coal is legally required to develop what's known as a **Progressive Rehabilitation and Closure Plan (PRCP)**.

A PRCP details the activities that need to be carried out in order to successfully rehabilitate the land occupied by the mine and return it to a stable condition. It includes a Rehabilitation Plan with details of technical studies regarding flooding, groundwater, revegetation, geotechnical stability, water management, etc.; proposed post-mining land uses, including analysis and justification; information about consultation with relevant members of the community (e.g. local landholders, Government, Traditional Owners, etc.) and details of the proposed rehabilitation methods and techniques that will be used to return the land to a stable condition. The PRCP also includes a Rehabilitation Schedule outlining the timeframe for delivering the rehabilitation.

OCC began working on the PRCP in 2020. Since then, the Environment & Community team has been busy:

- Conducting a **series of geotechnical, ecological, aquatic, terrestrial and hydrology studies** to help them understand the current lay of the land. For example, the gradient of the land, the soil conditions, identifying fish, bird and plant species, and testing the water chemistry and quality.
- Holding **consultation sessions** with local landholders, council and State Government, and other relevant members of the local community, including the Tieri Community Reference Group (CRG), regarding the rehabilitation and closure of the site.
- Providing some **initial proposals** for Post-Mining Land Use for certain areas to the Department of Environment and Science (DES) for feedback, including grazing land, open woodland and wetland areas. These proposals have been developed using the information and findings from the studies and the insights from the community consultations.

The team is now in the process of completing the PRCP studies and compiling the documentation and plan ready for submission in November 2023.

"OCC recently submitted an Environmental Authority (EA) amendment application to include further detail for post mine lands, specifically what constitutes Post Mine Land Uses and Non-Use Management Areas

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"We are in constant consultation with the regulators and keeping all our stakeholders informed,"

Joel May, Environment & Community Manager.

(NUMAs) and their management requirements towards closure, which is a key step in the process. These areas need to be formally included in the site's EA licence so they can then be included in the PRCP rehabilitation planning." says Joel May, Environment & Community Manager.

Tieri News will continue to provide you with updates on the progress of the PRCP.

You can also stay up to date via tieri.com.au.

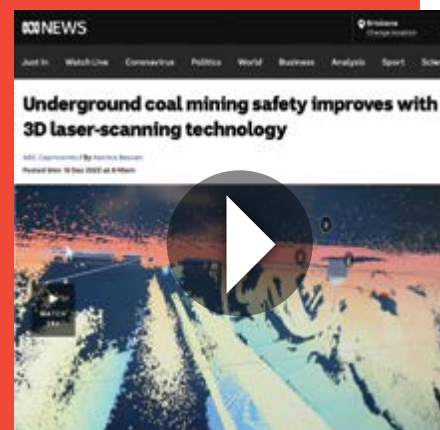
Joel and the E&C team also present updates at the quarterly Tieri Community Reference Group (CRG) meetings, so if you want to stay abreast of what's happening with the PRCP (as well as other developments in the community) why not join the Tieri CRG? tieri.com.au/join-the-tieri-community-reference-group/ It's a fantastic way to learn what's happening in our community and help prioritise and deliver the right projects, in the right places. New stakeholders are always welcome. The proposed Tieri CRG meeting dates for 2023 are:

- 22 June 2023, 4.00pm
- 7 September 2023, 4.00pm
- 16 November 2023, 4.00pm

For more information about the CRG meetings, to join or add an agenda item, community members can contact Georgia Esplin, Community Development and Engagement Officer, Central Highlands Regional Council 07 4986 8469 or at GEsplin@chrc.qld.gov.au. ●

In the news...

Underground coal mining safety improves with 3D laser-scanning technology



New E&C Team

WHO IS RESPONSIBLE FOR WHAT

The purpose of Oaky Creek Coal's Environment & Community (E&C) team is to progress responsible mining. They provide a stewardship support role for the business to manage and promote activities that are responsible towards the environment and communities in which OCC operates. There have been some new additions to the E&C team recently, so we thought we'd introduce you to them!

NAME: Barbara van der Pol
ROLE: Senior Environment & Community Advisor



I'm responsible for...Rehabilitation and Water Management as well as Environmental Approvals and Stakeholder Engagement.

Projects I'm currently working on include...At the moment there is a lot of focus on ensuring progressive rehabilitation of the site towards reaching longer term sustainable Life of Mine and Closure Goals.

I do what I do because...I like to have a purpose and make a difference to people and the environment.

In my spare time I...look after my two beautiful children, and when I'm not doing that I'm running, cycling or swimming. I also love to travel.

Tieri is a top little town because...it is a safe small community that takes care of people and provides them with everything essential

NAME: Celeste Asmad
ROLE: Environment & Community Advisor



I'm responsible for...The environmental monitoring (such as surface water, noise, air quality, etc.) and Mitigation at Oaky Creek.

Projects I'm currently working on include...optimising environmental monitoring stations and hydrocarbon management facilities, and improving our Geographical Information Systems (GIS).

I do what I do because...taking care of the environment brings purpose to my life and makes my work days meaningful.

In my spare time I...love travelling and exploring new places. I also love dancing and cooking Peruvian dishes for family and friends.

Tieri is a top little town because...the community makes everyone feel welcome. Meeting people from different parts of the world could be seen as impossible in small towns like Tieri. However, I was pleasantly surprised and grateful for meeting people from other countries and learning through them about new places, traditions and different ways to see the world.

NAME: Joel May
ROLE: Environment & Community Manager



I'm responsible for...a) driving the success of Oaky Creek as part of the leadership team; b) providing strategic oversight and direction on environment and community management of our operations.

Projects I'm currently working on include...All E&C projects can be attributed with the end in mind. Completion of mining at Oaky Creek is on the horizon and so my mindset is attuned to setting us up for a successful, smooth completion of mining successfully and leaving a positive legacy.

I do what I do because...I have a passion for making a real difference to the environment and overcoming the challenges presented.

In my spare time I...support family and friends in and around the region be it sporting / community clubs or locals in need of a hand. As a family we enjoy the lifestyle of out and about, as well as the relaxed setting a backyard BBQ has to offer.

Tieri is a top little town because...it has been a great place to grow as a young family. We are never bored – so many sports, arts and community activities to do. We enjoy the facilities the town has, the people who really put in and support others, and we enjoy the fact that it lies in the Central Highlands region which is quite diverse in landscape and offering.

NAME: Kate French
ROLE: Environment & Community Advisor



I'm responsible for...Community and stakeholders and cultural heritage

Projects I'm currently working on include...PRCP consultation with relevant stakeholders, agistment management with neighbouring landholder, cultural heritage, clearance works for ground disturbance activities, community investment grant management, participating in the Tieri Community Reference Group (CRG), organising the new Tieri Multi-User Community Space at the Tieri Shopping Centre ([see page 19](#)), coordinating the Tieri Community Pulse Surveys ([see page 18](#)).

I do what I do because...I enjoy making a real difference at site and in the community. The scope of our role is varied and challenging which keeps it interesting and busy.

In my spare time I...run a property (beef cattle and grain) at Capella with my husband and 3 children. In any other spare time I like to assist with my children's school/activities, visit family and friends.

Tieri is a top little town because...it has great facilities, beautiful gardens, friendly people and a great sense of community.

NAME: Marijke Schuurs
ROLE: Environment & Community Advisor



I'm responsible for...Long term land management and water management

Projects I'm currently working on include...working towards a progressive rehabilitation certification application to the Department of Environment and Science; improving rehabilitation maintenance scheduling at Oaky Creek; organising our annual rehabilitation monitoring; and pest control.

I do what I do because...I want to be a part of achieving beneficial land outcomes in a post-mining landscape.

In my spare time I...enjoy being outdoors (when it's not too hot!), travelling, and socialising with family and friends.

Tieri is a top little town because...I love that it has a squash court at the gym.

AN IMPORTANT 'Wake Up Call'

The health and wellbeing of Oaky Creek Coal employees - and of the entire Tieri community - is of utmost importance to Glencore. That's why Lucy Sullivan, Health Coordinator at OCC, organised for renowned speaker, Paul Spinks, to present to every crew at the mine site during March, as well as a community session for the people of Tieri.

Paul Spinks has been an Advanced Care Paramedic for Queensland Ambulance and Trauma Councillor for the past twenty years. He was previously a commercial pilot and worked alongside Qantas and contracted by the International Air Transport Association to deliver safety seminars worldwide.

As a Paramedic and Councillor, Paul has seen what happens when life spins out of control. He is now on a mission to give people an important 'Wake Up Call' when it comes to their mental and physical health. In his sessions, he delivers a very personal, powerful, and thought-provoking message: we must learn more and know more about our bodies and invest heavily into our mental health to prevent a myriad of preventable diseases.

Paul explains that the great Australian dream and lifestyle is becoming unstuck and our perception of happiness is obscured by materialism. Australia, the lucky Country, is now the third highest medicated, popping a staggering 50 million happy pills per year just to get through the day. He asks why so many Australians are seeking death and destruction, when those in other nations, with so little, fight so hard to live? So before you go to sleep each night, Paul suggests we ask ourselves this question: **"Today, did I move one step closer to the ideal me or one step further away?"**



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"If I'm not talking about you, I am most certainly talking about your partner, kids, friends or work colleagues."

Over a series of sessions held on site at Oaky Creek Coal and at the Civic Centre in Tieri, Paul shared some confronting, but valuable stories from his paramedic work to reinforce the seriousness of lifestyle and mental health issues. They were based on real life, with real cases taken from the treating chair of an Ambulance, and delivered warts and all, with the number one message for everyone to look after your mental health.

As his website says, 1 in 2 Australians will suffer a mental health episode at least once in their lives, or as Paul puts it "if I'm not talking about you, I am most certainly talking about your partner, kids, friends or work colleagues."

Whether at home or work, Paul explained that we need to address our daily behaviours in a way that is not only life changing, but life saving and it is time to move away from yesterday's methods and focus on real solutions that will have a positive impact on the health and wellbeing of all Australians.

You can find more details on Paul's website thewakeupcall.me and his blog. If you would like to speak to someone regarding your own mental health, or the mental health of a friend or family member, you can call 1300 OUR EAP (1300 687 327) or visit convergeinternational.com.au.

PAUL SPINKS

PARAMEDIC + TRAUMA COUNSELLOR + SPEAKER



Australia Post Tieri	4984 8108
Bi-rite Electrical	4981 6650
BKT Taxation Bookkeeping Services	0418 390 664
Blackdown Accommodation Services	4984 8131
C&K Tieri Community Kindergarten	4984 8304
Capella Cultural Centre	4984 9300
Capella State High School	4988 7333
CHRC Library & Transaction Centre	4984 8270
Coalfields Spine Care Chiropractic	0402 974 801
DBS Recruitment & Labour Hire	1800 327 753
Foodworks Tieri	4984 8480
Furry Friends Hydrobath	0407 651 345
Hodgson Building & Excavations	0438 390 664
Marist College Emerald	4994 9100
McKie Pet Sitting	0407 651 345
Tieri Ampol Service Station	4984 8434
Tieri Bar & Grill	4981 6692
Tieri Bakery	0401 902 952
Tieri Brolga Hotel Motel	4984 8555
Tieri Daycare	4984 8554
Tieri Family Unit & Child Health Centre	4984 8366
Tieri Medical & Physiotherapy	4984 8386
Tieri Pool	4981 6131
Tieri Pharmacy	4981 6756
Tieri Police Station	4932 3970
Tieri State School	4981 7555
Tieri Trade Shed	4981 6088
Tieri Microbusinesses	Refer Tieri Noticeboard Facebook

Community Information & Support

CTM LINKS Community Support & Development	0491 276 263
Justice of the Peace	Enquire Tieri Noticeboard Facebook
CH Wildlife Carers Inc.	0475 288 301
Snake Catchers - Allan Barry	0458 494 413
Brad Lane	0400 260 478
CFMEU Oaky North Lodge	0419 761 807
13 Health (Assessment, Referral, Advice)	13 43 25 84
LIFELINE (Phone Support)	13 11 14
1800 Respect	
(Domestic Family Violence Support)	1800 426 820
MensLine Aust. (Prof. Counselling & Support)	1300 78 99 78
Kids Helpline	
(Prof. Counselling & Support Ages 5-25)	1800 55 1800
CQ Financial Counselling Service	4928 1844
QLD Gambling Helpline	1800 858 858
QLD Alcohol & Drug Information & Support	1800 177 833
Tieri Community Church	tiericomunitychurch@gmail.com
Nearest Vets	Emerald or Clermont

Social Media - Facebook
Tieri Noticeboard

Oaky Creek Coal & Town Services

Town Services - Housing / Maintenance	4984 7700
Membership Golf Club / Gym Pool	4984 7700
Kids Club Creche Gym / Pool	4987 7700
Oaky Creek Coal Reception	4984 7100
Oaky North Comms	4984 7144
Oaky Surface CHPP Comms	4984 7292
OCC HR & Payroll	4984 7401
Oaky Creek Coal Community Hotline	1800 732 895
Employee Assitance Program (EAP)	1300 687 633

Emergency Services

In an emergency, call Triple Zero (000)

Police Fire Ambulance 000
Police Link 131 444 SES 13 25 00

Central Highlands Regional Council

PH: 1800 242 686

WATERING DAYS (for Private Gardens)

Mondays	No Sprinkler use
Tuesday, Thursday, Saturday 4 - 8pm	Zone A (NW of Malvern Av.)
Wednesday, Friday, Sunday 4 - 8pm	Zone B (SE of Malvern Av.)

BIN DAY - THURSDAY

Red Lin Bin (General Waste) WEEKLY	
Yellow Lid Bin (Recycling) FORTNIGHTLY (Even numbered weeks)	

WASTE FACILITY - DUMP

Tieri - Capella Road (3km from town)	
Monday - Sunday 9:00am - 5:00pm (Closed 1:00 - 1:30pm)	

TIERI LIBRARY & TRANSACTION CENTRE

Corner of Grasstree & Anncrouye Streets	
Monday Friday 9:00am - 5:00pm	
Saturday 9:00am - 12:00pm	

Community Groups & Volunteering

- Tieri State School P&C
 - Tieri State School Tuckshop
 - Tieri Sharks Swim Club
 - Tieri Possums Playground
 - Central Highlands Karate
 - Peak Downs Junior Pirates Rugby League Club
 - CTM Links Community Support Network Inc.
 - Tieri Golf Club
 - Tieri Local Ambulance Committee
 - Tieri Community Reference Group
 - Tieri Catholic Caring Shop
 - Central Queensland Wellbeing Hubs Inc.
 - Central Highlands Wildlife Carers Inc.
- Email: tieri@ctmlinks.com.au for contact details

OAKY CREEK COAL
GLENCORE



Follow QR Code to www.tieri.com.au for more about Tieri, Upcoming Events & Updated Contacts

DATA CORRECT AT TIME OF PRINTING - SEPTEMBER 2022



07 4984 7700 • 11 Talagai Avenue, Tier1

tier1.com.au

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