





Engaging for Success at Tieri State School

Oaky Creek Continues to Kick Rehabilitation Goals

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FROM The Editor



Hello Tieri,

Thank you for such a warm welcome. My name is Paul, I am the new Editor of Tieri News and the HR Manager at Glencore, Oaky Creek. I am looking forward to meeting you all at some point, whether it's around town, at the golf course or at one of these amazing shindigs around town. I moved here from Gladstone with my wife Ryl, and we have a son who lives in Emerald, so it has been great catching up with him more regularly.

We've not been here long but already we have enjoyed the unique sense of community here. There are so many volunteers, children playing around the town and a real sense of 'mateship'. We were lucky enough to attend the BBQ festival and smoking competition. The food was unreal, the company amazing and it was great to see the town come together and have so much fun. We love all the socialising and seeing people really enjoying themselves - it tells me that this is a town we're really going to enjoy living in. Such a community spirit! I've already found the squash court at the gym. Thanks to Terry Gusterson for coming out of squash retirement and having a bash.

We have enjoyed compiling this edition of Tieri News and I hope you enjoy it. We really like that Tieri State School interviewed the children to see how they are benefiting from a partnership with Glencore. You might even spot your child using the technology? We are proud of our rehabilitation projects at Oaky Creek, and have you seen Glencore in the news lately? It has just launched its first national advertising campaign.

I have also been told that the new hairdresser and her sister are a very welcome addition to our town, and in fact I've been told this should be "front page news". And how good is it that the pool is open again and is offering essential swimming lessons? I've been down to check out the pool and it is such a great facility. It should be popular as it is now starting to warm up.

There's also been a lot happening at the golf course. I heard you've had the Pro-Am, a Junior Open and Terry Price's free junior golf lessons, as well as the first ever wedding at the golf course and children's party. Very exciting times!

We hope you enjoy this edition as much as we have putting it together for you. I am looking forward to spending more time in the community and to get to know you all better. Thank you so much Tieri, we are very happy to be living here. Thank you to all the volunteers, event organisers, sponsors and of course Glencore.

Looking forward to the next town gathering, see you there!

All the best,

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GLENCORE

From smokehouse fun to weddings and massage therapies our local businesses are the heart of our community, providing us with invaluable services. This is why we are enjoying our new segment in Tieri News called 'Spotlight On...' where we will be shining a light on some of Tieri's established and emerging businesses, clubs and service providers so you know where to go for your daily, or one-off needs.

SPOTLIGHT ON...

Fat Daddy's SMOKEHOUSE

Founder/Owner: Shay Martin Established: March 2022 Locations serviced: Mostly Tieri, but I am open to travel to other local towns for catering events Follow on: Fat Daddy's Facebook page or message Shay Martin on Facebook

How would you describe Fat Daddy's?

It is inspired by traditional American BBQ, specialising in smoked pork and beef brisket. I have a limited menu available including pulled brisket and pulled pork burgers, loaded fries, brisket or pork plates with smoked corn and beer bread.

What services do you offer?

I hold a restaurant-style service at the Tieri Golf Club and also a catering service for events and functions. We just had one of our events at the golf club in August. It was a huge success. I still can't believe the response from the town. There were about 70 meals sent out and the response was awesome. Thank you everyone for the support! Next year we would like to hold these events more often at the golf club so stay tuned Tieri.

Eventually, it would be my dream to introduce Taco Sunday and maybe have someone playing the acoustic guitar for a couple of hours, but for now I am focusing all my energy on the smokehouse events until the end of the year.

What would you like to say about the business?

I feel the main idea of Fat Daddy's is to bring people together and I'm looking forward to providing a service for this town and surrounding suburbs which I think everyone will really enjoy. We have a limited number of T-shirts available for purchase (which have almost sold out) but taking pre orders for the next batch of shirts. I am also working out a way to bottle Fat Daddy's Famous BBQ Sauce, pickled jalapeños and pickled red onions and sell this as another avenue for the business. These will be made to order.

How did the concept of the business start?

I have been smoking meat as a hobby for around 12 years. I really enjoy cooking and smoking meat for my friends and I'm not shy of entertaining and having people over for a few beers and a fire. Someone said to me one night that I should start doing it for the town, so here I am having a go.

How did you come up with the name?

It took me ages to come up with, but when it came to me it just stuck. I think it is definitely a name to remember!

What drives you and inspires you?

Seeing people smile and enjoying the food I cook.

How do you make the ultimate smoked pork or brisket?

Low and slow! Low temperatures and slow cooking. A good brisket should take a minimum of 14 hours from start to finish, which usually means getting the meat in the smoker at 3 in the morning.

What do you like about living in Tieri?

I like that everyone is so friendly and I know that my mates and I can turn up at each other's houses at any time to have a beer and a chat. I think it is an awesome place to bring up your kids from the way the school is run to the town being quiet enough for the kids to be free.

What events do you have coming up?

There are a couple of dates that we have confirmed at Tieri Golf Club including Friday 14th October and Saturday 26th November, which will take us to the end of the year. I also have a couple of catering events in the mix which I am really looking forward to. I would welcome anyone to get in touch if they have an event that they would like Fat Daddy's to cater for or for those BBQ sauce, T-shirt and pickle orders!

You can get in touch with Shay via Fat Daddy's <u>Facebook</u>, mobile 0417 605 610 and email shay.martin82@outlook.com



COCO&BLEU Wedding and Events

Founder/Owner: Natalie Strang Established: 2019 Locations serviced: Central Queensland to the Central Highland region Follow on: Coco&Bleu's Facebook and Instagram

How and why did you start the business?

I am the co-founder of Coco&Bleu Wedding and Events. We are a small event business servicing Central Queensland to the Central Highland region. Throughout the planning of my own wedding back in 2016 I became aware of the lack of services available within the wedding industry. This gave me the determination to complete a Diploma in Wedding and Event Planning with a view of starting my own business.

Planning an event especially a wedding is such a significant moment in a couple's life. It can also be one of the most daunting moments as well. I wanted to create a business that is based on a deep trust between my clients and me. I want clients to be able to trust that I would create, style and deliver the wedding of their dreams.

When was the company established?

Just after I started my business in 2019, I received my first client. I was also expecting my second baby. Nothing like a bit of a challenge! Two days before the wedding I delivered my beautiful baby boy Riley (early) but with the support of my amazing team the day was a huge success. I was still able to style and coordinate the wedding. Throughout the night I had guests coming up asking if I was the wedding planner who just gave birth! They couldn't believe that I was out of hospital so soon let alone setting up a wedding for 150 guests. I guess that just shows who we are at Coco&Bleu and how hard we will work for our clients.

How would you describe Coco&Bleu? What services do you offer?

At Coco&Bleu we help to delivery outstanding services to our rural couples who choose to be married either in the Central Highlands region or on the Capricorn Coast. Some of our services include our full planning package, assisting in watching over budgets, sourcing all equipment, furniture and styling elements, set up and management of the entire day. We create a unique style that portrays our client's wants, needs and individual personalities.

I love bringing a couple's vision of their wedding day to life. The emotions you feel, the excitement, the adrenaline on the day, it's addictive. To see the look on a bride and grooms face when they first walk into their reception and see the dream come to a reality is so rewarding.

What are your best achievements or things you are most proud of?

Three years after starting the business, I have helped design and create many amazing weddings and events and have met so many other talented vendors in this industry. This year I was very blessed to have achieved the Highly Commended Event Planning Award for the Wedding Industry Awards of Australia in the Central Queensland region. I was completely shocked to achieve this but it also felt so amazing after all the hard work I have put into my small business. It



definitely hasn't been easy. But if you have the support of your team and your friends and family, I believe you can achieve anything.

What do you like about living in Tieri?

My family and I have lived in Tieri for 5 years. My husband and I both grew up in small towns and have always wanted to live and raise our family the same way. Our three boys love living out in the country and are always riding around on their bikes with their friends (aka the street kids) exploring the bush with their dad and going for night walks to see the wildlife. Best of all they get to see their dad every day.

You can follow Coco&Bleu on <u>Facebook</u> and Instagram and it is in the process of designing a website. •



SPOTLIGHT ON...

DRAKE Massage Therapies

Founder/Owner: Taylor Drake Established: September 2022 Locations serviced: Tieri Follow on: at www.facebook.com/DrakeMassageTherapies

How would you describe Drake Massage Therapies?

Whether you need help with pains and aches, injuries, want to relax, try something new or just have a question, Drake Massage Therapies is a place where a genuine person with passion and knowledge wants to help you.

What services do you offer?

I offer a range of services including different types of massage such as remedial, sports and relaxation. I also offer stretching sessions including Thai stretching and specialised treatments such as manual lymphatic drainage and reflexology. I also specialise in myofascial cupping and dry needling. These techniques require extra qualifications that I have studied on top of a diploma. You will be able to find a full list of my services and a brief description of each on my Facebook page or you can give me a call. My details are below.

How and when did you start the business?

I knew after completing my diploma, that I would eventually like to have my own clinic. After having my son, with the support of my family, friends and the people of Tieri, I began the process of starting my own little clinic.

What days will you be operating and where?

My little clinic is located at 2 Wallaby Street, access to the clinic is through the gates on Malvern Avenue and through the glass sliding doors. I am currently operating 3 days a week: Tuesday, Wednesday and Thursday. If these days are not suitable, clients are more than welcome to contact me, and I am happy to find a time more suitable.

What are your best achievements or things you are most proud of?

Regarding my career, I am most proud of completing my certificate in dry needling. I was incredibly lucky to get the opportunity to study the certificate. Dry needling requires intricate knowledge and understand of anatomy and physiology. You need to be able to visualise and feel exactly where that needle is going.

What drives you and inspires you?

Helping people, I truly want to help people. Whether that is in my everyday life or in my profession. I want to help people feel better, get better and help them achieve their goals; that could range from being able to touch their toes, get back to playing sport or even just making it through their day without constant pain. I think my passion for learning and knowledge really drives me forward and I don't ever want to stop learning. In the allied health industry, there are always new techniques or treatments being discovered.

What do you love most about your work?

Sharing my knowledge, helping people understand what is happening and why. As the saying goes, "knowledge is power." I believe the more people know about their bodies, the better understanding they will have. That way, we can work together in order to get the best results and outcome from each treatment.

What would you like to say about the business?

I want to say thank you to town services for giving me the opportunity to operate and offer my services to the community. I want to cater my business to our community. I am always open to feedback and I am always open to any questions you might have, so please don't hesitate if you see me around town to say hi.

What do you like about living in Tieri?

The people. There is always someone willing to offer help, from Sue at the community centre, to Lisa at the gym and pool, to Andy in the pharmacy. You know they are going to ask how you are and help you however they can. I look forward to offering my services and being able to help and support the people of our community.

Where can people follow Drake Massage Therapies or make an appointment?

You can call the clinic or follow my Facebook Page at <u>facebook.com/DrakeMassageTherapies</u>. On that page, I'll be posting updates on my hours, information about the different treatments and how they might help you, specials and a giveaway or two. So, make sure you like and follow my page.

To book an appointment, I'll need your name, date of birth, a contact number, the type of treatment and how long. I look forward to speaking with you and seeing you at your first appointment.

You can get in touch through Drake Massage Therapies' <u>Facebook</u> Page or by calling the clinic on 0439 781 091.

THE 2022 Glitz and Glamour Ball











Tieri came out and partied in style at the 2022 Glitz and Glamour Ball. The fabulous evening was full of entertainment and \$28,000 was raised for charity.

Party goers were treated to drinks, canapes, entertainment and a special performance on 6th August at the Civic Centre. International speed painter Brad Blaze was the artist on the night and he was hugely entertaining. His high energy performance included a painting of a glittery, gold Marilyn Monroe. Brad finished the glitzy painting in under four minutes.

Denise Farrar, one of the event organisers, also became one of the proud owners of a Brad Blaze painting. *"How amazing is Brad Blaze... I think Fred Farrar has recovered from the shock of my purchase."* She successfully bid for the Freddie Mercury creation.

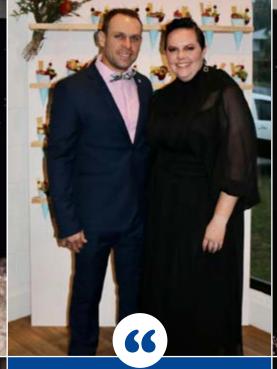
"Over all the feedback received from the ball has been fabulous," added Denise. "I think the night gave the ladies and gentleman an opportunity to dress up and have a night out combined with great food and music."

Luxe Entertainment supplied the fabulous stilt walkers and the stunning golden girl. Kalki Moon came from Bundaberg providing delicious cocktails and ran the bar for the evening. Cheese and Kisses produced an amazing grazing table, while Roses and Beans from Emerald supplied the catering for the night.

The team that organised the ball included Denise Farrar, Erinn Beames, Alex Gusterson, Ashley Edler and Shane Anderson. Volunteers also helped to set up including Al Barry, Nick Barry, Lachlan Barry and Shay Martin. *"It was such a pleasure to be involved in hosting such a wonderful event for everyone,"* said one of the organisers Erinn Beames. *"I'm so glad everyone enjoyed their night!"*

All the money raised will go to Backpack Bed, a charity that provides crisis tents to people without shelter to help improve their dignity, health, sleep, warmth, comfort and safety.







A huge thanks from Tieri

"Massive thank you to everyone involved. Such a huge effort made to put together such an amazing evening," Samantha Coates

"Thank you to everyone involved in making it spectacular," Shanae Rose Anderson

"Just amazing," Kirby Hoover Simpson

"It was an amazing night. The painter was incredible," Genevieve Caldana

"Absolutely loved it... thanks guys great job," Krystal Dominique Butler

"An amazing night! Thank you so much to everyone who organised it," Jodie Roberts "Awesome night. We had a blast! Denise Farrar you are a superstar," Tracey Sullivan











NEWS FROM the Golf Club...

At the heart of our community is our versatile Golf Club, which has been busy hosting an increasing number of events to service our little town of Tieri. It is a very exiting venue which has recently welcomed the annual Tieri Pro-Am golf tournament, its first ever wedding and children's party and will be accommodating the Fat Daddy's Smokehouse events until the end of the year (see our Spotlight On... section). The club has some wonderful ambassadors including the legends Terry Price and Brendan Smith, who are on fire at the PGA and Pro-Am competitions. Terry also continues to offer free golf lessons to our juniors, carry on reading for more details...

Tieri Pro-Am

The annual Tieri Pro-Am was held in June at the Golf Club. The event was a huge success with the players and community enjoying the weekend.

As many as 26 professional golfers from all over Australia arrived in Tieri on 11th and 12th June to compete for \$25,000 of prize money. Tom Power Horan went on to become the champion of the Oaky Creek Coal and Triple Torque Tieri Pro-Am and he set a new course record of 12-under 61 on this way to a five-stroke win. *"I had a dream round. I managed to not make any mistakes and putts dropped when I needed them,"* Tom told PGA Australia. *"The greens have been fabulous and I'm looking forward to coming back next year to see more course improvements."* PGA news described Horan's victory as taking place under *"ideal conditions" at the Tieri Pro-Am.*



We had so much positive feedback

from the professionals commending

the grounds, the club and all the

volunteers who gave up their time to

make the Pro-Am a huge success."

of Tieri Golf Club.

The event was a huge success with many volunteers from the town turning up to cook BBQs and help out where possible.

Tieri Junior Open

Around 70 girls and boys from all over Queensland gathered to play in the Tieri Junior Open last month, a qualifier for the Greg Norman Junior Masters Open Events.

Players from as far away as Brisbane came to compete in the Open on Saturday 27th August. The juniors played a mixture of 3 holes, 6 holes, 9 holes, 13 holes and 18 holes. If a junior wins an Open qualifier event in his or her age division they are invited to play in the Greg Norman Junior Masters tournament. *"This was an such a significant day for these juniors and for our club,"* said professional golfer Terry Price. *"These dedicated juniors travel all around the country for the love of their sport. The professionalism they show at such a young age is extremely impressive. I am very proud of the way our Tieri golfers played and the way they represented our club."*



The under 18s will go on to play in a number of Junior Open qualifiers around the state.

What another great day here at the Golf Club. We love watching the younger players get better each year. It was a well organised event that ran smoothly, thank you to all involved." said Mick Cutts, president of the Golf Club Committee.

Terry Price's free junior golf lessons

A massive congratulations to Terry Price who recently won the Biloela Pro-Am. A hole-out from 87 yards was one of two eagles as Terry had a bogey-free eight-under 64 to win at the Biloela Golf Club. Terry also recently won the Provincial Distributors City Legends Pro-Am on 29th July 2022 at City Golf Club in Toowoomba.

Terry is dedicated to nurturing our unique sense of community here in Tieri and is always on the lookout for new recruits for his free junior golf lessons. Not only is he a legendary golfer but he is qualified to deliver a university approved training course specifically designed to coach kids.

When do you hold your free golf lessons and who can come along?

The lessons are on every other weekend when I am in town, as long as I'm not away on tour. I am usually at the golf course from 3pm onwards on both Saturday and Sunday. I would really encourage people to come along and see for themselves. I am always looking for new recruits.

How can people check when the lessons are on?

They can usually ask on the Golf Club's Facebook page or at the club. Usually, someone will know if I am in town or not. Alternatively, you can email the club club@tierigolfclub.com and ask for more information.

How do you see the Golf Club's role in the community?

We are trying to make the Golf Club a really social and approachable place. Since the closure of the Bowling Club there has been limited places where whole families can get together and socialise. We would really like to recreate that feeling of togetherness and community here at the Golf Club, with a heavy focus on family.

Tieri's annual BBQ festival

Tieri came out to party at the annual BBQ festival and smoking competition on September 3rd at the Golf Club.

The coveted People's Choice Award went to the local legends, the Randell family who showed up in force. They were awarded the greatest number of votes from visitors attending the BBQ festival.

Four teams entered the smoking competition. Team 1 included Clint Cody, Team 2 included Craig Nicholls and Colin Hoyle, Team 3 included Faizal Saddiq who won best overall and the most categories, and Team 4 included the Randell family (Pots Pit). Every team left with a prize or two courtesy of Emerald Air Starters & Equipment.

...And the winners were

- Faizal Saddiq: best chicken, best pork, best presentation and best overall
- Clinton Cody: best beef and best sides
- Terry Randell and family (Pots Pit): People's Choice winner
- Craig Nicholls and Colin Hoyle: People's Choice runner up

Most of the teams had competitors who stayed up the whole night on Friday to watch over their smokers and to regularly check meat temperatures. Not only were the teams competing against each other but they made sure that they cooked enough food for everyone in town to try some.





"We had a fun evening once the cooking was out of the way. We are definitely going to sleep well tonight!" pit master Clint Cody said on the night. "The best thing for us was that the kids could join in. When it came to plating up, I was so happy to have Michelle, Cale and Carson there to help and support me after shopping, prepping and smoking for the last 36 hours."

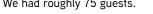
All the meat was from the local butcher at Tieri Foodworks and bread rolls from Tieri Bakery, all of which were supplied by Glencore. The town was treated to beverages served by The Vintage Bar Co from a mobile van. These included a selection of cocktails and mocktails such as pink gin raspberry spritz and strawberry daiquiris. There was live music and lots of dancing.

It was definitely another great night here in Tieri. Can I also say a special thank you to the club's committee, the organisers, the teams and the judges, as well as all the volunteers who helped make this event a huge success. We are already looking forward to next year." said Denise Farrar one of the organisers.

The Golf Club's first ever wedding

It is hard to believe that in June Tieri Golf Club has only just recently hosted its first ever wedding, given its beauty and adaptability as a wedding venue. We spoke to the beautiful bride Genevieve Caldana about her very special day.

How many quests were at the wedding? We had roughly 75 guests.





Did you and your quests enjoy the day?

We were all so happy with the outcome. All the guests were commenting on the peaceful and relaxed atmosphere. It felt like we had paid a fortune to go somewhere, but we were still in Tieri.

How did the Golf Club look?

The Golf Club looked absolutely beautiful! Jane and Wayne went above and beyond to make the grounds look impeccable. They even put die in the ponds and it looks amazing in our photos.

My good friend Sarah Robertson was in charge of decorating. She added festoon lights, a gazebo for the band, a stunning backdrop, decorated wine barrels and set up the ceremony area. I also had another close friend Carmen Clark who decorated the place in beautiful greenery and flowers. Everything came together so well at the Golf Club and it looked better than I could have ever imagined. It was a great team effort.

Who else was involved in making your day special?

My good friend Sarah Robertson planned the event. We had a caterer come from Rockhampton called The Golden Roast. They were very easy to deal with and reasonably priced. Tammy at



Western Arrow Photography was so amazing at capturing our special day. I had friends in Emerald that provided the rest including candles and flowers etc.

Why did you choose the Golf Club and how easy or difficult was it to have your wedding there?

We chose the Golf Club here in Tieri because we thought it looked beautiful and peaceful. It was cheap compared to any other venue. We booked accommodation for our guests through town services. Having three young kids it was easier to not have to travel. It was very easy to have the wedding at the Golf Club. Jane and Wayne were both very accommodating. They were always available for us to come out and have a chat about decorations and furniture etc.

What would you say to anyone looking to have a wedding in Tieri?

I would say to anyone looking to have a wedding in Tieri to just do it! Everyone at the golf club is more than happy to help, they made the whole experience stress free. It is also easy not having to travel and handy you can book accommodation through town services. The Golf Club looks so beautiful dressed up in festoon lights with the fire pits going.

Is there anything else you would like to add about your wedding and how it went?

I would like to say a special thank you to everyone that helped us on our special day.



The Golf Club's first children's party

As well as hosting the club's first wedding, the club held another first... a children's party. There were around 45 children and their families.

Tracey Sullivan, Jane Kemnitz and a group of helpers organised party pies, fairy bread, hot chips and soft drinks. There was a bouncy castle which belongs to the Golf Club, pinatas and party games. There was also someone on the bar for the adults, Cheese and Kisses made a platter and the cake was made at the Tieri Bakery.

For all function enquires please drop in at the Golf Club for a chat or contact the club via email club@tierigolfclub.com

"We had so much fun. A massive thank you to the Golf Club Committee and all those involved in making it so good. Thank you also to those who came. It was awesome!" said Indigo and Macy Nicholls who turned 6.

Engaging for Success AT TIERI STATE SCHOOL



This academic year, the students of Tieri State School have been reaping the benefits of 'Engaging for Success' with Glencore – a \$60 000 project for the duration of 2022. At the 2021 Celebration Evening, the 'Engaging with Success' project was launched and a certificate of thanks was presented to Glencore and accepted by Joel May on the company's behalf.

'Engaging for Success' was established to provide opportunities for students to connect with current technologies and to support learning in that process. Through the generosity of Glencore and their commitment to working in partnership with the school, students have access to Touch Boards in every classroom. They also have access to new desktop computers in the computer lab. Five new laptops have been purchased along with two laptop charging trolleys.

This technology allows students access to resources in the fixed space of the computer lab and the mobile spaces of the classrooms. Benefits of the technologies range from creating documents, to using interactive learning apps to connecting via Collaborate with Japanese lessons online.

The most powerful indicator of success is student voice, so here's what the students of Tieri State School have to say about their new technology.



Lili enjoys editing her work using Microsoft Word.



Charmaine, Emmersyn and George like playing Astronaut Addition on the classroom touchscreens. The technology creates a new and engaging way to develop automaticity in addition facts.



Charlotte and Rowm are researching information on websites for an upcoming assessment.



Neve working with Jorgie and Chloe, collaborating to use the 'Nessy Fingers' software. *"It helps our spelling and typing skills."*

"I like to find out new information and it's easier to research with the laptops," said Eden as she supports Hunter with the laptop.

Erika, Skye and Harper love to get onto 'Cool Math Games' to practice their math skills. Some of the older students often assist the younger students, as they show them how to use the technology.

Arlow assists Emmersyn and Indigo use 'Nessy Fingers' to practice their spelling and keyboard skills. Even though the students can have fun learning, it is essential that the students know how to use the technology, as they have to navigate the computers and devices for all sorts of tasks including NAPLAN, homework and research.

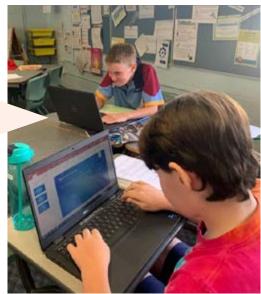
Violet and Bailey consolidate their learning through an interactive app.

Toby and Aiden are working hard on their English assignment, they are creating a PowerPoint on bullying.

Noah's favourite app is Scratch, where he uses coding software to design his own games.







Thank you, Glencore!



OAKY CREEK CONTINUES TO Kick Rehabilitation Goals

Tieri hit the national news headlines late July, when it was announced that the government had signed off a whopping 433 hectares of mined land as officially rehabilitated at the Oaky Creek Coal complex. The rehabilitated land is the equivalent to almost 700 football fields. It is one of the largest areas of land to be signed off as officially rehabilitated in all of Glencore's sites and it represents up to about 20 years of work by employees.

Not only that, it is also the second successful application from Oaky Creek over the past two years, having previously achieved sign-off on another 133 hectares of rehabilitated land in 2020, bringing the total at Oaky Creek to 566 hectares. This land includes a mix of native trees and shrubs as well as Eucalypts and Acacias.

For six years running, Glencore is proud to say that its coal business has rehabilitated over 1,000 hectares of mined land annually across Australia. That's about 1,400 footy fields' worth of land all restored back to native forest, farmland or other productive use each year.

To achieve certification, rehabilitated mined land must meet key completion requirements that include:

- mature vegetation and demonstrated species reproduction from seeding;
- soil stability that is proving capable of supporting long-term regeneration of species.

"We work with our local communities and often go above and beyond to return mined land back to farmland and native forests. You must see it to believe it and we're proud to showcase our mine rehabilitation and the men and women behind it," said Glencore's Australian Head of Corporate Affairs Cassandra McCarthy. "We have a world class coal business in Australia that leads the way in mine site closures and land rehabilitation." Glencore's Director of Environment and Community, John Watson, said the certification at Oaky Creek Coal proved the benefit of sites maintaining a focus on completing rehabilitation while active mining was taking place. *"Progressive rehabilitation is good environmental and economic practice,"* Mr Watson said.

In the short term, we are minimising our active mining footprint while also making use of the equipment available in a working area to prepare and shape the rehabilitation. In the longer term, it is enabling our sites to achieve sign-off well before mine closure, which reduces the amount of rehabilitation required when mining ends and provides a mature, sustainable platform for post-mining land uses." Mr Watson added.

How does rehabilitation work?

Glencore start planning for rehabilitation as early as possible. For new sites, this means long before it even starts mining. The number and types of trees are recorded. The land is mapped. And seeds from local trees are all collected pre-mining. Rehabilitation is then factored into daily and yearly plans, with the final outcome assessed against our Rehabilitation Report Card by environmental managers, ecologists, government regulators and other key stakeholders.



21,000ha

That's how much mined land our coal business has rehabilitated to date. Almost equivalent to the entire city of Sydney.

HAVE YOU SEEN **Glencore on TV?**

Glencore recently launched its first national advertising campaign in Australia. The 'Advancing Everyday Life' campaign highlights Glencore's corporate purpose and aims to introduce the Glencore of today to a broader audience and highlights the company's role in providing the energy needed for today, as well as the green metals essential for a low carbon future.

The campaign consists of four TV commercials that will be broadcast across all major Australian networks, with the first phase running for around 12 months. The four TV ads are supported by a range of content across social media and Glencore's website, providing more information and case studies. In total, for the first phase of the campaign Glencore has produced:

- 4 x 30 sec TV ads
- 16 x 15 sec social media ads
- 16 x 60 sec website videos
- 32 x unique social media posts
- New website pages and content at Glencore.com.au

Glencore's message in one of the TV ads:



"The world needs natural resources to build and power our future. For 25 years Glencore has responsibly mined the metals and minerals [nickel, zinc, copper and cobalt] that advance everyday life, power our homes and businesses and are used to create almost everything around us from smart phones and electric cars to renewable energy for a low carbon future; while being one of the world's largest mining companies you probably never hear of. Glencore, advancing everyday life."

Advancing responsibly Advancing everyday life





Advancing

everyday life

For 25 years Glencore has responsibly mined the metals and minerals that advance everyday life.

GLENCORE

GLENCORE

Advancing a low carbon future

Advancing everyday life

Glencore is one of Australia's leading providers of the green metals, like nickel, cobalt, zinc and copper, needed for a net zero future. Find out more: glencore.com.au





GLENCORE

As people focus on a greener and more sustainable future, Glencore wanted to highlight the role mining plays in everyday life and its importance in a low carbon world. "Glencore is one of the world's largest mining companies and Australia's leading producer of green metals like nickel, cobalt, zinc and copper, as well as high-quality coal," said Glencore's Australian Head of Corporate Affairs Cassandra McCarthy. "Our green metals are essential for renewable technology like solar panels and wind turbines. They're also critical for low-emission technology like electric cars and battery storage," said Ms McCarthy.

Glencore has 24 mines across the country and provides work for 18,000 Australians. In 2021, its direct spend of \$14 billion made a significant contribution to regional, state and national economies. Despite this, "we're not well known outside of the communities where we operate and now is the time for us to show our approach to responsible mining and the role of green metals in the production of low and zero carbon products," added Ms McCarthy.

Glencore has a global ambition to achieve net zero total emissions by 2050. This includes not only direct emissions, but also those emissions from the use of its commodities. "We want to show people that mining can and must be responsible and sustainable," Ms McCarthy added.

Glencore's commitment

We aim to be a net zero total emissions company by 2050. This means we're not only reducing the direct emissions from our own operations, but also those created from the use of our products.

This includes:

- 15% reduction in total emissions by 2026
- 50% reduction in total emissions by 2035
- an ambition to achieve net zero total emission by 2050.



Community EVENTS



Community events are the heart and soul of Tieri. Come rain or shine, it's been fantastic to see everyone coming together over the past few months. It takes a lot of hard work, dedication and a passion for our community to put on these events. We'd like to extend a big thank you to CTM Links, Glencore, and to the members of our community who create these events or volunteer at them, and for the resources and effort they provide to bring us all together in this top little town of ours! Here's a snapshot of our community events from the last few months...

Capella Christmas in July Markets

The 2022 Capella Christmas in July markets were a huge success with 87 stalls and over 2,500 people attending this year's event, which is over two times the town's population.

There were performances by local acrobats, dancers and an acoustic singer. The event was held on the last Saturday in July. The markets have been going for over 20 years and are the major annual fundraiser for the Capella State School and Capella C&K Early Childhood Centre, two very important education facilities in the community.

An Oaky Creek Coal 2022 Local Community and Family Events Grant was recently awarded to the Capella Christmas in July Markets. Oaky Creek Coal is proud to support our local communities.

For further information about the Oaky Creek Coal Community Investments Program please visit glencore.smartygrants.com.au

The Mental Health Movement

Dan Hunt, former NRL star and founder of The Mental Health Movement, was invited to help support the mental health of residents in Tieri, as well as students in Capella.

A free Mental Health Movement Community Session was held on 1st August at Tieri Civic Centre, as well as a presentation made to the students of Capella State High School.

Dan was invited to talk to residents and students about recognising and managing their mental health. *"Dan is a partner of Oaky Creek and he facilities our mental health programme,"* said Erinn Beames who helped organise the events. *"After the successful rollout of our digital academy onsite we were thrilled to be able to share the message with the students of Capella State High School."*

The session was highly interactive with the students asking Dan a lot of questions and giving some great feedback on what they like to do to "empty their cup".

The Oaky Creek Wellness Academy aims to provide awareness, education and resources to provide a mentally healthy workplace and community.

For more information on the resources available to our workforce and community please take a look at the Oaky Creek Wellness Academy.

oakycreekwellnessacademy.mygo1.com









Some of our talented Tieri dancers headed to Emerald in August to perform in the production of Wonka, the story of Charlie and the Chocolate factory.

The production included three stunning

"The entire production was done incredibly well. All of these talented kids have worked so ridiculously hard and they really pulled off the most amazing show. I am one very proud mum."

performances put on by the Emerald Academy of Dance. Starring in the performances included Tieri dancers Ayla May, Skye Kimmins, Summer Kimmins, Aroura Bevan, Alaska Bevan, Everleigh Coates, Luna Muntelwit and Rainey Muntelwit. *"The production is always so amazingly well done,"* said Lisa May, one of the Tieri mums. *"The kids have all worked really hard leading up to the concert and you can see how much they love performing. I'm incredibly proud of Ayla and all her dancing friends."*

Summer had one of the main roles as Cherry Sundae. She "absolutely smashed" it said her mum, Sammy Kimmins. Her sister Skye was also in the show. "The girls had the chance to be part of their first production with Emerald Academy of Dance and it was beyond amazing," Sammy added. "Both my girls danced beautifully."

The dancers from Tieri travel to Emerald for rehearsals each week with some dancers travelling in a few days a week. The production then went on over two days and included three performances which were held at the Emerald Town Hall. In the same month Ayla, Everleigh, Summer, Skye and Aurora also sat their Royal Academy of Dance ballet exams. So not only have they been learning dancers for the production, they spent months preparing for exams in front of RAD examiner, Mrs Barry. Emerald Academy of Dance will be holding an end of year concert December 9th and 10th, more details to come.

For more information about the dance school please contact Alex Davis at Emerald Academy of Dance <u>Facebook</u> page.

Macrame workshop

CTM LINKS held a Macrame workshop in August. It was facilitated by Lynn Bartley from Earthy Essential in Emerald. Due to participation interest, Lynn increased the size of her class for Tieri. She was assisted by her niece Peta Oram.

The workshop was at the Tieri Bar and Grill function room, with catering by Foodworks. The event was subsidised by CTM LINKS Glencore Social Cohesion Project.

I had a fabulous day. I love what we created. Lyn and Peta are wonderful ladies with lots of patience. A huge thank you to Kath and CTM Links for providing such great opportunities for us in town. The food and the group of ladies were amazing too. Many thanks again." said Fiona Cutts who attended the workshop.

Further terrific feedback came from the attendees.

"I would like to thank all involved in the macrame workshop it was such a beautiful day, so relaxing and everyone felt so very welcomed from the moment you walked into the door," said Catherine Windsor. "I was very impressed with my piece, which has pride of place in my home. It was also lovely to sit out in the sun and have our very yummy lunch. As I heard someone say, 'we don't this every day, how lovely'. Again, thank you all involved CTM Links and Glencore for putting on such a wonderful day I am sure people walking past could hear the laughter."

Attendee Helen, called the event an "enjoyable day with frustration laughter and love"; Colleen had a "wonderful time" and Brooke said, "it was nice to meet new people" and was happy to "take a piece of art work home".

All the ladies at the event complemented Lynn and Peta for being very patient and encouraging and expressed how they both did an excellent job.

The CTM LINKS team would like to put on another workshop depending on numbers. If this is something you would like to attend, please contact Kath.

Email Kath tieri@ctmlinks.com.au or alternatively call on 0491276263. ●

UP COMING **U** events

10th October – 28th November Learn to swim for survival Tieri Aquatic Centre Email Tieripool@gmail.com or 0749 816 131

14th October and Saturday 26th November Fat Daddy's Smokehouse. Bookings essential 0417 605 610 or email shay.martin82@outlook.com

9th and 10th December Emerald Academy of Dance end of year concert.

More details to come. Contact Alex Davis at Emerald Academy of Dance <u>Facebook</u> page for more information.

10th December Tieri Christmas Party

Free Frisbee Nights

There are a lot of ways people like to keep themselves busy in a small town. Being part of a social group or sports club is a great way of staying active and promoting positive mental health. It is also a great way to make friends and meet people from surrounding towns. Tieri news spoke to Natasha Miller who started the Monday night frisbee nights here in Tieri.

When did the group start and how did it come about?

I started frisbee in Tieri in March this year. I was introduced to the game when I started working at Collinsville Coal in 2019. A few people that I had played with in Collinsville have now moved to Oaky Creek so thought it was a good idea to start a group here.

We also go to Middlemount frequently and play there too, as another Collinsville Coal ex-employee started a frisbee group there as well. It is a great way to make friends, meet people from other towns, as well as make contacts with other companies.

When do you meet? and where?

We meet on Mondays at the Touch fields behind the mess after 6pm. Normally, we start playing around 6:15pm after we've set up and warmed up.

Are there many people in the group?

Generally, a good turnout is about 10-12 players. I think the most we've had on one night is 15 players.

Would you encourage others to join in?

Yes, anyone can join. Initially, I only invited teens and adults onsite to play but then decided to include anyone else that was keen. I will advise anyone wanting to play, it can get a little rough as the game lacks situational awareness most times. So probably not suitable for smaller kids. But I don't see a problem with a kid's game going at the same time.

How do people get in touch if they would like to join or get more information?

If anyone wants more information, I'm happy if they want to message my work email address. If there's a great deal of interest we could start a group page, but right now it's very much word of mouth and the small group chat I have made with friends from work.

What do you like best about the frisbee nights?

I found since moving here last year the town lacked in any social sports for adults, so I thought it was great way to get people active and social. Ideally, we'd like to do more in the week, maybe touch footy, soccer or basketball on a Wednesday or Thursday night? If anyone wants to set up a sports group, I suggest they put their interest on the Tieri <u>Facebook</u> page. You never know, we might be able to set up more groups in town?

If you would like to ask any questions or would like more information on the Monday frisbee nights, please email Natasha.Miller@glencore.com.au ●



Tieri Pharmacy has been serving Tieri since 2008. Locally owned and operated, Tieri Pharmacy's customers are guaranteed friendly and confidential service. You will find an extensive range of products including:

- Prescription and over the counter medicines
- Cosmetics and perfumes

First Aid

- Well-being and fitness supplements
 - Baby needs
- Hygiene/personal grooming products
- Essential oils and
- Gifts and homewares

We also offer a **free same day delivery** service around Tieri and **shopping centre car park delivery!** Great for people who have tested positive for Covid and have to self-isolate, or for those less mobile or unable to get to the pharmacy.

TRADING HOURS:

Monday to Friday 8am to 7pm Saturday 8am to 1pm

Email: tieripharmacy@gmail.com Ph: 0749816756 Fax: 0749816785



Can you tell us a little but about yourself?

I was born and raised on the South Coast of NSW in Jervis Bay. I have the most amazing husband in the world, he is always my biggest supporter and a shoulder I cry on when my feet hurt after a long day.

I have a big family (I'm 1 of 8 kids) and my sister Lisa is coming along for the ride. You'll see her in the salon also working her magic on some beautiful nails. She's the loud one. She's my best friend and I'll always be grateful for her.

What services will you be offering?

All aspects of hairdressing including colouring, cutting, styling, bridal and excited to introduce hair extensions in the very near future.

We will also be offering nail services, acrylic and manicure nails by my beautiful sister Lisa. Lisa will also be offering spray tanning in the salon. We really are a one stop shop for all your beauty needs!

Where have you previously worked?

I have been hairdressing for the past 14 years and was fortunate enough to have worked in amazing salons through NSW and Gold Coast over the past few years. Those younger days I travelled a lot soaking in all the knowledge I have today. My adventure days travelling with hairdressing stopped when I had my little boy Kobe in 2020 and I'm so very thankful for my little family.

I have had my very own super star moment doing runway with GHD at Sydney Opera House. It was the most amazing experience I've had working within the fashion world.

How did you end up here in Tieri?

Funny story, my beautiful Aunty Tracey Sullivan recently came for a visit and was chatting about the town and how it's a dream to live there. I have been wanting to open my own salon shop for some time and as soon as I heard Tieri needed a hairdresser, I was all over it. I know Tieri will be the best place to watch my son Kobe grow.

Tell us a little about the salon?

Koa Hair Studio is opening in the Tieri Shopping Complex with the lovely Jodie from Aurora Beauty Parlour. It will be open Monday to Friday and every second Saturday.



STOP THE PRESS...

It's official, Tieri town just got a whole lot prettier with a full-time hairdresser, as well as a nail artist who can also do spray tans. To give them a warm Tieri welcome, Tieri news got to know Jayme-Lee O'Riley, and her sister, a little better...

We have not yet decided on an opening day but please stay tuned as once we have set up the salon, we will be having a little Opening Night for you all to come through and have a look and we will introduce ourselves. Towards the end of September, we will start taking bookings.

How did you come up with the name?

The name Koa represents my two boys. Kai (aged 6) is my stepson and lives in Sydney with his mumma and my Kobe who will be coming to Tieri with me (aged 2). We combined their names and boom Koa arrived.

Weirdly enough a few days after we chose the name, Facebook suggested a page that was all about names and meanings. Koa was the first in the list and it means Warrior. This perfectly sums up our 2 boys.

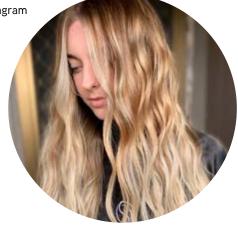
What inspires you?

You will find me forever training and learning new things in the hairdressing world. There's always new techniques and trends to keep up with and I love knowing my guests and like to give them the best of the best. I believe the more I know the more I can offer.

I absolutely love colouring! I believe in the integrity of the hair and keeping it healthy and strong. Hair will only look as good as it feels.

How can we follow you and see some of your work?

I currently am using Instagram for socials although I will be working on a Facebook page, which will be up and running before we arrive. I'm excited to say, see you all soon!





AN UPDATE ON Tieri Sharks

Tieri Sharks will be returning on 14th October (second week of term two) and will gather every Thursday evening from 5.30pm.

As the Sharks says a huge thank you and good bye to Lisa May, Megan Angel and Adrienne Bridges, it welcomes a new committee. The club will be run by Natalie Walsh who continues in her role as Registrar and a few more volunteers and committee members that are yet to be confirmed. "Although we are stepping down, we will always do our best to help the new committee. We hope for a great season and wish everyone success in their new roles." said Lisa May the outgoing president of the club.

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The club would not succeed without volunteers and parents rolling up their sleeves and getting stuck in! If you can help in any way from either cooking the BBQ to grabbing a stop watch and taking times, the Sharks would welcome any help. Please don't be afraid to ask how you can help, the new committee welcomes any support.

To offer assistance or catch up on the latest news from the Sharks please see the Tieri Sharks <u>Facebook</u> page.





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Tieri Aquatic Centre threw open its door once again on the 1st September. New dates have been released for its Learn To Swim For Survival swimming lessons. Lessons run from 10th October -28th November.

The programme is available for children over the age of six months. Lessons twice per week are preferred, but once a week is also available. Ensuring that your child can self-rescue could prevent tragedy.

Cost:

Members: \$196.00 per block (2 lessons per week \$12.25 per lesson) Non-Members: \$212.00 per block (2 lessons per week \$13.25 per lesson)

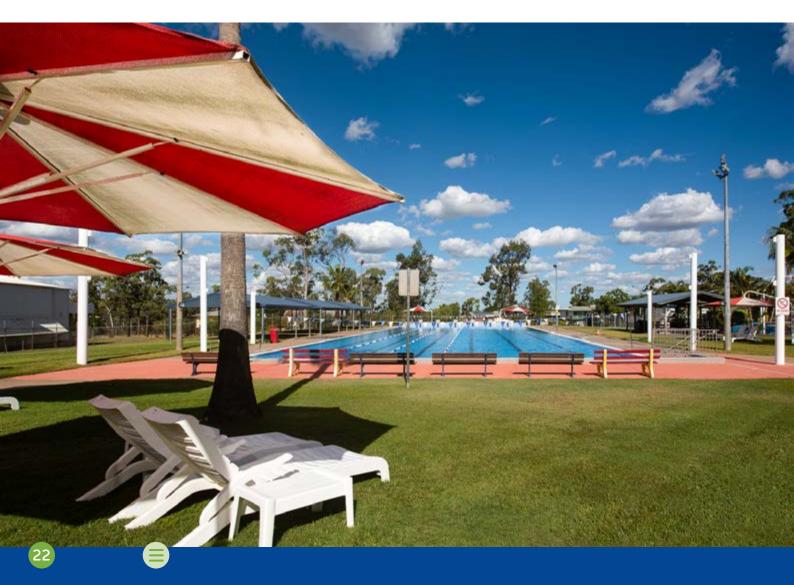
Infant Members: (\$11.25 per lesson) Infant Non-Member: (\$12.25 per lesson)

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Tieri Aquatic Centre is also looking for a Life Guard. Experience welcome but not necessary, as all training will be provided. Flexible work hours are available. For more information contact the Tieri Aquatic Team.

Our experienced Austswim qualified teachers take pride in offering a program which caters to all abilities in a safe, positive and fun learning environment. If you are interested, please supply the following information including your child's name, age or date of birth, available days, contact number and any concerns you have." said swimming teacher Belynda Perkins.

To contact the pool about lessons or working as a Life Guard: Email: tieripool@gmail.com Phone: 07 49 816 131 during hours/leave a message.



CENTRAL HIGHLANDS 16 SEPTEMBER - 3 OCTOBER SCHOOL HOLIDAY ACTIVITIES

SPRINGSURE

Tuesday	10.30 am	ROBOTICS SESSION BEE BOTS	Cost
20 Sept		Springsure Library	Free
Wednesday 21 Sept	7.00 pm	UNDERAGE RAGE - BEACH THEME Springsure Town Hall - 12 to 17 years	Cost Free
Thursday 22Sept	10.30 am	INTERACTIVE MOVIE SESSION 101 DALMATIONS Springsure Library	Cost \$2
Tuesday	10.30 am	CRAFT - POT PLANT ACTIVITY	Cost
27 Sept		Springsure Library	\$2
Thursday	10.30 am	BLOCK MAKER SPACE	Cost
29 Sept		Springsure Library	Free

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Thursday	10.30 am	ROBOTICS SESSION BEE BOTS	Cost
22 Sept		Tieri Library	Free
Friday 10.30 am 23 Sept		INTERACTIVE MOVIE SESSION MOANA Tieri Library	Cost \$2
Monday	10.30 am	CRAFT - POT PLANT ACTIVITY	Cost
26 Sept		Tieri Library	\$z
Tuesday 10.30 am		BLOCK MAKER SPACE	Cost
27 Sept		Tieri Library	Free

Online

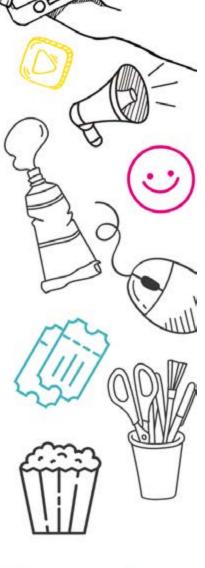
Friday 7. 16 Sept	7.00 pm	00 pm FAMILY QUIZ NIGHT THEME - GENERAL	Cost Free











Find out more here



INC.



IRRARIES

TIERI FAMILY UNIT & Child Health Centre





Nurse Sue Hall from the Tieri Family Unit & Child Health Centre is a finalist in the QNMU nursing and midwifery excellence awards!

The winners will be announced during a night full of exciting entertainment, hosted by nurse comedian Georgie Carroll on the 28th October at the Tivoli in Brisbane.

PEOPLE'S CHOICE AWARD -VOTING NOW OPEN!

Have your say and vote for the finalist you believe most clearly demonstrates their contribution to a positive practice environment in their workplace.

To vote visit **qnmu.org.au/Awards**



Tieri Family Unit and Child Health Centre offers the Tieri Community a wide variety of free services, provided by Queensland Health with Sue Hall - registered nurse, Midwife, Child Health Nurse, Immunisation Provider Nurse and Triple P facilitator.

- Antenatal Care and Education by the Midwife for Private and Public Clients: Tieri works closely with Emerald Hospital. The Centre offers Midwifery clinics where your pregnancy progress and questions are discussed, with blood pressure checks, urine tests and listening to your foetus. Antenatal Education has been proven to be very beneficial to mothers and fathers, in understanding the differences to a midwifery or a medical birth. These education sessions are held on an individual basis, to ensure your specific questions are addressed. Antenatal Education sessions are also held in Emerald Hospital on a Tuesday evening.
- **Postnatal Care:** for the first 8 weeks for mothers. An extended Midwifery Service for clients who discharge prior to Day 7 after the birth of their baby. Home visits are done for mothers and babies after discharge for clients in Tieri and Capella and surrounding properties. Please phone as soon as you are home or discharged from hospital to arrange a home visit to ensure your questions about your precious baby are answered.
- Well Baby Clinic: initial home visits are offered for all clients, followed by parents attending the Clinic in Tieri. All parents are encouraged to visit the Tieri Clinic for fine and gross motor developmental assessments when their babies are 2, 4, 6, 9, 12 and 18 months old, and then when their children are 2, 3, 4, and 5 years of age.
- Speech Assessments: are done at the 3-year-old development assessment, or earlier if parents are concerned.
- Hearing and Vision assessments: are available when children have their 4- and 5-year developmental assessments as

part of the Well Baby Clinic. An 'Ages and Stages Questionnaire' is sent to parents prior to the appointment for completion at home with your child.

- **Positive Parenting Program:** individual, group and seminar sessions are all available, for FREE, at the Tieri Centre.
 - Individual sessions address specific issues such as tantrums, toilet training and sleep.
 - **Group sessions** run once a year, over 4 sessions. Bookings essential as there are limited places available. Phone 4984 8366 today to secure your spot and learn why children behave the way they do and why 'time out' may not be working. Suitable for children from 18 months to 8 years.
 - Seminar sessions are held towards the end of the year. The 3 sessions cover the building block essentials for children. Classes are advertised on the Tieri Noticeboard Facebook page, the Tieri Noticeboard near the Tieri Pharmacy, and the Capella Noticeboard near the Capella News Agency.
- Immunisation Clinic: held on the first and third Wednesday of each month, between 9am to 10am. The Immunisation Clinic is FREE for everyone, from birth to 100 years old. Clients from rural areas or other towns can make appointments for immunisation and developmental assessments on other days. Free Flu vaccinations are available all year round.
- Well Women's Nurse (from Rockhampton): this visiting service comes to Tieri twice a year to do cervical screening (pap smear), discuss contraception, fertility issues, menopause, and any other women's health needs in general. The next clinic in Tieri is on the 18th and 19th of October. Call 4984 8366 now to book your appointment as this clinic fills fast. If you have not had a pap smear since December 2018 then you have not had a cervical screening which is due every 5 years. Your life is important to you and your family book today.
- Dressings and Removal of Sutures, etc.: these can be carried out at the Centre, free of charge on a need-by-need basis.
- **Referrals:** the Health Centre is able to provide referrals to a wide variety of health services in Emerald, Rockhampton, Mackay. Simply make an appointment to discuss your concerns and Sue will endeavour to help find a solution.
- Video Conferencing Services: are available for clients with specialists based in Qld.
- Capella Clinic: Sue provides baby clinic and vaccination clinic services in Capella on the second and fourth Thursdays of the month. Please call Tieri 4984 8366 to book an appointment for Capella.
- Human Relations education: will be starting at Tieri State School for Grades 5 and 6 students. These sessions run over 6 weeks and cover puberty, nutrition, exercise, hygiene, self esteem, and bullying. For further information, please contact Tieri State School.

For more information on any of the services above, to ask a question, or to book an appointment, please call the Tieri Family Unit and Child Health Centre directly on 07 4984 8366.

FOR EMERGENCIES:

- Phone **000** do NOT go to the Ambulance station as they may be out on a job.
- 13 HEALTH (432 584) is also available 7 days a week.
- 13 11 26 Poisons Information Centre.

If you would like to provide feedback on the Qld Health Facility and the service you have received, you can contact the Compliments, Suggestions and Complaints – Consumer Feedback Service on 1300 030 909 or email CQHHSConsumerFeedback@health.qld.gov.au.

Do you know a Physiotherapist?

If so, a great opportunity has arrived!

Tieri Medical Practice are looking for a physio **to fill in for 3 weeks**.

> From 26th September until 14th October.

Please contact Lucy Sullivan 0417 383 601 lucy.sullivan@glencore.com.au



CTM LINKS: Always Looking for Opportunities to Bring Community Together

It has been yet another wonderfully active three months for the CTM LINKS team and they are rapt to be able to share with the community what they have been up to. They also hope that you've had the chance to spot their eye-catching 26 Talagai Avenue! Keep an eye out for upcoming events and community news!

CTM LINKS was very excited to have rolled out the new Tieri Community Directory Magnet to the community. In collaboration with Oaky Creek Coal Environmental and Community Team, by way of a generous donation, CTM LINKS has redesigned and updated its Community Directory Magnet. It includes contact details for local business, community information and support, Oaky Creek Coal and town services, emergency services, Central Highlands Regional Council and facilities, community groups and volunteering and Tieri's website and social media page.

Additionally, you can follow the QR Code at the bottom of the magnet to <u>www.tieri.com.au</u> for more about Tieri, upcoming events and updated community directory details e.g., phone number changes. You can pick your free magnet up at CTM LINKS, Tieri Town Office, or any local business.

Youth hang-out afternoons

CTM LINKS and Central Highlands Regional Council Youth Development are very excited to have initiated weekly youth hang-out afternoons on Tuesdays Talagai Avenue. Open to ages 12-17. This is a safe space for teens to hang out. CTM LINKS aims to develop a youth / parent committee to instigate structured activities. Afternoon tea ingredients is provided for teens to prepare their own. Rules apply. Sign-in and parent contact details required.

We would like to thank CHRC Youth Development program for purchasing an outdoor volleyball set, and the Jeffrey family for the donation of a 3-seater lounge.



There has been a great attendance so far. 18-20 teens per week. A shout out to our Tieri kids they have been respectful and grateful for the space. Even doing dishes and packing up before 5:30pm. Thanks also to the parent volunteers, your attendance is really appreciated.

This initiative is possible with thanks to the CTM LINKS & Glencore Tieri Social Cohesion Project - 'Tieri Together' and Central Highlands Regional Council Youth Development Program.



Wellbeing Program in Capella

CTM LINKS Community Support Officers Kim Tompson and Kath Hema, along with CHRC Youth Development Officer Lauren Roberts, have been given a tremendous opportunity by Capella State High School to run a pilot Wellbeing Program with the Year 7 students for the current period of five weeks over August and September. The program has been a wonderful success, with very positive feedback given from both students and teachers. So much so, CTM LINKS have been invited to extend their Program into next Term 2022 and Semester 1 2023.

The program's objective is to show students, by way of structured activities, how positive/optimistic, intentional actions and attitudes can contribute to improved overall wellbeing; in turn building and improving capacity and resilience when faced with life's pressures and stress.

The program uses the Wheel of Wellbeing Framework. The Wheel of Wellbeing (WoW) has been developed over 8 years with communities and organisations to shape new ways to improve wellbeing. WoW is based on 6 universal aspects of wellbeing.

- body: be active;
- mind: keep learning;
- spirit: give;
- people: connect;
- place: take notice;
- planet: care

For more information on the Wheel of Wellbeing please visit <u>www.wheelofwellbeing.org</u>

Capella Seniors Connect

It's not just the lives of youths that CTM LINKS is improving but it also supports a very lively senior social scene over at Capella. Open to all retirees and semi-retirees. Senior Connect holds a meeting every fortnight to discuss any concerns of our Seniors community, plan social outings and run information and education programs. You do not need to be a member of Seniors Connect to attend the social outings.

If you would like to find out more about these events, please contact Kim Tompson capella@ctmlinks.com.au

Community Cuppa Mornings

Starting in September CTM LINKS will initiate Tieri Community Cuppa Mornings twice a month. The idea is to create a welcoming community space for people to come and enjoy social connection over a cuppa and morning tea. Held at Tieri Bar and Grill Function Room or Tieri Shopping Centre Playground. The morning teas will take place on the 2nd and 3rd Tuesday of each month from 9:30 – 11:30am. The aim is to work with the A/B and C/D roster to allow all the same opportunity. Everyone welcome. Keep an eye on Tieri Noticeboard – Facebook and Tieri Shopping Centre Noticeboard for dates.

If you would like any more information, please email Kath tieri@ctmlinks.com.au or alternatively call on 0491 276 263. •



Download the Snap, Send, Solve app to your smart device via the Apple App Store, or get it on Google Play.

To find out more, visit snapsendsolve.com

App Helps Local SNAP, SHARE & SOLVE ISSUES

The recent wild weather throughout Australia, has meant that people are seeing more damage in their communities including potholes, dangerous road surfaces, fallen debris, power outages, accessibility issues, just to name a few. This has seen a 66% increase in storm related issues in the last six months compared to last year. But reporting issues has never been easier. The Snap, Share and Solve app is free to download and provides you with an easy and efficient way to notify local councils, utilities or other authorities of issues that need addressing in the community.

Other things that you may want to report might also include broken street lights, illegal parking, dumped rubbish, overgrown vegetation, graffiti and vandalism, trip hazards and abandoned cars or trolleys. Reporting has been made quick and easy. The Snap, Share and Solve app is used by a number of local councils and authorities across Australia and New Zealand, including here at the Central Highlands Regional Council. Reporting an issue couldn't be easier, just follow these simple steps:

- **1** Confirm your location
- 2 Select the incident type from the menu of options
- 3 Take a photo
- 4 Fill out any notes or additional fields
- 5 Hit send to report the issue!

The app uses GPS technology so the council can pinpoint the exact location of the problem which makes it much easier - and quicker - to resolve. The relevant council or authority will receive your report, become aware of the issue and can take the necessary action to fix it. So, if you've spotted an issue in Tieri, then it's time to snap, share and help solve, in just 30 seconds. Once you've submitted an issue to the appropriate authority via the Snap, Send, Solve app, you'll receive a direct response to confirm receipt of your report...and you can feel confident that you've played a vital role in keeping our top little town in tip-top shape!



OAKY CREEK COAL HR Update

At Oaky Creek we know that people are our greatest asset, and we are pleased to welcome new starters into the following roles:

- HR Manager
- 3 x Site Administrators
- Town Services
 Coordinator
- Town Maintenance
 Coordinator
- 2 x Mechanical Coordinator, Diesel Bay
- 2 x Diesel Workshop Supervisor
- Electrical Coordinator, Conveyor Installs
- Senior Mine Engineer/ Relief Ventilation Officer
- Mechanical Coordinator, Conveyor Operations
- Electrical Coordinator, Conveyor Operations
- Longwall Mechanical Coordinator

- CHPP Process Engineer
- Mechanical Shift Engineer
- 5 x Electricians
- Gas Field Coordinator
- HST Coordinator
- HST Superintendent
- Mine Geologist
- Senior Geologist
- 2 x Project Coordinators
- Environment & Community Advisor
- Warehouse Officer
- Condition Monitoring
 Technician
- Document Controller
- Reclaim Operator
- CHPP Electrical Technician

Oaky Creek has always been committed to our peoples ongoing development and are excited to announce that we are supporting a further 13 mining cadets as they work towards obtaining their 3rd Class ticket (ERZ Controller). We would also like to extend our congratulations to Coleman Roberts, Bevan Logovik, Sam Lindley and Dennis Jeffs on obtaining their 3rd Class ticket through the Oaky Creek Coal Mining Cadetship program. The mining cadetship program is just one of the ways Oaky Creek continue to invest in our people.

HR have also been involved in the Glencore Apprentice recruitment, with interviews being conducted in mid-August. The apprentice recruitment process is still being finalised; however, we are excited to engage new apprentices in 2023. As we celebrate all the new starters commencing at Oaky Creek it would be timely to acknowledge those employees who will be leaving us, and we wish them well in their future endeavours.



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