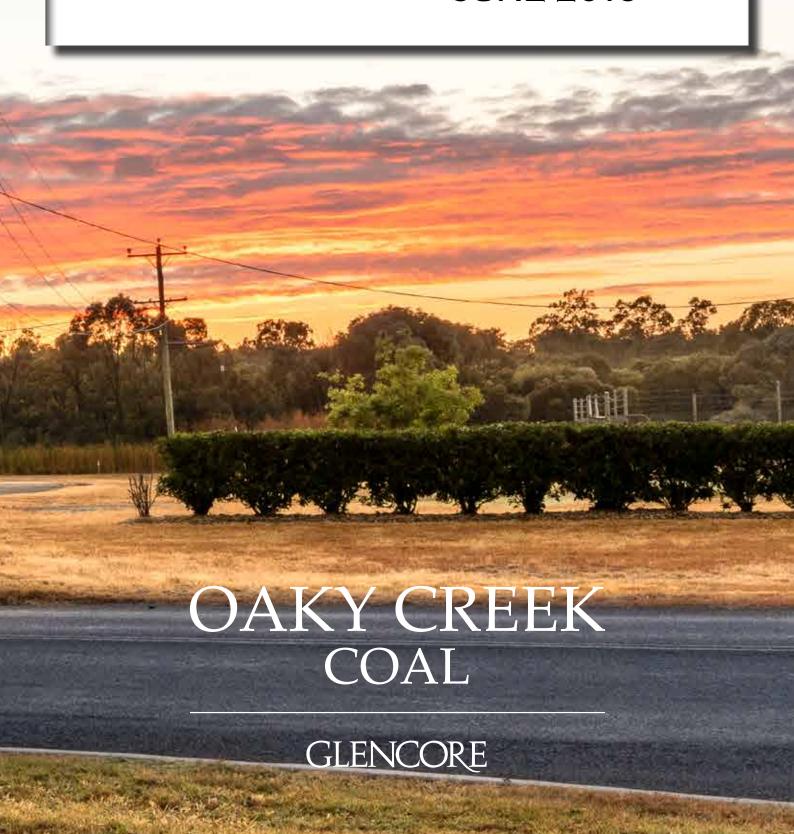
TIERI NEWS

JUNE 2019



Oaky Creek Coal

Oaky North

Oaky North continues to deliver as an effective operation within the Glencore group. Currently we are performing well ahead of our budget and this is due to the team's focus on safety and production.

It is great to work in a team that is focused on delivering the objectives of the business.

Oaky North is an enviable place to be when our success is driving other areas of Glencore to perform at similar levels.

Matt Way Production Manager

Oaky Surface

Unfortunately Surface Safety Performance has not improved since the last newsletter, with one of our team members suffering a broken leg when he tripped and fell. The focus for all our team members is to concentrate on what they do and continue to help their mates.

The good production rates from the mine have kept the CHPP team busy washing all the coal and the CHPP continues to perform well as demonstrated by the higher than budget throughput and yield.

The tailings recovery project is proving to be successful with the dredging of the G6 old tails depository achieving good tonnages through Mod 4. The coal auguring project in the Oaky No 1 portal is nearing completion and preparation for auguring in A7 pit is well underway.

Our South Oak Park project is progressing with drilling to be completed in the next month. We are on schedule with the planning and will continue to keep you up to date via the Tieri News.

Glenn Sauer
Surface SSE & Operations Manager

If you have articles for the Tieri News you would like to submit, please email OCC.Admin@glencore.com.au

Human Resources

Oaky Creek has welcomed new members to our team over the past few months, please join us in welcoming them to the team and assist where you can.

New Permanent Employees

Robert Bailey - Senior Mining Engineer

James Beames - Operator

Peter Buchanan - Town Maintenance Coordinator

Paul Cane - Operator

Brian Cressy - Longwall Electrical Coordinator

Liberty Cullen - Operator

Valerie Dahler - Senior Contracts Administrator

Joshua Edmonds - Operator

Wayne Ericsson - Electrician

David Fitzpatrick - Overhauls Engineer

Nathan Fletcher - Electrician

Tanisha Hadley - Business Administration Trainee

Timothy Higgott - Senior Environment and Community Advisor

William Hodges - Surveyor

Kim Hugo - Fitter

Lauren Hugo - Business Administration Trainee

Jason Jansen - Diesel Workshop - Planner

Ian Lally - Long Term Maintenance Planner

Miranda Lane - Electrician

Brodie Leane - Fitter

Reginald Lewis - Outbye Mining Coordinator

Michael McGrath - Condition Monitoring Coordinator

Lachlan Munro - Operator

Joel Price - Operator

Wojtek Scislowski - Electrician

Callum Sloan - Operator

Wayne Stewart - Operator

Richard Todd - Operator

Joshua Watene - Operator

Linda Westbrook - HST Manager

Paul Westbrook - Electrician

Job Vacancies

Please see below the current vacancy at Oaky Creek Coal. Please contact Michelle Cody on 07 4984 7815 for more information.

Environment and Community Coordinator

For other positions that may be available at other Glencore sites around the region, please log onto www.glencore.com.au/careers.

Human Resources

Converge News - Site Employee Assistance Provider

We are still working with Converge to offer employee assistance in the following areas.

- Employee Assistance Program
- Employee Assist
- Manager Assist
- Career Assist
- Conflict Assist
- Nutrition & Lifestyle Assist
- Money Assist
- Family Assist

T - 1300 687 327

E - info@convergeintl.com.au

W – www.convergeinternational.com.au

Don't Forget to Order your Child's Hi-Vis Shirts!

If you have any children under the age of 10yrs would like to order a Hi-Vis shirt for them, please contact us at OCC.Admin@glencore.com.au with their name and sizing. The cut-off date for placing an order is 28th June 2019 and they are scheduled for delivery by the end of July.



Tieri Primary School Under 8's Day attendees on the Underground Drift Runner in their Hi-Vis shirts.

High School STEM Project

Recently Glencore employees Nathan Ban and Jose Molina attended Wavell State High School and Kingston State College in Brisbane to take part in the hands-on experience of the high-level Science, Technology Engineering and Maths (STEM) skills program showcasing what will be needed for the potential careers the students may choose to follow.

"The purpose of the event is to inform and inspire students to continue to study STEM subjects and pursue STEM-related careers," said Alison Pound, Head of Science at Wavell SHS.

"The students will also discover the whole life-cycle of mining from discovery of minerals, to mining and processing of minerals and mine site rehabilitation," said Katrina-Lee Jones, Director of Skills Education and Diversity with the Queensland Resources Council (QRC).

"We very much appreciate the industry personnel from Glencore Coal and Shell's QGC business coming to the school and demonstrating how classroom work relates to the workplace, and what they need to do to navigate a pathway from school into these careers." she said.

"Glencore Coal staff are committed to mentoring our next generation and helping them understand what it will take for them to have successful STEM-related careers," said Glencore Coal's Anthony Exelby, Senior HR Coordinator.



Environment & Community

As the Environment and Community team at Oaky Creek Coal, our purpose is to Progress Responsible Mining. We are committed to enabling OCC to perform its operations sensibly and with due care and respect for its stakeholders, whilst continually looking for ways to innovate and improve performance over time.

Two of the many ways we work to progress responsible mining are through Land Management and Indigenous Engagement.

Indigenous Engagement

Oaky Creek Coal recognises the unique role of indigenous people and is committed to working in partnership with the wider community to deliver better socio-economic outcomes for all.

With that in mind, and in partnership with Diversified Building Services Pty Ltd (DBS), we developed The Oaky Creek Pathways Program, a pilot education, training and employment initiative specifically targeted at Aboriginal and Torres Strait Islanders with connection to the Traditional Owners of the lands on which Tieri and Oaky Creek Coal mines are located, the Western Kangoulu and Barada-Kalbalbara-Yetimarla (BKY).

The Pathways Program was designed to provide formal capacity building, education and training which might lead to a genuine connection and pathway to employment opportunities with mining and local contractors.

The pilot program kicked off in November 2018. DBS facilitated the delivery of a pre-employment component, providing temporary employment experience mostly through maintenance work in and around Tieri. In between this work experience, the Pathways Program participants also completed a Certificate III in Conservation and Land Management, delivered on behalf of Oaky Creek Coal by Queensland TAFE.

It gives me great pleasure to share that in May this year, eight of the 12 participants who began the program successfully completed the Pathways Program. Please join me in congratulating Ash, Des, Ian, Jaelyn, Katisse, Lawrence, Luke and Matt who are now well on their way to developing their careers thanks to the connections formed with local companies, such as DBS, PCR Polyweld, Wagners and Glencore.



Following the success of the pilot program, we're excited to be in conversations with key partners and stakeholders to develop a similar training and employment program in 2020, with the potential for it to be rolled out across other Glencore sites and regions of Queensland. Stay tuned!

Environment & Community

Land Management & Rehabilitation

We've set ourselves a rehabilitation target of around 300 hectares (ha) per year, for the life of mine.

Oaky Creek Coal covers approximately 17,000 ha of land, around 4,200 ha of which is currently in operation. Since 1989, we have successfully rehabilitated over 2,300 ha of land previously disturbed by mining activities. Last year alone, we rehabilitated 280 ha of land - that's approximately equivalent in area to rehabilitating Suncorp Stadium, the home of Rugby League, 280 times!

The processing of raw coal produces both product coal and waste in the form of coarse rejects and tailings. Our rehabilitation includes returning this waste product to the land as backfill for previous open-cut mining pits. Once the void is filled and stabilised, we cap it with earth from previously mined spoil.

Where backfilling material is not available, or where water storages are required, we batter back the steep slopes of the pit to create a gentle undulating dish-shaped landform suitable for nature (see photos below). Infrastructure areas such as exploration sites, gas drainage sites, dams and other storage facilities are also rehabilitated to suit agricultural land uses which for Oaky Creek are intended as grazing areas.



Depending on what the rehabilitated land will be used for, native vegetation, grazing or agriculture for example, we identify and select native seed mixes. When the local weather conditions are optimal, we sow the seeds and lightly plough the land to encourage plant growth.

This year, we've set ourselves a similar target of over 250 ha.

As a team, we are constantly looking for ways to improve and refine our rehabilitation efforts, either through research institutions or through on-site monitoring and measurement. We look forward to sharing these updates with you, and much more, as we pursue our purpose to progress responsible mining.

Joel May Environment & Community Manager

Town Services

Barking Dogs

It is important to remember that all dogs bark on occasion for various reasons, whether it's because they are glad to see their owner or to alert of intruders.

However, there are dogs that bark excessively and in doing so cause a nuisance to the community. If you find yourself in the situation where you are finding your neighbours pet to be a consistent nuisance there a few steps you can do to aid the problem.

- The first thing you should do is talk to your neighbours about any noise issues that are affecting
 you. They may not be aware their pet is causing a problem. If you don't feel comfortable doing
 this or are unable to speak to your neighbour face-to-face, drop a letter in their mail box
 alerting them of your concerns.
- If the barking problem continues, you can contact the Central Highlands Regional Council (CHRC) for further assistance to resolve the issue. Here you will be instructed to complete a Barking Dog Diary Statutory Declaration over the course of a 7-day period. Outlining the date, time, noise level (Table Below), causes and actions by owner to prevent barking.

Noise Level Categories

- Noise Level 1 Yapping
- Noise Level 2 Whining
- Noise Level 3 Howling
- Noise Level 4 Intermittent Barking
- Noise Level 5 Constant Barking

For more information you can visit the CHRC website here:

http://www.centralhighlands.qld.gov.au/community-support/pets-animals-2/barking-dogs/

Alternatively, you can collect a copy of the Barking Dogs Statutory Declaration from Town Services.

CTM Links

CTM LINKS has kicked off 2019 with hosting and supporting some great community events. In January we hosted an 'Information and Service Day' where community members were able to attend and find out what is available within the community. On the day, the Emerald Science Centre attended to perform experiments with the children who attended.

CIN LINKS

In February, free Suicide Prevention training was offered to the community for those interested; those who attended gained valuable skills. CTM LINKS will encourage Lifeline to make this training available

annually. March included International Women's Day celebrated down at the Tieri Library with a beautiful morning tea and guest speaker 'Joy Coulson'.

We also hosted the 'Tieri Easter Morning Tea' which was a great turn out to help encourage long time locals and new community members to meet and form new friendships. The children got to participate in an Easter egg hunt, games, dances and prizes. A big thanks to the support from Glencore and The Highlander Café for providing a coffee and scone deal to people who attended the day.

We are still collecting donations for "Share the Dignity" (sanitary items for women in need). If you have items to donate please drop the into the office.

Donations are also welcome for the CTM LINKS pantry drive that gets allocated for families in need. For drop off details please call Shaunte Francis on 0491 276 263.

To stay informed on any Information, services and projects that CTM LINKS may be taking part in please follow 'CTM Links Tieri' on Facebook.

Upcoming Events 2019

July 27th - Christmas in July Markets Capella August 23rd - Music Melody Capella October 31st - Halloween Trick or Treating Tieri December 5th - Carols by Candlelight Tieri

Oaky Creek Coal Pro-Am

The Oaky Creek Coal Glencore Tieri Pro-Am was played over the weekend of 7th to 9th June at the Tieri Golf Club. We had a field of 51 male professionals, 2 women professionals and 60 amateurs that took on the new look golf course. On the Thursday we ran a sponsors day 9 hole Ambrose with great success. Our sponsors mingled and played golf with Oaky Creek management while being encouraged on the 3rd by the Phineas Q band members.



Dale Williamson Winner for the Professional

Friday came around and the Pro-Am commenced. There was a 7am and 12pm tee-off, however by the afternoon the rain had started to blow into town. Unfortunately we had to cancel Saturday's golf as the course was deemed unplayable due to the constant rain overnight. Saturday night Phineas Q played at the Tieri Bowls Club which pulled a big crowd and a late night.

Sunday morning the rain had cleared and we had to shorten the tournament to a two day Pro-Am. Luke Proaz (Professional) hit an amazing 11 under Par in wet conditions which is also the new course record.

Darcy Hagan and Charlotte Briese took out the event for the amateurs and Dale Williamson for

the Professionals with good scoring of 16 under par.



Lily McKelvie, Charlotte Briese, Darcy Hagan and Brendan Smith

The Pro-Am was a great success despite the rain and we appreciate everyone's support. We look forward to seeing you all back next year for a bigger and drier Tieri Pro-Am.



Tieri Shopping Centre

Monday to Thursday
9am to 7pm

Friday

9am to 5:15pm

Closed Saturday, Sunday and Public Holidays

Free Delivery to Tieri

Telephone: 0749816756

Mobile: 0418180357

Under 8's Day

Under 8's Week is all about acknowledging the importance of learning in the early stages of a child's life. Under 8's Week is an event proudly initiated by Early Childhood Australia Queensland Branch. It has been running for 60 years across Queensland.



Tieri State School and local businesses hosted the annual event on the 23rd of May for children in the community. Children participated in various activities ranging from slime bubbles to exploring the workings of a Drift Runner. The day was enjoyed by all students at Tieri State School and the community.



Tieri State School

Update from the Primary School Principal

Tieri State School's motto of Strive for Success has been very evident recently as students have participated in a number of sporting, cultural and academic pursuits. Congratulations to Randell House, the winners of the Track and Field competition and the overall carnival points at the recent Athletics Carnival. Prince House, the Green Machine, were the champions of the Ball Games!

Students eagerly participated in the Cross Country on 21st March with Cayden and Beau chosen to represent the Peak Downs District at the recent CH trials. Owen and Beau were also chosen to compete for Peak Downs at the CH Athletics Trials, Well Done!

The annual Easter Bonnet Parade was a chance for the children at Tieri State School to get creative and crazy. Easter hats, or more traditionally the Easter bonnet, are a tried and true part of Easter celebrations at primary schools around Australia. The Easter Bonnet Parade is a school tradition that seems to have its roots in the northern hemisphere, where Americans and Europeans would wear hats to events like Easter Parade and church services. Students become more creative each year with their designs.



PIRTES

Peak Downs Pirates JRL Club

Facebook: Peak Downs Pirates JRL | PO Box 102, Tieri QLD 4709 | Email: peakdownsjrl@hotmail.com | ABN: 36882175944

President Richard Leeds (0437 084 656) | Vice President Simon Roebig (0438 284 493)

Secretary John Hoare (0439 890386) | Treasurer Bree Carter (0438 292 663)

WOW!

How is it June already? Can you believe its Round 6?

Our Pirates have been doing us proud on the field at both training and our fixture games on Saturday. Up keeping the motto of 'Train Hard, Play Fair and Have Fun'; we've seen some great performances by the kids and lot of skills being really put into play. Teams are starting to gel and work together and the score lines are reflecting this!

We are getting great numbers to our training sessions and it's so wonderful to see all the smiling faces on Tuesday's and Thursday's. Our club is so lucky to have so many dedicated coaches and volunteers, without them we couldn't run so THANK YOU to all involved who help shape and mould our little (and not so little) people!

Our merch arrived just in time for Round 1 and our supporters look wonderful in all the new season gear. We've had some amazing feedback about the new logo, including from our suppliers who voted our logo the best of all the clubs they service (which is most of QLD!!) That was very exciting news! Our new gear trailer was delivered along with all of our new field equipment thanks to a successful grant application. Huge thanks to Bree Carter, John Hoare and Richard Leeds for all their hard work in getting Langerak Park in top condition for our home games.

Travelling teams are ramping up their training in preparation for the upcoming Gorden Tallis (July) and Paul Bowman (September) Carnivals. We were beyond excited to see our Under 8 superstars hit the field on June 8th at 1300Smiles Stadium in the curtain raiser pre-match entertainment, a once in a lifetime opportunity and a huge achievement for the Team, Coach and Manager!

Our next home game is August 3 at Bridgeman Park, Capella. SEE YOU THERE!

#itsapirateslifeforus











Tieri Family Unit & Child Health Centre

Parent Information Talks (P.I.T)

JUNE WEEKLY 2019 - All Parents and Children Welcome

All Talks have a suggested age that children should be to allow parents to obtain the most out of these talks. But all parents can attend any and all talks no matter what age their child is.

Thursday 20th June

Meal Time, Fun, Starting solids and beyond 9:30am – 10:30am, relevant for parents of children 6 months to 6 years.

How do I start solids and how can I get my toddler to eat independently. More children are being diagnosed with an iron deficiency due to poor eating habits, and this impacts behaviour.

Thursday 27th June

Whining – 11am to 12noon – relevant for parents or children 1 to 6 years old. Whining is common on young children and can be frustrating for parents. Coping with whining is even more difficult if it you child's way of appropriate ways of speaking.

For further information please phone 4984 8366. If you are travelling, please call prior to the talk to ensure there is no date changes. Thank you

MIDWIFERY CHECKS AVAILABLE AT THE HEALTH CENTRE TUESDAYS AND FRIDAYS 9am – 4pm

- Blood pressure, urine test, listen to baby's heartbeat
- · Discuss mother's health

APPOINTMENTS ARE ESSENTIAL - CONTACT SUE HALL Ph 4984 8366

Tieri Family Unit & Child Health Centre

Antenatal Information Sessions

Personal, Individual Information Sharing Sessions Available

- Are you Pregnant?
- Do you have any questions about your health?
- Do you have any questions about the pregnancy?
- · Would you like to have a midwife to talk to about your thoughts and queries?

My name is Sue Hall and I am your Local Midwife/Child Health Nurse and I would love to have the chance to discuss your progress and share with you current help and information. Individual sessions with parents and myself are held at approximately 16 and 24 weeks over a 2 hour session, at a convenient time for you both, to discuss the following:

- 16 weeks mother and foetus development, diet, exercise, general health medical tests, immunisation, recording your blood pressure.
- 24 Weeks position of foetus, birth plan, medications, complications relating to pregnancy ie. Pre-eclampsia, post natal depression, SIDS and immunisations.

GROUP SESSION - ALL DAY - WITH OTHER PARENTS TO BE

• 32 weeks – natural/medical birth, care of newborn, perineal massage, natural verses medical pain relief, stages of labour, breastfeeding/formula feeding, crying babies, sleeping techniques, care of mother and father.

You do not need to attend all of these Midwifery sessions, you know how you feel and how much information you require to make this the best pregnancy and birth.

ANTENATAL FULL DAY CLASS

9am - 4pm

If you would like to have informed discussions about your pregnancy, birth and care of your new born then this is the class for you. Parents are encouraged to attend one-day antenatal classes from 30-32 weeks. LIMITED NUMBERS.

If you are well into your pregnancy and would like to participate in this new Midwifery Clinic, please feel free to phone for an appointment time that is suitable for you.

APPOINTMENTS ARE ESSENTIAL - CONTACT SUE HALL Ph 4984 8366

EMERGENCY MIDWIFERY MOBILE - 0427 768 517

The Jerky Lady

The Jerky Lady - Piece from CQ News Achieved 1st prize for national award

From a side room in her Tieri home, Catherine Windsor goes through 150kg of meat a week to make 75kg of jerky, which has become so popular it recently won this year's trophy in the Mild Chilli Jerky division of the Australian and New Zealand Mr Chilli awards.

Mrs Windsor, who makes the artisan beef jerky with her husband, Tony, said she began The Jerky Lady business in 2015 and had been "determined" to win the competition after coming second last year. "We've got a separate room at the side of our house that has been set up as our manufacturing space, this year I tweaked things just slightly and my sales increased and I thought 'I might have a chance here'."

The jerky was posted to Sydney for judging at the end of February and faced tough competition against some "huge companies". "We're just a small company and this gives other people the confidence to give it a go," she said.

"It's just lovely to see small companies having a crack and getting the recognition. I think it's great." Mrs Windsor said beef jerky had been increasing in popularity as it had become known for its high protein content, so a lot of athletes use it as well, marathon runners eat it for its nutrients and protein - it's a healthy choice."

There are five flavours of The Jerky Lady products - Original, Chilli, Barbecue, Hickory and Taste of Asia - sold at 45 outlets in NSW and Queensland, including Emerald, Moranbah, Blackwater, Central Highlands, Yeppoon, Mackay and Rockhampton, as well as being available online throughout Australia.

"My favourite is the Taste of Asia, which we introduced over the last 12 months," Mrs Windsor said. "It has ginger, black pepper and sesame seeds and people who've tried it have said they've never tasted anything like it."

Chief taste-testers ahead of competition time are husband Tony, 21-year- old son Michael and seven- year-old granddaughter Isla, who "loves the hickory one".

Mrs Windsor said she used to make jerky for her family and friends until a friend who managed the local bowls club suggested she provide some for sale from the bar - "and it went really well."

Mr Windsor believed The Jerky Lady won the competition because the jerky is fresh and quality ingredients are used. "We don't skimp on anything, it's a boutique business. We're not mass-produced so it stands out a bit. The jerky was not over-dried and was not "like cardboard or 'road kill', as a few people call jerky, so we try not to portray that. Every piece that we make is of a high standard".



Tieri Swimming Pool

Tieri Aquatic Centre is located right across the road from the Rec Centre/Kids Club on Grasstree Street.

We offer a wonderful Learn to Swim Program, Squad sessions and lessons for Mums/Dads and bubs from 6 months – 3 years. Our facility is heated in the winter season so you can still enjoy days that are a little warm as well as get in that needed exercise.

FACILITIES

- 50 meter, 6 lane wet deck heated outdoor pool
- Toddler & baby pool
- Baby Pool
- Extensive grounds with 3 BBQ's which are ideal for family picnics or kids birthday parties
- Jumping Pillow
- Car park and bike rack facilities
- Kids Club across the road which is free when utilising the pool
- · Fully serviced first aid and lifesaving equipment

LOCATION AND CONTACT DETAILS

Address: Grasstree Road Phone: (07) 4981 6131 Email: tieripool@gmail.com

Closed for Winter Maintenance

1st July 2019 - 19th August 2019

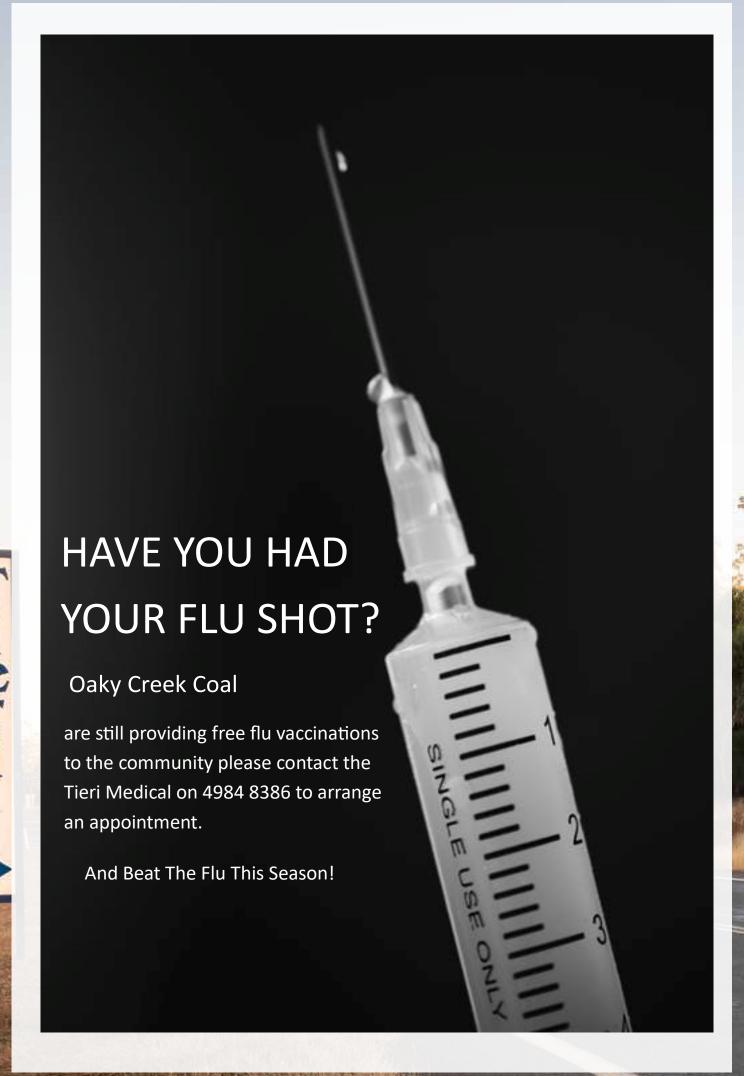
Supervised Opening Hours

Monday to Friday	9.00 am – 12.00 pm & 2.30 pm – 5.30 pm
Saturday & Sunday	1.00 pm – 5.30 pm

Unsupervised Opening Hours*

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Monday	6.00 am – 12.00 pm & 5.30 pm – 8.30 pm		
Tuesday	4.00 am – 12.00 pm & 5.30 pm – 8.30 pm		
Wednesday	4.00 am – 12.00 pm & 5.30 pm – 8.30 pm		
Thursday	4.00 am – 2.30 pm		
Friday	6.00 am – 12.00 pm & 5.30 pm – 8.30 pm		
Saturday	4.00 am – 12.00 pm & 5.30 pm – 8.30 pm		
Sunday	4.00 am – 1.00 pm		

*NB Unsupervised Opening Hours are for lap swimming only and are available to members 18 years and over who are competent swimmers without any medical conditions that could have an adverse impact on their ability to self-rescue. Adults wishing to take advantage of this service should contact staff at the Aquatic Centre during supervised hours.





Junior Soccer

The season has started but you can still join us!

Training is on a Wednesday afternoon @ oval 2, behind Lions Park from 3.30-4.30pm

All age groups boys and girls from 3-12 years old welcome!

For more information please contact Wendy de Leeuw on 0417132310



Friday Chook Run

All Welcome every Friday

Tee off from 3pm

Clubhouse Open

Prizes & Nibblies

Proudly Sponsored by

OAKY CREEK COAL

GLENCORE





Purchase Your Ticket From https://tieri200ball.eventbrite.com.au

All Enquiries occ.events@glencore.com.au



Tieri Community Directory

Australia Post	4984 4984 4988 4984 4984	8131 8304 7333 8270 8566
Foodworks		
Highlander Café	4984	8742
Oaky Creek		
General Enquiries		
Oaky North Comms	4984	7144
Oaky Surface Comms	4984	7292
Town Office		
Emergency Maintenance		
Revive Hair and Spa	0487	281 850
Snake Handlers	0400	000 470
Brad Lane	0400	200 478
Allan Barry Tieri Aquatic Centre	0436 	94413
Tieri Country Club		
Tieri Daycare	4984	8554
Tieri Family Unit & Health Centre.	4984	8366
Tieri Medical Practice		
Tieri Pharmacy		
Tieri State School	4981	7555
Tieri Trade Shed		
Trufuels Service Station		
Vet		
Cindy Dawson	0428	850 890