

## How to apply

Applications are open from  
**6 February to 28 February 2023**

Applications forms and further  
information can be found at:

[glencore.com.au/operations-and-projects/coal/careers/indigenous-employment-pathways-program](https://glencore.com.au/operations-and-projects/coal/careers/indigenous-employment-pathways-program)



Or scan the  
QR code  
to go directly  
to the page



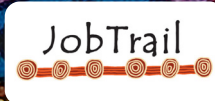
**GLENCORE**

INDIGENOUS PATHWAYS PROGRAM

# Indigenous Employment Pathways Program



### Our Pathways Partners



The background artwork on  
this brochure was completed  
by Troy Hegarty, Pathways  
2021 Graduate.



**GLENCORE**

INDIGENOUS PATHWAYS PROGRAM

## About the Program

The 2023 Pathways Program is based at **Clermont**, in **Central Queensland**.

**Fifteen** participants will be selected for the Program.

Traditional Owners living in, or with a connection to the area near our Queensland coal mining operations are encouraged to apply.

The 15 participants will be selected and engaged by WorkPac at **Clermont**.

JobTrail will assist Glencore to provide supervision and support for the duration of the Program.

The Pathways Program will commence on **17 April 2023** and run (over two phases) for **26 weeks**.



## Who can apply?

To be eligible for the Program candidates must:

- Identify as an **Aboriginal and/or Torres Strait Islander**, living in or with cultural connection to the areas where Glencore Coal operates in Central Queensland
- Be **unemployed but actively seeking** employment
- Participate in an **interview selection process**
- Hold a current **driver's license**
- Be able to **meet Coal Board Medical requirements**
- Be prepared to live **away from home**

Pathways seeks to provide selected participants with work-readiness skills to increase their prospects of gaining employment in mining and associated services.

## Program Structure

Successful applicants will be engaged by WorkPac over the 26 weeks of the Program.

The program runs for 26 weeks, in two phases:

### Phase 1: Back to Work

*(12 weeks)*

*17 April 2023 to 7 July 2023*

*Based at Clermont*

*Accommodation at Clermont Open Cut Accommodation Village*

Phase 1 includes mine site prerequisite inductions, commencement of a Certificate II in Surface Extraction Operations, Glencore Generic, Coal Board Medical, Standard 11, Lifeskills.

### Phase 2: Job Ready

*(14 weeks)*

*10 July 2023 to 6 October 2023*

*Based at an assigned Glencore Coal operation in the Bowen Basin, with accommodation provided.*

Phase 2 includes Job Ready training and work experience, and where relevant, specific competency (e.g. operator) training.

Participants will be supported by mentors during both Phases of the Program.

