

TIER1 NEWS

MARCH 2022

Apply for Junior
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Pub Fundraiser Provides
New Playground

Coming up in 2022...

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Students
Inspire Upgrade
at Tier1 Skate Park

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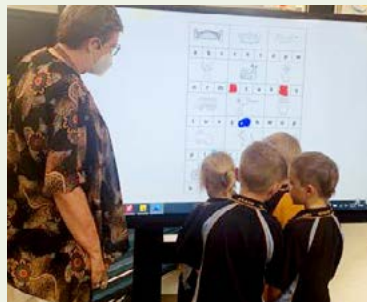
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FROM The Editor

As I watch the many crisis situations unfolding around the world, I've become even more grateful for our incredible, supportive and caring community.

March 20 is the International Day of Happiness. Countless research studies have shown that one of the keys to happiness is helping those in need. When we choose to help others - whether it's a small favour, or a grand gesture - not only do they benefit, but we ourselves benefit, and we set an example of kindness that can ripple out into the world. There have been countless acts of kindness over the last few months that fill me with happiness.

“It's a reminder that we all play our part in working together as a community; the humanness in all of us matters, and it's that common denominator that binds us all into the community.”

We each have unique gifts to share and contributions to make to our community here in Tieri, across the state and even throughout the world. Being an encourager and providing support to others when we can. Showing up for someone else. Lending a hand. Providing a shoulder to cry on. Or simply sharing a laugh. Any of these things can make all the difference in someone's day.

In this quarter's edition of Tieri News we share so many stories of people who have made a difference in our community, both in town and on the mine. I thank each of you for bringing a bit of happiness into our world during such difficult times and for inspiring those around you to do the same. Let's continue to be there for each other and seek out small acts of kindness that can help spread happiness across Tieri and beyond.

Michelle

Michelle Cody,
Human Resource
Superintendent,
Oaky Creek Coal



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COAL

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TIERI SHARKS End of Season Carnival

To round off and celebrate yet another epic swim season, the Tieri Sharks Club Carnival and Break Up Party is scheduled for **Saturday April 2nd**, gates open at 8.30am for a 9am start.

The Carnival is open to everyone who has been a member of the Sharks club this season and it's a time for all swimmers to show how much they have improved over the season.

"Every Thursday, since the season started in October, members have been racing not only against each other, but also themselves by trying to beat their personal best times. Swimmers train each week at lessons held by the staff at the Tieri Aquatic Centre", says Megan Angel, Tieri Sharks Swim Club Treasurer.

Late last year, the Tieri Sharks were able to install a new scoreboard, thanks to sponsorship by Glencore. The scoreboard was used at the annual regional swim carnival held in December. Visiting swim clubs travelled to Tieri from Mirani, Moranbah, Emerald, Clermont, Capella, Blackwater, Barcaldine, Springsure and Gladstone and more to compete. It's one of the biggest events Tieri holds each year.

"It was a fun and highly successful event, especially thanks to our local sponsors. Blackdowns supplied the delicious BBQ food, Foodworks helped us with drinks and other goodies, plus many others donated items for an amazing raffle hamper", says Lisa May.

"The new scoreboard made a huge difference and allowed everyone to accurately keep track of times. We're extremely grateful to Glencore and look forward to using the scoreboard again in our End of Season Carnival in April."

Whilst there's certainly an element of competition during the end of season carnival, the swim club is primarily all about encouraging water confidence and safety. They aim to encourage all swimmers to keep building their skills so their self-confidence in the water improves and they become more aware of any dangers and how to respond.

In addition to the Age Champion Awards, the Sharks swim coach, Belynda Perkins, hand picks one boy and girl who have consistently demonstrated dedication and improvement, spirit and participation



throughout the season, and presents them with an Encouragement Award. A medal and Certificate of Participation is also handed out to members aged seven and under to congratulate them on being brave, having spirit and being amazing swimmers.

After the carnival and awards ceremony, the End of Season Break Up Party kicks off with a BBQ and free swimming time in the pool for the kids.

"It's been a fantastic season and I want to thank the Sharks Committee, the parents who have supported us every Thursday, and of course to our swimmers for their ongoing passion and commitment," acknowledges Lisa.

"In particular, I'd like to give a heartfelt thanks and shout out to Candice Stewart who is stepping down from the committee. Candice has been the main captain of the swim club for many years, training and guiding us all. There's no doubt that without her, we wouldn't be where we are today."

The next swim season starts in Term 4, 2022 (around October time). Please contact Lisa May on 0432 121 426 or Megan Angel on 0427 681 628 for more information. ●



FUNDRAISING TO SUPPORT Janis Prout and Family

One of the many amazing things about living in a small community like Tieri, is how we come together to celebrate each other's good times and support each other during the not-so-good times.

Right now, the Prout family needs our love and support as wife and mum, Janis Prout battles with terminal cancer.

“For those of you who don't know Janis, her friend Lisa May describes her as having *“a vibrant energy that radiates happiness and laughter to everyone in her presence. You will definitely hear her before you see her! She's the life of the party, her great sense of humour and positive outlook on life is contagious. Janis is the kindest person, who will help you even if she's never met you.”*”

Janis was first diagnosed with a Schwannoma Tumour in 2019. She had her first surgery on 31 August 2020 and after 19 days in hospital recovering, she was sent home.

In April 2021, an MRI scan showed the tumour had started to slowly grow back. By October 2021 Janis was experiencing severe pain. Another scan found a second tumour growing beside the first one, double in size and growing aggressively. She was booked in for surgery, January 2022.

The day prior to the surgery, an MRI showed the tumours had grown rapidly. Whilst the surgery went well, just three weeks later Janis developed breathing pain and was sent in an ambulance to Emerald hospital where they found two more growths and fluid on her lungs. She was airlifted to Townsville hospital to see specialists from Brisbane and discuss treatment options including chemotherapy, radiation and potentially more surgery.

Throughout this time Janis's husband, Brendan, was working to complete his fourth year apprenticeship and support his family

financially, all while trying to be by his wife's side and keep as much normality as possible for their three children.

In early February, as the medical bills continued to mount up, Lisa set up a [Go Fund Me page](#) for the Tieri community to raise funds and support Janis and Brendan with the costs of the medical treatment.

Sadly, this treatment is no longer an option for Janis.

“My hope is that the community will reach deep and do what they can to take just some of the pressure off, so they can enjoy as much time together as a family, creating some magical moments and memories,” says Lisa.

At the time of writing, 69 generous donations to the Prout family had been made via the Go Fund Me page, raising a total of \$10,410. Tieri State School held a 'Crazy Hair Day' to raise funds; Tieri Sharks donated profits from their weekly BBQ and the Tieri Pub has also given a lovely donation.

On her Facebook page, Janis writes: *“I again just want to thank everyone from the very whole of my heart for all the love and kindness you all have shown our family...The next few months are going to be so very hard on Brendan and the kids but I'm so glad they have wonderful people like you all in their lives. I love you all.”*

A group of locals have joined together with Kath Hema from CTM Links to raise funds to support Janis and her family during a time of need by organising an event that brings the whole community together. **Janis's Colour Splash will be held on Saturday, 14 May from 3-8pm** (see flyer for details).

“Our aim is to of course raise money to support the Prouts, however we also want the community to come together for an event filled with fun, laughter and supporting other locals who are holding a market stall,” Lisa explains. *“Tieri is all about community and I know we can all come together and make this a really successful and enjoyable event.”* ●

If you would like to offer your support and donation to Janis and Brendan, please visit gofund.me/5c0ceffa





New Water Feature AT C&K KINDY



Tieri Kindergarten is an integral part of the Tieri community and they take immense pride in offering a safe, fun and engaging environment for children and staff alike.

Key to this is their Community Advisory Group (CAG) made up of parents and interested community members. Last year, in consideration of our climate and the potential to expand on their outdoor education and interaction program, the CAG agreed that the Kindy would benefit from a new water feature.

“Bodies of water offer endless opportunities for physical experiments and discoveries,” explains Barbara Wade, Kindy Teacher and Director.

“Children may have already investigated wood, dirt, sand, rocks, and other dry substances. But what happens when these substances are mixed, sifted, or dropped with water? Children also get the opportunity to think about concepts like water displacement and volume as they explore in a body of water. Water supports a variety of life forms like fish and frogs, so water play can lead to new biological adventures as well!”

Quinten Abell, a parent from the Kindy and an active CAG member, kindly offered to build the water feature.

He researched different styles and types online and presented these designs to the Group for feedback. Barbara provided further input to ensure it was suitable for use in both play and education.

Collectively, the CAG agreed on a three-tiered solid wood water table which compliments our natural environment beautifully. The feature includes a tub at the bottom and a mixer tap at the top.

With the design ready, Quinten gave up his time over the summer to construct the new feature so it was ready to be unveiled at the start of Term 1 on February 10th.

“Our staff are all extremely happy and appreciative as the water feature adds another dimension to their teaching and to the children’s learning; and this year’s parents are impressed and grateful that their child will reap the benefits. We couldn’t be happier - it has far exceeded our expectations, thank you Quinten and the CAG!”

Barbara Wade,
Kindy Teacher and Director

“We had a big reveal on the first day back at Kindy to thank the Abell family for all their hard work. The children were so excited about using a unique water table and were super keen to try it out,” reflects Barbara. ●





TIERI FAMILY UNIT & Child Health Centre

Tieri Family Unit and Child Health Centre has provided the Tieri Community with services by Sue Hall - registered nurse, Midwife, Child Health Nurse, Immunisation Provider Nurse and Triple P facilitator - for the last 22 years.

“When I came to Tieri with my babies, I felt cared for by Brownyn, the Child Health nurse who was at the Centre back then. I decided that I wanted to give back to families and started my university studies to become a Child Health Nurse,” explains Nurse Sue.

“This has been the most rewarding profession anyone could do. I have had the pleasure of seeing parents to be, grow and love their babies, toddlers, children. Unlike other Child Health Centres, I get to do it all and therefore I feel a real connection with my families and this community. When the time comes for me to leave, it will be that hardest thing I will ever do.”

The Health Centre offers a wide variety of free services provided by Queensland Health. Whether you are new in town or have called Tieri home for a while, it's worth knowing the range of services available for you, your family and our community.

Covid-19 Vaccination Services

Covid vaccination clinics are currently held at the Health Centre during the first week of each month, for one day. A visiting vaccination team comes to the Central Highlands and visits a variety of towns to allow people easy access to a vital vaccination which saves lives. For more information about the Covid Vaccination clinics, please phone 4984 8366.

Sue and the team endeavour to provide a safe service to everyone, as per the Qld Health Guidelines. To allow maximum protection for everyone visiting the Centre, specific days are allocated for patients

or parents who are unvaccinated. And remember, you can help to keep our community protected by rescheduling your appointment if you are feeling unwell.

Other Services

- **Antenatal Care and Education by the Midwife for Private and Public Clients:** Tieri works closely with Emerald Hospital. The Centre offers Midwifery clinics where your pregnancy progress and questions are discussed checked with blood pressure, urine tests and listening to your foetus. Antenatal Education has been proven to be very beneficial to mothers and fathers, in understanding the differences to a midwifery or a medical birth. These education sessions are held on an individual basis, to ensure your specific questions are addressed. Antenatal Education sessions are also held in Emerald Hospital on a Tuesday evening.
- **Postnatal Care:** for the first 8 weeks for mothers. An extended Midwifery Service for clients who discharge prior to Day 7 after the birth of their baby. Home visits are done for mothers and babies after discharge for clients in Tieri and Capella and surrounding properties. Please phone as soon as you are home or discharging from hospital to arrange a home visit to ensure your questions about your precious baby are answered.
- **Well Baby Clinic:** initial home visits are offered for all clients, followed by parents attending the Clinic in Tieri. All Parents are encouraged to visit the Tieri Clinic for fine and gross motor developmental assessments when their babies are 2, 4, 6, 9, 12 and 18 months old, and then when their children are 2, 3, 4, and 5 years of age.
- **Speech Assessments:** are done at the 3-year-old development assessment, or earlier if parents are concerned.
- **Hearing and Vision Assessments:** are available when children have their 4- and 5-year developmental assessments as part of the Well Baby Clinic. An 'Ages and Stages Questionnaire' is sent to parents prior to the appointment for completion at home with your child.



- **Positive Parenting Program:** individual, group and seminar sessions are all available, for FREE, at the Tieri Centre.
 - **Individual sessions** address specific issues such as tantrums, toilet training and sleep
 - **Group sessions** run once a year, over 4 sessions
 - **Seminar sessions** are held towards the end of the year. The 3 sessions cover the building block essentials for children. Classes are advertised on the [Tieri Noticeboard Facebook page](#), the Tieri Noticeboard near the Tieri Pharmacy, and the Capella Noticeboard near the Capella News Agency.
- **Immunisation Clinic:** held on the 1st and 3rd Wednesday of each month, between 9am to 10am. The Immunisation Clinic is free for everyone from birth to 100 years old. Clients from rural areas or other towns can make appointments for immunisation and developmental assessments on other days. Free Flu vaccinations are available all year round.
- **Well Women's Nurse (from Rockhampton):** this visiting service comes to Tieri twice a year to do cervical screening (Papsmear), discuss contraception, fertility issues, menopause, and any other women's health needs in general. **The next visit will be on 26th and 27th April.** To book your appointment, call 4984 8366.
- **Dressings and Removal of Sutures, etc.:** these can be carried out at the Centre, free of charge on a need-by-need basis.
- **Referrals:** the Health Centre is able to provide referrals to a wide variety of health services in Emerald, Rockhampton, Mackay. Simply make an appointment to discuss your concerns and Sue will endeavour to help find a solution.
- **Video Conferencing Services:** are available for clients with specialists based in Qld.

For more information on any of the services above, to ask a question or to book an appointment, please call the Tieri Family Unit and Child Health Centre directly on 07 4984 8366. ●

FOR EMERGENCIES:

- Phone **000** - do NOT go to the Ambulance station as they may be out on a job.
- **13 HEALTH** (432 584) is also available 7 days a week.
- **13 11 26** - Poisons Information Centre.

If you would like to provide feedback on the Qld Health Facility and the service you have received, you can contact the Compliments, Suggestions and Complaints – Consumer Feedback Service on 1300 030 909 or email CQHHSConsumerFeedback@health.qld.gov.au.

"Obtaining feedback from you, the consumer, is important as it improves services and it strengthens existing services," says Sue. "If you feel you want to comment about any of the Services in Central Queensland (Rockhampton Base, Blackwater, Springsure, Emerald, Gemfields, Capella and Tieri) this is the site to do so. Thank you for taking the time to give your feedback."



Tieri Pharmacy has been serving Tieri since 2008. Locally owned and operated, Tieri Pharmacy's customers are guaranteed friendly and confidential service.

You will find an extensive range of products including:

- **Prescription and over the counter medicines**
- **Cosmetics and perfumes**
 - **First Aid**
- **Well-being and fitness supplements**
- **Baby needs**
- **Hygiene/personal grooming products**
- **Essential oils and**
- **Gifts and homewares**

We also offer a **free same day delivery** service around Tieri and

shopping centre car park delivery!

Great for people who have tested positive for Covid and have to self-isolate, or for those less mobile or unable to get to the pharmacy.

TRADING HOURS:

Monday to Friday 8am to 7pm

Saturday 8am to 1pm

Email: tieripharmacy@gmail.com

Ph: 0749816756

Fax: 0749816785



PUB FUNDRAISER PROVIDES New Playground for Tieri Health Centre

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“On behalf of all the staff here at the Health Centre, we would like to sincerely thank Cheryl and the team at Brolga Hotel for their efforts in organising the fundraiser so we could purchase the equipment. A big thanks also to Craig and Darrell for giving up their time to put it all safely together. We’re absolutely thrilled with the results, but most importantly so are the children who get to enjoy it.”

Nurse Sue

For years, the Tieri Family Unit and Child Health Centre had a playground on site for kids to play on during their visits.

“It made trips to the Centre feel less scary for them,” says Nurse Sue. “They used to love playing on it before and after their appointment or whilst they waited for mum or dad.”

Unfortunately, after years of use, the playground died last year.

In true Tieri spirit, word got around and soon enough Cheryl Tabone and the team at the Tieri Brolga Hotel had set up a fundraising event to raise money for the Centre to buy a new playground.

“Thanks to the generosity of our community, they raised \$750 - it was incredible,” said Sue.

In January, the Centre used the money to purchase a brand new wooden frame with steps leading up to a fire engine red bell and a sunshine yellow slide. On the side of the frame, is a swing complete with a safety bar.

Over the course of five hours on 10th February, local Tieri residents, Craig Walker and Darrell Hall, constructed the new equipment in the grounds of the Health Centre.

Then came the all-important test: the first use of the playground! And it was smiles of approval from 2-year-old Kelsey Booth, who christened the equipment during a visit to the Health Centre with her mum and baby brother from a rural property 60km away, near Capella. ●



Portable Play Therapy COMES TO TIERI

Portable Play Therapy (portableplaytherapy.org) offers Child-Centred Play Therapy (CCPT) for children aged two to 11 years who are experiencing social, emotional and relational challenges.

Play therapy is a form of therapy that uses play to uncover and deal with psychological issues, in particular for child counselling and early intervention during stages of a child's life that can be difficult or even painful.

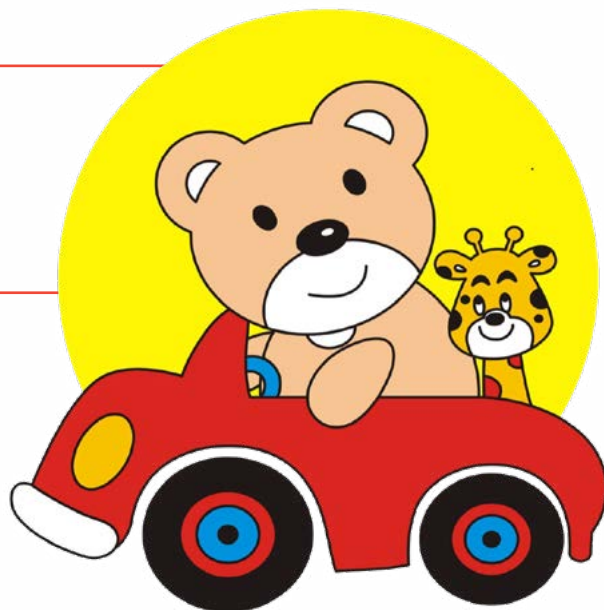
"One area we've had great success in is helping children make the transition from day care to kindy and kindy to school," says Bernadette (Berine) Ryan, Founder of Portable Play Therapy.

"These can be challenging times for any child, but especially for those with Autism Spectrum Disorder (ASD) and Attention Deficit Hyperactivity Disorder (ADHD). They can have difficulty concentrating during class, find it hard to fit in and establish meaningful friendships. This can often result in behavioural issues.

These behavioural issues are often the child's way of communicating that something isn't right - they just don't have the vocabulary to articulate it in language, so it comes out in other ways.

We use play therapy to first help the child identify what triggers them and then to improve their self-management skills and boost their emotional intelligence so they can develop coping strategies to regulate how they react to what's going on around them."

Play therapy builds on a child's inner resources and strengths to bring about developmental growth and healing. It helps children develop confidence and positive self-esteem, find healthier ways of communicating and can promote resilience and coping, in ways that are appropriate to their age and developmental stage.



According to Healthline.com, there are many potential benefits of play therapy including taking more responsibility for certain behaviours, creative problem-solving skills, greater self-respect, increased empathy and respect for others, alleviation of anxiety, and stronger social skills.

Before therapy commences, Bernie invites parents or primary carers to a FREE one-hour consultation without the child. During this time, you openly discuss your worries and concerns about the child's behaviours and relationships with others. A full developmental history of the child and family is explored and the play therapy process, fees and practical considerations are all discussed.

From there, a program is developed consisting of Play Therapy sessions and Parent/Carer Consultation sessions. The process normally lasts about six months or longer depending on the circumstances.

Session fees start at \$150 + GST per hour and will vary depending on age and area and whether the service is private or through NDIS. ●



For more information or to book an initial consultation, please contact Bernadette Ryan on 0477 519 106 or email portableplaytherapy@gmail.com



GLENCORE

Apply for our Qld Junior Sports Development grants!

Are you a junior not for profit sporting club in the Collinsville/Scottville, Glenden, Tieri/Capella, Clermont, Rolleston/Springsure, Wandoan/Taroom, Nebo/Pioneer Valley LGA?

If so, we'd love to see your application.

Our grants offer funding of up to \$7,500 to support (under 18) junior sports participants.

Applications close at midnight on
31 March, 2022.

To apply, simply visit:
glencore.smartygrants.com.au/2022qldjsdp1

SHARING YOUR VOICE Directly Benefits Our Community

Since 2020, Glencore has engaged research company, Voconiq, to help get feedback from communities neighbouring their Oaky Creek Coal operation about what is important to you.

Voconiq's "Local Voices" community engagement program involves a series of confidential community surveys based on research conducted by Australia's national science agency, CSIRO. The aim of the Local Voices program is to improve engagement between Glencore Oaky Creek Coal and the community living in Tieri and surrounds by increasing understanding and generating better relationships and outcomes.

The first survey of the series, the 'anchor' survey, was undertaken at the end of 2020 followed by the first 'pulse' survey in July 2021. The second, most recent, 'pulse' survey was conducted from 6 December 2021 to 31 January 2022.

Participation in the Local Voices surveys not only helps Glencore shape decisions that affect our community, it also directly *rewards* the community. How? For every 'anchor' survey that was completed, a \$10 was made to a local not-for-profit community group and, for every 'pulse' survey that's completed, a \$5 donation is made.

To date, **over 352** community members have provided their 'local voice' by completing the survey. This has resulted in **over \$2,300** being donated to local community groups including Capricorn Helicopter Rescue Service, Central Highlands Wildlife Carers, Tieri Sharks Swimming Club, Peak Downs Karate, Tieri Possums Playgroup, Tieri Family Unit & Child, Health Centre, Tieri State School P&C, and CTM LINKS.

Share your voice and support a local community group!

The next 'pulse' survey is scheduled for around August/September 2022 time...and Glencore wants to hear from you.

If you have already registered to take part in the Local Voices program, an invitation to participate will automatically be sent to your email.

Participants can nominate which community group you want your donation to go to. If the group isn't listed, you can request it to be added.

What's more, by participating in the survey, you'll be in with the chance of winning a prize, just for sharing your views! Congratulations to the lucky Tieri resident who won the Yeti Esky participation prize for adding their voice to the last pulse survey.

We look forward to sharing key insights from that pulse survey in the next edition of Tieri News. ●

If you haven't registered yet, it's not too late to join and have your say. Simply visit www.voconiqlocalvoices.com/tieri and follow the instructions.





Students Inspire UPGRADE AT TIERI SKATE PARK

New drinking water fountains have been installed at the Tieri Skate Park, thanks to the suggestion of local students.

At a recent Community Reference Group (CRG) meeting, student representatives from Tieri State School put forward the request to help encourage skate park users to stay hydrated, especially during the hotter months.

The suggestion was approved and, earlier this year, Glencore Oaky Creek Coal installed two brand new drinking water fountains on the side of the Tieri Recreation Centre for users of the Tieri Skate Park facility.

Feedback from the community has been very positive with families making good use of the new facilities.

A big thank you to the students of Tieri State School for your valuable suggestion, and to Glencore Oaky Creek Coal Town Services Office for undertaking the works.

This is a great example of how the Community Reference Group can bring about positive improvements to the town of Tieri. If you take an active interest in the shape of our community, take a look at [page 16](#) for details on how you can join the CRG. ●

App Helps Locals Snap, Share & Solve Issues



Download the Snap, Send, Solve app to your smart device via the Apple App Store, or get it on Google Play.

To find out more, visit www.snapendsolve.com

Have you spotted an issue in Tieri and wondered how to alert the relevant authorities?

Reporting local issues is easy thanks to the Snap, Share, Solve app!

The free app provides you with an easy and efficient way to notify local councils, utilities or other authorities of issues that need addressing in the community. It's used by a number of local councils and authorities across Australia and New Zealand, including here at the Central Highlands Regional Council.

The type of incidents you can report include illegal parking, dumped rubbish, overgrown vegetation, graffiti and vandalism, trip hazards, potholes, and abandoned cars or trolleys.

Reporting an issue couldn't be easier, just follow these simple steps:

- 1 Confirm your location
- 2 Select the incident type from the menu of options
- 3 Take a photo
- 4 Fill out any notes or additional fields
- 5 Hit send to report the issue!

The app uses GPS technology so the council can pinpoint the exact location of the problem which makes it much easier - and quicker - to resolve. The relevant council or authority will receive your report, become aware of the issue and can take the necessary action to fix it.

So, if you've spotted an issue in Tieri, then it's time to snap, share and help solve, in just 30 seconds.

Once you've submitted an issue to the appropriate authority via the Snap, Send, Solve app, you'll receive a direct response to confirm receipt of your report...and you can feel confident that you've played a vital role in keeping our top little town in tip-top shape! ●



Being a community legend has never been easier

Spotted an issue in your community like graffiti, illegal parking, dumped rubbish, trip hazards or abandoned trolleys? Time to get Snapping!

Snap Send Solve is the free app that simplifies the reporting of community issues across Australia and New Zealand.

We've made reporting quick and easy which means when you see an issue while you're out, you can let the responsible authority know with only a few taps. Become a community legend and download Snap Send Solve today.



Community Investment Grant FOR TIERI SWIM CLUB



The Tieri Swim Club was recently awarded a Glencore Oaky Creek Coal Community Investment Grant to purchase two club-branded marquees and a club banner.

The professional new equipment is proudly branded with the Tieri Sharks Swim Team name and logo.

The marquees will be put to good use during hot Queensland summers of swimming providing much-needed shade and sun protection for both the swimmers themselves, and their supporting friends and families on the poolside.

The Tieri Swim Club is also planning to loan the new marquees to other local community groups as required, benefitting the wider Tieri community whilst promoting the Sharks swim team and hopefully encouraging more people to join the club.

The new Sharks club banner will be proudly displayed by swimmers as they participate in the club march parade at the beginning of each carnival (see [page 3](#) for details of the upcoming End of Season Carnival).

It is great to see an active Tieri community sporting group proudly promoted across the district. Congratulations on the success of your grant application, Tieri Swim Club and all the best for the end of season wrap up. ●

Calling for Grant Applications

Round 1 of the **2022 Glencore Oaky Creek Coal Community Investment Grants** is now open. To apply, please visit: <https://glencore.smartygrants.com.au>. The call for applications closes on **30th April, 2022**.

Glencore is also encouraging all local junior (under 18s) sporting groups to apply for a grant in Round 1 of the **2022 Glencore Queensland Junior Sports Development Program**. Up to \$7,500 of funding per grant is available to support junior sports in Tieri! Applications close at midnight on **31st March, 2022**. See [page 10](#) for more information and apply online via <https://glencore.smartygrants.com.au/2022qldjsdp1>.





PROGRESSIVE Rehabilitation of Land

In the Local Voices Anchor and Pulse surveys, as a community you have made it clear that you'd like to hear more about the work Glencore is doing to rehabilitate the land on which Oaky Creek Coal operates.

Progressively rehabilitating land is a core focus of the Oaky Creek Coal Environment and Community team, so Tieri News spoke to Kate French, Environment & Community Advisor, to find out more...

WHAT EXACTLY IS LAND REHABILITATION?

Land rehabilitation is the process of returning the land that's been disturbed by mining activities to an approved post-mining land use. Rehabilitation techniques can involve recontouring the land with earthmoving equipment such as dozers and scrapers; returning topsoil that's been stripped and stockpiled prior to disturbance, ripping, fertilising and seeding the land with native species of grasses, shrubs and trees.

WHY IS LAND REHABILITATION IMPORTANT?

Land rehabilitation is not only an important step in the mining process and a key condition of the mining site's approval to mine in that area, it's also important for the environment and for the local community.

WHAT PROCESSES OR TECHNIQUES DO YOU ADOPT TO REHABILITATE THE LAND?

The land rehabilitation technique used will vary according to the level of disturbance that's taken place. For example, exploration drill pads require a different rehabilitation technique compared to open-cut spoil dumps or tailings storage facilities.

HOW MUCH LAND DOES OAKY CREEK COAL AIM TO REHABILITATE EVERY YEAR AND WHAT MILESTONES HAVE YOU REACHED?

Every year, Oaky Creek Coal sets disturbance and rehabilitation targets based on the mine plan. This enables the site to adequately invest budget and allocate the necessary resources. It's important that land rehabilitation is an ongoing, continuous process throughout the life of the mine, not simply an after-thought after the mine has closed.

In 2021, we set a target of seeding 306 hectares of new land and applying for certification of 385 hectares of established rehabilitation. We're excited to report that we exceeded both of these targets, achieving 313 hectares of seeded land, and 559 hectares certified!

Oaky Creek Coal is pleased to report that for the past three years, over 300 hectares of land was seeded per year - that's equivalent to approximately 300 football fields every year!

Oaky Creek Coal's rehabilitation program dates back several decades and includes a number of areas which have obtained certification level.

HOW CAN YOU TELL IF THE LAND HAS BEEN SUCCESSFULLY REHABILITATED?

Rehabilitated land is monitored on a regular basis. Monitoring techniques include a number of different activities such as vegetation assessments, soil sampling, ground and drone surveys. Analogue (native/undisturbed) control sites are also monitored and used as a baseline for rehabilitation monitoring. Water quality is also monitored across the site, including groundwater and surface creek flows, upstream and downstream.

WHAT HAPPENS AFTER THE LAND IS REHABILITATED - WHAT IS IT USED FOR?

Rehabilitated land will continue to be monitored and once it has matured, the site will undergo an independent certification process. Upon completion, the rehabilitated land will be returned to the agreed post-mining land use, for example grazing land for animals or native vegetation.

WHAT LAND REHABILITATION ACTIVITY CAN WE EXPECT FROM OAKY CREEK COAL IN THE FUTURE?

In addition to our regular, ongoing land rehabilitation activities, Oaky Creek Coal is currently developing a Progressive Rehabilitation and Closure Plan (PRCP) in accordance with the Environmental Protection Act 1994 (EP Act). As part of this process, and in line with guidelines set out by the Department of Environment and Science, Oaky Creek Coal will be engaging members of the local community in a consultation regarding the rehabilitation and closure of the site. This community consultation enables relevant stakeholders to be involved in the development of the PRCP. The consultation process is scheduled to take place over the coming months with the final PRCP due for submission later in the year. ●





GLENCORE AND TIERI STATE SCHOOL Engage for Student Success

Tieri State School has partnered with Glencore to secure important STEM funding for local school students.

The 2022 'Engaging for Success' partnership aims to increase the academic and behavioural engagement of students in their learning, in order to improve their academic achievement, particularly in Science, Technologies and Mathematics (STEM).

Through this partnership and investment from Glencore, the school has been able to purchase four state of the art touch boards for each of their classrooms. They arrived on Thursday, 17 February to the delight of students and teachers alike.

We asked Tieri State School Principal, Jennifer Farquhar, to tell us more about how the touch boards can help engage students for success in STEM education.

AS PRINCIPAL, WHY ARE YOU SO PASSIONATE ABOUT STEM EDUCATION FOR TIERI STUDENTS?

A key driver in education is creating 21st century learners. STEM education is a vital part of this process. STEM offers possibilities for students to be critical and creative thinkers. It develops their Information Communication skills and embraces a positive and useful platform to engage with technology. It takes students beyond screen time to a springboard for learning.

STEM education enables our students to develop solutions to complex problems by providing them with literacies and capabilities that will help them succeed in a world of technological change. Tieri may be a small regional town, but our students are still future innovators, educators, researchers and leaders - it's important that they develop the skills required to compete on a global scale.

WHAT IS A TOUCH BOARD AND WHY DID YOU WANT TO INVEST IN THEM FOR THE SCHOOL?

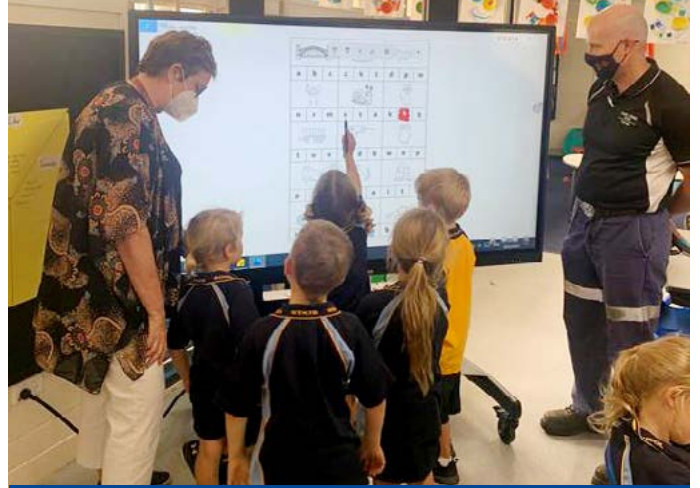
A touch board is a digital tool that enhances collaboration and engagement, and encourages discussion and ideas in our classrooms. Students today have access to all types of technologies however, most of the time, they engage in social networking and gaming. Technologies can bring the whole world into the classroom, extending students' understanding and stretching their capabilities. Touch boards enable us to do that. Having a touch board in each classroom helps us to create a mobile STEM Space that provides our students with access to online learning at their fingertips...literally.

WHAT HAS BEEN THE FEEDBACK FROM TEACHERS?

Without exception, each teacher has expressed gratitude both verbally and through the excitement in their faces. For teachers, the most valuable and important resource is our students, so to be able to have access to a tool that helps those students to learn is amazing.

HOW HAVE THE STUDENTS REACTED?

There were audible gasps of excitement as the touch boards were wheeled into the classrooms! Their immediate engagement with them really augurs well for their future learning. As is always the



Jennifer Farquhar (Tieri State School Principal), Joel May (Oak Creek Coal Environment & Community Manager) and Tieri State School students with one of the new classroom touchboards funded by Glencore through the 'Engaging for Success' partnership.

way, our students (even our youngest) have already outstripped the capabilities of the rest of us in learning how to navigate the touch board and its functionalities. And that's just the way we want it! Our goal is to have students eager to learn and to use technologies, to improve achievement through engagement. With these touch boards, we are well on the way.

WHAT DIFFERENCE DO YOU BELIEVE THE TOUCHBOARDS WILL MAKE IN THE TEACHING OPPORTUNITIES AVAILABLE, AND THE DAY-TO-DAY EDUCATION AND ENGAGEMENT OF THE STUDENTS?

From a teaching perspective, the practicalities and efficiencies offered by the touch board mean that the step from planning to implementation is seamless. The functionality of the board means that it can be used as a write-on screen, an interactive panel, it can connect wirelessly to devices, and combine multiple peripherals into one. Teachers have a whole new toolkit to present content to their classes and a whole new range of learning objects to help engage the different learning styles of their students.

For students, this means that on a daily basis they will have the capacity to engage visually, kinaesthetically and audibly with their education. They'll have opportunities to use the technology to learn as a class, in groups or as individuals; to collaborate with peers to create information and data; to present findings or projects; to quickly organise information into T-Charts; Venn diagrams and graphs; to sign into class; even to connect with Japanese lessons. The opportunities are absolutely endless and we're all looking forward to leveraging them.

This couldn't have been achieved without Glencore's support of the school through the grants processes - it's greatly appreciated. Their connection with Tieri State School to help our students engage for success is exciting and a relationship we look forward to growing across the course of the partners. To Glencore, a big thank you from everyone at Tieri State School - our students, staff and families. ●

Jennifer Farquhar and Joel May at the Tieri State School Celebration Evening at the end of 2021



JOIN THE Tier Community Reference Group

Do you love living in Tieri and want to make your town even better? Why not join your local Community Reference Group (CRG)?

As a CRG member, you have an opportunity to help the Central Highlands Regional Council prioritise and deliver the right projects, in the right places.

In these videos, local members of our CRG explain in their own words [what a community reference group is](#) and [why people like you should get involved](#).

The group meets quarterly to work together on progressing projects and advocate for improvements to benefit the whole community.

You do not need any experience or particular skills to take part. The group is open to anyone from local business owners to healthcare workers, from parents to youths. Everyone has something to offer.

“*[It's an] opportunity for groups of people to get together from the grass roots and have a say in the community, to bring their concerns and their plans and thoughts of what the future is.*”

Paul James,
Duaringa resident

You are your
community's voice.

Be heard!

Join a **community reference group** (CRG) today and help council make decisions for the future of your town.

For more information about the Tieri CRG, including the dates and times of upcoming meetings, visit haveyoursay.chrc.qld.gov.au/Tieri-CRG - you can also apply to join the group via this link.

For enquiries about the Tieri CRG, please contact council on 1300 242 686 or email engagement@chrc.qld.gov.au.



COMING UP in 2022...

- Mother's Day Event – Saturday, 7th May
- Pro-am Golf Event - 10th -12th June
- Tieri Town Ball - Saturday, 6th August
- Beer, BBQ & Spirits Festival - Saturday, 3rd September
- Tieri Town Party - Saturday, 3rd December

These dates are still tentative and are therefore subject to change. Keep an eye on tieri.com.au/category/tieri-news/ or tieri.com.au/events-calendar/ for the latest information.

HAVE YOU SEEN THE PHOTOS FROM THE OCC FAMILY DAY AND THE 2021 TIERI TOWN BALL? CHECK THEM OUT HERE:



Oaky Creek Coal Family Day - Tieri



Black Tie Ball Christmas Ball 2021 - Tieri



THANK YOU! OAKY CREEK COAL, Clean Up Australia Day



On Friday 4 March, Oaky Creek Coal participated in Clean Up Australia across the operation. Employees from the CHPP, Surface Operations and Oaky North Underground met at their respective work areas to clean up. It was great to see a cross section of the workforce, come together and join efforts to make a difference. Thank you to everyone who participated in this event, particularly given the hot conditions on the day!



Clean Up Australia inspires and empowers communities to clean up, fix up and conserve our environment. What was started over thirty years ago, by an "average Australian bloke" who had a simple idea to make a difference in his own backyard has now become the nation's largest community-based environmental event. Over the past three decades, Clean Up Australia has evolved into an organisation that works with community, government and businesses to provide practical solutions to help us all live more sustainably every day of the year. Today their focus is as much on preventing rubbish entering our environment as it is removing what has already accumulated. **For more information, visit www.cleanup.org.au.** ●





OAKY CREEK COAL HR Update

At Oaky Creek we know that people are our greatest asset and we are really pleased to welcome **new starters** into the following roles:

- Mechanical Services Engineer
- Shift Supervisor
- Production Manager
- Surface Coordinator/OCE/Relief SSE
- Conveyor Operations & Installs Coordinator
- CHPP Maintenance Technician
- Outbye Mining Coordinator
- Training Coordinator
- 2 x ERZ Controllers

In addition, we are excited to welcome **six new apprentices** to Oaky Creek Coal, which takes the total number of apprentices we have working at Oaky Creek complex to 16!

Our Glencore Coal Australia **four-year apprenticeship program** involves a mix of onsite, offsite and TAFE training. It's a fantastic opportunity that enables our apprentices to develop technical and practical skills, gain experience and expand their knowledge with new challenges and opportunities along the way.

As we celebrate all the new starters commencing at Oaky Creek it would be timely to acknowledge those employees who will be leaving us. Our thanks to you all for your service.

As part of our continued commitment to developing our people, we would like to extend our **congratulations to Joe Obermeier and Jon Freihaut**. We are all very proud of you and your achievements in obtaining your 3rd Class Ticket (ERZ Controller), well done!

Health & Wellbeing Program - 'Active Lifestyle' Reimbursement

All Glencore employees and full-time equivalent contractors can apply for the **Health and Wellbeing Program**. Upon successful completion of the program the following will be rewarded:

- **For Glencore employees:** 100% cost of membership and 5 x doctor appointments. However payments will vary case to case depending on whether it is related to their medical health (charged to Glencore) or their lifestyle (charged to the patient).
- **For full-time equivalent (FTE) contractors:** 50% cost of membership and 5 x doctor appointments. However payments will vary case to case depending on whether it is related to their medical health (charged to Glencore) or their lifestyle (charged to the patient).

Glencore will reimburse employees and FTE contractors for fees associated with:

- Annual membership at Tieri Golf Club, or
- Annual membership at the Tieri Recreation Centre and Tieri Swimming Pool, or
- An annual membership for either the Tieri Recreation Centre or Tieri Swimming Pool.

Conditions for reimbursement include:

- You must be employed by Oaky Creek Coal
- Only one claim per year
- Retain your receipt from Town Services and fill out a reimbursement form
- See the Active Lifestyle Reimbursement Policy on the Intranet for all T&Cs.

Changes to Rapid Antigen Testing (RAT) Requirements for Access to Site and Mess

Please be advised of the following changes to RAT testing requirements:

- RAT testing at Tieri Medical is no longer available
- Saliva Self-Test RAT kits are available through
 - PPE vending machines
 - Comms Room
 - HST Team
 - Town Office (for Mess & Town Workers only)
- RAT test numbers will be monitored closely
- NOTE: You are required to **self-test prior to accessing the site on the first day of tour**.

IF YOU TEST POSITIVE:

- Report to Qld Health (www.qld.gov.au/rat-positive)
- Follow Qld Health directions regarding isolation and medical care. (www.qld.gov.au/health/conditions/health-alerts/coronavirus-covid-19/)
- Forward text/email from Qld Health of your positive result to HR at oakycreehr@glencore.com.au
- You do not need to send a photo of the RAT to HR
- Notify Comms of your absence.



IF YOU TEST NEGATIVE:

- You may access the site or mess without proof of a negative test result
- If you start to feel sick, notify your supervisor and complete another RAT test immediately
- You are not permitted to access the site or the mess if you have cold/flu symptoms OR are regarded as a close contact.

A special mention to the team at Tieri Medical Practice for all their hard work during the RAT testing period conducted from January through to March 2022, thank you for helping to keep our community safe.

HOW YOU CAN HELP STOP THE SPREAD

- Being vaccinated will help protect you from severe disease. To book your COVID-19 vaccination, call Tieri Medical Practice on 07 4984 8386.
- Continue to practice COVID-safe behaviours such as wearing a face mask, maintaining good hand hygiene, checking in, and social distancing.
- If you get COVID-19, you need to immediately self-isolate at your home, or other accommodation for 7 days from the date you had your test. Isolate means you need to stay away from other people as much as possible, so you don't give the virus to someone else.

HOW YOU CAN STAY INFORMED

- Any information needing to be communicated with Oaky Creek employees will be sent to your **payslip email address**. Please ensure this email address is accurate and checked regularly.
- Queensland Health has a dedicated COVID-19 page that details the most up to date health advice and guidelines, as well as helpful information on what to do if you have COVID.

WHERE YOU CAN GET SUPPORT

Living in a period of constant change and uncertainty can be extremely challenging. If you are feeling confused, overwhelmed or in need of help or support during this time, you are not alone. There are plenty of resources available to you:

- The Queensland Government has collated a list of [useful contact numbers](#) for physical, mental, and emotional health advice and support, or financial support.
- OCC's Employee Assistance Program provides free confidential support to OCC employees and their families. 1300 687 327.

If we all continue to work together, we will keep our families, friends, employees, community and our top little town safe and healthy. Look after yourselves and each other.

Queensland Mines Rescue Service

Queensland Mines Rescue Service is the specialised profession of rescuing trapped and injured miners and other personnel, combating fires and responding to an extensive range of mine emergencies.

Mines Rescue teams are highly trained and well equipped to deal with a vast array of hazards and situations including fires, explosions, rockfalls, toxic gases, influx of water, and injuries.

OCS sent eight Emergency Response Team (ERT) members to the Northern Regional Challenge held at Newlands Coal Mine on the

8th – 10th October 2021. The Team finished third overall, just a few points behind Newlands Coal who came second, and Yarrabie Coal who came first.

OCS ERT members who attended the competition include (left to right) Cameron Mason (Medic), Hannah Murphy, Tom Pratchett (Captain), Sam Cutrale, Richard Leeds (Coordinator), Jordon Bonetti, Desmond Williams, and Peter Robinson.



We are extremely grateful to our Mines Rescue and ERT members for their excellent service. In particular, we would like to recognise **Silvio Coppo** and **James Vardanega** who have served the Mines Rescue team for over 25 years!

OAKY CREEK COAL'S MINES RESCUE AND EMERGENCY RESPONSE TEAMS

Benjamin Dawson	Taamai Rawiri	David Pratchett
Luke Duyvestyn	Craig Reinke	Josh Flood
Matthew Fitzpatrick	Coleman Roberts	Matt Martell
Blaise Gassin	Francis Rolls	Ron McGowan
Joel Haywood	Shae Smith	Richard Leeds
Leslie Healy	Tyson Stewart	Nakia Lange
Justin Hochart	Shaun Strang	Salvatore Cutrale
Corey Hoskins	Clint Sullivan	Cameron Mason
Dennis Jeffs	James Vardanega	Desmond Williams
Daniel Kipping	Luke Vella	Jordan Bonetti
Downie Langthorne	Michael Andolfatto	Zeb Warren
Samuel Lindley	Christopher Angel	Aaron Pratt
Bevan Logovik	Tony Armstrong	Benjamin Glossop
Steven Mallinson	Aref Aueb	Bevan Holmes
Robert McShane	Mannie Coates	Ben Dawson
Michael Murray	Silvio Coppo	Shaun Strang
Joseph Obermeier	Jason Cordell	Tony Armstrong
Luca Pantano	Liam Cotterill	Joe Obermeier
Fraser Pearce	Frank Cowley	Brad Lane ●





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